



**PATHWAYS TO
PROSPERITY**
Promoting Welcoming Communities in Canada



**VOIES VERS LA
PROSPÉRITÉ**
Promouvoir des communautés accueillantes au Canada

P2P 2022 National Conference - Conférence nationale 2022 de VVP

Sunday, Nov 13: Room/Salle: Nunavut (Fourth Floor/Quatrième étage)

06:00 PM - 09:00 PM

Registration Open | Inscriptions ouvertes

Room/Salle: Nunavut (Fourth Floor/Quatrième étag...

A - In Person / En personne

Sunday, Nov 13: Room/Salle: Governor General - I (Fourth Floor/Quatrième étage)

07:00 PM - 09:00 PM

Welcome Reception | Réception de bienvenue

Room/Salle: Governor General - I (Fourth Floor/Qu...

A - In Person / En personne

Monday, Nov 14: Room/Salle: Confederation Foyer (Fourth Floor/Quatrième étage)

08:00 AM - 09:30 AM

Registration Open; Breakfast Provided | Inscriptions ouvertes; déjeuner servi

Room/Salle: Confederation Foyer (Fourth Floor/Qua...

A - In Person / En personne

Monday, Nov 14: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

09:30 AM - 10:45 AM

Welcome and Opening; The Honourable Sean Fraser, Minister of Immigration, Refugees and Citizenship Canada

Conference Chairs: Victoria Esses and Katie Crocker, Pathways to Prosperity Co-Chairs

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Other / Autre

English

Katie Crocker

Pathways to Prosperity Partnership and Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA)

Nadine McKenzie

Naawakwe Singers

Scott McKenzie

Naawakwe Singers

The Honourable Sean Fraser

Immigration, Refugees and Citizenship Canada (IRCC)

Victoria Esses

Pathways to Prosperity Partnership

Welcome and Opening Remarks Presentation by Nadine and Scott McKenzie, Naawakwe Singers Presentation and Q&A with The Honourable Sean Fraser, Minister of Immigration, Refugees and Citizenship Honouring Jean McRae, Former Co-chair of the Pathways to Prosperity Partnership

Monday, Nov 14: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

09:30 AM - 10:45 AM

Bienvenue et ouverture; L'honorable Sean Fraser, Ministre de l'Immigration, des Réfugiés et de la Citoyenneté Canada

Présidentes de la Conférence : Victoria Esses et Katie Crocker, coprésidentes de Voies vers la prospérité

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Other / Autre

Français

Katie Crocker

Pathways to Prosperity Partnership and Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA)

Nadine McKenzie

Naawakwe Singers

Scott McKenzie

Naawakwe Singers

The Honourable Sean Fraser

Immigration, Refugees and Citizenship Canada (IRCC)

Victoria Esses

Pathways to Prosperity Partnership

Bienvenue et discours d'ouverture Présentation par Nadine McKenzie et Scott McKenzie, Naawakwe Singers Présentation et questions-réponses avec l'honorable Sean Fraser, Ministre de l'Immigration, des Réfugiés et de la Citoyenneté Hommage à Jean McRae, ancienne coprésidente du Partenariat Voies vers la prospérité

Monday, Nov 14: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

10:45 AM - 12:15 PM

Learning from Our Senior Leaders in Immigration and Settlement

Chair: Victoria Esses, Co-Chair, Pathways to Prosperity Partnership and Professor, Western University

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Plenary Session / Séance Plénière

English

Deborah Tunis

Former Immigration, Refugees and Citizenship Canada (IRCC)

Fariborz Birjandian

Calgary Catholic Immigration Society

Gerry Mills

Former Immigrant Services Associations of Nova Scotia (ISANS)

Jean McRae

Former Pathways to Prosperity Partnership and Intercultural Association of Greater Victoria (ICA)

Laurie Sawatzky

Former Regional Connections Immigrant Services

Saint-Phard Désir

Conseil Économique et Social d'Ottawa Carleton (CÉSOC)

Victoria Esses

Pathways to Prosperity Partnership

Senior leaders in immigration and settlement have so much experience and learning to impart to the next generation, yet there are often no formal opportunities to do so. This session will look to fill that gap as we engage in an arm-chair discussion in which senior leaders in the field will discuss what it was like in the sector when they started off, how we progressed to where we are now, lessons learned and advice for those who are continuing their work, and how they envision the future. Their knowledge of how things have changed and improved (and how they ...

