

Brighter Future

Together



ANCO

ASSOCIATION FOR NEW CANADIANS

Employment Services



Land Acknowledgement



With deep respect and gratitude, we acknowledge that ANC offices are located on traditional Beothuk, Mi'kmaq, Innu, and Inuit territories. As newcomers to Ktaqmkuk (Newfoundland) & Labrador, we commit to collective healing, true reconciliation, and land-honouring.

Our Mandate



Our Mission

...to settle and integrate immigrants, and to empower them with the skills, knowledge and information necessary to become independent, contributing members of the community and country...

Our Vision

...a welcoming community where immigrants can easily integrate into the social and economic fabric, where their contributions are recognized by the greater population and where they feel comfortable settling for an extended period...



About Us



- Non-profit
- Settlement and integration services
- Province-wide footprint (8 satellite offices)
- In operation since 1979
- 250+ staff
- Sponsorship agreement holder → IRCC (2014)
- Designated service provider → Atlantic Immigration Program
- Permanent and temporary residents



ASSOCIATION FOR NEW CANADIANS

EMPLOYMENT SERVICES

709-579-1780

hireme@ancnl.ca

www.ancnl.ca

75 Tiffany Court St. John's



DIVERSIFYING OUR WORKFORCE...
ONE NEWCOMER AT A TIME

Our Services

Job Matching



- Resumes and cover letters
- Application assistance
- One-on-one employment counselling
- Goal-setting and action planning

Skills Development and Training



- Employment readiness
- Interview preparation
- Networking and experiential learning
- Canadian workplace expectations

Information and Referrals



- Job market information
- Credential recognition
- Licensure & certification process
- Career orientation and advancement

Employer Engagement



- Diversity training
- Recruitment support
- Partnerships
- Job maintenance

Employment Services are available to NEWCOMERS eligible to work in Canada, including permanent residents, temporary residents, and international students/graduates.

