

## Tool 2: Ranking the Importance of the 19 Characteristics of a Welcoming Community

To be used with: Esses, V.M., Hamilton, L.K., Aslam, A., & Barros, P.R.P. (2023). Measuring welcoming communities: A toolkit for communities and those who support them. *Pathways to Prosperity Partnership*. <http://p2pcanada.ca/library/measuring-welcoming-communities-a-toolkit-for-communities-and-those-who-support-them/>

**Thinking about the unique features of your community, rank the following 19 characteristics from 1 (most important) to 19 (least important) for your community.**

Rank	Characteristic
	Access to Affordable, Adequate, and Suitable Housing
	Employment and Entrepreneurship Opportunities
	Access to Suitable Health Care, Including Mental Health Care
	Positive Attitudes Toward Immigrants of All Racial, Cultural and Religious Backgrounds
	Access to Immigrant-Serving Agencies that Meet Immigrants' Needs
	Access to Transportation
	Educational Opportunities
	Ongoing Commitment to Anti-Racism and Anti-Oppression
	Access to Services and Supports for French-Speaking Immigrants by French Speakers
	Immigrant-Responsive Municipal Features and Services
	Coordination and Collaboration Among Community Organizations and Different Levels of Government Working Toward Welcoming Communities
	Equitable Neighbourhoods
	Opportunities to Form and Join Social and Community Networks
	Immigrant-Responsive Police Services and Justice System
	Access to Inclusive Public Spaces, Facilities, and Programs
	Positive Indigenous-Immigrant Relations and Understanding
	Access to Diverse Religious and Ethnocultural Organizations
	Civic and Political Participation Opportunities
	Equitable Media Coverage, Representation, and Content