



Canada's First Welcoming Community







• Established in 2010 and funded by Immigration, Refugees and Citizenship Canada

CK LIP works within Community Attraction and Promotion (CAP) and acts as a key mechanism in supporting Chatham-Kent's population growth and retention.

CK LIP's intended impact statement: "By 2025, more newcomers in Chatham-Kent will feel welcomed and valued and are contributing and thriving members of the community within 5 years of arrival to Chatham-Kent."





2007

- Council Strategic
 Goal 3 calls for greater
 immigration to grow
 CK's population, in
 response to projected
 decline (108,177, 2006
 Census)
- Municipal Immigrant Information Online (MIIO) Provincial grant secured to create Newcomers Portal (now LivingCK.ca)

2010

- Chatham-Kent
 Local Immigration
 Partnership (CK
 LIP) funded by
 Federal government
 to enhance
 immigrant
 settlement
 outcomes and
 service coordination
- MCK serves as Contribution Agreement Holder

2011

- Council approved new dedicated role, Coordinator, Youth Retention & Immigration
- 4.2% Population
 Decline (103,671)
 Immigrants =
 8.5% of total
 population*

2012

- Resident
 Attraction &
 Retention (RAR)
 unit created,
 focused on
 attracting/retaining
 young people &
 immigrants
- CK LIP project added to RAR portfolio

2016

- 2.2% population decline (101,647)
- Immigrants = 8.7% of total population
- CK becomes Canada's First Official Welcoming Community, designated by Immigration, Refugees & Citizenship Canada
- RAR expands, addition of Talent Attraction & Retention, to become Community Attraction & Promotion (CAP) division

2020-2021

- Ontario Immigrant Nominee Program (OINP) Pilot Project initiated - 67 individual nominations for PR (vs 10 from 2014-19)
- CK Immigrate To Work.ca web portal launched

2021

- 2.3% population increase (103,988)
- 7.2% immigrant population increase
- Immigrants = 9.1% of total population

2023

- Learning, Earning
 LivingCK Job
 Fair & Career Expo project
- Aim: to support talent attraction and retention, including immigrants



Community Attraction and Promotion (CAP)

The Community Attraction & Promotion team supports population growth in Chatham-Kent to meet local talent needs and support a vibrant, welcoming community. We collaborate with community partners to attract new residents by promoting CK, and support retention by fostering strong community connections.

Community Attraction & Promotion encompasses;

- Resident Attraction & Retention (.ca)
- Immigration initiatives that include the
- Talent Attraction & Retention (
- Workforce planning and labour market information (Research – www.CKWorkforce.ca)