Monday, Nov 14: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

10:45 AM - 12:15 PM

Apprendre de nos chefs de file chevronnés du secteur de l'établissement et de l'immigration

Présidente : Victoria Esses, coprésidente du Partenariat Voies vers la prospérité et professeure, Université Western

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Plenary Session / Séance Plénière

Français

Deborah Tunis

Former Immigration, Refugees and Citizenship Canada (IRCC)

Fariborz Birjandian

Calgary Catholic Immigration Society

Gerry Mills

Former Immigrant Services Associations of Nova Scotia (ISANS)

Jean McRae

Former Pathways to Prosperity Partnership and Intercultural Association of Greater Victoria (ICA)

Laurie Sawatzky

Former Regional Connections Immigrant Services

Saint-Phard Désir

Conseil Économique et Social d'Ottawa Carleton (CÉSOC)

Victoria Esses

Pathways to Prosperity Partnership

Les chefs de file chevronnés du secteur de l'établissement et de l'immigration ont tellement d'expérience et de leçons à léguer à la prochaine génération mais ils ont cependant peu d'occasions formelles de le faire. Cette séance visera à combler ce vide en proposant une discussion assez informelle durant laquelle ces chefs de file du secteur discuteront de ce qu'était le secteur quand ils ont commencé, des leçons apprises et des conseils à donner à ceux qui continuent d'œuvrer dans ce domaine, et des façons dont ils entrevoient l'avenir. Leurs savoirs concernant ce qui a changé et ce qui s'est amélioré ...

Monday, Nov 14: Room/Salle: Confederation Foyer (Fourth Floor/Quatrième étage)

12:15 PM - 01:30 PM

Lunch Provided | Diner servi

Room/Salle: Confederation Foyer (Fourth Floor/Qua...

A - In Person / En personne

Monday, Nov 14: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

01:30 PM - 03:00 PM

Youth in Canada Envision the Future of Diversity, Belonging, Anti-discrimination and Anti-oppression

Chair: Katie Crocker, Co-Chair, Pathways to Prosperity Partnership and Chief Executive Officer, Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA)

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Plenary Session / Séance Plénière

English

Danna Cortes

Canadian Council for Refugees Youth Network

Holly LaForme

Public Health Agency of Canada and Indigenous Employee Network

Ira Mamis

Canadian Council for Refugees Youth Network

Katie Crocker

Pathways to Prosperity Partnership and Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA)

Océane Moayeh Yao

Groupe consultatif des jeunes d'IRCC

Ruth Altaye

Generation Chosen

Salma Ihsan

Intercultural Association of Greater Victoria (ICA)

Syeda Hasan

Immigration, Refugees and Citizenship Canada (IRCC) Youth Advisory Group

Complementing the 'Senior Leaders in Immigration and Settlement' session, the next session will highlight the voices of youth in Canada today and how they envision the future. This arm-chair discussion will tap into youth from across the country as they open up about their expectations, hopes, and fears for Canada in terms of diversity, Canadian identity, and belonging. They will discuss whether they see true multiculturalism in Canada as a realistic goal and how we might get there, as well as what needs to be done in terms of work on anti-discrimination and anti-oppression in order to build an equitable ...

Monday, Nov 14: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

01:30 PM - 03:00 PM

Les jeunes au Canada partagent leur vision d'avenir sur la diversité, le sentiment d'appartenance et la lutte contre la discrimination et l'oppression

Présidente : Katie Crocker, coprésidente du Partenariat Voies vers la prospérité et PDG de Affiliation of Multicultural Societies and Service Agencies de la C.-B. (AMSSA)

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Plenary Session / Séance Plénière

Français

Danna Cortes

Canadian Council for Refugees Youth Network

Holly LaForme

Public Health Agency of Canada and Indigenous Employee Network

Ira Mamis

Canadian Council for Refugees Youth Network

Katie Crocker

Pathways to Prosperity Partnership and Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA)

Océane Moayeh Yao

Groupe consultatif des jeunes d'IRCC

Ruth Altaye

Generation Chosen

Salma Ihsan

Intercultural Association of Greater Victoria (ICA)

Syeda Hasan

Immigration, Refugees and Citizenship Canada (IRCC) Youth Advisory Group

En complément de la séance sur les chefs de file chevronnés du secteur, cette séance vise à faire entendre haut et fort les voix des jeunes au Canada aujourd'hui et leur vision de l'avenir. Cette discussion à bâtons rompus mettra en lumière des jeunes de partout au pays qui parleront de leurs attentes, de leurs espoirs et de leurs craintes en ce qui a trait à la diversité, à l'identité canadienne et au sentiment d'appartenance. Ils discuteront de savoir s'ils voient un vrai multiculturalisme au Canada comme un objectif réaliste et comment on pourrait l'atteindre, de ce qu'il doit être ...

Monday, Nov 14: Room/Salle: Confederation Foyer (Fourth Floor/Quatrième étage)

03:00 PM - 03:30 PM

Refreshments Provided | Pause-santé

Room/Salle: Confederation Foyer (Fourth Floor/Qua...

