



**PATHWAYS TO
PROSPERITY**
Promoting Welcoming Communities in Canada



**VOIES VERS LA
PROSPÉRITÉ**
Promouvoir des communautés accueillantes au Canada

**L'IMMIGRATION
FRANCOPHONE
AU CANADA**



par la



ACCOMPLISHMENTS OF THE LOCAL IMMIGRATION PARTNERSHIPS AND RÉSEAUX EN IMMIGRATION FRANCOPHONE 2025

LES RÉALISATIONS DES RÉSEAUX EN IMMIGRATION FRANCOPHONE ET DES PARTENARIATS LOCAUX D'IMMIGRATION 2025

**P2P-FCFA Conference for Local Immigration
Partnerships and Réseaux en immigration
francophone**

**Conférence VVP-FCFA pour les Partenariats
locaux d'immigration et les Réseaux en
immigration francophone**

**November 26 | 26 novembre
Halifax**





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PROSPÉRITÉ**
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**L'IMMIGRATION
FRANCOPHONE
AU CANADA**



par la



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**BOW VALLEY
IMMIGRATION
PARTNERSHIP**
stronger together

Bow Valley Immigration Partnership (BVIP)

Province or territory

Alberta

Year of establishment

2014

Contract of the LIP is held by

Municipal or Regional Government

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Categories:

- Governance and Relations with Interested Parties
- Welcoming Communities

Major Accomplishment – 2025-2029 Bow Valley Immigrant Inclusion Strategy

In 2025, the BVIP launched its 2025–2029 Bow Valley Immigrant Inclusion Strategy based on insights from immigrants, employers, service providers, local governments and more. Together, representatives from diverse sectors co-created a four-year roadmap with six clear strategic priorities that respond directly to the community's needs:

1. Valued Immigrant Voices – Strengthening representation in decision-making
2. Inclusive Well-being – Improving access to culturally appropriate health supports
3. Lifelong Learning – Strengthening access to education and training
4. Supportive Workplaces – Enhancing integration at work and in the community
5. Better Housing Experiences – Addressing barriers to inclusive housing experiences
6. Welcoming Communities – Increasing belonging by improving public attitudes and strengthening community connections

The strategy is the BVIP's "north star", guiding its cross-sector working groups to take meaningful action that drives immigrant integration and inclusion. With defined measures to track progress, partners can align their efforts with specific outcomes and contribute to coordinated integration initiatives that benefit both newcomers and established residents.



Brantford Immigration Partnership (BIP)

Province or territory

Ontario

Year of establishment

2020

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Categories:



Welcoming Communities



Newcomer Access to Information

Major Accomplishment – Destination Brantford

Destination Brantford is a four-part video series developed by the Brantford Immigration Partnership (BIP) and featured on *New Canadians*, a national television and web-based show that highlights communities for newcomers, their families and prospective immigrants. The series explores services, employment, economic development, local businesses and other aspects of community life in Brantford. The series features interviews with local officials, employers and immigrant-serving agencies, along with unique newcomer stories that highlight their settlement experiences and why they are proud to call Brantford home. This video series is an approach to endorse the City of Brantford as an attractive place to work and live as it continues to promote a streamlined settlement network that supports the integration of newcomers. The commitment to a collective vision as shown by partners within the BIP is driving forward the work of creating a welcoming community for all, as highlighted in the video series.



Burnaby Intercultural Planning Table (BIPT)

Province or territory

British Columbia

Year of establishment

2007

Contract of the LIP is held by

Other Nonprofit Organization

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Categories:



Anti-Racism



Welcoming Communities

Major Accomplishment – Building Community and Interfaith Capacity Project

The Project funded by Canadian Heritage and the City of Burnaby involved the revitalization of the Burnaby Interfaith Network and update of the Interfaith Directory that has 115 registries of faiths serving the Burnaby community. The project included:

- 9 anti-racism and gender-based framework workshops for staff and volunteers of the faith groups and cultural organizations
- 11 worship / faith tours, including the Congregation Beth Israel Synagogue, the Masjid Al Salaam Mosque, St. Helen's Roman Catholic Church, the Ukrainian Catholic Cathedral, the Chinese Taoism Kuan-Kung Association in Canada / Tianjin Temple, the MTO Shahmaghsoudi School of Islamic Sufism, the Akali Singh Sikh Gurdwara, the Hindu Temple Burnaby, the Ismaili Council Centre of British Columbia, the Saints Nicholas and Dimitrios Greek Orthodox Church and the Shaker Church (Squamish Nation - Indigenous practices mixed with Christianity established after colonization)
- 3 non-faith tours to culturally significant places for the Burnaby residents: the Musqueam Cultural Centre, Hogan's Alley, and the Holocaust Education Centre
- Community events such as *The Other People* and a Blanket Exercise
- Youth stories of migration and faith
- Communication workshops for grassroots organizations
- The closing community forum presented *Conversations on Faith and Reconciliation*, a presentation on spirituality across neurodiversity and disability, a gender-based framework community session, tour experiences of faith groups and tour participants
- Approximately 700 people participated in the activities of the project



Cape Breton Local Immigration Partnership (CBLIP)

Province or territory

Nova Scotia

Year of establishment

2017

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Category:

Immigrant-Indigenous Relations

Major Accomplishment – Building Mi'kmaw – Newcomer Relationships

In 2024, the CBLIP Mi'kmaw Advisory Committee (MAC) was established. The formation of this group embeds Mi'kmaw leadership within the structure of the CBLIP for the first time and marks an important step in building stronger connections between newcomers and Mi'kmaw people in Unama'ki – Cape Breton Island. In 2025, the first joint gathering of the CBLIP Immigrant Advisory Table and Mi'kmaw Advisory Committee took place in the community of Wagmatcook. While members are still getting to know each other, they are also exploring potential projects and initiatives for the future to continue building stronger connections and "unsettling settlement" on the island. This initiative is an opportunity to take a critical look at the Treaties of Peace and Friendship as they relate to newcomers to this Land.



Capital Region Integration Network (CRIN)

Province or territory

New Brunswick

Year of establishment

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Categories:

 Newcomer Access to Information

 Welcoming Communities

Major Accomplishment – Capital Region Welcome Guide

Over the past two years, a major accomplishment of the Capital Region Integration Network (CRIN) has been the creation of the *Capital Region Welcome Guide*.

Developed by the CRIN team through its host organization, this online resource helps newcomers navigate life in the Capital Region of New Brunswick. It covers key topics such as immigration and settlement, education, employment, and community life, with direct links throughout to connect users with more detailed information. The guide is available in both English and French, ensuring broader accessibility. To keep it current and comprehensive, the CRIN team conducts biannual reviews, and a feedback form at the end invites suggestions for updates or additions. The *Capital Region Welcome Guide* has become a go-to tool for newcomers and service providers alike, offering clear, practical support for building a new life in the region.



Chatham-Kent Local Immigration Partnership (CK LIP)

Province or territory

Ontario

Year of establishment

2010

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Municipal or Regional Government

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Categories:

 Newcomer Access to Information

 Anti-Racism

Major Accomplishment – Strengthening Community Connections to Support Newcomers

The Chatham-Kent Local Immigration Partnership (CK LIP), in collaboration with the Immigrant Advisory Group (IAG), has advanced initiatives that strengthen support for newcomers in the community. IAG feedback revealed that many newcomers struggled to access clear settlement information. In response, the CK LIP developed *Welcome to Chatham-Kent* tent and rack cards with QR codes linking to LivingCK.ca. Translated into eight languages and distributed through businesses in the Chatham-Kent Welcome Network, these resources provide accessible information and connect newcomers to services that support integration, reinforcing Chatham-Kent's commitment to being a welcoming community. CK LIP staff and an IAG member also actively participated in the National LIP Secretariat's *Anti-Racism Recovery Project*, which centres the lived experiences of diverse individuals. A key outcome of their involvement was their contribution to *The New Canadian Voices* podcast, Episode 14, sharing insights on employment barriers for newcomers and highlighting Chatham-Kent's efforts to foster inclusive, equitable workplaces.

The LIP Secretariat Podcast, Episode 14:

<https://thelipsecretariat.ca/podcasts/#EP-14>



City of Toronto Newcomer Office

Province or territory

Ontario

Year of establishment

2013

Contract of the LIP is held by

Municipal or Regional Government

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Categories:

- Other – Francophone Sector Engagement
- Coordination of Services

Major Accomplishment – Strengthening Collaboration with Toronto's Francophone Settlement Sector

Toronto is home to 63,055 Francophones, nearly half born outside of Canada. With Ontario being home to the largest French-speaking community outside of Quebec, Toronto's Francophone newcomer population is rapidly increasing, creating a growing need for coordinated settlement supports. In response, the Toronto Newcomer Office (TNO) has deepened its engagement with the Francophone settlement sector. Since January 2024, the TNO has been a member of the Comité local en immigration francophone, a network of 25 Francophone organizations coordinating newcomer settlement and integration. The TNO launched the Francophone Consultation Circle in 2024, an advisory table of Francophone leaders that guides the implementation of the Toronto Newcomer Strategy. The TNO has also collaborated with City divisions to increase the visibility of Francophone organizations, improve referrals for Francophone clients, create opportunities for partnership, and ensure City program information is accessible in French. In October 2025, the TNO organized a forum to foster stronger collaboration between Anglophone and Francophone settlement sectors.



