



MOSAIC's Community Capacity Building Project

Pathways to Prosperity

November 15, 2022



MOSAIC

MOSAIC

MOSAIC is about belonging

MOSAIC provides services to immigrants, refugees, and those from diverse backgrounds to help advance an inclusive and thriving Canada. Our staff and partners work together through employment, settlement, and language services to further the success and sense of belonging of newcomers and individuals from diverse backgrounds.



90%

OF CLIENTS
RECOMMEND MOSAIC



45⁺

CLIENT PROGRAMS



20,000

CLIENTS SERVED
YEARLY



33

LANGUAGES TO HELP
CLIENTS



MOSAIC

How We Help

We have the resources you need to settle into your new life in Canada.



50+ service locations



1000+ employers
partnering in our
programs



46 years supporting
the community



400+ staff ready to
help



Migrant Workers Program

- Service Delivery
 - 1-1 Support
 - Educational sessions
 - Outreach Services
 - Emergency Support
 - Migrant Worker Forums
 - Community Events
- Redistribution of Funds
 - Various Funding Streams
 - Regular Meetings with Collaborating Agencies
 - Building Connections
 - Sharing Best Practices and Addressing Challenges



BC Community Capacity Building Project

Canada

Funded by the Government of Canada's
Temporary Foreign Worker Program

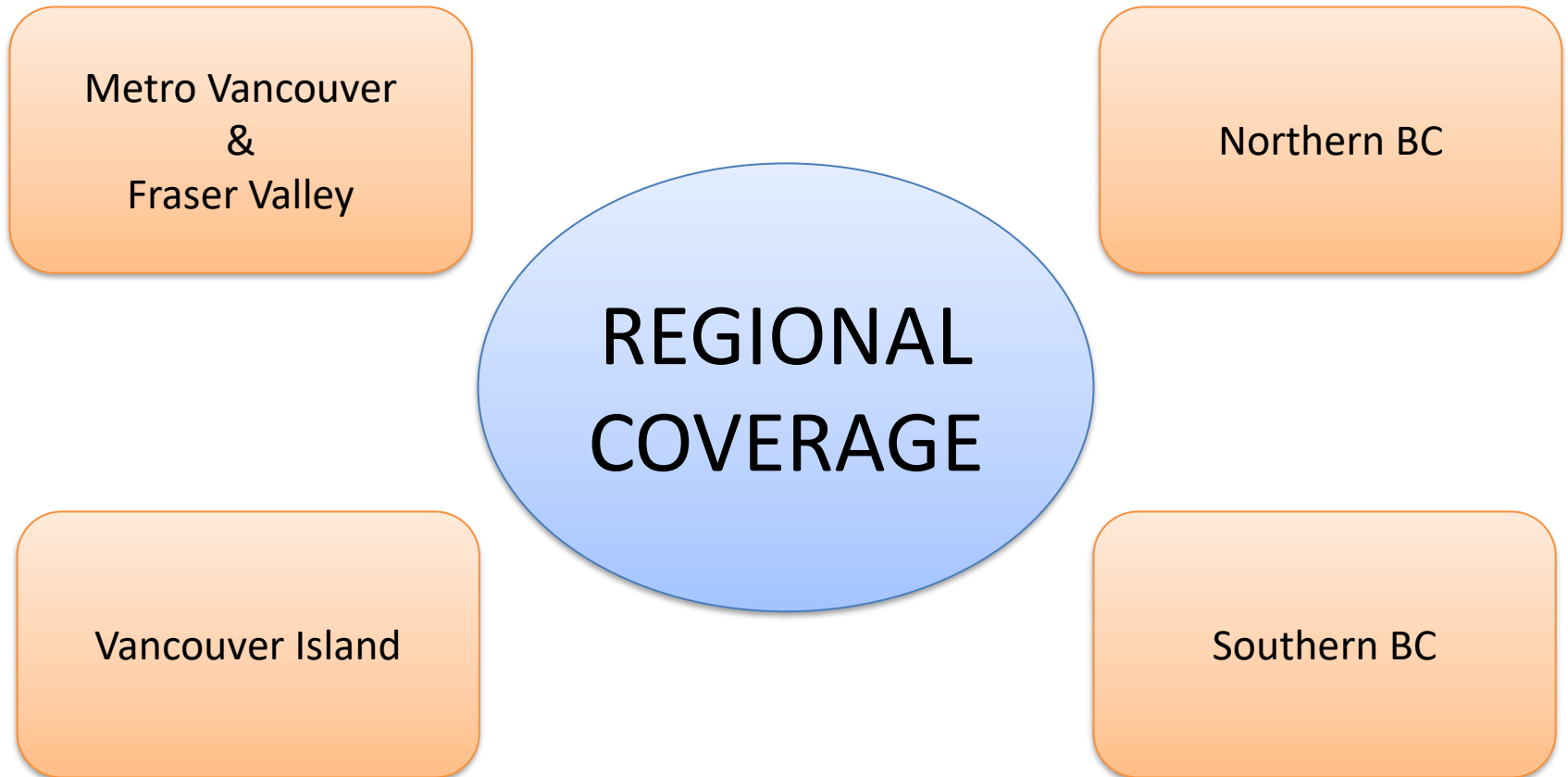


BC Community Capacity Building Project

This federal initiative will provide funding to assist community organizations within the province of B.C. in their capacity to implement **sustainable, innovative** approaches to assist workers to better **understand their rights and responsibilities** under the TFW Program; **foster inclusion and welcoming** of migrant workers through social, cultural, and/or recreational events; **build collaborative networks** to support migrant workers; and to support migrant workers in **emergencies**.