EMPLOYMENT READINESS CENTRE

»»» Come learn with us «««



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**PRE-EMPLOYMENT
TRAINING**

**INTERVIEW
SKILLS**

**WORKPLACE
LANGUAGE**

**LANGUAGE
COACHING**

**CONVERSATION
CAFE**

**INDUSTRY
CERTIFICATIONS**

»»» **DIVERSIFYING OUR WORKFORCE...** «««
ONE NEWCOMER AT A TIME

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Division Quick facts

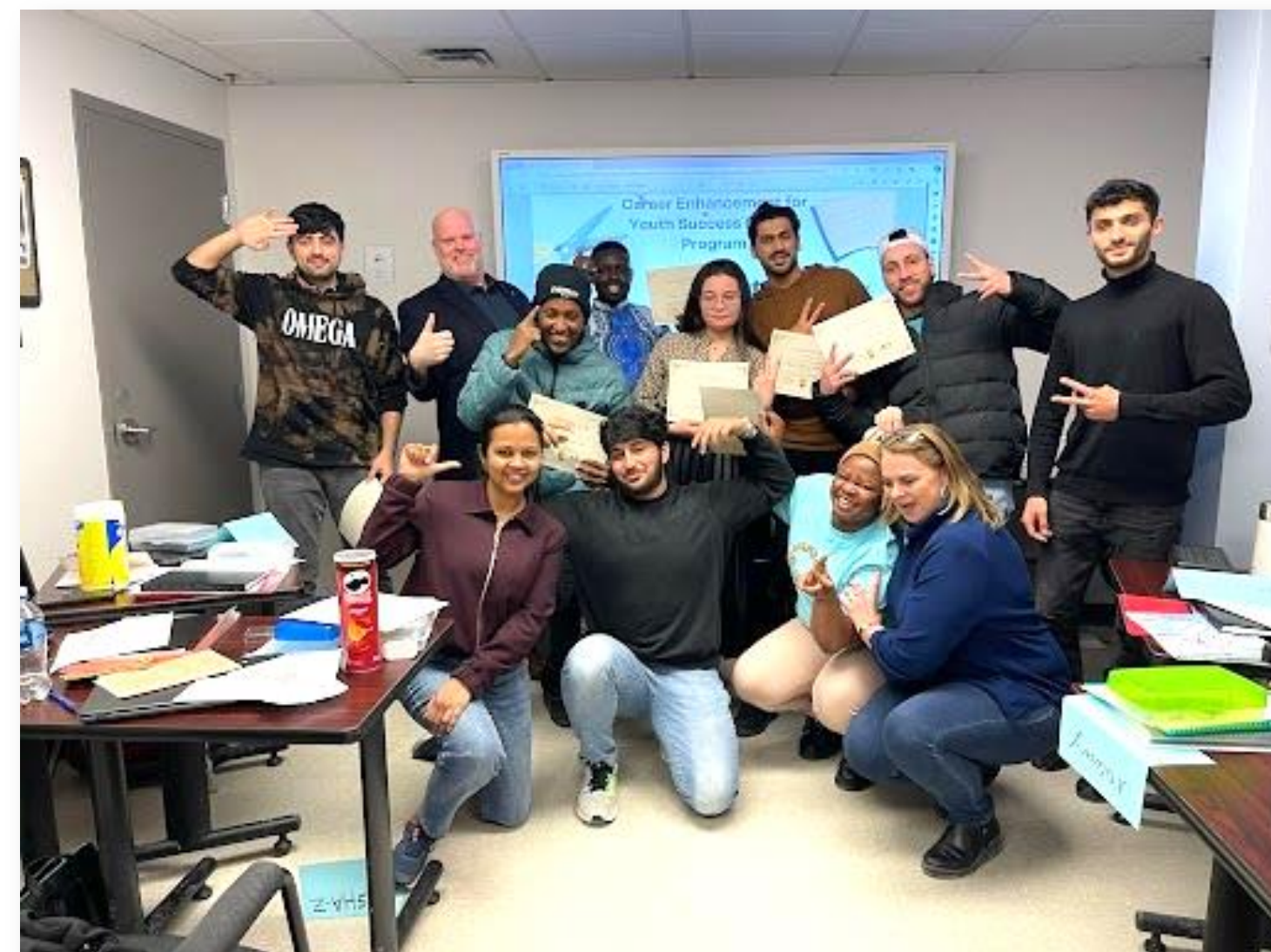
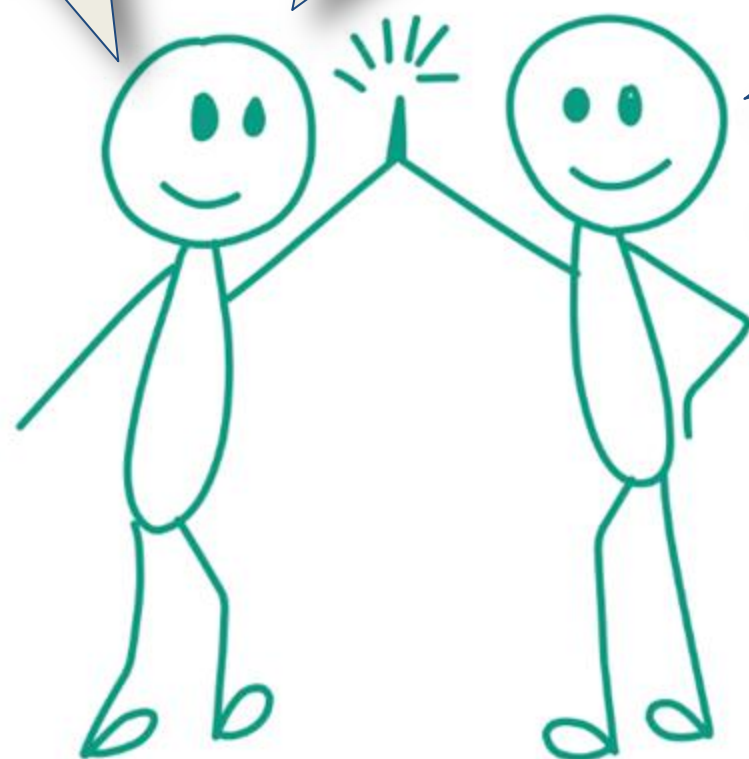


29
Staff

4031
newcomers
served to date

1632 Ukrainians
working in the
province

3600+ resumes
submitted to
employers



Newcomer Youth Trades Toolbox

Similar Successful Programs

- Skilled Trades Employment Program (STEP) - BC
 - 85% success rate (all ages, previous experience in the sector)
- Trade Up Program - Toronto
 - 60% apprenticeship completion rate among participants.



