#### **Journeys to Active Citizenship: Promoting a Community of Practice** through Civic Engagement

November 25, 2024 Pathways to Prosperity 2024 National Conference







**Project Partners** 





North York Community House



Immigration, Refugees and Citizenship Canada

Immigration, Réfugiés et Citovenneté Canada

### Territorial Acknowledgement





#### Agenda

#### Today, you will...

- Understand what the Journeys to Active Citizenship project is
- Understand how the Community of Practice is important to JAC
- Understand how JAC has created a Community of Practice
- Share how you build community in your own work

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#### **Team Introductions**

#### **Project Partners**



North York Community House



Funded by:

Financé par :



Immigration, Refugees and Citizenship Canada



#### Immigration, Réfugiés et Citoyenneté Canada

#### We would like to get to know you!

#### In the chat, please share:

- what your name is
- where you are located
- who you serve
- what services you provide that encourage civic engagement







## Project Introduction and Overview





## "Journeys" to Active Citizenship





## Journeys to "Active Citizenship"

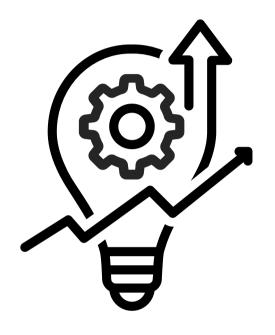






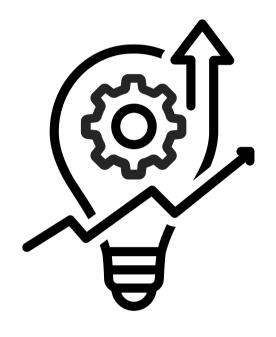


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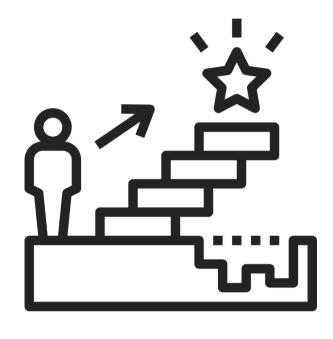


 Enhance capacity for inclusive civic engagement programming





 Enhance capacity for inclusive civic engagement programming

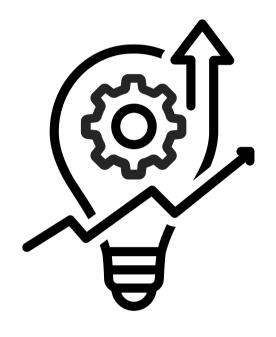


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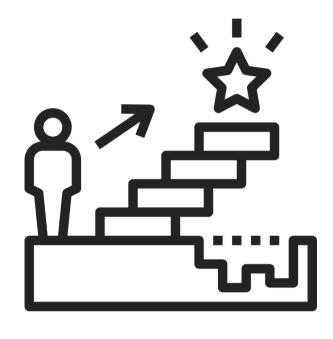
 opportunities to
 develop civic
 skills