Comité atlantique sur l'immigration francophone

Comité atlantique sur l'immigration francophone (CAIF)

Province ou territoire

Nouveau-Brunswick

Année d'établissement

2007

Le contrat du comité est détenu par

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Catégorie :

■ Accès des nouveaux arrivants aux informations

Réalisation principale — www.VivreenAcadie.ca

Le site *Vivre en Acadie* (vivreenacadie.ca) est un portail essentiel pour découvrir l'Acadie du Canada atlantique et ses communautés francophones accueillantes. Il vous invite à découvrir une région francophone riche culturellement, couvrant les provinces du Nouveau-Brunswick, de la Nouvelle-Écosse, de l'Île-du-Prince-Édouard et de Terre-Neuve-et-Labrador. On y retrouve un parcours d'intégration francophone clair, qui guide les nouveaux arrivants à travers chaque étape, de la préparation à l'installation jusqu'à la citoyenneté. Des ressources pratiques répondent aux questions fréquentes notamment, sur l'emploi, la santé, l'éducation. Un des atouts majeurs du site est la section témoignages, où des personnes immigrantes partagent leur expérience d'installation en Acadie. Leurs récits authentiques mettent en lumière les défis, les réussites et la richesse des rencontres, offrant ainsi une perspective concrète et inspirante. En parallèle, vivreenacadie.ca valorise l'histoire et la culture acadiennes, permettant de mieux comprendre l'identité d'une communauté francophone vivante, fière de ses racines et tournée vers l'avenir.



Durham Local Immigration Partnership (DLIP)

Province or territory

Ontario

Year of establishment

2009

Contract of the LIP is held by

Municipal or Regional Government

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Categories:



Labour Market Integration



Coordination of Services

Major Accomplishment – First Refugee Hiring Event in Durham Region

In April 2025, Durham Region, under the leadership of the Durham Local Immigration Partnership and in collaboration with community partners, held its first-ever Refugee Hiring Event, a collaborative initiative that bridged local immigrant talent with business and employer needs. Unlike traditional job fairs, the event was based on a unique model focused on pre-matched job opportunities, employer collaboration, and interview coaching for candidates and hiring managers. Fourteen employers participated in this event. Over 500 candidates applied to available jobs and 124 pre-screened job-seekers were invited to the hiring event. The event had a success rate of 89 percent, with 110 candidates invited to the next stage of the recruitment process or given a job offer, reflecting the highest success rate for the Hiring Event model.



**EAST CENTRAL
SASKATCHEWAN
IMMIGRATION
PARTNERSHIP**

East Central Saskatchewan Immigration Partnership (ECSIP)

Province or territory

Saskatchewan

Year of establishment

2021

Contract of the LIP is held by
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Categories:

- Civic Engagement
- Newcomer Access to Information

Major Accomplishment – Integrating Newcomers with Volunteer Opportunities to Add Leadership Value Through Education: INVOLVE Workshop 2025 for the Immigrants Advisory Table (IAT)

The East Central Saskatchewan Immigration Partnership (ECSIP) organized the INVOLVE training to empower members of its Immigrants Advisory Table (IAT) with leadership and volunteer skills. In collaboration with the Multicultural Council of Saskatchewan and Parkland Valley Sport, Culture and Recreation District, the ECSIP delivered a high-impact workshop focused on intercultural leadership, anti-racism education, and board governance. The training featured tailored modules, volunteer pathways, and interactive sessions that encouraged reflection and peer learning. As a result, IAT members gained practical tools to lead and advocate within their communities, preparing them for future roles in local organizations and boards. Following the workshop, members entered the second phase of the project: a one-year mentorship program designed to deepen their leadership experience and connect them with seasoned community leaders. INVOLVE is more than a workshop – it is a leadership ecosystem where newcomers are equipped to shape the future of East Central Saskatchewan with confidence, purpose, and belonging.



Foothills Local Immigration Partnership (FLIP)

Province or territory

Alberta

Year of establishment

2021

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Categories:

 Newcomer Access to Information

 Coordination of Services

Major Accomplishment – Resource Fairs in Playgrounds

A FLIP immigrant volunteer recognized that many of the newcomers to the Foothills area were unaware of local resources and overwhelmed by the prospect of going to organizations individually to learn what each had to offer. She proposed that FLIP bring the organizations to the playgrounds where newcomers in the area gather. A FLIP working team brought together several organizations to create a cohesive event with games, crafts, and food while building awareness of free programming for children, youth and adults. Attendees were able to engage in conversations that made the event friendly, casual and a place to build new connections. With the playground as a backdrop, families stayed to socialize and meet new neighbours while learning more about community services and programs.



Grande Prairie Local Immigration Partnership (GPLIP)

Province or territory

Alberta

Year of establishment

2015

Contract of the LIP is held by

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Categories:

 Newcomer Access to Information

 Welcoming Communities

Major Accomplishment – Passport to Grande Prairie: A Newcomer Welcome and Engagement Tool

From 2023 to 2025, through Alberta's Settlement, Integration and Language Program (SILP), the City of Grande Prairie led the Inclusive and Caring Community (GPICC) project. A key outcome was the launch of the *Passport to Grande Prairie* in June 2025. This newcomer guide combines settlement information with an interactive passport activity. Participants visit local sites – such as the library, museum, recreation centre, and GPLIP member organizations – to collect stamps and learn about programs and services. After collecting stamps, participants scan a QR code to share feedback and claim a small welcome prize. In just a few months, over 800 printed copies have been distributed, with an online version available, showing strong interest. The passport is a practical, engaging, and replicable tool that improves newcomer access to information, fosters belonging, and builds connections. The Grande Prairie Local Immigration Partnership (GPLIP) promotes and distributes the passport with partners to ensure it reaches newcomers and supporters.



Greater Moncton and Southeast Local Immigration Partnership (GMSELIP)

Province or territory

New Brunswick

Year of establishment

2015

Contract of the LIP is held by

Municipal or Regional Government

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Categories:

- Coordination of Services
- Newcomer Access to Information

Major Accomplishment – Strengthening Community Through Collaboration and Regionalization

The Greater Moncton LIP has made significant progress in advancing newcomer integration. Following extensive community consultations, efforts are underway to regionalize the LIP in order to better serve the urban and rural areas, sharing best practices and strengthening bilingual (Francophone and Anglophone) support. This process also led to an updated mandate and a transition to a new agreement holder, Southeast Regional Service Commission, whose mandate aligns with the LIP's expanded scope. The GMSELIP developed four practical roadmaps (Integration Services, Entrepreneurial, Business Purchase, and Mentorship) to centralize key resources for immigrants. In March 2025, it launched its first *Immigrant Entrepreneurship Expo*, bringing together 22 exhibitors, a dynamic panel discussion, and nearly 200 participants. The event successfully promoted entrepreneurship among newcomers while connecting them to programs and services designed to support their success. The GMSELIP's growing collaboration with partners, supported by regular engagement, continues to strengthen understanding of services and improve support to the immigrant community.



Greater Terrace Local Immigration Partnership

Province or territory

British Columbia

Year of establishment

2022

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Category:

Other — Community Connections

Major Accomplishment — Community Inclusion Awards 2025

The Greater Terrace LIP hosted the first annual community inclusion awards in March 2025, where it recognized community members and organizations in the following categories:

- Youth Inclusion Ambassador
- Inclusive Organization/Group of the Year
- Inclusive Champion of the Year
- Inclusive Business of the Year
- Lifetime Inclusion Achievement Award

The event not only celebrated the efforts of individuals and groups advancing equity, diversity, and inclusion, but also helped bring the community together. By sharing stories of resilience, innovation, and compassion, it created a space for connection, reflection, and inspiration. People from diverse backgrounds came together at one table to engage in meaningful conversations, celebrate successes, and build new relationships. The awards sparked a sense of collective pride and reinforced the idea that inclusion is a shared responsibility and a community-wide achievement.



