

Immigration Partnership Winnipeg

lipw.ca

What is Immigration Partnership Winnipeg?

Immigration Partnership Winnipeg (IPW) is a project funded by the Immigration, Refugees and Citizenship Canada (IRCC) and hosted by the Social Planning Council of Winnipeg (SPCW).



What is Immigration Partnership Winnipeg?

IPW exists to provide a collaborative framework to facilitate the development and implementation of sustainable local solutions for the successful integration of newcomers in Winnipeg.



Our Vision:

To help make Winnipeg a welcoming and inclusive multi-cultural city where everyone finds the support and opportunities to realize their best potential.



Image retrieved:
https://www.economicdevelopmentwinnipeg.com/newsroom/read_post/835/the-winnipeg-advantage

Strategic Priorities:

- **Pandemic Recovery**
- **Mental Health**
- **Indigenous and Newcomer Relations**
- **Systemic Racism and Law Enforcement**

Strategic Priorities:

Pandemic Recovery

Address and seek solutions to the disproportionate and inequitable impact of the COVID-19 pandemic on newcomer communities.

Strategic Priorities:

Mental Health

Support the development of a newcomer and ethnocultural-led framework for mental health in Manitoba that is culturally responsive and trauma-informed.

Strategic Priorities:

Indigenous and Newcomer Relations

Continue to be a national leader in Indigenous-newcomer relationship building and increase reconciliation work within the Newcomer Settlement Sector and society.

Strategic Priorities:

Systemic Racism and Law Enforcement

Address systemic racism within the Justice System in a way that honors the newcomer communities lived experiences and contributes to substantive change.



IPW Settlement Strategy

▶ Recommendations

- Collaborate with Manitoba Start to translate the Welcome to Canada App into major languages spoken in Manitoba.
- Create a welcome center in downtown Winnipeg to provide resources for newcomers.
- Develop a mental health toolkit and resource list to assist newcomers in navigating the mental health system.

IPW Settlement Strategy

- ▶ **Objective:** Enhance the settlement and integration of newcomers in Manitoba through coordinated efforts and targeted initiatives.
- ▶ **Existing Initiatives**
 - Registration Data
 - Welcome to Canada App
 - Ethnocultural Council of Manitoba
 - Mental Health Services





IPW Settlement Strategy

► Strategies and Actions

- Coordination, Collaboration & Networking:
- Language & Education:
- Labor Market Access:
- Settlement & Integration

Sector Tables

- ▶ Partnership Council
- ▶ Immigrant Advisory Table
- ▶ Indigenous and Newcomer Engagement Sector Table
- ▶ Civic Engagement and Inclusion Table
- ▶ Employment Sector Table



Sector Tables

▶ Partnership Council

- ▶ With over 20 members representing different public institutions and community organizations



Sector Tables

▶ Immigrant Advisory Table

- ▶ Consists of members who are former refugees and immigrants residing in Winnipeg. The Table ensures that IPW's priorities are relevant to the newcomer communities' needs.





Sector Tables

- ▶ **Indigenous and Newcomer Engagement Sector Table**
 - ▶ Brings together both Indigenous and newcomer members with the goal of building bridges between their communities in Winnipeg. With partners, the Indigenous Orientation Toolkit was developed.

Indigenous Orientation Toolkit Project

- ▶ To provide newcomers with information on Indigenous Peoples, including history, customs and beliefs, and contemporary issues faced by Indigenous Peoples.
- ▶ Prevent negative stereotypes and misconceptions from developing into racist attitudes
- ▶ Bridge building and fostering relationships between the Indigenous and newcomer communities



Indigenous Orientation Toolkit

- ▶ 7 Facilitator Guides
- ▶ Accompanying EAL Modules
- ▶ 7 Short videos
- ▶ Digital Learning System
- ▶ <https://hopetoolkit.ca/>



Indigenous and Newcomer Engagement

Forming partnerships to create cross cultural learning opportunities for newcomers with the focus on experiential learning

- ▶ Manito Ahbee Pow Wow
- ▶ Unity Project Partnership
- ▶ Land Based Learning Summer Series



Sector Tables

Civic Engagement and Inclusion Table

- ▶ Dedicated to raising awareness about civic matters and barriers to inclusion for newcomers and bringing newcomer voices to decision-makers
- ▶ Through this work, the City of Winnipeg endorsed the Newcomer Welcome and Inclusion Policy in 2019
- ▶ Advocacy Permanent Residents right to vote



Got Citizenship? Go Vote! campaign

- ▶ This campaign encourages newly minted citizens to exercise their right to vote. It provides non-partisan information, resources, and support to empower them to participate in the democratic process and make their voices heard in shaping the community they now call home
- ▶ Collaboration with Elections Canada for next Federal Election
- ▶ Inspire Democracy workshops
- ▶ Creation of videos in 15 different languages



Anti-Racism in Sport Campaign

- ▶ The Anti-Racism in Sport Campaign seeks to address, disrupt and eliminate racism and discrimination in sport experienced by First Nations, Metis, Inuit, Black, Racialized, and religious minority communities in Winnipeg
- ▶ This campaign seeks to help people identify and disrupt all forms of racism through multiple activities that includes research, school presentations, stakeholder training, a public awareness campaign, and an Anti-Racism in Sport Accord
- ▶ <https://antiracisminsport.ca/>



Sector Tables

Employment Sector table



- ▶ Composed of employment stakeholders from various sectors that analyze, prioritize, build awareness around and act on key issues that influence the success and inclusion of newcomers in Winnipeg workplaces

Need **fresh talent & expertise** on your team?

Learn how to tap into local immigrant skills & talent!

