



Anti-Oppression Capacity Building Project



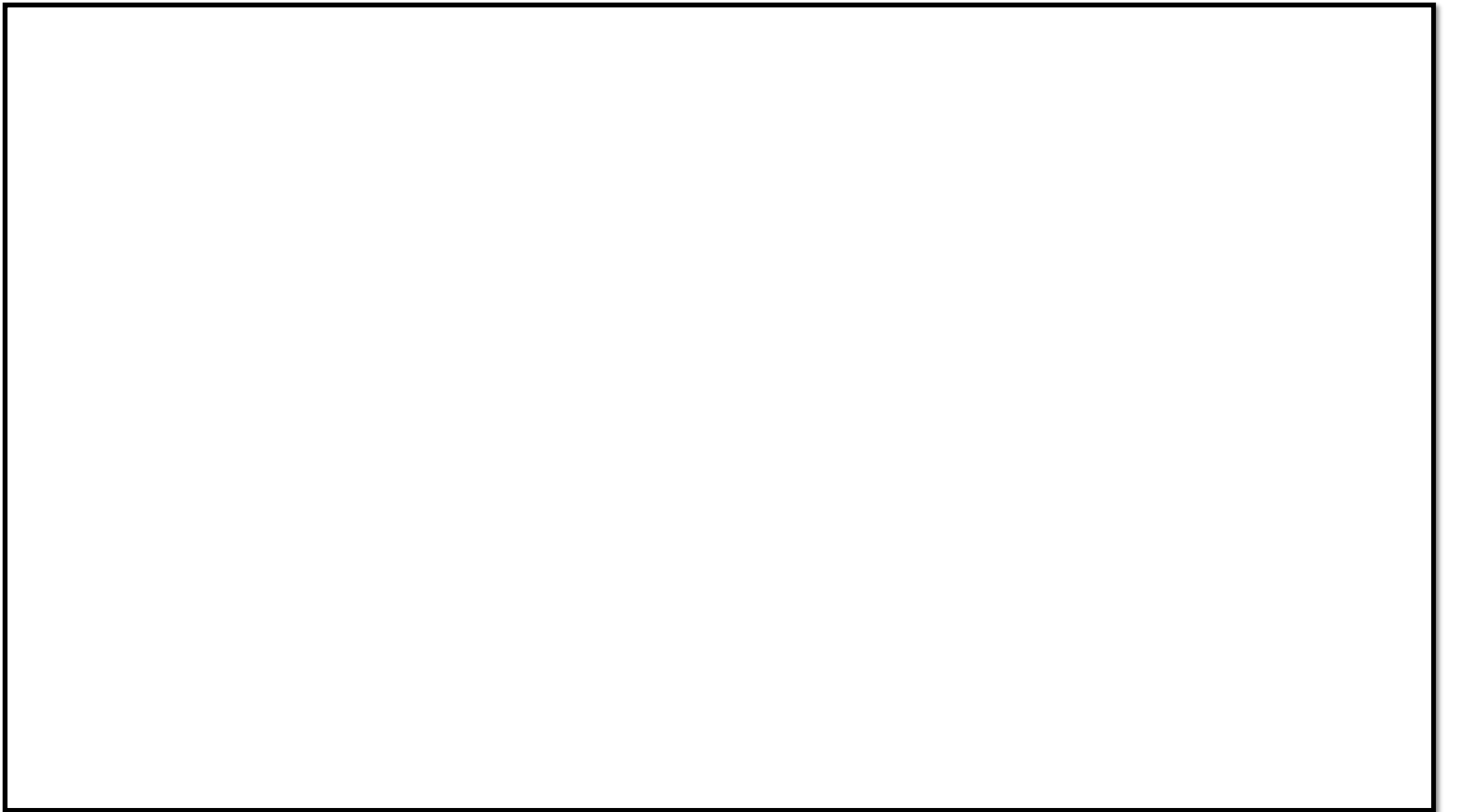
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About the project

The Anti-Oppression Capacity Building Project is a research initiative that investigates the improvement of the services offered to immigrants and newcomers in the settlement sector when services are offered through an anti-oppressive lens.

It aims to assess the existing level of understanding of oppression in the settlement sector and build capacity by offering training and coaching on anti-oppressive practice to see how it affects the quality of the services offered.

The Competencies



Importance



Relevance



Domain and outreach



Content



Mode of delivery



Outcome

Challenges

Impact beyond roles

HR challenges at organizations

Access to anti-oppression training

Recognizing the need

Timely decision-making processes

Achievements



Next steps – Tool Development Plan

Multiple tools: service delivery + organizational + clients

Bringing GBA+ lens to program design and delivery

Client education and awareness

Service Provider's training in tool implementation

Co-design and development

Thank you!

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