

What Does It Mean to Work as a Youth in the Settlement Sector?

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Questions

Challenges:

- In your experience, what obstacles do youth encounter within the settlement sector?
- What are some challenges you see in bridging the generation gap within the settlement sector, and how can we address them effectively?

Opportunities for Growth:

- What opportunities exist for professional growth for youth within the settlement sector, and how can organizations better facilitate this growth?
- How can we encourage and prepare youth to take on leadership roles within the settlement sector?
- What actions can individuals and organizations take to actively involve and amplify the voices of youth in decision-making processes within the settlement sector?
- What specific policy changes or advocacy efforts do you believe would positively impact the experiences of youth in the settlement sector?

Innovation:

- What successful initiatives/projects have you been a part of or witnessed that significantly improved outcomes for youth in the settlement sector?

Calls To Action

- Encourage organizations to adopt inclusive hiring practices that actively seek to bring young voices into decision-making roles within the settlement sector.
 - Work towards creating a culture of inclusivity within organizations and communities, ensuring that diverse voices, including those of youth, are valued and heard.
- Identify specific policies that prevent the growth and inclusivity of youth in the settlement sector and advocate for changes at the organizational or governmental levels.
 - Establish a youth advisory board within your organization or community to ensure ongoing input from young individuals in decision-making processes.
- Implement cross-generational training programs to facilitate knowledge exchange and skill development between experienced professionals and youth in the settlement sector.
- Leverage the skills, knowledge, and expertise of youth to enhance existing programming