 Enhance capacity for inclusive civic engagement programming



• Create opportunities to develop civic skills









• Build skills, knowledge, confidence, and connections for active citizenship



#### Our Community Through Our Lens: A Journeys to Active Citizenship Program



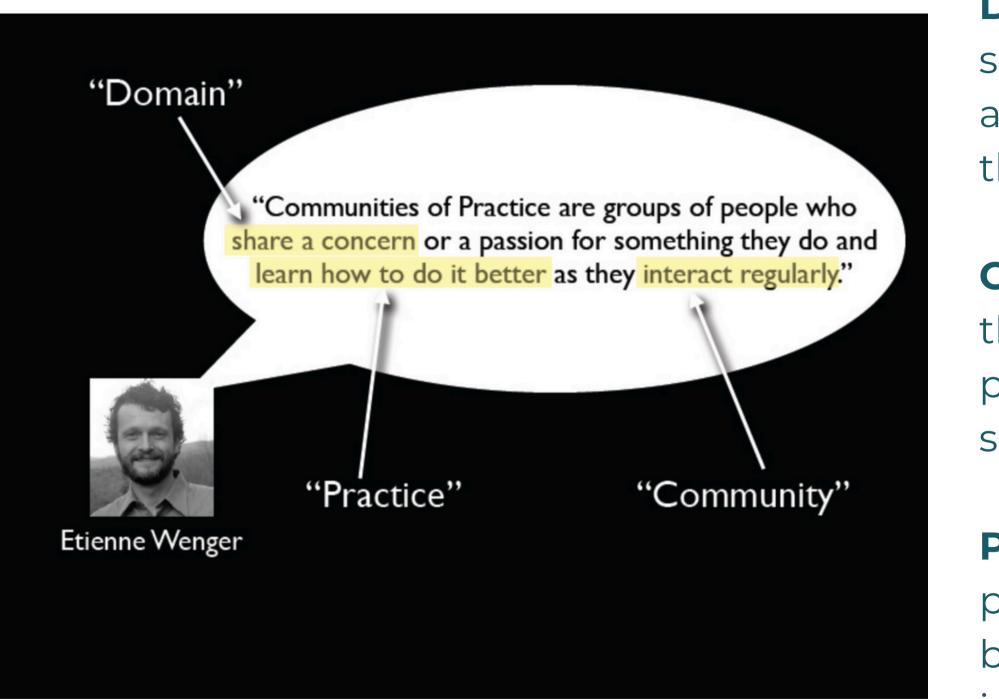


## What is a Community of Practice (CoP)?





### **Comunity of Practice**



Source: CommunityOfPractice.ca





**Domain:** Community members have a shared domain of interest, competence and commitment that which distinguishes them from others.

**Community:** Members who pursue interest through joint activities, discussions, problem-solving opportunities, information sharing and relationship building.

**Practice:** Community members are actual practitioners in this domain of interest, and build a shared repertoire of resources and ideas that they take back to their practice.





#### Support and encourage

### Collective responsibility





## How did we build the Community of Practice (CoP)?





#### Design Jams

- Summer 2022
- Convening sector leaders
- Addressing barriers and addressing them through Civic Engagement programming







#### Design jam in Thunder Bay, ON



#### Piloting

- 13 Agencies in 8 cities
- 62 practitioners
- 1,000+ participants
- Building curriculum based on their input





#### A piloting training session in Richmond Hill, ON



- Roundtables
- Annual
- Highlighting voices of immigrant civic engagement
- Collective problem-solving
- Regular webinars
- Upcoming conference: February 2025



Elamin Abdelmahmoud speaking at JAC's 2022 Roundtable



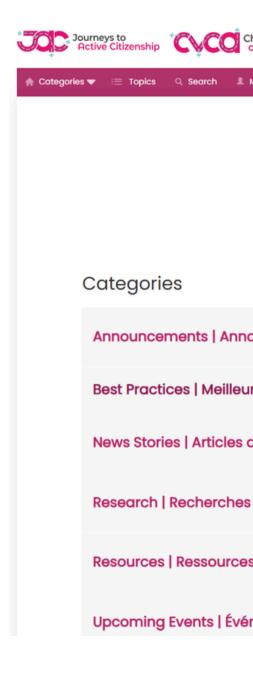






#### Discussion Hub

- Online forum to convene the CoP
- Best practices, announcements, resourcesharing







Members	
	Welcome to the Journeys to Active Citizenship Discussion Hub!
	At Journeys to Active Citizenship, we care deeply about supporting newcomers in their growth as active citizens. That's what we hope you'll use th for, too. Join us, and your peers, as we discuss immigration, newcomer inclusion, civic engagement, active citizenship, community organizing, amount of the second
	Please look at our hub's Terms and Rules if you're unsure whether the post follows the posting guidelines.
	Bienvenue sur le forum de discussion de Chemins vers une citoyenneté active !
	À Chemins vers une citoyenneté active, nous avons à cœur de soutenir les nouveaux arrivants dans leur développement en tant que citoyens act nous espérons que vous utiliserez également ce forum de discussion. Rejoignez-nous, ainsi que vos pairs, pour discuter de l'immigration, de l'intég nouveaux arrivants, de l'engagement civique, de la citoyenneté active, de l'organisation communautaire, entre autres sujets.
	Veuillez consulter les conditions et règles de notre forum de discussion si vous n'êtes pas sûr que le message respecte les directives de publication
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#### The appetite is there. Capacity isn't always.

- Civic engagement isn't always a priority.
- We need to show they're doing it already.
- Civic engagement needs to be integrated into the work that's already happening.









# Clients are interested in willing, but may need to build confidence first.

- Civic engagement can be seen as risky.
- Confidence needs to be built up.
- The program needs to create community.







#### A self-sustaining practitioner network is needed.

- Civic engagement can be seen as risky.
- Confidence needs to be built up.
- The program needs to create community.







# What gets you to join a Community of Practice? What gets you stay in it?





#### **Staying Connected**





journeystoactivecitizenship.ca



**SettleNet.org: Journeys to Active Citizenship** 



pbishop@nych.ca