Greater Victoria
Local Immigration
Partnership

Greater Victoria Local Immigration Partnership (GVLIP)

Province or territory

British Columbia

Year of establishment

2014

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Categories:



Housing



Communication with the Public

Major Accomplishment – Hope for Home: Building an Immigrant Housing Action Plan Together

On November 22, 2024, the GVLIP hosted *Hope for Home: Building an Immigrant Housing Action Plan Together*, bringing together more than 50 participants from settlement agencies, community organizations, local governments, housing providers, developers, and advocacy groups. Central to the event was a discussion guide featuring 10 stories across five themes. The guide was developed from interviews with frontline workers and recent immigrants to capture lived experiences and the unique housing challenges newcomers face. This guide not only shaped rich discussions during the event but also continues to serve as an important educational resource for the wider community on newcomer housing needs. Using creative networking approaches inspired by the guide's insights, attendees exchanged contact information, explored future collaborations, and brainstormed ways to pool resources toward sustainable housing solutions. The dialogue thoughtfully balanced the challenges newcomers face with inspiring success stories, motivating participants to follow examples of effective initiatives and collaboration.



Halton Newcomer Strategy (HNS)

Province or territory

Ontario

Year of establishment

2010

Contract of the LIP is held by

Municipal or Regional Government

Name of the Coordinator

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Categories:



Communication with the Public



Newcomer Access to Information

Major Accomplishment – Building Community Together: Insights from Halton's 2024 Newcomer Consultation

In 2024, the Halton Newcomer Strategy (HNS) hosted its first in-person community consultation since the pandemic, welcoming over 200 participants, more than 70% of whom were newcomers, including youth. Guided by insights from the 2023 HNS Community Survey, the event focused on key settlement themes: belonging, employment, health, and housing. Highlights included a keynote by human rights advocate Loly Rico, a diverse panel of community leaders, and data insights from Dr. Michael Haan at Western University, based on the 2023 HNS Community Survey. Youth shared powerful perspectives, calling for mentorship, inclusive spaces, and youth-led initiatives. Interactive elements such as a graffiti wall, global map, and discussion tables encouraged storytelling and connection, reinforcing the importance of lived experience in shaping local strategies. The event strengthened cross-sector collaboration and reaffirmed that as a Local Immigration Partnership, the HNS strives to ensure that Halton is a welcoming and inclusive community in which newcomers can settle and thrive.



Hamilton Immigration Partnership Council (HIPC)

Province or territory

Ontario

Year of establishment

2009

Contract of the LIP is held by

Municipal or Regional Government

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Partnership Council (HIPC)

Categories:



Other – Community Engagement

Welcoming Communities

Major Accomplishment – Public Engagement for 2025-2028 Community Plan

In early 2024, the HIPC leadership began a process to engage the public in creating the next community plan, beginning with inclusion principles that articulate core values guiding implementation. The new community plan was shaped by several rounds of consultations with HIPC partners and members of the public: a large planning forum to identify priorities; partner interviews; a special meeting of the council; and a subsequent public forum to review the draft plan. A full community launch event was hosted in February 2025, introducing three primary strategies – Welcome, Settle, Belong – designed to lead to specific and measurable outcomes. The HIPC retained a local newcomer student to create a simple, appealing visual graphic. Launch attendees pledged to support the plan and shared actions they would take. People continue to complete the pledge form on HIPC's website, including Hamilton's Mayor. It is hoped that everyone can identify potential actions in support of the plan.



Huron County Local Immigration Partnership

Province or territory

Ontario

Year of establishment

2010

Contract of the LIP is held by

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Categories:

 Anti-Racism

 Civic Engagement

Major Accomplishment – Guidebook for Conversations on Belonging and Inclusion

The Huron County Immigration Partnership teamed up with the Rainbow Diversity Institute to create a guidebook to support conversations around belonging and inclusion. It introduces key equity, diversity, and inclusion (EDI) concepts and offers strategies to turn microaggressions into microaffirmations, along with a framework for fostering inclusive environments. The guidebook's launch included three workshops, engaging 120 organizational representatives. A notable outcome was a request from the Avon Maitland District School Board for copies, which led to a new collaboration with the board's Human Rights and Equity Lead. Together, they co-hosted an event on the International Day for the Elimination of Racial Discrimination. A guest speaker reached over 1,700 students in Grades 5 to 8 across 17 schools, addressing racism and colonialism and inspiring youth to take action for equity in their communities.



Langley Local Immigration Partnership (LLIP)

Province or territory

British Columbia

Year of establishment

2020

Contract of the LIP is held by

Other Nonprofit Organization

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Category:

■ Labour Market Integration

Major Accomplishment – Langley's Workforce Future

In 2024-25, six employer engagement sessions were held with two key goals: to highlight the skills and experience of Langley's newest residents, particularly internationally trained professionals (ITPs), and to expand their professional networks. The events proved impactful. Among employers, 84% reported a moderate or significant increase in their awareness of ITPs' skills, while 82% said their understanding of the challenges ITPs face in re-entering the workforce had changed. Furthermore, 72% indicated they were now more open to considering ITPs for job opportunities. The benefits were equally clear for ITPs: 76% noted their professional networks had expanded moderately to extremely, 70% gained a stronger understanding of the skills and experience valued by local businesses, and 64% felt more confident about their ability to re-enter Canada's workforce. These sessions not only built connections but also fostered greater mutual understanding between employers and newcomers.


LLIP

Lloydminster Local
Immigration Partnership

Lloydminster Local Immigration Partnership (LLIP)

Province or territory

Alberta

Year of establishment

2017

Contract of the LIP is held by
Immigrant-Serving Agency

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Categories:


Anti-Racism



Welcoming Communities

Major Accomplishment – Black History Month School Engagement Initiative

Over the past two years, one of the Lloydminster Local Immigration Partnership's (LLIP) most impactful accomplishments has been the expansion of the *Black History Month School Engagement Initiative*. In collaboration with local schools and community partners, the LLIP facilitated programming that reached more than 3,000 students and teachers in the 2023-2024 fiscal year. Through interactive workshops, storytelling, and cultural presentations, students learned about the history, resilience, and contributions of Black Canadians. This initiative not only fostered greater cultural awareness and inclusion in the classroom but also strengthened partnerships across schools, newcomer-serving agencies, and community groups. The initiative has continued to grow annually and stands as a meaningful example of how the LLIP promotes diversity, equity, and belonging in Lloydminster.



Local Immigration Partnership
Partenariat local pour l'immigration
LANARK & RENFREW

Local Immigration Partnership - Lanark & Renfrew

Province or territory

Ontario

Year of establishment

2011

Contract of the LIP is held by

Other – Educational Institution

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Partnership - Lanark & Renfrew

Categories:



Welcoming Communities



Civic Engagement

Major Accomplishment – Culture Connect Event Series Seasonal Expansion

Now in its fourth year, *Culture Connect* has grown into a vibrant seasonal event series that celebrates diversity, fosters inclusion, and builds meaningful connections across Lanark and Renfrew Counties. Led by the Local Immigration Partnership – Lanark & Renfrew, the initiative has expanded from a single annual event to summer and fall editions, with a winter series planned for 2026. This growth has created opportunities to highlight a wider range of culturally significant days alongside Canadian seasonal traditions. The inaugural fall series alone featured more than 15 events, including cooking and dance workshops, topical presentations, and dedicated celebrations of Diwali and Día de los Muertos. Across the season, *Culture Connect* engaged more than 1,000 community members and collaborated with over 35 partner organizations. This series has become a cornerstone initiative, underscoring the region's commitment to cultural exchange, inclusion, and community connection.



Local Immigration Partnership Maple Ridge, Pitt Meadows and Katzie

Province or territory

British Columbia

Year of establishment

2014

Contract of the LIP is held by

Other Nonprofit Organization

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Categories:

-  Welcoming Communities
-  Coordination of Services

Major Accomplishment – Canadian Multiculturalism Day Maple Ridge

Over the last few years, the *Canadian Multiculturalism Day* celebration in Maple Ridge has grown into one of the city's most anticipated events, with more than 5,000 people attending annually. Organized by the LIP, it has become both a showcase of cultural diversity and a hub for building meaningful connections. Beyond celebrating heritage and promoting inclusion, the event provides a unique one-stop opportunity for newcomers to meet service providers, discover resources, and feel welcomed into the community. A key highlight of the event in the last two years was the multicultural pavilions, featuring over 14 countries, alongside 30 vendors and 11 vibrant performances. The 2025 celebration not only underscored Maple Ridge's diversity but also strengthened the LIP's role as a trusted community connector. With the participation of local leaders and dignitaries, the event has become a major milestone for the LIP and a powerful example of how collaboration fosters understanding, belonging, and resilience.



London & Middlesex Local Immigration Partnership (LMLIP)

Province or territory

Ontario

Year of establishment

2009

Contract of the LIP is held by

Municipal or Regional Government

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Category:

 Welcoming Communities

Major Accomplishment – Remembering Our London Family

The annual *London Family Memorial Walk* took place on June 3, 2025, organized by the LMLIP in partnership with the Islamic Institution Al Ghazali Centre. This memorial walk commemorates the four members of a Muslim family killed in the 2021 hate attack in London. The LMLIP has participated in memorial events each year since the attack, and for the last two years has hosted its own commemorative events. The walk serves as an active memorial combining historical education, emotional processing, and community commitment to combating Islamophobia. The 2025 event generated significant media attention, including CBC radio and CTV television interviews. Attendance nearly tripled expectations with 150 participants compared to the planned 50, demonstrating that London remembers those lost and actively rejects hate.