and

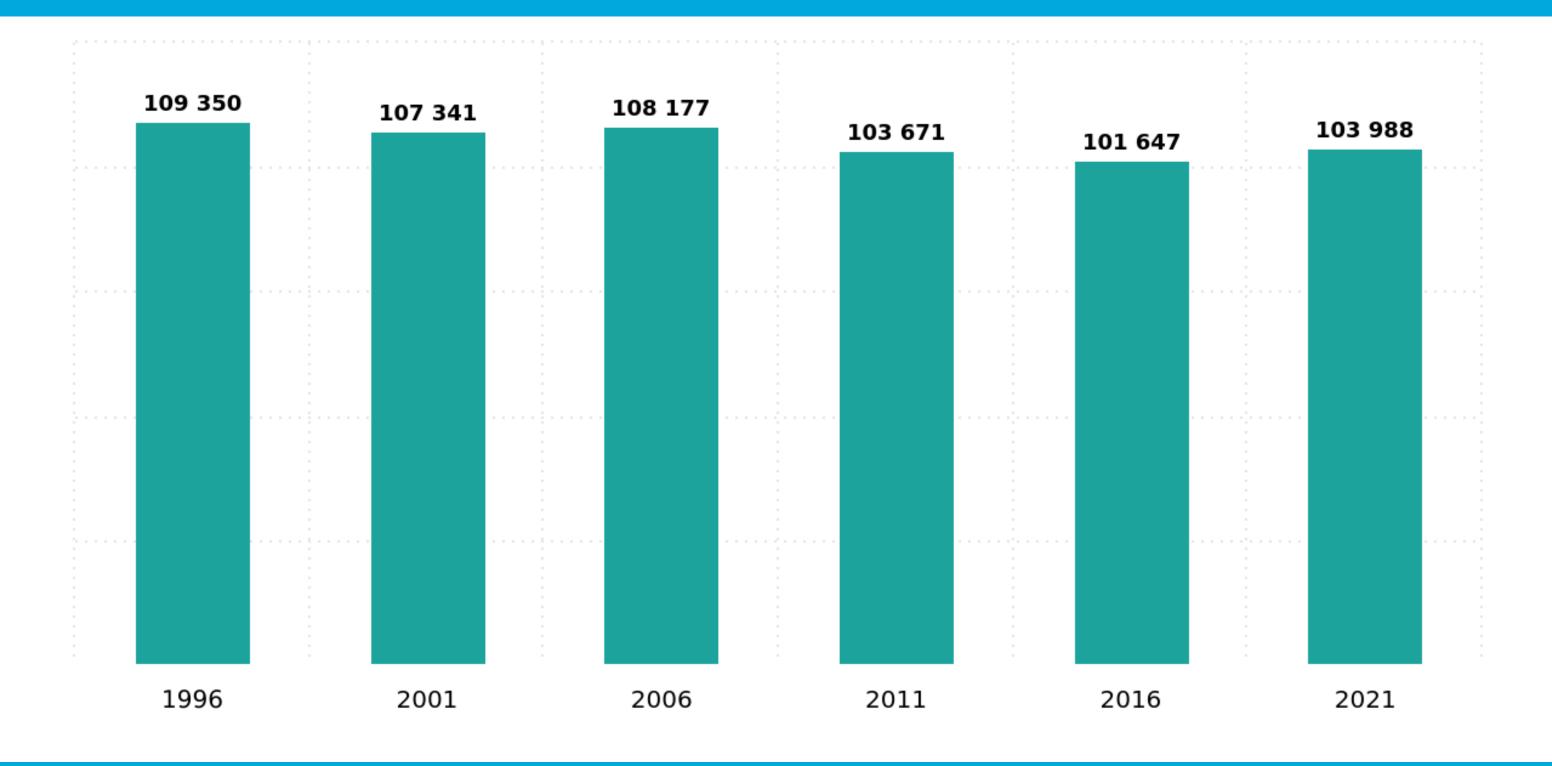


and





Chatham-Kent Population Trends





Chatham-Kent Immigration Trends

Immigrant Population:

9,240

Non-Permanent Residents:

530

Recent Immigrants:

845







51.4%

Increase in non-permanent residents (those with a work or study permit, asylum claimants, and family members without other status)



44%

Increase in recent immigration to CK from 2016



81.3%

Have acquired Canadian Citizenship



9.1%

Percentage of the CK Population that are immigrants, up from 8.7% in 2016



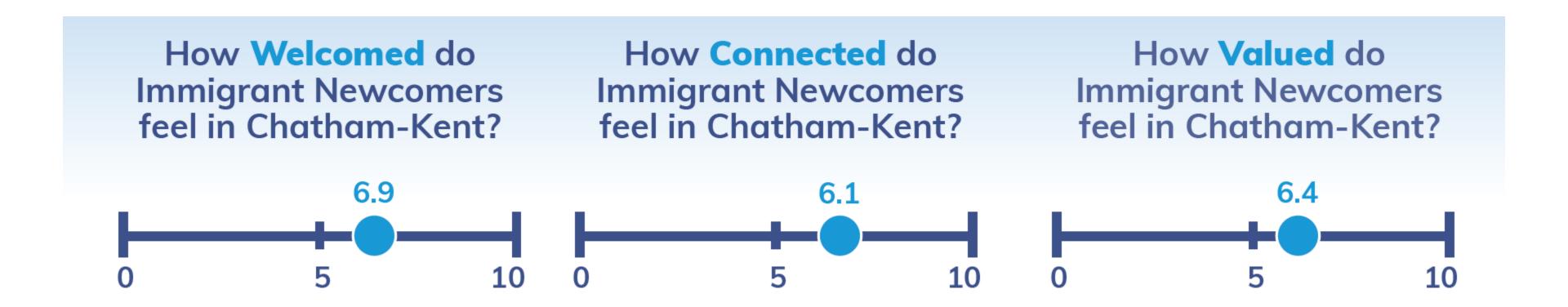
740

Individuals with permanent resident (PR) status moved to CK or obtained PR status during the last census period. ²





2024 Chatham-Kent Immigration Survey





2024 Chatham-Kent Immigration Survey

What We're Doing Well:

- Providing access to inclusive public spaces, facilities, and programs
- Positive Indigenous-Immigrant relations and understanding
- Commitment to anti-racism and anti-oppression

Where We Can Impove:

- Access to transportation
- Employment and entrepreneurship opportunities
- Access to suitable healthcare, including mental health care



CK LIP Immigrant Advisory Group

Purpose

To be a resource for CK LIP Council by providing input on what immigrants and newcomers are experiencing in the community while also sharing ideas for creating a more welcoming Chatham-Kent.