#ImmigrantsWork



#ImmWork project

The aim of #ImmigrantsWork is to collaborate with employers and community partners in co-designing strategies that facilitate the identification, recruitment, employment, and retention of immigrant talent

Continued partnership with WES (World Education Services) and foundational partners

#ImmWork project

► Project outputs:

- Communications campaign - aims to build the business case for immigrant inclusion
- Training - tailored to the needs of local businesses
- Video series - short testimonial video clips that spotlight success stories and best practices from a peer-to-peer perspective
- Employer network - a localized network that convenes and engages employers in policy and advocacy discussions associated with immigrant attraction and retention

Looking for a
**COMPETITIVE
EDGE?**

Hire immigrants!

#ImmigrantsWork



Additional Sector Tables

- ▶ **Newcomer and Ethnocultural-led Mental Health Framework Sector Table**
 - ▶ Currently in the development phase of this project.
 - ▶ <https://lipw.ca/newcomer-ethnocultural-led-mental-health>
- ▶ **Newcomer Ethnocultural Youth Council of Winnipeg (NEYCW)**
 - ▶ The group advises stakeholders on the needs and priorities of newcomer youth in Winnipeg.



<https://neycwinnipeg.ca>

IPW Supports The Following Organizations:



Ethnocultural Council of Manitoba
Stronger Together

<https://ethnomanitoba.ca>



- ▶ **Ethnocultural Council of Manitoba (ECCM)**
 - ▶ The Council strives to empower, inspire, mobilize and support ethnocultural communities in Manitoba.
 - ▶ Currently with 33 member organizations

ECCM Focus Areas



Ethnocultural Council of Manitoba
Stronger Together

<https://ethnomanitoba.ca>



- ▶ Build a stronger collective voice and influence policy makers
- ▶ Enrich our multicultural society and live peacefully
- ▶ Support economic and cultural integration
- ▶ Resolve common issues

ECCM Activities



Ethnocultural Council of Manitoba
Stronger Together

<https://ethnomanitoba.ca>



billy

- ▶ Multiculturalism Day (June 27)



ECCM Activities



Ethnocultural Council of Manitoba
Stronger Together

<https://ethnomanitoba.ca>



- ▶ Annual General Meeting
- ▶ Women's Event



ECCM Activities



Ethnocultural Council of Manitoba
Stronger Together

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- ▶ Stronger Together Dinner



IPW Support for Other Ethnic Communities

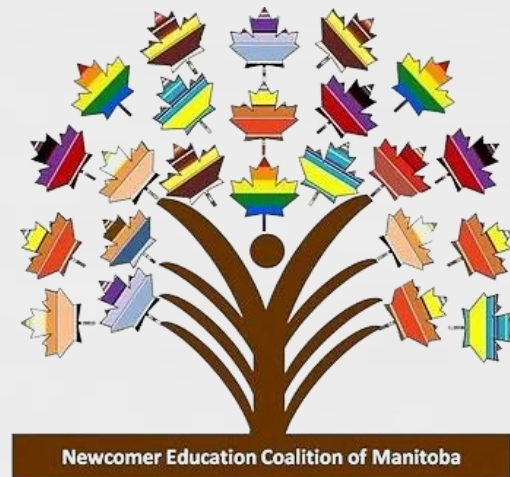
- ▶ Winnipeg's racialized population is approximately 28.7% of its total population as of Census 2021
- ▶ This equates to around 223,000 people based on Winnipeg's total population of roughly 780,000
- ▶ This includes significant communities of South Asians, Filipinos, Black Canadians, and Chinese residents, among others, which are primarily concentrated in urban and suburban neighborhoods.



IPW Supports The Following Organizations:

▶ Newcomer Education Coalition (NEC)

- ▶ The coalition works collaboratively with stakeholders to improve the educational outcomes of newcomer children and youth in the K-12 school system in Manitoba.



<https://www.necwinnipeg.org>

Newcomer Education Coalition (NEC)

- ▶ **NEC's 3rd annual State of Equity in Education Report reveals that:**
 - ▶ 2 of the 6 school divisions in Winnipeg still have no representation from racialized communities on their board of trustees.
 - ▶ There is an underrepresentation of racialized teachers in schools in Winnipeg.
 - ▶ 3 of the 4 faculties of education that were surveyed for the report did not collect or provide data for reporting on the number of racialized students enrolled and graduating from their faculties.

*Newcomer
Education Coalition*
**State of
Equity in
Education
Report**
2023



Annual Event: Newcomer Welcome Fair

- ▶ This annual event welcomes newcomers with food and refreshments, captivating multicultural performances and networking opportunities.
- ▶ It also serves as a source of essential information by connecting newcomers with various settlement agencies and service providers in the city.
- ▶ Scheduled to co-celebrate Canada's Multiculturalism Day, this year's fair was held on **Saturday, June 15th, from 12:00 p.m. to 4:00 p.m.** and drew over a thousand attendees to the open-air venue of Freight House Field at 200 Isabel Street.
- ▶ Full write-up: <https://lipw.ca/2024/06/19/2024-newcomer-welcome-fair-draws-a-thousand-attendees/>



Annual Event: Newcomer Welcome Fair



Newcomer Welcome and Inclusion Policy

- ▶ The Newcomer Welcome and Inclusion Policy was adopted by Winnipeg City Council on February 27, 2020.
- ▶ The Policy has five strategic priorities:
 - ▶ A welcoming city
 - ▶ A city without racism
 - ▶ Equitable and accessible services
 - ▶ A representative workforce
 - ▶ Active implementation



Questions & Answers



Thank You!

The background features abstract, overlapping geometric shapes in various shades of blue, ranging from light sky blue to deep navy blue. These shapes are primarily located on the right side of the frame, creating a modern, layered effect against the white background.