



2023

PATHWAYS TO PROSPERITY NATIONAL CONFERENCE

D13

Social and Civic Engagement of Newcomers as
a Pathway to Equity, Diversity and Inclusion



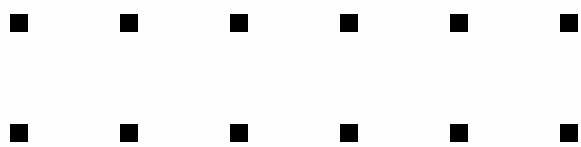
MOSAIC



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LAND ACKNOWLEDGEMENT

We acknowledge that we are gathered today in Tiohtià:ke/Montréal on the unceded Indigenous lands of the Kanien'kehá:ka/Mohawk Nation, a gathering place for many First Nations.



A group of diverse people, including men and women of various ethnicities, are gathered in front of a large MOSAIC logo. Some are standing and talking, while others are seated in colorful chairs. The logo behind them features a stylized 'M' made of colorful geometric shapes and the word 'MOSAIC' in blue capital letters.

Mission

MOSAIC enriches communities through services and advocacy, furthering the success and sense of belonging of newcomers and individuals from diverse backgrounds.

Purpose

MOSAIC is one of Canada's largest settlement and employment services organizations, made up of deeply committed people who support newcomers and those with diverse backgrounds.

VISION

Together we advance an inclusive and thriving Canada

MOSAIC AT A GLANCE

47
Service
Locations



26K
Clients Served



47
Programs
Offered

People Powered



450+
Staff

360+
Volunteers



Clients' Review

93%
Of Clients
Recommend MOSAIC



SCOPE IN THE PAST



CHALLENGES ON THE NEWCOMER SETTLEMENT JOURNEY WITH CIVIC ENGAGEMENT

In 2019, MOSAIC surveyed 186 volunteers, clients and supporters



100 % wanted to be involved



Only 30% were involved



LACK OF ACCESS TO OPPORTUNITIES



LACK OF KNOWLEDGE OF CANADIAN SYSTEMS



LACK OF INFORMATION




SCOPE Promo

Share



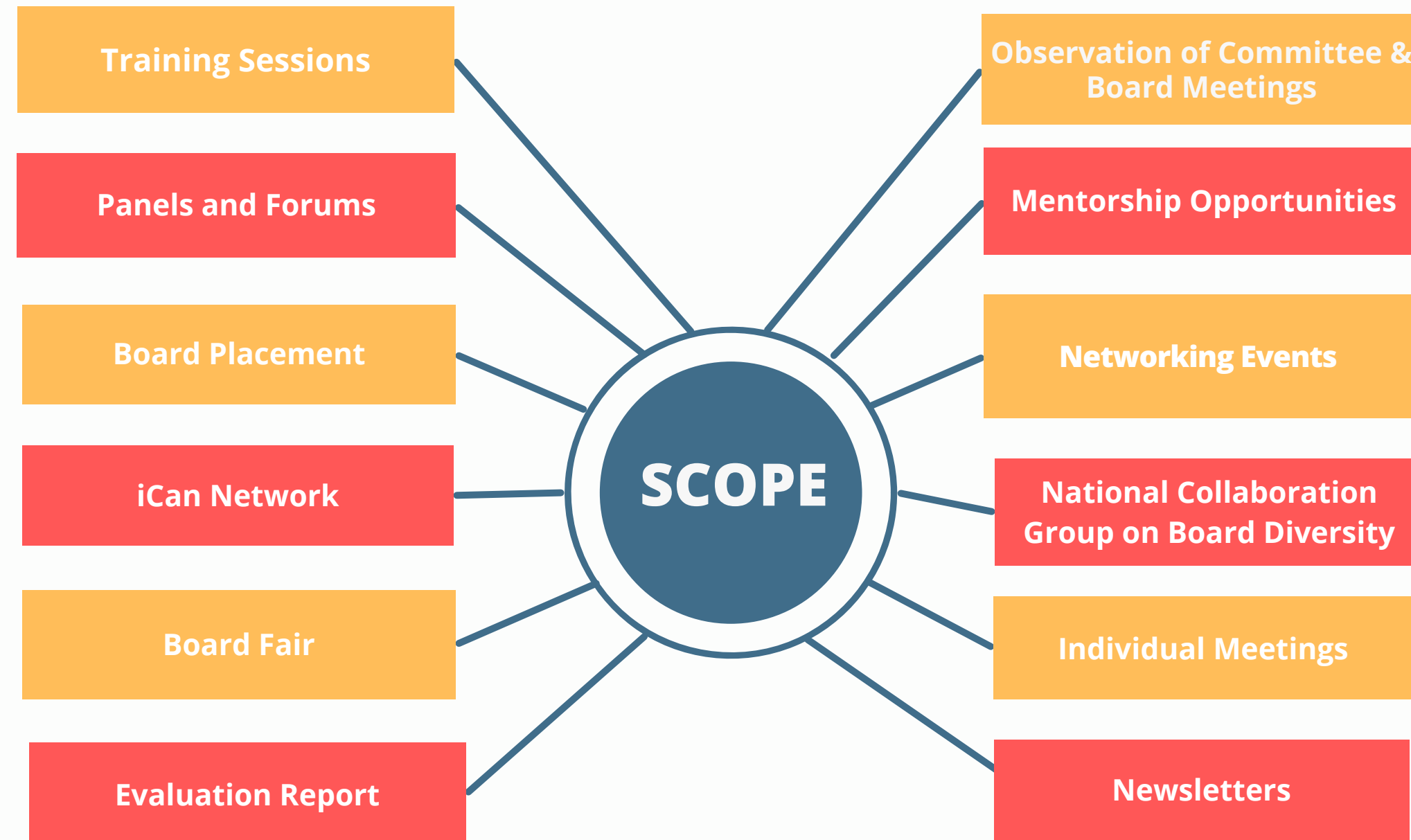
And expand your professional network!