Medicine Hat Local Immigration Partnership (MHLIP)

Province or territory

Alberta

Year of establishment

2020

Contract of the LIP is held by

Immigrant-Serving Agency

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Categories:

 Coordination of Services

 Welcoming Communities

Major Accomplishment – Using Partnership and Technology to Transform Language Barriers into Learning Pathways

In Medicine Hat, the Local Immigration Partnership's (MHLIP) working group, *Supporting Those New to Town*, identified a key barrier for newcomers—limited access to language learning, with many newcomers facing long wait times for formal English classes. The group brainstormed solutions, and one partner connected with the local school district, securing 50 decommissioned laptops. A community volunteer refurbished 35 laptops, and partners installed free language-learning tools before distributing them to newcomers, including temporary foreign workers, permanent residents, and refugees. The devices provided immediate access to English practice, independent study, and digital skills, while volunteers offered in-person guidance. Local employers also placed laptops in workplaces so newcomers could learn during breaks. The impact was transformative. For many, this was the first reliable way to study English outside of work hours. The project showed how collaboration and resourcefulness can turn barriers into opportunities, strengthening language access and community belonging.



Mission Local Immigration Partnership

Province or territory

British Columbia

Year of establishment

2014

Contract of the LIP is held by

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Categories:



Coordination of Services



Labour Market Integration

Major Accomplishment – Strengthened Partnerships with Community Service Providers Supporting Newcomers in Mission City

- Through partnership and collaboration, the Mission Local Immigration Partnership, the Mission Community Services Settlement Program and WorkBC hosted employment training sessions that equipped immigrants with skills and knowledge for job searching and knowledge about Canadian work culture.
- The Mission Local Immigration Partnership collaborated with the MCSS Settlement Program and provided English Language support through referrals of LINC and weekly Conversation Circles. This coordinated support is helping immigrants improve their English language skills. Immigrants in Mission are supported in résumé writing, job search and interview preparation. As a result of the collaboration between the LIP and the settlement program, several participants have successfully secured jobs.
- The Mission Local Immigration Partnership, in collaboration with the Fraser Health Foundation, recently hosted a *Wellness Walk* at Griner Park. This community-focused event aimed to promote both physical and mental well-being among newcomer families. The event featured two dedicated volunteer doctors.



Niagara Local
Immigration
Partnership | Partenariat local en
matière d'immigration
de Niagara.

Niagara Local Immigration Partnership

Province or territory

Ontario

Year of establishment

2008

Contract of the LIP is held by

Municipal or Regional Government

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Categories:

■ Welcoming Communities

■ Newcomer Access to Information

Major Accomplishment – Welcoming Week

Welcoming Week 2025 in Niagara was a vibrant celebration of inclusion, unity, and community connection. Under the theme *Stories We Share*, events across the region highlighted the Niagara Local Immigration Partnership's commitment to creating spaces where everyone feels seen, heard, and valued. Highlights included the *International Candy Event*, curated booklists, story times, and cultural celebrations. Workshops included *Training Active Bystanders*, the *Positive Spaces Initiative*, and *Navigating Government Systems*. The week also showcased entrepreneur spotlights, inclusive potlucks, 2SLGBTQ+ events, Indigenous events, and a family movie night promoting culture and inclusivity. From personal stories to region-wide campaigns and educational programs, Niagara's involvement in *Welcoming Week* (2021–2025) has grown into a strong and inclusive movement, one that both celebrates newcomers and actively addresses barriers to belonging.



North Shore Local Immigration Partnership

Province or territory

Nova Scotia

Year of establishment

2021

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Categories:

- Labour Market Integration
- Newcomer Access to Information

Major Accomplishment – Newcomer Journeys to Employment in Canada

This three-part video series initiative was designed to highlight the employment journeys of newcomers while fostering collaboration between newcomers, employers, and service providers in Colchester, Pictou, and Antigonish Counties. Each video in the series focuses on a unique perspective. The newcomer-focused video explores personal experiences of navigating the job search process, adapting to Canadian workplace culture, overcoming challenges, and achieving employment integration. The employer-focused video highlights successful newcomer employment stories in sectors such as healthcare and construction while emphasizing the value international talent brings to businesses. The service provider-focused video offers practical guidance on supporting both newcomers and employers, sharing strategies for creating inclusive workplaces and lessons learned from their experiences. Together, these videos aim to address the complexities of employment integration while aligning with Nova Scotia's broader goals of addressing labour shortages and promoting workforce diversity.



North West Regional
Welcoming Communities

North West Regional Welcoming Communities (NWRWC)

Province or territory

Manitoba

Year of establishment

2025

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Category:



Welcoming Communities

Major Accomplishment – Creation of the Zonal Immigration Partnership (ZIP) in Northwest Manitoba

As a Zonal Immigration Partnership covering a large geographical area, the NWRWC reports that within just a few months of its establishment, it has been able to engage major stakeholders across the region. At this stage, both the Partnership Council and the Immigrant Advisory Table have been successfully established. Since its launch in April 2025, the NWRWC has been working closely with communities and stakeholders to ensure that Northwest Manitoba is well represented and recognized as a welcoming and inclusive space for newcomers.



Partenariat local en immigration • Local Immigration Partnership

Haut-Saint-Jean

Partenariat local en immigration du Haut-Saint-Jean (PLI-HSJ)

Province ou territoire

Nouveau-Brunswick

Année d'établissement

2020

Le contrat du PLI est détenu par

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Catégories :



Coordination des services



Communautés accueillantes

Réalisation principale — Premier Forum de la diversité culturelle du Haut-Saint-Jean

Le 27 février 2025 à Edmundston, le Partenariat local en immigration du Haut-Saint-Jean a organisé son premier Forum de la diversité culturelle au CCNB – Campus d'Edmundston, rassemblant une quarantaine de partenaires clés de la région représentant employeurs, organismes communautaires, institutions d'enseignement et services publics. Cet événement marquant a permis l'élaboration d'un plan stratégique communautaire impliquant trois organismes majeurs en immigration : le Centre de ressources pour nouveaux arrivants au Nord-Ouest, la Communauté francophone accueillante du Haut-Saint-Jean et le Partenariat local en immigration du Haut-Saint-Jean. À travers des ateliers interactifs, les participants ont identifié les forces et défis locaux pour optimiser l'accueil, l'intégration et la rétention des immigrants. L'événement a également célébré l'excellence communautaire avec la remise de quatre prix de reconnaissance, et s'est conclu par un buffet multiculturel préparé par des entrepreneurs immigrants locaux, symbolisant la richesse de la diversité culturelle dans le Haut-Saint-Jean.



Peel Newcomer Strategy Group (PNSG)

Province or territory

Ontario

Year of establishment

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Categories:

- Other – Digital Equity and Digital Transformation
- Governance and Relations with Interested Parties

Major Accomplishment – Paving a Path for Digital Equity and Digital Transformation of Newcomer-Serving Organizations in Peel Region

The Peel Newcomer Strategy Group (PNSG) has helped advance digital equity and transformation within newcomer-serving organizations in Peel Region. The PNSG fostered sectoral visioning and collaboration, coordinating consultant support from Code for Canada to develop a roadmap for digital transformation among organizations. The implementation of the roadmap was guided by a Digital Transformation Committee, chaired by the PNSG, and included 10 executive leads and the Réseau en immigration francophone. The committee coordinated activities on three levels:

- Sectoral learning on artificial intelligence and its implications through a speaker series and the sharing of AI governance practices;
- Organizational digital maturity reassessments;
- Digital equity for newcomer clients through a focused research project with newcomers that led to a published report with recommendations for improving access to digital settlement services.

Next steps will focus on assessing sector staff digital skills and exploring data priorities, strategies and data stewardship considerations.



PEI Provincial Immigration Partnership (PIP)

Province or territory

Prince Edward Island

Year of establishment

2015

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Categories:

- Governance and Relations with Interested Parties
- Civic Engagement

Major Accomplishment – Launch of the First Immigrant Advisory Table (IAT) under the PIP Initiative

The Immigrant Advisory Table (IAT) was established to provide meaningful input on issues affecting immigrants across Prince Edward Island. Meeting quarterly each fiscal year, the IAT offers valuable insights and guidance to help shape inclusive policies and programs. By identifying service gaps, sharing community strengths, and fostering open dialogue, members work to elevate diverse voices and newcomer experiences across the province. Comprising 20 active community members representing a range of backgrounds and perspectives, the IAT is a dynamic and engaged group that collaborates effectively. Their collective expertise and lived experiences will provide the PIP Council with important, community-driven information to support responsive and equitable decision-making across PEI.



