

# INNOVATIONS IN FINTECH PROGRAM



Innovations in FinTech is a collaborative program between Achēv, Toronto Metropolitan University's Raymond Chang School of Business, Lighthouse Labs, and Riipen. The program is open to Canadian newcomers with previous education and work experience in Finance or Information Technology. This free program features 7 weeks of in-class or virtual training followed by the possibility of a 12-week paid placement with a participating FinTech organization.

## PROGRAM DESCRIPTION

### Facilitate Career Transition and Inclusion

- 7-week training on employability skills, intercultural understanding, and FinTech fundamentals.
- Provide mentorship and networking opportunities with industry professionals.
- Offer individualized support for personalized learning and action plans.
- Hybrid delivery (in-person/online) with flexible scheduling, including non-traditional hours.

### Build Employer Partnership and Provide Work Experience

- Engage FinTech employers as project partners for career opportunities for Internationally Trained Professionals (ITPs).
- Establish a Project Advisory Committee with industry professionals, staff, and partners.
- Provide training and resources to employers on cultural competencies and inclusive workplaces.
- Secure 12-week work placements for ITPs in the FinTech industry.
- Aim to foster an inclusive workforce and integrate highly skilled ITPs into the Canadian FinTech industry.



2021

Program officially launched in November 2021



• 192 highly skilled newcomers recruited and engaged over the 4 years

• At least 175 participants (90%) will complete the program focusing on:

1. FinTech Upskilling/reskilling
2. Employability Skills
3. Canadian workplace culture training



• Cohort Size: 12 participants per cohort

• Program Format:

1. 19-Week Sessions for each cohort
2. 7 weeks In-class & online training
3. 12 weeks subsidized work placement



2025

Program to be concluded in October 2025