Watch on  YouTube

<https://www.youtube.com/watch?v=S60RkCGAIBM&t=1s>

SOCIAL AND CIVIC OPPORTUNITIES: PATHWAYS TO EQUITY PROGRAM (SCOPE)

Create diverse opportunities for social and civic engagement for immigrants and newcomers, with a focus on addressing barriers created by intersecting identities.



IMPACT

105

Completed the training

39

Placed on 60 boards and committees

13

Spoke at panels, public events, and community engagement workshops.

11

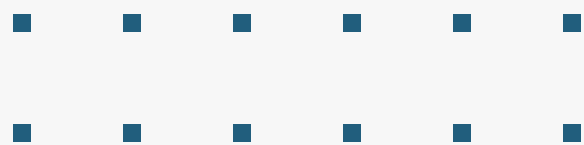
Got a higher paying job since they started the program.

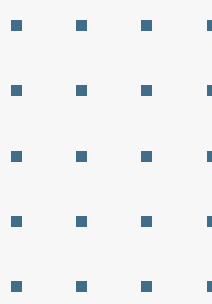
3

Established their own non-profit organizations.

2

Were nominated for prizes and awards





DISCUSSION TOPIC

Are there other models of mobilizing and connecting communities on social & civic engagement that are being used in your city or province?



SCOPE IN THE PRESENT





BENEFITS



PARTICIPANTS



COMMUNITY



GOVERNMENT

BENEFITS TO THE PARTICIPANTS

“

In Africa, I had learned the power of community building and knew I wanted to help solve some of the social issues people faced here in Vancouver. I applied for SCOPE, and through the 4 months with the program, my passion for community service grew. We had workshops where we practiced being a part of social and civic initiatives, and I learned that my voice was valued at the decision-making tables.

The Ripple Effect of One Newcomer Opening Doors for Other Fellow Newcomers.

My colleagues and I have often discussed at length how immigrants are consistently penalized. They cannot find work because of their background, but they have so much work experience and education. Why shouldn't they get a chance to learn and prepare for a workplace that suits them!?

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BENEFITS TO THE COMMUNITY

- Board placement was beneficial for the organization's board performance
- Positive organizational outcomes including innovation, decision-making, and relations with service-using communities.