BC Community Capacity Building Project



BC Community Capacity Building Project

Country of Origin

Mexico
Guatemala
Philippines
India
Jamaica
Vietnam
Thailand

Industry

Agriculture
Caregiving
Construction
Food services
Hospitality



BC Community Capacity Building Project

Mobile Health Clinic

Bicycle Lending Program

Anti-Trafficking Programs

Community Kitchens

Peer Support

Podcasts

Counselling & Mental Health Supports

Online Learning Programs

One-stop Resource Mobile App

Legal Support

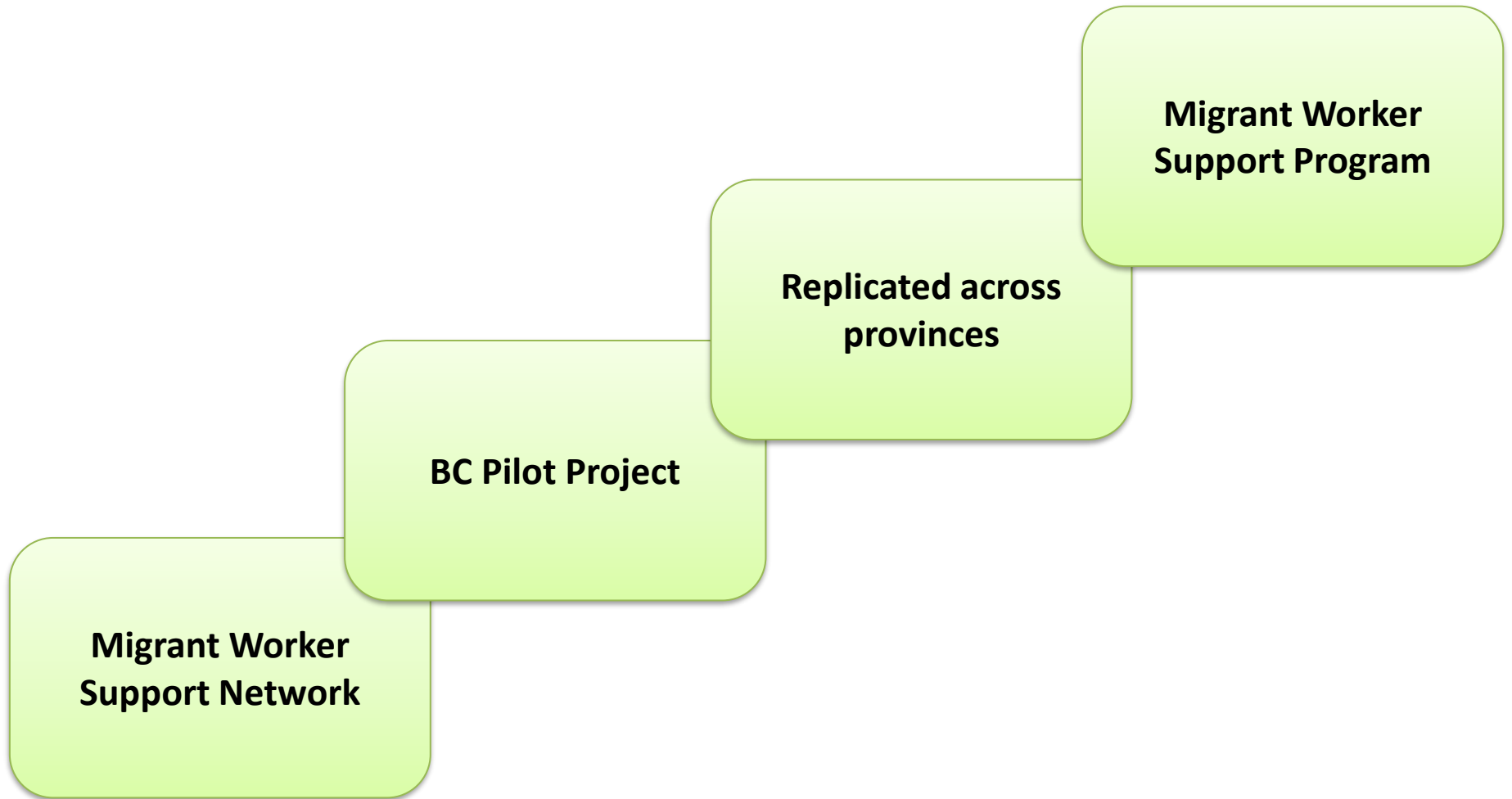


BC Community Capacity Building Project

Fiscal Year	# TFWs served
2019-2020	11,597
2020-2021	28,383
2021-2022	49,991
2022-2023	35,706
TOTAL:	125,677



BC Community Capacity Building Project



Lessons Learned

- Emergency support
- Collaboration is key
- Addressing barriers for migrant workers to fully participate