- 38 members from 22 countries
- Meet 4 times a year
- Member profiles shared on CK LIP social media @ChathamKentLIP





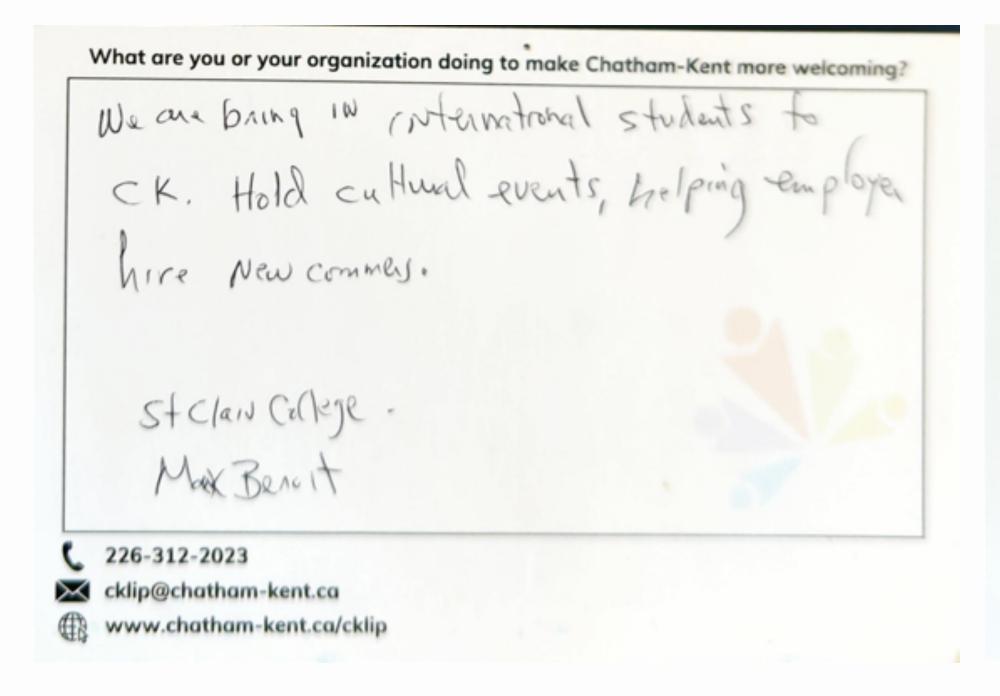
Characteristics of a Welcoming Community



- 1. Employment and Entrepreneurship Opportunities
- 2. Access to Affordable, Adequate, and Suitable Housing
- 3. Access to Suitable Health Care, Including Mental Health Care
- 4. Educational Opportunities
- 5. Access to Transportation
- 6. Positive Attitudes toward Immigrants of All Racial, Cultural and Religious Backgrounds
- 7. Access to Immigrant-Serving Agencies that Meet Immigrants' Needs



How are you making CK a more Welcoming?



What are you or your organization doing to make Chatham-Kent more welcoming? My team is working on cultural competency training for our employers so our workforce is more diverse and understanding. 226-312-2023 cklip@chatham-kent.ca www.chatham-kent.ca/cklip



Chatham-Kent Welcome Network





Promote Chatham-Kent as a Welcoming Community



Improve cultural awareness and cultural sensitivity



Increase newcomers' access to services



Increase newcomers' sense of belonging





REPORTING HATE & DISCRIMINATION



Incorporating a Non-Profit and Applying for Charitable Status

Presented by: Benjamin Miller

Organized by:













How to Get Involved



LivingCK.c

Chatham-Kent.ca/CKLIP







Migwech Thank you Merci



Funded by:

Financé par :



Immigration, Refugees and Citizenship Canada

Immigration, Réfugiés et Citoyenneté Canada

Stay Connected!

Email: cklip@chatham-kent.ca

Web: www.chatham-kent.ca/cklip