Pembina Valley
Local Immigration Partnership

Pembina Valley Local Immigration Partnership (PVLIP)

Province or territory

Manitoba

Year of establishment

2017

Contract of the LIP is held by

Immigrant-Serving Agency

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Categories:

 Evaluation

 Governance and Relations with Interested Parties

Major Accomplishment – Completion of the Third-Party Five-Year Evaluation of PVLIP's 2020-2025 Strategic Plan

A comprehensive five-year evaluation of PVLIP's 2020–2025 goals and objectives was conducted to assess the impact of PVLIP's initiatives across the region. As part of this process, consultations were held with Partnership Council members, newcomers, and representatives from secondary and community organizations. Participants were asked: "What has changed because of PVLIP, and why does it matter?" This inquiry helped uncover meaningful insights into the outcomes of PVLIP's collective efforts and the value it brings to the communities it serves. The evaluation process affirmed that the PVLIP effectively applied a collective impact approach to foster welcoming and inclusive communities. One of the most significant accomplishments of this evaluation was the identification of the "ripple effect"—demonstrating how the PVLIP's strategic goals and objectives empowered partner organizations to take meaningful actions that improved outcomes for newcomers. The full report is available on PVLIP's website: <https://pvlip.ca/wp-content/uploads/2025/05/PVLIP-2020-2025-Outcomes-Impact-Evaluation.pdf>



Peterborough Immigration Partnership (PIP)

Province or territory

Ontario

Year of establishment

2008

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Immigrant-Serving Agency

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Categories:

-  Communication with the Public
-  Welcoming Communities

Major Accomplishment – Community Education & Training Initiatives

One of the PIP's strategic plan priorities is building community awareness and capacity through public education and training initiatives. These projects feature newcomers' stories, highlight their contributions to a vibrant and sustainable community, and offer strategies for organizations and businesses to support newcomers and eliminate barriers such as racism and discrimination. The *Community Training Program* offers a range of interactive workshops on anti-discrimination with a focus on building welcoming spaces for newcomers to Canada. The *Living Library* is a multimodal storytelling program that shares human stories of immigration and integration by highlighting diverse and compelling stories of transition, settlement, and belonging. *Community Conversations* are panel discussions among newcomers, subject-matter experts, practitioners, and community members to reflect on the challenges immigrants and refugees face and the supports available to them. We also commissioned Casandra Lee to write and illustrate a storybook, *Building a Home*, inspired by six newcomer children in Nogojiwanong-Peterborough.



Portage Local Immigration Partnership (PLIP)

Province or territory

Manitoba

Year of establishment

2017

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Categories:



Civic Engagement



Governance and Relations with Interested Parties

Major Accomplishment – Providing Support for the Formation of Four New Ethnocultural Non-Profit Organizations in Portage la Prairie

Over the past two years, the PLIP convened, coached, and provided resources to community leaders to launch four new ethnocultural associations in Portage la Prairie. Each association now operates with a strong, functional board and clear bylaws; they host public events, contribute to cultural programming, and submit competitive funding proposals. Just as importantly, these associations serve as backbone organizations for their communities: Members elect leaders who can represent them at decision-making tables with legitimacy. The groups also function as rapid, two-way communication hubs that disseminate information, gather feedback, and mobilize volunteers when needed. The result is resilient, self-directed capacity that strengthens belonging and helps service providers collaborate more effectively across the city.



Prairie Skies Integration Network (LIP)

Province or territory

Saskatchewan

Year of establishment

2019

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Categories:



Civic Engagement



Welcoming Communities

Major Accomplishment – Community Conversation on Immigration

On February 12, 2025, the Prairie Skies Integration Network hosted a dynamic community conversation on immigration in Moose Jaw, drawing together newcomers, service providers, employers, policymakers, and municipal leaders. The event fostered inclusive civic engagement through storytelling, interactive discussions, and breakout sessions that addressed real challenges in immigration, credential recognition, and newcomer retention. Participants co-developed actionable solutions, ranging from inclusive hiring practices to municipal newcomer advisory committees. The conversation successfully identified barriers and sparked cross-sector collaboration to build stronger, more inclusive communities. Most importantly, it laid the foundation for a community-led action plan and ongoing partnerships to support immigration as a driver of local development. This initiative demonstrated the power of civic dialogue in rural Saskatchewan, encouraging shared ownership of newcomer integration and community growth.



Quinte Local Immigration Partnership (QLIP)

Province or territory

Ontario

Year of establishment

2012

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Categories:

-  Anti-Racism
-  Welcoming Communities

Major Accomplishment – Brave Conversations Anti-Racism Workshop Series

Since May 2024, the QLIP's Anti-Racism Committee has hosted three *Brave Conversations Anti-Racism* workshops for leaders of partner organizations. The series, facilitated by consultants and committee members, engaged participants in dialogue and learning about anti-racism through interactive group work, videos, case studies, and anti-oppression theory. *Brave Conversations Around Identity* focused on understanding community needs, building comfort with “brave conversations,” identifying gaps, and examining organizational actions to support racialized communities, using the world café model of engagement. The second workshop, *Recognizing Racism in Our Environment*, emphasized creating psychologically safe spaces, defining and recognizing racism, addressing microaggressions and fostering resilience. The third workshop, *Moving from Awareness to Impact*, explored systemic racism in Canada’s institutions and guided participants in applying anti-oppressive frameworks to their organizations, including addressing power, privilege, and intersectionality. Across the three sessions, nearly 70 leaders from local agencies participated. Feedback was overwhelmingly positive, with strong calls for more opportunities to continue this work.



Red Deer Local Immigration Partnership (RDLIP)

Province or territory

Alberta

Year of establishment

2016

Contract of the LIP is held by
Immigrant-Serving Agency

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Categories:

-  Coordination of Services
-  Evaluation

Major Accomplishment — Red Deer Hosts Complexity Lab

A major accomplishment of the Red Deer Local Immigration Partnership has been the introduction of the *Complexity Lab* to the community in partnership with the Government of Alberta Community Development Unit. This innovative initiative has provided a space for partners, service providers, and community members to come together to examine complex issues, test new ideas, and co-create solutions that strengthen inclusion and belonging in Red Deer. Through collaborative workshops and shared learning, the *Complexity Lab* has helped uncover root causes, build collective understanding, and foster practical strategies for systems change. By engaging diverse voices and perspectives, the lab has not only deepened community collaboration but also laid the groundwork for sustainable, long-term impact.



Regina Region Local Immigration Partnership (RRLIP)

Province or territory

Saskatchewan

Year of establishment

2014

Contract of the LIP is held by

Immigrant-Serving Agency

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Category:

■ Labour Market Integration

Major Accomplishment – Strengthening Employment Pathways: Refugee Hiring Event and RRLIP's #ImmigrantsWork Collaboration

The RRLIP, in collaboration with its Labour Market Working Group (LMWG), organized a specialized hiring event on November 7, 2024, aimed at connecting refugees and displaced persons with meaningful local employment opportunities. Refugee Hiring Events are being expanded by World Education Services and Jumpstart Refugee Talent. This event followed a strategic model that matched pre-screened, job-ready refugee and displaced candidates with actual local job openings. Participating employers conducted real-time interviews and made on-the-spot hiring decisions. The RRLIP was one of five Canadian communities partnering with World Education Services and local employment service providers through the #ImmigrantsWork initiative to help employers address labour market challenges by hiring and retaining immigrant and newcomer talent in meaningful employment. Key project outputs included: a video series, social media outreach (LinkedIn, Facebook), a training series, and the development of the *Employer Navigator tool*, which was launched in July 2025.



Réseau d'immigration francophone de Terre-Neuve et du Labrador (RIF-TNL)

Province ou territoire

Terre-Neuve-et-Labrador

Année d'établissement

2007

Le contrat du RIF est détenu par

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Catégories :

- Autre — Recrutement international
- Gouvernance et relations avec les parties intéressées

Réalisation principale — Missions en Tunisie pour le recrutement international

Au courant de l'année en cours (2025), le coordonnateur du RIF a participé à deux missions en Tunisie. La délégation de TNL comprenait le gouvernement provincial, le RIF-TNL, la FFTNL et la régie de la santé de TNL. Nous avons rencontré des organisations gouvernementales tunisiennes tels que ATCT (Agence tunisienne de coopération technique) et ANETI International (Agence nationale pour l'emploi et le travail indépendant). Il y a eu aussi de nombreuses rencontres avec l'équipe de l'ambassade du Canada à Tunis, des collègues et universités. Nous avons fait quelques présentations devant des professionnels de la santé et de la petite enfance afin de récolter des profils intéressants pour les domaines d'emploi recherchés dans la province.



