# TOGETHER PROJECT

togetherproject.ca | a project of MakeWay

# DESIGNING AND DELIVERING REMOTE AND HYBRID SOCIAL SUPPORT PROGRAMS

Andrew Lusztyk November 21, 2023





















### **ABOUT US**

Since 2016, Together Project has aimed to make change in three interconnected ways:

- building newcomer social connections
- supporting newcomer integration priorities
- amplifying community involvement in newcomer integration

### REFUGEE INTEGRATION CHALLENGES

- Low social capital
- Low levels of French/English
- Digital access/literacy
- Affordable housing
- Health and mental health
- Barriers to employment
- Racism and discrimination

### **WHAT ROLE CAN VOLUNTEERS PLAY?**

- Build social bridges between communities
- Provide social support tailored to individual households' unique integration priorities
- Complement rather than replacing or duplicating settlement services
- Find the role that best suits the need:
  - O Ally O Tutor
  - O Advocate O Mentor
  - O Guide O Friend

### THE WELCOME GROUP PROGRAM

The Welcome Group Program connects government-assisted refugees, refugee claimants, protected persons and Ukrainian CUAET arrivals with a "Welcome Group" of 3-5 volunteers for 6 months of social support that is tailored to the specific integration priorities of each household.

### THE WELCOME GROUP PROGRAM

Key program features:

- Volunteer training
- Group matches
- Translation support
- Preference matching
- Settlement sector collaboration
- Evaluation & iterative learning

### **EXAMPLES OF VOLUNTEER SOCIAL SUPPORT**

- Conversational language practice
- Employment pathways: resume creation, job application, mock interviews
- Youth empowerment: tutoring, mentorship, extracurriculars
- Service navigation: understanding forms, learning about and accessing services
- Emotional support
- Building a social network

### THE PANDEMIC BOOMERANG

How can we reinvent a program that is intended to build strong social connections as something that is experienced entirely virtually?



### THE PANDEMIC BOOMERANG

What does **remote** volunteer social support look like?

Is it more or less effective than **hybrid** social support? What does this depend on?

How can this help us improve our program?

## **EVALUATION QUESTIONS**

- 1. How does access and understanding of technology impact the ability of refugee newcomers to benefit from services?
- 2. How does the experience of receiving social support change when it is a primarily remote vs. hybrid experience?
- 3. Who benefits most from what kind of experience?

### **OUR 2021-2024 EVALUATION PROJECT**

- Comparing the experiences of program participants whose matches are primarily remote vs. primarily hybrid
- Funded by IRCC's Service Delivery Improvement stream
- Three settlement agency partners:
  - O COSTI Immigrant Services (GTA)
  - O Catholic Centre for Immigrants (Ottawa)
  - O DIVERSEcity (Surrey, BC)
- Externally evaluated by partners at Western University
- TD Bank partnered to provide volunteer support
- Aiming to include 145 households (~580 individuals)

# **PROJECT WORKFLOW**

- 1. Settlement agencies refer eligible clients to Together Project
- 2. Together Project onboards clients, collects demographic data, administers baseline surveys
- 3. Together Project recruits and trains volunteers to match with families
- 4. Evaluation team administers 3 month and 6 month surveys, follow up interviews

### **PROJECT CHALLENGES**

Alignment between program delivery and evaluation

Data coordination across partners

Survey fatigue

Survey and interview interpretation in 10+ languages

### **PROJECT SUCCESSES**

Significant uptake among newcomers

Valuable experience working with new partners

Capacity building around program scaling

Promising preliminary findings

# **CONTACT US**

Andrew Lusztyk, Co-Director

- andrew@togetherproject.ca

Ahmed Barbour, Volunteer Coordinator

- ahmed@togetherproject.ca