## **Land Acknowledgement**

Manitoba Possible operates throughout Manitoba and is located on the traditional territory of the Anishinaabe, Cree, Oji-Cree, Dakota, Dene and Metis people.

Our primary office is located on Treaty 1 Territory and the homeland of the Métis Nation. Our work extends throughout Treaties 2, 3, 4, and 5.

We acknowledge that Winnipeg's water is sourced from Shoal Lake 40 First Nation, and are grateful for their generosity.

We respect the Treaties made on these territories. We dedicate ourselves to move forward with Indigenous communities in a spirit of reconciliation and collaboration to make Manitoba an inclusive and accessible place for everyone who lives here.

### **ELIMINATING BARRIERS SINCE 1950**

Manitoba Possible was originally founded in 1950. Today, Manitoba Possible includes three locations in Winnipeg, as well as six regional offices throughout Manitoba, providing a diverse spectrum of programs and services, emphasizing choice and selfdetermination for thousands of children, youth and adults with disabilities and in the Deaf community throughout the province.

### We Believe an Inclusive and Accessible Society is Possible.

That is why we work together to eliminate barriers to full and equal participation.

We do that by working collaboratively, diversifying in every way possible, and innovating at every level.



### **OUR PROGRAMS**

#### **Child Services**

- Children's Service Coordination (CSC)
- Communication Centre for Children who are Deaf and Hard of Hearing (CCC)
- Provincial Outreach Therapy for Children (POTC)

#### **Adult Services**

- Deaf and Hard of Hearing Services (DHHS)
- Employment Preparation Centre (EPC)
- Thompson Supported Employment Program (TSEP)
- Vocational Rehabilitation (VR)



### **OUR PROGRAMS**

### **Community Inclusion**

- Recreation & Leisure
- Community Outreach and Education
- Financial Empowerment Program (FEP)
- Newcomer Navigation and Support Unit (NNSU)
- EAL/ASL Classroom for Newcomers

**Self-help Clearinghouse** 

Manitoba Wheelchair Program

**Parking Permit Program** 

**Clean Ventures** 

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# NEWCOMER NAVIGATION & SUPPORT

Manitoba Possible's Cultural Resource Facilitators provide direct cultural interpretation and facilitation services for clients who are newcomers to Canada and who are living with disabilities. Facilitators assist new Canadians with disabilities to understand, navigate and access rehabilitative, health and social services supports in Winnipeg.

## Some of our small, but mighty team:



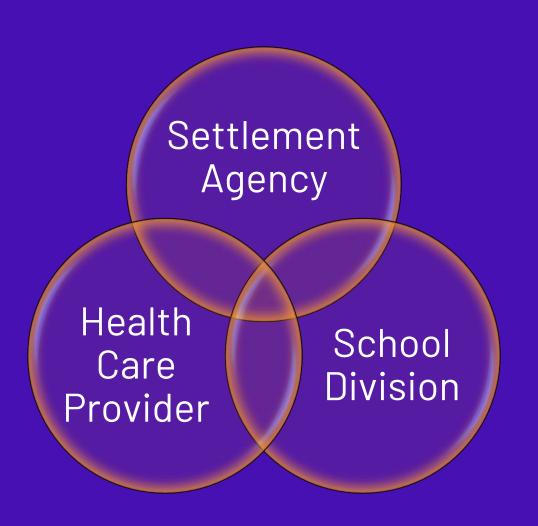
### Who/What is a Cultural Broker?

- Cultural brokering is defined as the act of bridging, linking, or mediating between groups or persons of differing cultural backgrounds for the purpose of reducing conflict or producing change (Jezewski, 1990).
- A cultural broker acts as a go-between, one who advocates on behalf of another individual or group (Jezewski & Sotnik, 2001).
- A health care intervention through which the professional increasingly uses cultural and health science knowledge and skills to negotiate with the client and the health care system for an effective, beneficial health care plan (Wenger, 1995).

### **Program Goals**

- Newcomers with disabilities will have equitable access to programs and services they need to maintain their independence
- Service providers and systems will be sensitive to their needs of and the related needs of their communities
- Newcomer communities will be more aware of and more understanding of the resources and services to support people with disabilities.

# Visualizing our Work





# EAL ASL Language Classroom for Newcomers



## Thank you!

For further discussion, or more information on the Newcomer Navigation and Support Unit, and the applications/benefits of Cultural Broker Programs please contact:

Acting Manager, Newcomer Programs

Manitoba Possible

Email: Trobertson@ManitobaPossible.ca