

#### The roles for LIPs

- Responding to an emergent crisis
  - Navigating the early months of the pandemic
- Adjusting to the new normal
  - LIPs role on fostering long-term social transformation

The specific roles played by LIPs depended on contextual factors

- Geographical factors:
  - Large vs. Small Centres
  - Provincial responses
- Partnerships and Stakeholders
- Municipal vs. Non-Profit-housed LIPs

# A global emergency

- LIP overall role has increased since the start of the pandemic.
- First few weeks of pandemic marked by frequently changing public health and other info, combined with a sense of isolation from partners who were suddenly working from home and felt cut of from networks.
- LIPs were well positioned to step into that gap as knowledge translators/knowledge hubs.

#### A Range of Initial Responses

- Collection and disseminated public health and other info
- Joining local decision-making and advisory/coordinating pandemic tables
- Assisting partners in transition to virtual service delivery
- Created and maintained resources, including program lists and translated materials
- Supporting professional development and capacity building
- Conducted scans of newcomer and partner needs

New roles for LIPs in addressing emergent challenges

- "Our LIP has shared COVID 19 materials with multicultural groups, in a public newsletter and on our website. We have connected with groups to coordinate resources local to our community."
- "[we] joined regional pandemic response and control working groups to bring forward the concerns of immigrants and community partners."
- "We have taken new roles in terms of research by applying for grants that are specific to helping our communities deal with the pandemic."

The Role for LIPs in Community
Development

 Due to their community development role LIPs are well positioned to support pandemic recovery efforts that require broader social and sector transformation.

### The New Normal

- Covid-19 highlighted long standing inequalities in Canadian society
  - Racism
  - Unequal access to technology & digital literacy
  - Food and housing insecurity
  - Isolation and mental health
  - Accessing to services (including language training)
  - Higher rates of COVID 19 infection in the newcomer population
- A hastened shift in the newcomer serving sector

# Underscored Inequalities

- Racism towards a specific community has grown exponentially due to COVID 19 and has prompted more conversations about systemic racism and how this presents in the community."
- "Recent Immigrants were more likely to lose jobs as the pandemic took hold and are returning to work at a lower rate than Canadian-born – leading to house, food and other insecurities."
- Digital access has disproportionately affected newcomers (and seniors) in our area, especially refugees and prebenchmark ELLs."
- "Significant increase in mental health issues involving individuals with no signs of previous mental health concerns due to isolation and fear."

LIPs' roles in post-pandemic recovery: the example of anti-racism

- Social Media campaigns
  - Essential Immigrants Halton Immigration Partnership Council
  - Calgary for All CLIP
- Conventional media/video
  - See Me As I Am Immigration Partnership Saskatoon
  - One Community. One World South Okanagan-Similkameen LIP
- Creating Anti-racism subcommittees/working groups
- Reporting tools/maps
  - Surry LIP Racism Mapping Project

## The Role of the NLS

- The NLS has endeavored to support some of this work
  - Engagement with the NSIC
  - Anti-racism initiatives
    - Anti-Racist Recovery Project
    - LIP Anti-Racism Working Group
    - Repository of Anti-racism resources