



Accessing Langley's Local Immigrant Talent Pool

Immigrant Services and Supports Available to Employers

Langley and its surrounding communities have several immigrant programs and services that are available to assist employers in accessing the immigrant talent pool. Many of these programs have job ready candidates looking to make contact with employers and some offer a range of employment related supports for employers. In addition to the programs and services listed below, you can find a full range of immigrant employment and other settlement services within NewToBC's online [Immigrant Programs and Services](#) inventory.

Skills to Success offered by Langley Community Services Society

Designed for youth 15 to 30 years old. This program provides life and job skills and short-term occupational training.

Services for Employers

- Pre-screened applicants – trained and job-ready
- Training and financial supports

Contact

Website: www.lcss.ca/programs-and-services/employment-services/skills-to-success-employment-program/

Email: Employment@lcss.ca

Phone: 604.534.7921 Ext. 6007

Career Paths for Skilled Immigrants

Designed for internationally trained professionals. The program supports participants to navigate Canadian credentialing and regulatory processes, understand the local labour market and workplace systems, improve communication skills and find employment.

Services for Employers

- Pre-screened candidates who:
 - are suitable and ready to start employment;

candidates will have the English language skills, education, experience, certifications and licences, and skills needed

- have good understanding of Canadian Workplace Culture and communication skills
- are familiar with BC Employment standards and general workplace health and safety requirements

Contact

Website: www.careerpaths.ca

Email: needtohire.careerpaths@backinmotion.com

Phone: 604.575.3800

WorkBC Langley

Offers a range of services to employers to help them find qualified candidates including many semi-skilled and skilled immigrants.

Services for Employers

- Customized Job / Hiring Fairs hosted for your company
- The Wage Subsidy Program – pre-screened candidates and up to 24 weeks of wage subsidy with up to a 50% wage subsidy available
- Job Posting Support – shared in resource room and online at www.workbc.ca/Jobs-Careers/Find-Jobs/Jobs.aspx
- Pre-screened candidates & job matching

- Access to Assistive Technology – learn more here: www.workbc-ats.ca
- Access to Unpaid Work Experience opportunities

Contact

Website: www.workbccentre-langley-willowbrook.ca
Email: info-langley-willowbrook@workbc.ca
Phone: 604.360.4196

Job Quest Employment Program offered by ISSofBC

Designed to support new immigrants from range of immigration classes including Temporary Foreign Workers find work.

Services for Employers

- Access to work-ready candidates in a variety of fields including office administration, retail/customer service, production, construction, finance/accounting, and others.
- Promotion of your job openings
- Work with you to host Job Fairs and Networking Events
- Access to free, online training videos and resources on newcomer recruitment and retention

Contact

Website: www.issbc.org/our-services/jobquest
Email: jobquest@issbc.org
Phone: 604.684.3599

Newcomer Employment Program offered by Options Community Services

Designed for range of immigrants to prepare them to enter the local labour force.

Services for Employers

- Access to work-ready candidates in a variety of sectors including IT, Health Care, Human Resources, Marketing, Engineering, Fashion Design, Building Maintenance,

Warehousing, Construction and Manufacturing.

- Small group “meet-ups” and mini-job fairs for employers and jobseekers to meet, network, and interview.
- Occupation specific workplace English offered at worksite
- Vaccine clinics and health promotion sessions provided at worksite

Contact

Website: www.options.bc.ca/program/newcomer-employment-program
Email: iris.solorzano@options.bc.ca
Phone: 604.954.0483

IEC-BC: Immigrant Employment Council of BC

IEC-BC works with employers to equip them with solutions, tools and resources to connect, hire and retain immigrant talent.

Services for Employers

1. **FAST** – free online preparation tools and resources for qualified internationally trained professionals
2. **SPRINT** – initiative under FAST that connects internationally trained professionals in tech and biotech
3. **BC JobConnect** – employer-driven online tool that connects BC employers to job-ready newcomers
4. **Connections** – targeted networking events connecting employers to newcomer talent
5. **MentorConnect** – matches professionals with job-ready immigrants
6. **PowerHack** – hackathon events designed to demonstrate newcomers’ competencies to employers
7. **ASCEND** - supports employment readiness for newcomers

Contact

Website: www.iecbc.ca
Email: info@iecbc.ca
Phone: 604.629.5364

About the Langley Local Immigration Partnership

Local Immigration Partnerships (LIPs) are funded by Immigration, Refugees and Citizenship Canada to develop and implement plans to improve immigrant settlement and integration. There are about 80 LIPs across Canada. The Langley LIP (LLIP) was established in 2020 and is comprised of senior representatives from more than 20 community agencies and institutions. To learn more about the Langley LIP, go to: www.langleylip.ca