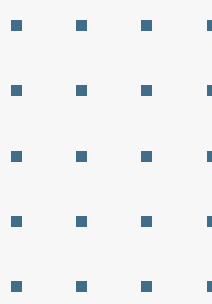
I also sit on a board for a non-profit housing organization for people with disabilities and I'm working with the MOSAIC staff to actually introduce SCOPE to that board.



BENEFITS TO THE GOVERNMENT

- Provincial Roundtable on Foreign Credential Recognition
- Roundtable Discussion with IRCC Minister





DISCUSSION TOPICS

What are some of the positive activities and outcomes that you are seeing in your province around social and civic engagement?



SCOPE IN THE FUTURE



RECOMENDATIONS FROM THE EVALUATION REPORT

Create 2 level cohort
program offerings / courses:
Beginners &
Intermediate

Online courses on civic
engagement and
consultation process

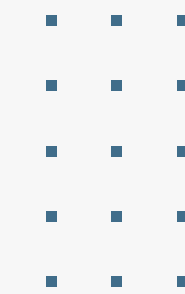
RECOMENDATIONS FROM THE EVALUATION REPORT

Organize networking and
leadership events for the
SCOPE alumni

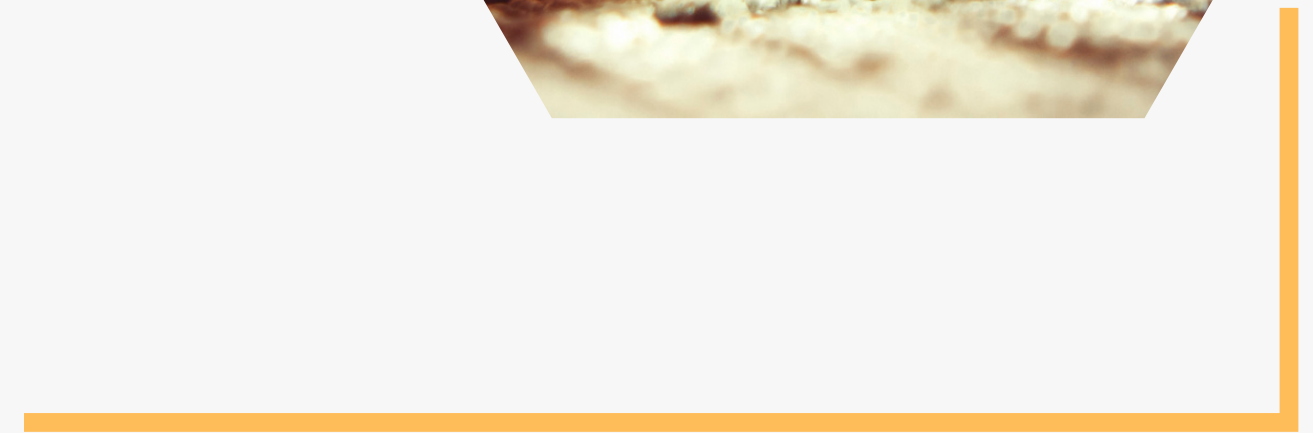
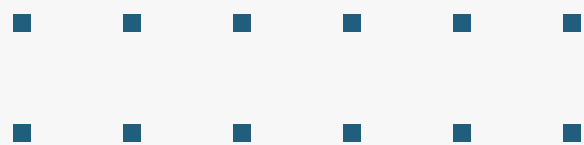
Leadership conference
and quarterly networking
events

DISCUSSION TOPICS

Are there any new or innovative ideas that have not been established yet? What would be needed to see these ideas come to fruition?



**WHAT'S ONE THING
YOU LEARNED OR
YOU'LL DO AFTER
YOU GET BACK?**



CONTACT US

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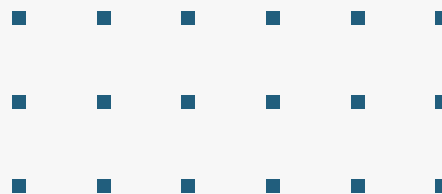
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THANK YOU

