



Our Commitment to Truth, Reconciliation & Decolonization:

**A personalized, intentional
& reflective lens at DIVERSEcity**



Our work takes place ...

On the ancestral, traditional and unceded territories of the SEMYOME (Semiahmoo), q̓ic̓əy̓ (Katzie), kʷikʷəłəm (Kwkwetlem), q̓ʷɑ:ńłəń (Kwantlen), qiqéyt (Qayqayt), xʷməθkʷəy̓əm (Musqueam) and s̓c̓əwaθən məsteyəxʷ (Tsawwassen) First Nations. The knowledge and traditions of these communities are significant in providing context to the work we do, and DIVERSEcity recognizes the importance that reconciliation has in building truly inclusive and strong communities.



At DIVERSEcity ...

We help newcomers and other diverse communities build the life they want in Canada.

Our free, multilingual programs and services in settlement, language, employment, community engagement, mental health and gender-based violence provide the information, skills and connections for their journey toward success, wellbeing and belonging.

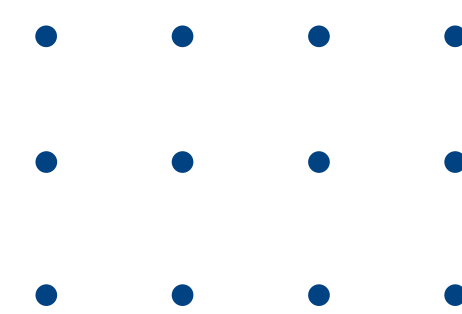


At DIVERSEcity ...

Our social enterprises — DIVERSEcity Interpretation and Translation Services, DIVERSEcity Skills Training Centre and Language Testing Centre — support this work, too.

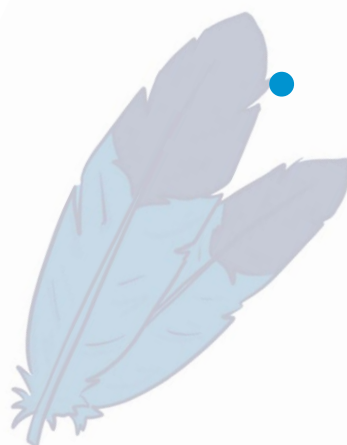
As a registered charity in Surrey and the Lower Mainland with a 45-year history, we value the strengths found in our differences, and our message is clear — everyone belongs here.





Our Commitment to Truth, Reconciliation & Decolonization

- DIVERSEcity is a BIPOC-led organization with deep knowledge and roots in Surrey, Delta, White Rock and Langley for the past 45 years.
- Surrey is the fastest-growing city in BC, with **45% immigrant population** and the **largest urban Indigenous population** as well as the largest Black population in the province.
- Our BIPOC Board of Directors (100%) and Executive Team (75%) are committed to community building work from an intersectional lens that bridges immigrant and Indigenous populations.
- In the continuum of Governance EDI knowledge building, we welcomed **Indigenous representation on our Board** with the Chief of the Klahoose Nation after deep relationships built with Chiefs of land-based nations in Surrey.





Advancing truth and reconciliation by bridging connections between newcomers and Indigenous communities through programs and services



Education got us into this mess and education will get us out of it.” — Justice Murray Sinclair, Chair, Truth and Reconciliation Commission



Responsibility of organizational governance in creating pathways to truth and reconciliation



DIVERSECITY
community resources society



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DIVERSECITY

Economic justice is a crucial part of truth and reconciliation

 **DIVERSECITY**
community resources society



Reconciliation is a journey, not a destination



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community resources society

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