

10TH PATHWAYS TO PROSPERITY
NATIONAL CONFERENCE

Lessons Learned and the Future of Migrant Worker Supports: Reflections from the Migrant Worker Support Network Funded Organizations

November 15, 2022



Territorial Acknowledgment

As a provincial umbrella association, AMSSA acknowledges that BC is on the unceded homelands of First Nations who have stewarded this land since time immemorial. We recognize the privilege that we have as settlers on this land and acknowledge that AMSSA's operations is on the unceded traditional territories of the x^wməθk^wəy'əm (Musqueam), Sk̓wx̓wú7mesh Úxwumixw (Squamish) and Tsleil-Waututh First Nations. Today we are on traditional and unceded Algonquin, Anishinabek land.

AMSSA is committed to creating a safe space for indigenous voices.

Agenda

- Looking Back: Challenges and Lessons Learned
 - ❖ *Ryan Drew, SUCCESS*
 - ❖ *Jessica Juen, CCIS*
- Where Are We Now?
 - ❖ *Jessica Juen, CCIS*
 - ❖ *Jennifer Ng, MOSAIC*
- Looking Ahead: Gaps and Opportunities
 - ❖ *Sabrina Dumitra, AMSSA*

Looking Back: Challenges and Lessons Learned

Ryan's and Jessica's slides go here.

Where Are We Now?

Jessica's and Jennifer's slides go here.

Looking Ahead: Gaps and Opportunities



Gaps and Opportunities

- Since 2019, AMSSA's projects funded by the Migrant Worker Support Network built valuable networks and collaboration.
- There is already a vacuum in the absence of further funding.

Building Capacity to Support Migrant Workers in BC

- Launched March 2019.
- Funding from the Government of Canada's Migrant Worker Support Network ended on September 30, 2022.
- Objective: Enhance the knowledge and capacity of settlement and migrant worker support organizations, unions, professional associations, volunteers, employers and all individuals supporting migrant workers in BC by providing them with tools, resources and training opportunities.

The WorkSafeBC Project

- Launched April 2020.
- Funded by WorkSafeBC.
- Objective: Increase capacity of organizations providing support to TFWs in BC through service mapping of all the available services in BC, a needs assessment including WorkSafeBC specific needs and more general needs, and the development of resources based on the needs identified.

Project Activities

- WorkSafeBC Training Workshops
- Migrant Worker Project Webinars
- National Virtual Roundtables for Migrant Worker Support Organizations
- Project Committees:
 - WorkSafeBC Settlement Advisory Panel
 - Migrant Worker Project Advisory Committee
 - Migrant Worker Project Collaboration Committee

Service Scan Surveys

2020-2021 Survey

- June to August, 2020
- 91 responses
 - 74 qualified for analysis
- Main question areas:
 - Organizational Information + Services
 - Needs assessment
 - Inter-sectoral collaboration

2021-2022 Survey

- January to February, 2022
- 80 responses
 - 60 qualified for analysis
- Reassess questions from 2020-21 Survey and add new to reflect most recent context

What We Learned

Networking and Collaboration

Through events, meetings, and roundtables hosted during the pilot, migrant worker service providers in BC and beyond expressed the following needs:



Capacity building from migrant worker support providers to meet dynamic and continuous changes in government's policies and priorities.

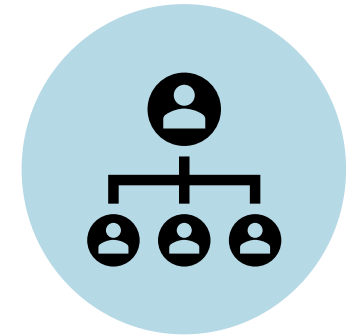
A venue for migrant worker service providers to share best practices within provinces and across Canada.



What We Learned

Oversight and Centralized Resources

ESDC-funded organizations emphasized the need for a **dedicated organization** to coordinate and convene the funded organizations, to streamline the project, avoid duplication, and for knowledge sharing.



ESDC-funded organizations and Migrant Worker Project Advisory Committee members noted the importance of the **Migrant Worker Hub website** for reference and capacity-building as well as for onboarding new migrant worker support staff.

The Vacuum

- AMSSA’s “Building Capacity to Support Migrant Workers in BC Pilot Project” will continue hosting educational resources about government policies and supports available for TFWs on migrantworkerhub.ca for the next year, after which outdated resources will be removed.
 - ❖ It’s possible there will be nothing to replace them.
- The WorkSafeBC Project for Workplace Health and Safety Issues currently constitutes AMSSA’s only funded project supporting the migrant worker sector.
 - ❖ Funding and scope are limited to a focus on Occupational Health and Safety.

The Verdict



There remains demand throughout the sector for the supports provided during the Migrant Worker Support Network pilot.

How will we meet those needs?

Questions?