Key Program Deliverables

- Apprenticeship opportunities in construction and manufacturing trades
- Soft skills workshops (resume writing, interview preparation, workplace norms)
- On-the-job coaching and mentorship



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Newcomer Youth Trades Toolbox



Barriers Faced by Newcomer Youth

- Language Proficiency
- Credentials skills or credentials
- Cultural adjustment
- Limited networks
- Economic pressures



Demand in the Trades Sector

- Labour shortages - shortages in skilled trades, aging workforce, low enrollments
- Economic growth needs – construction/housing
- EDI - workforce diversity, promoting inclusion of underrepresented groups



Newcomer Youth Trades Toolbox



Customized Training

- skill gaps
- language support

Economic Needs Labour Gaps

Community Impact

Soft Skills Development

Career Practitioner

Economic Integration

Partnerships

Investment in current and future youth

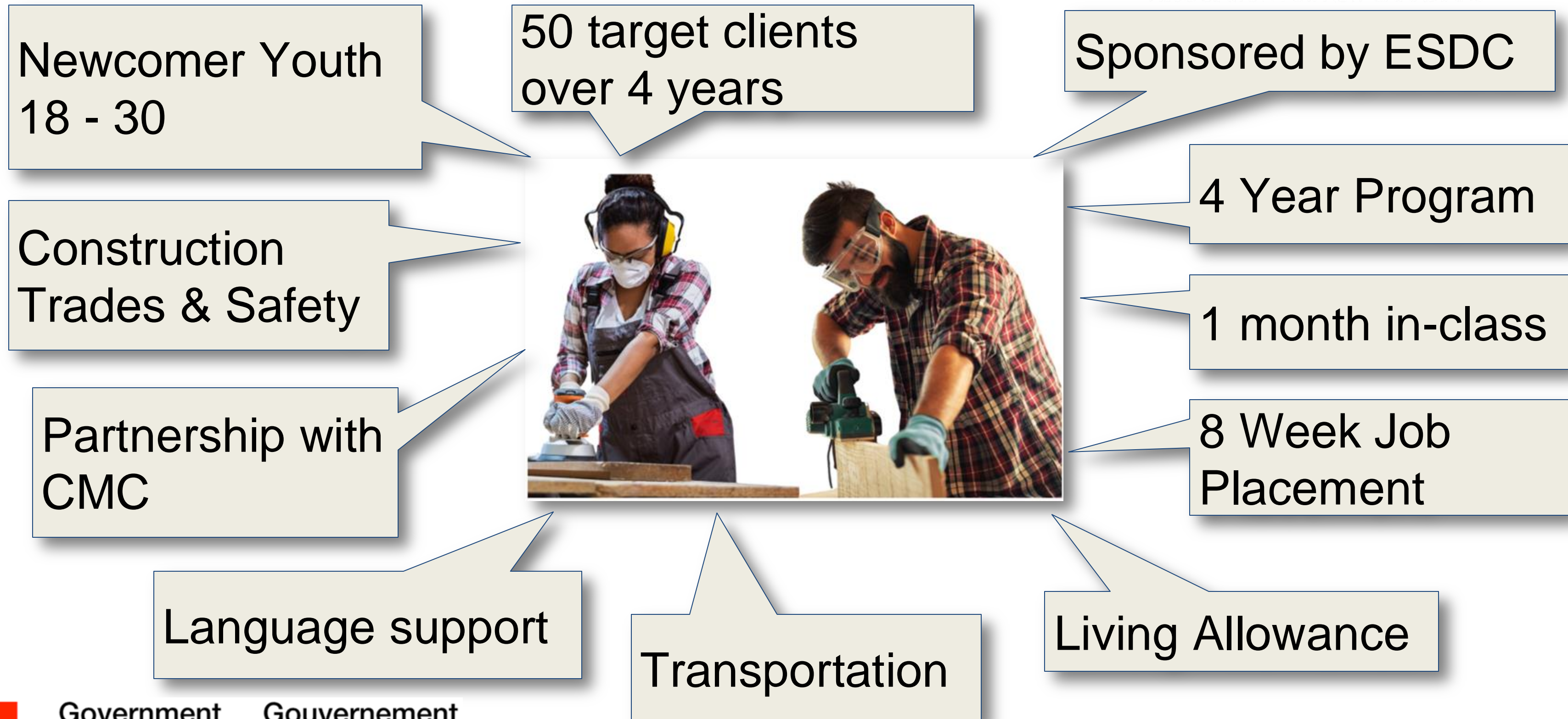
Employer Engagement



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Newcomer Youth Trades Toolbox



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