RSIFEO
 RÉSEAU DE SOUTIEN
 À L'IMMIGRATION FRANCOPHONE
 DE L'EST DE L'ONTARIO

Réseau de soutien à l'immigration francophone de l'Est de l'Ontario (RSIFEO)

Province ou territoire

Ontario

Année d'établissement

2007

Le contrat du RIF est détenu par

Agence de services aux immigrants

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Catégories :

 Gouvernance et relations avec les parties
 intéressées

 Coordination des services

Réalisation principale – Groupe de travail sectoriel sur la santé globale des nouveaux arrivants francophones de l'est ontarien

Le Groupe de travail sectoriel (GTS) Santé mobilise plus de 40 organismes partenaires de l'est ontarien, pour améliorer l'accès aux services de santé physique, psychosociale et mentale des immigrants francophones. Cette table de concertation facilite de nombreuses initiatives collaboratives issues du réseautage entre partenaires. Une réalisation marquante illustre cette collaboration : la mise en place d'un service de counseling à court terme gratuit pour la communauté noire immigrante en partenariat avec la Ville d'Ottawa et le Service familial et counseling Ottawa (SFC Ottawa), répondant aux besoins identifiés par les membres. Le GTS favorise l'émergence de nouveaux partenariats, l'intégration de services complémentaires et le développement de projets de recherche collaborative. Ces initiatives découlent des échanges lors des rencontres bimensuelles, créant une synergie entre organismes participants. Les partenariats développés permettent un partage d'expertise, des références croisées et l'identification collaborative des lacunes, renforçant l'écosystème de soutien pour les nouveaux arrivants francophones.



Réseau en immigration francophone Centre-Sud-Ouest (RIFCSO) de l'Ontario

Province ou territoire

Ontario

Année d'établissement

2007

Le contrat du RIF est détenu par

Autre organisation sans but lucratif

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Catégories :

 Accès des nouveaux arrivants aux informations

 Intégration au marché du travail

Réalisation principale — Caravane « Une nouvelle vie à Sarnia-Lambton. Pourquoi pas ? »

L'initiative de la *Caravane Une nouvelle vie à Sarnia. Pourquoi pas ?* s'inscrit dans une démarche de régionalisation visant à soutenir l'immigration francophone vers les petites collectivités et milieux ruraux du CSO de l'Ontario. Elle repose sur une stratégie d'attraction pour attirer, accueillir et intégrer durablement les nouveaux arrivants francophones, tout en leur offrant un environnement inclusif et des opportunités pour s'épanouir et contribuer activement à la vie économique, sociale et communautaire de Sarnia-Lambton. Grâce à la collaboration d'organismes francophones et anglophones du GTA, Hamilton, Welland et Sarnia-Lambton, les deux éditions de la Caravane ont réuni plus de 40 participants lors de la première et près de 60 lors de la seconde, ainsi que 70 visiteurs. Transportés en autobus, les participants ont découvert les atouts de Sarnia-Lambton, rencontré 21 partenaires communautaires, 12 employeurs, et accédé à plus de 40 offres d'emploi, combinant ainsi exploration, réseautage et perspectives d'intégration.



Réseau en immigration francophone de l'Alberta (RIFA)

Province ou territoire

Alberta

Année d'établissement

2011

Le contrat du RIF est détenu par

Autre organisation sans but lucratif

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Catégories :



Coordination des services



Autre – Parcours d'intégration francophone

Réalisation principale – Mettre en lumière le Parcours d'intégration francophone en Alberta pour une meilleure collaboration

Le RIF Alberta a renforcé ses efforts de promotion du Parcours d'intégration francophone (PIF) grâce à un projet mené par La Cité des Rocheuses et financé par le gouvernement de l'Alberta. L'objectif était de sensibiliser les organismes anglophones au fait francophone et à l'importance de référer les nouveaux arrivants vers des services en français en Alberta. En parallèle, un webinaire a été organisé le 10 juillet 2025 pour outiller les organismes membres du RIFA et en faire des ambassadeurs du PIF auprès de leurs collègues anglophones. Dans la continuité, il a été jugé essentiel d'impliquer les leaders des Partenariats locaux en immigration (PLI) afin de renforcer la collaboration entre organismes francophones et anglophones. Un webinaire leur a été proposé le 29 septembre 2025. Ces initiatives visent à accroître les références vers les services en français et à renforcer l'intégration des nouveaux arrivants francophones dans nos communautés en situation minoritaire.



Réseau en immigration francophone de l'Île-du-Prince-Édouard (RIF-ÎPÉ)

Province ou territoire

Île-du-Prince-Édouard

Année d'établissement

2007

Le contrat du RIF est détenu par

Agence de services aux immigrants

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Catégories :

■ Autre — Renforcement du parcours d'intégration francophone

■ Accès des nouveaux arrivants aux informations

Réalisation principale — Le forum annuel du Réseau en immigration francophone (RIF-ÎPÉ) : Un énorme succès!

C'était le 4 et 5 juin dernier au Credit Union Place de Summerside que s'est tenu le forum annuel du RIF-ÎPÉ sous le thème *Le nouvel arrivant au centre de l'immigration francophone*. L'évènement a rassemblé les membres du RIF-ÎPÉ, leurs partenaires, les décideurs politiques et la communauté afin de discuter de sujets touchant l'immigration francophone, dont l'avènement de la stratégie en immigration francophone provinciale et les travaux amorcés sur le parcours d'intégration francophone (PIF). « Ce forum a permis des échanges et connexions pour aider à bâtir une vraie communauté de membres, soudée par des intérêts communs et a mis l'emphasis sur le début du parcours d'intégration francophone à l'Île. » Julie Gaudet - Coordinatrice du RIF-ÎPÉ



Reseau en immigration francophone de la Colombie-Britannique (RIFCB)

Province ou territoire
Colombie-Britannique

Année d'établissement
2017

Le contrat du RIF est détenu par
Autre – Organisme porte-parole (La fédération des francophones de la Colombie-Britannique)

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Catégories :

-  Accès des nouveaux arrivants aux informations
-  Coordination des services

Réalisation principale – Répertoire des services offerts aux nouveaux arrivants francophones en Colombie-Britannique

Le RIFCB a mis en œuvre une démarche novatrice en développant un répertoire provincial des services francophones destinés aux nouveaux arrivants. Cet outil met en lumière la richesse et la diversité de l'offre francophone en Colombie-Britannique, couvrant l'établissement, l'emploi, l'éducation, la santé, le juridique, la culture et la vie communautaire. En plus de favoriser une meilleure visibilité des services, ce répertoire a été traduit et partagé avec nos partenaires anglophones, renforçant la collaboration et l'inclusion. Il a également permis de produire des fiches géographiques adaptées aux besoins des Partenariats locaux en immigration (PLI), afin de faciliter le référencement vers les services francophones sur tout le territoire. Une nouvelle version, actuellement en révision, intégrera les changements récents de l'écosystème en immigration, assurant la pertinence et l'actualité de cette ressource essentielle au parcours d'intégration.



Réseau en immigration
francophone de la
Nouvelle-Écosse

Réseau en immigration francophone de la Nouvelle-Écosse (RIFNE)

Province ou territoire

Nouvelle-Écosse

Année d'établissement

2006

Le contrat du RIF est détenu par

Autre organisation sans but lucratif

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Catégorie :

Autre — Recherche et analyse stratégique

Réalisation principale — Recherche en matière de la rétentions des nouveaux arrivants francophones dans la province de la Nouvelle-Écosse

Dans le but de mieux comprendre les facteurs qui favorisent la rétention qui marque un établissement durable des francophones dans la province, le RIFNE a mené un travail de recherche sur la rétention des nouveaux arrivants. Cette étude, réalisée en collaboration avec des partenaires communautaires, institutionnels et gouvernementaux, a permis de recueillir des données probantes sur les défis rencontrés, les besoins prioritaires et les leviers de succès. Les résultats ont servi à formuler des recommandations concrètes pour améliorer les pratiques et guider l'élaboration d'initiatives en immigration francophone. Cette initiative positionne le RIFNE comme une référence en matière d'analyse et d'influence stratégique, tout en outillant ses partenaires pour mieux soutenir l'intégration et la rétention des francophones en Nouvelle-Écosse.



Réseau en immigration francophone de la Saskatchewan (RIF-SK)

Province or territory

Saskatchewan

Year of establishment

2004

Contract of the RIF is held by

Other Nonprofit Organization

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Categories:



Labour Market Integration



Newcomer Access to Information

Major Accomplishment – Collaboration Through Working Groups

The RIF-SK engaged in the following activities:

- Exchange of knowledge and best practices through thematic workshops covering topics such as professional development, research, employment and economic inclusion, transportation, etc.
- Peer supports and collaborative participation in community events: This has allowed newcomers to connect with welcoming communities, including potential employers, while also connecting with one another to exchange integration experiences.
- Quarterly joint meetings between the RIF-SK and the Saskatchewan LIPs have allowed all indirect service providers to review prior needs assessments of newcomers and strategize collaborative policies and activities, from both Anglophone and Francophone perspectives.



