Leveraging Stakeholder Partnerships: Pathways to Settlement and Economic Integration for Internationally Trained Newcomers

Agenda

- Pre-employment Skilled Trades Program : Power of Trades – YMCA of the National Capital Region
- Employment Ontario services : YMCA Employment Access Centre
- How to Harness stakeholders relationships for success

Who are we?

The YMCA of the National Capital Region acts as a leader in health, fitness, recreation, childcare services, outdoor activities, camps, and social services. The YMCA values compassion, honesty, respect, and responsibility.

- Need anything else?

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POWER OF TRADES PROGRAM

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The YMCA of the National Capital Region has been a cornerstone of support for the Ottawa community, offering a wide range of programs tailored to meet the needs of newcomers and job seekers. Since 2011, the Y NCR has successfully delivered the Power of Trades program, initially funded by United Way Ottawa and later supplemented by Immigration, Refugees & Citizenship Canada starting in 2013.

PT has been integral in the success of immigrants securing jobs in the skilled trades, in encouraging skilled trades employers to hire immigrants, and in promoting the skilled trades as a viable career choice for newcomers and the general population.

The Y has also delivered many other employment programs, which have supported Power of Trade's activities and vice versa. Currently, the Y provides several programs funded by Employment Ontario, all of which meet and exceed contractual obligations.

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Program Overview

Supporting Newcomers in Skilled Trades

- **Guidance and Training**:
  - Clear pathways to sustainable employment in Skilled Trades.
  - Training on certification and job pathways tailored to participants' experience and aptitudes.
- **Navigating the Trades**:
  - Simplifying the complex system for newcomers.
  - Providing workplace culture insights, job finding, and retention strategies.
  - Offering individualized coaching and direct employment placements.

Employer Engagement

- **Educating Employers**:
  - Highlighting the benefits of hiring immigrants.
  - Creating a conducive workplace for diverse staff.

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Power of Trades Provincial

In **2022**, we extended the program provincially to be offered in **YMCA Greater Toronto** and **YMCA Three Rivers** as well. Funded only by IRCC

Eligibility Criteria

- Permanent resident, Convention refugee, Palestinian Temporary resident Visa holder or CUAET holder
- Ontario resident.
- Be interested in working in trades, no problem if you have no experience
- Ready and available for full-time training and employment

National
Capital Region

Employment Access Centre

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Y Employment Services

Looking for a job? The Y can help you!

- Resources and Information – Portal
- Employment Consultation Services
- Access to Local Employers
- Financial Supports for Job Search and Employment

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YMCA EAC Portal

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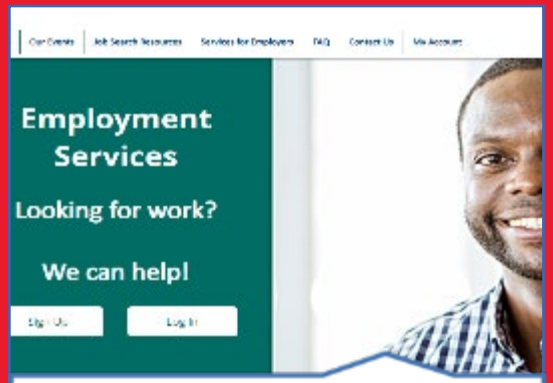
Resource and Information Services

- The YMCA Employment Access Center provides resources related to employment and training, as well as support in the search for and attainment of sustainable employment.
- Our services are open to everyone and are free of charge.



Information, resources (Y-Portal).

Assistance with resume and cover letter reviews, job search strategies and interview guides

Information on training, apprenticeship, labor market, community supports and job postings, webinars, job fairs.

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Employment Consultation Services

- Individualized one on one employment consultation to guide individuals through their job search
- Referral to funded programs such as Better Jobs Ontario (BJO), literacy, etc.
- Access to Employment & Training Financial Support

Eligibility Requirements for Employment services in the Y:

- Legally entitled to work in Canada (SIN, open work permit)
- Resident of Ontario

We offer virtual as well as in person appointments !

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Job Matching and Placement Services

For clients unable to compete in labour market (referral from an Employment Consultant required)

- Individualized support from Job Developers with job search and employer engagement
- Support in connecting with local employers
- Possibility of wage subsidy as incentive for hiring
- Opportunities for on-the-job training through Job Trials and Placements

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Discussion Questions

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Thank you!