

Anti-Racism Education through Collaboration: Effective education tools for children and youth



We can't tackle racism
if we can't talk about it.



SOUTH OKANAGAN
IMMIGRANT AND
COMMUNITY SERVICES

Territory Acknowledgement

*We acknowledge that, as learning partners, we live, work and play on the ancestral, traditional, and unceded territory of the **Syilx** people of the Okanagan Nation.*

This land acknowledgment does not replace our obligation to work to decolonize our daily life and practices.



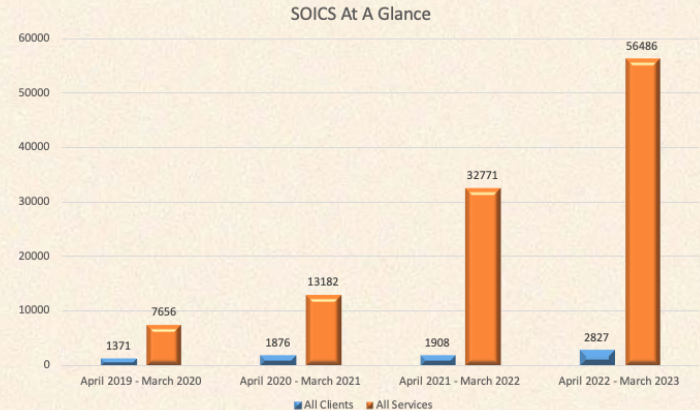
Introductions





SOUTH OKANAGAN IMMIGRANT AND COMMUNITY SERVICES

- South Okanagan-Similkameen
- Over 3400 clients supported (2023/2024)
- 120+ Countries & Territories – 94 languages spoken



Racism in the Okanagan

NOT SHOCKING, BUT SICKENING
Racial slur added to Summerland sign overnight

Nicholas Johansen - Sep 10, 2023 / 12:45 pm

'HATEFUL AND RACIST' GRAFFITI
Summerland police investigate racist graffiti

Kathy Michaels - Sep 13, 2024 / 1:30 pm



Attacked on
and .C.

Investigate
Black Lives
passenger put his hand out
ribbed as a Nazi salute
NEWS / NEWS

LAKESHORE
RACQUETS CENTRE
PUBLIC WELCOME (DROP IN FEE REQUIRED)
13607 Lakeshore Drive South



it slurs by

LAKESHORE FITNESS
+ HEALTH
fitness.ca • (778) 516-0021

By the morning of Sept. 13, racist graffiti had been cleaned up from the Lakeshore Racquets Centre sign in Summerland. However, traces of the red colour of the spray-paint still remained. (John Arendt/Summerland Review) | (John Arendt/Summerland Review)



Share
inv-
LOCAL

Rise

Key finding:

Hate incidents have increased dramatically during the pandemic.



RACISM & DISCRIMINATION SURVEY RESULTS: South Okanagan 2021

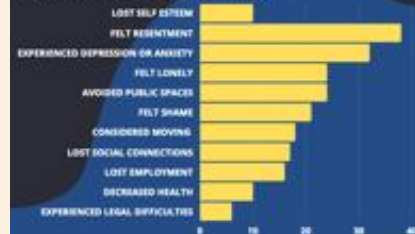
60% OF RESPONDENTS WERE BORN OUTSIDE CANADA

74% OF DISCRIMINATION EXPERIENCED WAS NOT REPORTED

DISCRIMINATION CAN HAPPEN ANYWHERE:



IMPACT OF RACISM ON COMMUNITY MEMBERS:



SOUTH OKANAGAN IMMIGRANT AND COMMUNITY SERVICES



“Students say discussion discourage Impact minimized”

“I feel like we might get trouble for saying this...I think our school needs to have that uncomfortable conversation of like, what happened: How can we do better? How can we educate? What do you do in a situation like this if it happens again? We could have had any of those conversations, but there was none.”

“Nobody's addressing it”

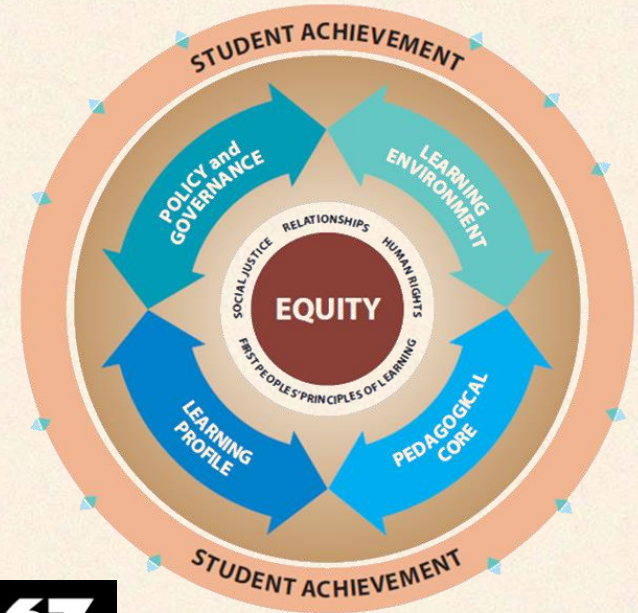
**STOP
DENYING
RACISM**
TRY EMPATHY INSTEAD