Réseau en immigration francophone du Nouveau-Brunswick (RIFNB)

Province ou territoire

Nouveau-Brunswick

Année d'établissement

2013

Le contrat du RIF est détenu par

Autre organisation sans but lucratif

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Catégories :

- Gouvernance et relations avec les parties intéressées
- Accès des nouveaux arrivants aux informations

Réalisation principale — Organisation du 5ème forum annuel du Réseau en immigration francophone du Nouveau-Brunswick

Le 5e Forum du RIFNB s'est tenu les 29 et 30 mai 2025 à Moncton, rassemblant acteurs communautaires intersectoriels et experts autour de l'équité, la diversité et l'inclusion en immigration francophone. Sous le thème *Ensemble, bâtissons une Acadie inclusive*, les interventions ont mis en lumière diverses pratiques d'intégration. Leyla Sall a insisté sur le sentiment d'appartenance. Mathieu Gingras a présenté la francophonie comme projet d'avenir dans une province plurielle. Un panel a appelé à un leadership actif pour changer les mentalités. L'art a été valorisé comme vecteur de dialogue interculturel. Les discussions sur la jeunesse ont souligné son rôle et le besoin de ressources en santé mentale. Des ateliers ont proposé des mesures concrètes, incluant politiques antiracistes et reconnaissance des compétences des personnes immigrantes. Avec 192 participants de 61 organismes, le forum a réaffirmé que l'immigration francophone est une richesse pour un avenir inclusif et dynamique au Nouveau Brunswick.



Réseau en immigration francophone du Yukon (RIFY)

Province ou territoire

Yukon

Année d'établissement

2010

Le contrat du RIF est détenu par

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Catégorie :



Communication avec le public

Réalisation principale — 2024: Projet de théâtre social : derrière le rideau de l'immigration

La présentation de la pièce de théâtre *Un hiver à la fois* a réuni la communauté franco-yukonnaise autour d'une thématique importante: les défis à l'installation au Yukon. Cette production a été créée à partir des témoignages de la communauté immigrante, recueillis dans le but de sensibiliser la population locale. Une des réussites principales du projet a été l'utilisation du théâtre social, approche artistique où la représentation est suivie d'une discussion avec le public. Ce dialogue a joué un rôle clé dans l'impact du projet, renforçant la sensibilisation et créant un espace de partage. Le projet a été réalisé grâce à la collaboration de la coopérative québécoise Théâtre Parminou et de plusieurs membres du RIFY, réseau coordonné par l'Association franco-yukonnaise. Il a été financé par les gouvernements du Yukon et du Québec, via le Programme d'appui à la francophonie canadienne. Un volet mentorat a été intégré pour assurer la pérennité du projet.



Rocky View-Wheatland Local Immigration Partnership (RVWLIP)

Province or territory

Alberta

Year of establishment

2020

Contract of the LIP is held by
Immigrant-Serving Agency

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Categories:

- Civic Engagement
- Other – Regional Collaboration

Major Accomplishment – Grassroots Advocacy and Regional Collaboration Preserve Inclusion

For the past two years, the Town of Strathmore delivered cultural programming funded by a provincial grant. However, in the subsequent funding cycle, the town announced it would not be applying for further grants that supported this programming, putting at risk programs that had allowed many newcomers and ethnocultural groups to feel seen, heard, and included. In response, the RVWLIP's Chestermere-Strathmore working group mobilized quickly, supporting a grassroots letter-writing campaign that amplified diverse community voices. Dozens of residents shared powerful testimonies calling for the continuation of cultural programming. At the same time, the RVWLIP convened a regional forum, deliberately engaging Strathmore's elected officials and staff with leaders from across the region. Through roundtables and panels, they learned how other municipalities strengthen newcomer inclusion through policies, partnerships, and community-driven solutions. The impact was immediate: Council voted to maintain cultural funding, community priorities were heard, and regional leaders gained actionable strategies for inclusion.



Saint John Local Immigration Partnership (SjLIP)

Province or territory

New Brunswick

Year of establishment

2017

Contract of the LIP is held by

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Categories:



Communication with the Public



Welcoming Communities

Major Accomplishment – Our Region, Our Home Inclusivity Marketing Campaign

This year, the Saint John LIP launched *Our Region, Our Home*, an inclusivity marketing campaign designed to highlight the diverse stories that shape the community. The campaign was unveiled on the International Day for the Elimination of Racial Discrimination and at a local QMJHL hockey game, where it received strong media attention and positive community feedback. Developed in collaboration with communications teams from multiple partner organizations, the campaign reflects a wide range of perspectives and experiences. This collective effort ensured an inclusive and impactful message that resonates across the region. The LIP will continue building on the campaign in the years ahead by sharing new stories and voices that foster connection, belonging, and a stronger sense of community.



SAULT STE. MARIE
AND AREA
LOCAL IMMIGRATION
PARTNERSHIP

Sault Ste. Marie and Area Local Immigration Partnership (SSMLIP)

Province or territory

Ontario

Year of establishment

2009

Contract of the LIP is held by

Municipal or Regional Government

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Categories:



Welcoming Communities



Labour Market Integration

Major Accomplishment – Empowering Community Growth: SSMLIP's Contribution to the Rural and Northern Immigration Pilot (RNIP)

The Sault Ste. Marie and Area Local Immigration Partnership (SSMLIP) has been instrumental in the success of the Rural and Northern Immigration Pilot (RNIP) since its launch in 2019. As a committee member, the SSMLIP supported the program's implementation and organized cultural competency training for employers, promoting inclusive workplaces for newcomers. The RNIP helps smaller communities attract skilled foreign workers by offering a pathway to permanent residence, addressing labour shortages, and boosting population and economic growth. By June 2024, the program had issued 1,031 community recommendations across 19 sectors, with 361 in 2024 alone, demonstrating strong employer engagement and the program's positive impact on the development of participating communities, including Sault Ste. Marie.



South Okanagan - Similkameen Local Immigration Partnership (SOSLIP)

Province or territory

British Columbia

Year of establishment

2014

Contract of the LIP is held by
Immigrant-Serving Agency

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Categories:

-  Welcoming Communities
-  Civic Engagement

Major Accomplishment – Human Library: A Journey Through Canada's Diversity

Last year, the South Okanagan-Similkameen Local Immigration Partnership (SOSLIP) successfully launched the *Human Library: A Journey Through Canada's Diversity*. The event featured “human books” – local newcomers who shared their lived experiences of migration, identity, and belonging. Community members “borrowed” these speakers for open conversations, fostering empathy and dispelling stereotypes. Developed in partnership with local cultural groups and service providers, the initiative drew strong participation from youth, employers, educators, and civic leaders. Post-event discussions showed that many of the attendees gained a greater understanding of newcomer experiences and a stronger commitment to inclusive practices in their workplaces and communities. Several organizations have since reached out to the SOSLIP to explore follow-up training or collaborations. This accomplishment demonstrates the SOSLIP's commitment to innovative, story-based approaches that strengthen intercultural understanding and build welcoming communities in the South Okanagan-Similkameen region.



Southwest Saskatchewan Immigration Partnership (SSIP)

Province or territory

Saskatchewan

Year of establishment

2020

Contract of the LIP is held by

Immigrant-Serving Agency

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Categories:

 Immigrant-Indigenous Relations

 Anti-Racism

Major Accomplishment – Culinary Connections: Bridging Cultures Through Food

In June 2025, the Southwest Saskatchewan Immigration Partnership (SSIP) achieved a significant milestone through its *Culinary Connections: Bridging Cultures Through Food* initiative. This project fostered meaningful dialogue and mutual understanding between Indigenous peoples and newcomers by using food as a pathway to shared stories, healing, and reconciliation. Through community-led events, consultations with Nekaneet First Nation and Métis elders, and the creation of a storybook, *Living Together: Shared Stories of Aboriginal and Newcomer Experiences in Southwestern Saskatchewan* – featuring voices from both Aboriginal and newcomer communities – the SSIP successfully built trust, dispelled misconceptions, raised awareness of colonial histories, and promoted cultural understanding across the region. A key outcome of the project was the creation of a cookbook, featuring traditional recipes from immigrant communities. The project demonstrated that sustainable integration is rooted not only in services but also in authentic relationships, setting a foundation for newcomer-Indigenous relations and trauma-informed communities across the region.



sudbury local
immigration
partnership

partenariat local
en immigration
de sudbury

Sudbury Local Immigration Partnership (SLIP)

Province or territory

Ontario

Year of establishment

2010

Contract of the LIP is held by

Municipal or Regional Government

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Categories:

- Welcoming Communities
- Labour Market Integration

Major Accomplishment – Enhancing Belonging Through Cultural Food: Sudbury’s Bilingual Guide Initiative

To foster a stronger sense of belonging among newcomers, the Sudbury Local Immigration Partnership, in collaboration with the Greater Sudbury Food Policy Council, launched the bilingual *Cultural Food Options in Sudbury Guide* in 2024. Available online and at community events, the guide highlights over 20 immigrant-owned cultural stores and restaurants, showcasing the economic and entrepreneurial contributions of immigrants while promoting cultural exchange through food. It also features local festivals, support programs offering affordable or free food, and a *Food Access Map* to help residents navigate available services. Additionally, it introduces community gardening opportunities, encouraging sustainable living and social connection. This initiative not only celebrates Sudbury’s cultural diversity but also strengthens community engagement, supports food security, and enhances newcomer retention. By providing access to culturally familiar food and inclusive resources, the guide positions Greater Sudbury as a welcoming community where everyone can live, work, and thrive, and fosters cultural education and connections.



