

What Drives Economic Integration?

Six Pillars to
Career Success



How we designed this

We unpacked the challenges:

Lack of social capital

Lack of competitive advantage

The need for Canadian context

 A Canadian professional network (that is invested in you)

Misinformation



ACCES Employment 6-Tier Delivery Model





- Leverage LMI
- Form industry advisory
- Inform program development
- Participate in program delivery
- Hire candidates



- Nurture growth mindset
- Navigate workplace ambiguity
- Cultivate business communication skills
- Ensure language support
- Negotiate matrix teams



- Don't replicate
- Impart Canadian context
- Upgrade
- Secure Canadian connections
- Remain relevant in sector



COLLABORATE

- Language coaching
- Canadian sector coaching
- Mentoring
- Wrap around supports



FOCUS ON

SECTOR

- Learn needs & challenges
- Acquire sector terms
- Mine job leads
- Establish talent pipeline

 Learn corporate culture

RETAIN

EMPLOYMENT

- Impart employer expectations
- Provide language support & doc editing
- Find a buddy
- Access career coaching



Thank You! Questions?

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