- Prevention vs. emergency response
- Adaptability



Gaps & Challenges

Funding limitations:

- Short periods of funding is unsustainable
- Restrictions on use of gift cards
- Lacking guidance on use of emergency funds
- Lacking continuity in project officers

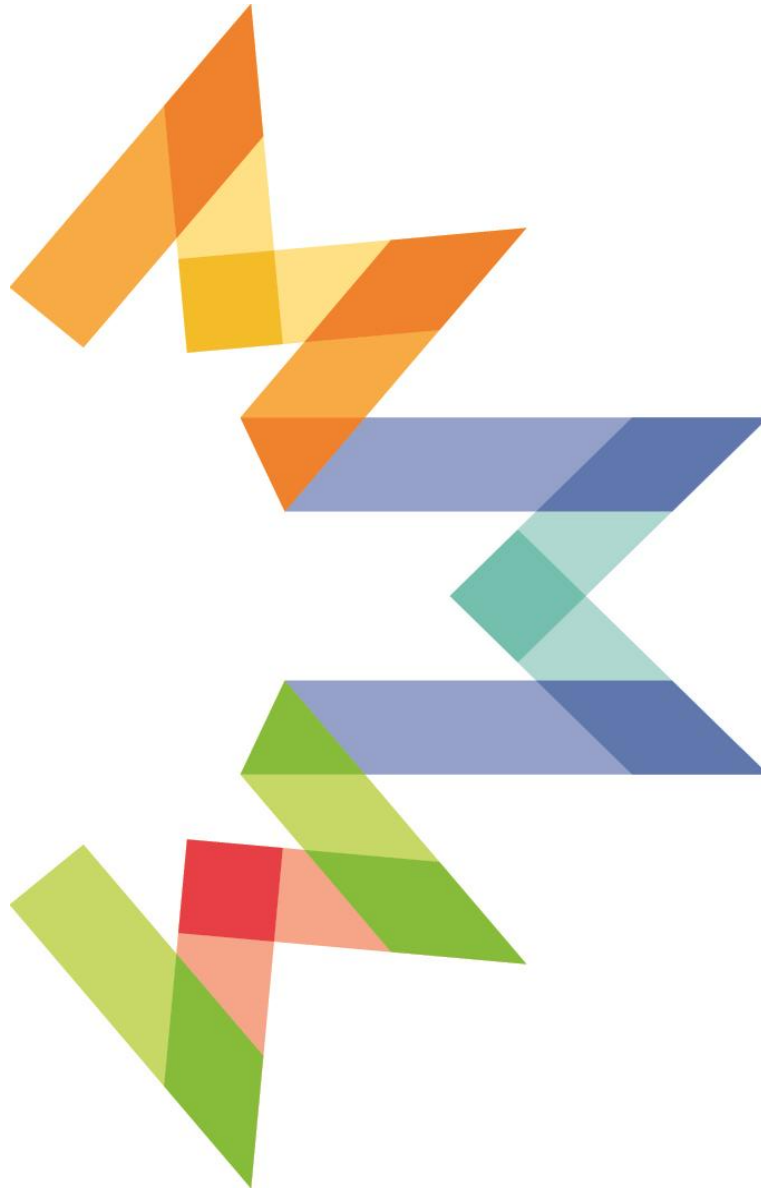
Vulnerable workers remain vulnerable

- Closed work permits
- Lacking transparency in investigations of abuse
- Bad employers not being properly sanctioned
- Long processing times, lapse in status

Service Provision:

- Language barriers
- Unwelcoming employers
- Loss of educational materials & resources
- Lacking continuity of projects that started in the pilot
- Staff turnover





Thank You

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MOSAIC's

Migrant Workers Program

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