Equity Partnership

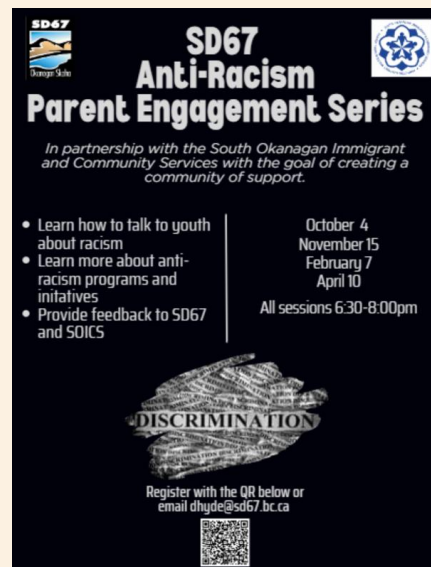
- Equity In Action
- Equity Data
- SD67 & SOICS Partnership

Indigenous Student Success



Anti-Racism Initiatives

- Anti-Racism Virtual Learning Series
- Anti Racism Professional Development
- Parent Engagement Series
- Info sheets: How to talk to children about racism (for parents, educators and administrators)



SD67
Anti-Racism
Parent Engagement Series

In partnership with the South Okanagan Immigrant and Community Services with the goal of creating a community of support.


- Learn how to talk to youth about racism
- Learn more about anti-racism programs and initiatives
- Provide feedback to SD67 and SOICS

October 4
November 15
February 7
April 10

All sessions 6:30-8:00pm

DISCRIMINATION

Register with the QR below or email dhyde@sd67.bc.ca

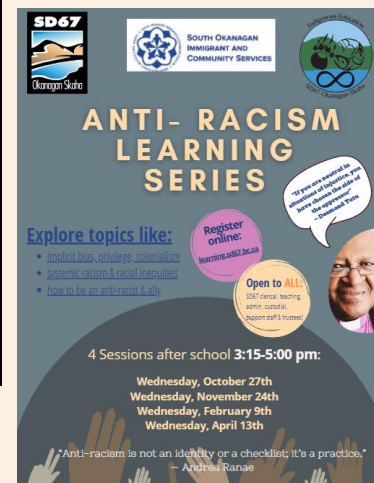


SD67
Anti-Racism

Pro D Sessions facilitated by
South Okanagan Immigrant Community Services

October 20
November 14
April 22

DISCRIMINATION



SD67
SOUTH OKANAGAN
IMMIGRANT AND
COMMUNITY SERVICES

**ANTI-RACISM
LEARNING
SERIES**

Explore topics like:

- implicit bias, privilege, colonialism
- systemic racism & racial inequality
- how to be an ally

Register online:
learning.sd67.bc.ca

Open to ALL:
SD67 board, teaching
admin, support,
support staff & trustee

4 Sessions after school 3:15-5:00 pm:

Wednesday, October 27th
Wednesday, November 24th
Wednesday, February 9th
Wednesday, April 13th

*"Anti-racism is not an identity or a checklist; it's a practice."
— Andrea Ranaie*

Anti-Racism Initiatives



Racism is not new - It is heavy, emotional, and can be tough to talk about. Whether you are engaging your children in these conversations, kids are aware of racism and are constantly learning from the world around them. Some may not fully understand what's happening and may have questions. It is important to talk with your kids to help them cope with tough feelings and learn to fight the negative impacts of racism.

There is no one right answer. But below are a few guidelines to help you navigate troubling instances of racism and violence.

VALIDATE THEIR FEELINGS

- Check in with your child - They may have concerns they don't know how to express
- For young children, drawing, painting, stories with toys are helpful for expressing thoughts and feelings
- Acknowledge their feelings and assure them that you are doing everything you can to keep them safe



DON'T AVOID TALKING ABOUT IT

- Don't wait for your children to initiate the conversation
- Don't perpetuate the myth that we live in a "colourblind" society
 - Do counteract harmful misinformation (e.g. This "ethnicity" is smarter than another)
- Model behaviour for your children and don't be silent on issues of racism and intolerance



Have you experienced/witnessed racism? Report it here:



www.sols.ca/en/covert-reporting



UNB-X

Shipping is active. Whatever affects one ship affects all indirectly.

- Dr. Martin Luther King Jr.

Anti-Racism Initiatives

School Wide Speaker Assemblies: Representation & Diversity

“...I feel much more confident to begin to speak up and speak out just like you’re doing.”

“Your speech really moved me, ik I definitely judge people how they present themselves but thank you because now I’m really trying to stop.”

“I just wanna say thank you for coming...I know for a fact that it impacted everyone there plus the joking around afterwards with the questions and the one on one with me and my fellow students was great”



“This is a little note filed with gratitude and respect for you Jesse. I don’t know you - but you spoke at my daughters high school and you left a lasting impression. We had a great conversation this evening - you are making a difference with these bright beautiful and impressionable minds and I want to take a moment to thank you. The world needs more Jesse in it!”

What Do You See?

<https://youtu.be/GORCKBhZP9Y>





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www.soics.ca