Surrey Local Immigration Partnership

Province or territory

British Columbia

Year of establishment

2014

Contract of the LIP is held by

Immigrant-Serving Agency

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Categories:

-  Welcoming Communities
-  Communication with the Public

Major Accomplishment – Stories of Impact

Stories of Impact was a collaborative storytelling project launched in 2024 to celebrate the journeys of immigrants from Afghanistan, Chile, Colombia, India, and Nigeria who have made Surrey their home. Led by the Surrey LIP in partnership with Library Champions and Surrey Libraries, this collection of short films captured stories of resilience, belonging, and the richness of Surrey's cultural fabric. Through authentic narratives and striking visuals, the project challenged prevailing ideas about immigration, shifting the conversation toward themes of hope, inclusion, and shared community pride. At the July 2024 premiere, audiences—including community members, LIP partners, and storytellers' families—heard inspiring words from the Mayor and connected directly with storytellers. The project fostered cross-cultural understanding, inspired dialogue on belonging, and strengthened Surrey's reputation as a welcoming city where diversity was celebrated as a source of strength. Learn more: surreylip.ca/project/stories-of-impact



Toronto South West Local Immigration Partnership (TSWLIP)

Province or territory

Ontario

Year of establishment

2012

Contract of the LIP is held by

Other Nonprofit Organization

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Categories:



Coordination of Services



Welcoming Communities

Major Accomplishment – Navigating Service Delivery for International Students

The project, *Navigating Service Delivery for International Students* in Toronto, was successfully planned, implemented, and completed through a strong collaboration between the Toronto South Local Immigration Partnership (TSLIP) and the former Toronto East Quadrant Local Immigration Partnership (TEQ LIP). In particular, the project was a collaboration between the TSLIP's Systemic Issues & Social Change Working Group and the former TEQ LIP's Access to Information Action Group and Employment & Economic Opportunities Action Group. The initiative set out to explore the experiences of international students in accessing services and supports while studying and living in Toronto. Consultations were held with both students and community service providers to better understand needs, challenges, and systemic barriers. In addition to identifying barriers, the project advanced key recommendations to improve service delivery. These included strengthening collaboration among service providers, improving access to accurate and timely information, expanding services tailored to international students, and encouraging supportive policy changes. To further support both students and providers, the project also developed a user-friendly resource list that consolidates relevant programs and services available across Toronto.



Vancouver Local Immigration Partnership

Vancouver Local Immigration Partnership (VLIP)

Province or territory

British Columbia

Year of establishment

2021

Contract of the LIP is held by

Other Nonprofit Organization

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Category:

 Governance and Relations with Interested Parties

Major Accomplishment – Expansion of the Vancouver Local Immigration Partnership (VLIP)

The VLIP has experienced significant growth in recent years. What began as a small collaborative team has now expanded to include over 60 representatives from a wide range of organizations across sectors, all actively contributing to the Council's work. This growth reflects the strengthening of partnerships and the collective commitment to advancing immigrant integration and community well-being. In addition to expanding its membership, the VLIP has taken meaningful steps to broaden its inclusivity. Francophone voices are now more strongly represented within the Council, ensuring that diverse linguistic and cultural perspectives inform decision-making. Another milestone has been the successful launch of the *Gender Network*, which provides a dedicated space to address gender equity, promote dialogue, and share tools and practices across organizations.



Waterloo Region Immigration Partnership

Province or territory

Ontario

Year of establishment

2009

Contract of the LIP is held by

Municipal or Regional Government

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Immigration Partnership

Categories:

 Other – Community Capacity Building

 Newcomer Access to Information

Major Accomplishment – Professional Development for Frontline Staff

Over the course of 2024, Waterloo Region Immigration Partnership staff and community partners planned and delivered a four-part professional development learning series for frontline settlement and other community service staff. The *Brown Bag Lunch Learning Series* aimed to equip frontline staff with the information and connections needed to effectively support clients on their settlement journey. Four focus areas aligned to strategic priorities and key community organizations were identified for each. Organizational leaders provided information about relevant programs and services, access pathways, eligibility criteria and answers to participant questions. More than 450 frontline staff participated in the series and were able to increase their ability to support clients and create connections with organizational leaders in the region. The series concluded with an in-person event where elected leaders expressed appreciation for the important community-building work frontline staff do every day.



Welcoming and Inclusive New West Local Immigration Partnership (WINS LIP)

Province or territory

British Columbia

Year of establishment

2014

Contract of the LIP is held by

Other Nonprofit Organization

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Categories:



Welcoming Communities



Newcomer Access to Information

Major Accomplishment – New to New West Event: Information and Resource Fair 2025

In 2025, the WINS LIP hosted *New to New West*, a flagship event supported by the Resilience BC Spokes program, drawing over 320 attendees to New Westminster Secondary School. The event celebrated cultural diversity and promoted anti-racism through performances from Indigenous, African, and Latin American communities, interactive games, and anti-racism resources. Over 30 volunteers, many of them newcomers, supported logistics and cultural sharing, while 33 organizations showcased services and built connections. A passport activity encouraged attendees to visit multiple booths, boosting engagement and awareness. Multicultural food from local ethnic businesses accommodated dietary and cultural needs. Feedback highlighted the event's success in fostering belonging, newcomer leadership, and inclusive planning. Lessons learned included improving signage, volunteer coordination, and early engagement with Indigenous partners. This event clearly demonstrated the WINS LIP's leadership in building inclusive, anti-racist communities and advancing newcomer integration through celebration, collaboration, and innovation.



Welcoming Communities Coalition - North Vancouver Island (WCC)

Province or territory

British Columbia

Year of establishment

2016

Contract of the LIP is held by

Immigrant-Serving Agency

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Category:

Welcoming Communities

Major Accomplishment – Community-Led Expansion into Mount Waddington Region

During the past two years, the LIP expanded to include the Mount Waddington region (in addition to Campbell River and the Comox Valley). The LIP began this process by traveling to the region and building meaningful connections, hosting community forums in Port Hardy and Port McNeill. This expansion reinforced the importance of letting the community lead its own initiatives, with the LIP acting as a facilitator. The engaged Steering Committee prioritized anti-racism education and the reduction of social isolation. The LIP partnered with BC's Office of the Human Rights Commissioner to offer systemic discrimination workshops and launched a *Cultural Sharing Potluck Series* bringing together newcomers and long-time residents. Newcomers shared settlement experiences and culture through food, supported by honoraria. Evaluation results showed strong impacts: 100% of participants met new people, 96% felt more connected, and 92% learned about a new culture. The Steering Committee identified a grant opportunity to continue the program, and after a presentation to Port Hardy Council, the District agreed to support the application.



West Kootenay Local Immigration Partnership (WKLIP)

Province or territory

British Columbia

Year of establishment

2023

Contract of the LIP is held by

Other Nonprofit Organization

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@West Kootenay Local Immigration Partnership

Categories:

-  Welcoming Communities
-  Communication with the Public

Major Accomplishment – Inclusion & Belonging Campaign

The WKLIP Newcomer Advisory Committee helped to develop the concept of the campaign, which highlighted the benefits of immigration to arts and culture, the economy, and the community. Infographics and other visuals were developed to support the three pillars of this campaign. The final components included hero stories and images using the hashtag #IAmHomeHere, which were conceptualized by the Newcomer Advisory Committee. Stories are available at: <https://wklip.ca/our-work/> as well as on WKLIP's social media channels.



York Region Local Immigration Partnership

Province or territory

Ontario

Year of establishment

2009

Contract of the LIP is held by

Municipal or Regional Government

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Category:

 Welcoming Communities

Major Accomplishment – Coordination of the First Annual Region-Wide Celebration of Welcoming Week

York Region successfully coordinated its first-ever region-wide *Welcoming Week* celebration from September 12-21, 2025, marking a major milestone in building more inclusive communities. *Welcoming Week* was officially recognized by York Regional Council in June 2025. The celebration included a vibrant calendar of over 60 community-led activities hosted by public libraries, newcomer settlement agencies, child-centred services, and other community agencies in all nine of York Region's local municipalities. These events showcased the region's commitment to diversity, belonging, and the creation of welcoming spaces for both newcomers and long-time residents.