A - In Person / En personne

Monday, Nov 14: Room/Salle: Quebec (Fourth Floor/Quatrième étage)

03:30 PM - 04:45 PM

Recherches d'IRCC sur les immigrants de langue officielle en situation minoritaire

Président: Maciej Karpinski, Immigration, Réfugiés et Citoyenneté Canada (IRCC)

Room/Salle: Quebec (Fourth Floor/Quatrième étage)

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

Français

Éva Koumaglo

Immigration, Refugees and Citizenship Canada (IRCC)

Maciej Karpinski

Immigration, Refugees and Citizenship Canada (IRCC)

Ndeye Diouf

Immigration, Refugees and Citizenship Canada (IRCC)

Stéphanie Bacher

Immigration, Refugees and Citizenship Canada (IRCC)

Au courant des dernières années, IRCC a développé une expertise sur les enjeux touchant aux immigrants de langue officielle en situation minoritaire. Cet atelier vise à présenter les faits saillants de son programme et de ses projets de recherche. Il se basera sur les résultats d'une synthèse d'une quarantaine de rapports commandités par IRCC et des recherches menées récemment sur l'immigration au sein des CLOSM. Les sujets abordés comprendront le profil démographique et socioéconomique des immigrants, l'offre de services d'établissement, les enjeux et défis liés à leur intégration économique, sociale et académique ainsi qu'à leur transition vers la résidence permanente. ...

Monday, Nov 14: Room/Salle: Provinces - I (Fourth Floor/Quatrième étage)

03:30 PM - 04:45 PM

An Overview and Insights From IRCC's Evaluation of the Family Reunification Program

Chair: David Kurfurst, Immigration, Refugees and Citizenship Canada (IRCC)

Room/Salle: Provinces - I (Fourth Floor/Quatrième étage)

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

David Kurfurst

Immigration, Refugees and Citizenship Canada (IRCC)

Jessica Schafer

Immigration, Refugees and Citizenship Canada (IRCC)

Kurt Powell

Immigration, Refugees and Citizenship Canada (IRCC)

Family reunification has long been a cornerstone of Canada's immigration programming by allowing recent immigrants and Canadians to reunite with their family members. From the perspective of understanding outcomes and in support of the program's future direction, IRCC is conducting an evaluation of its Family Reunification Program from 2014 to 2021. This presentation will highlight how the evaluation uses a comprehensive methodology built on multiple lines of evidence and data sources, as well as some of the early insights into the program. David Kurfurst, Immigration, Refugees and Citizenship Canada (IRCC) Jessica Schafer, Immigration, Refugees and Citizenship Canada (IRCC) Kurt Powell, ...

Monday, Nov 14: Room/Salle: Governor General - I (Fourth Floor/Quatrième étage)

03:30 PM - 04:45 PM

What Drives Immigrant Economic Integration? Assessing the Impact of Settlement, Education and Training Interventions

Chair: Iain Reeve, The Conference Board of Canada

Room/Salle: Governor General - I (Fourth Floor/Qu...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Iain Reeve

The Conference Board of Canada

Sabina Michael

UofT Rotman – Intercultural Skills Lab

Sue Sadler

ACCES Employment

Susanna Gurr

Social Research and Demonstration Corporation (SRDC)

Which settlement interventions and education and training programs advance the economic integration of immigrants early on? What kinds of 'Canadian experience' boost employment and earning prospects for new permanent residents, temporary foreign workers, and international students? Does effectiveness of settlement practices differ for vulnerable groups like racialized newcomer women? Based on new research and insights from the field, this session will explore these questions and inform the design and delivery of settlement and other services that set permanent and temporary residents up for economic success. The Economic Integration Value of Canadian Education and Work ExperienceIain Reeve, The Conference Board of ...

Monday, Nov 14: Room/Salle: Saskatchewan (Third Floor/Troisième étage)

03:30 PM - 04:45 PM

Expanding Settlement Beyond Montreal, Toronto and Vancouver - Leveraging Inter-sectoral Collaboration to Increase Immigration to Smaller Urban and Rural Communities

Chair: Sylvie Moreau, Colleges and Institutes Canada

Room/Salle: Saskatchewan (Third Floor/Troisième é...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Angelique Reddy-Kalala

City of Moncton

Cameron Moser

ACCES Employment

Julie Rodier

Senior Research Associate, Social Research and Demonstration Corporation (SRDC)

Sylvie Moreau

Colleges and Institutes Canada

Communities outside of the traditional major metro landing cities are motivated to attract immigrants and uniquely suited to facilitating their meaningful employment, but many lack access to the audience and resources necessary to pursue these goals. Collaboration is the key to unlocking these communities' potential to attract and retain more immigrants. In this panel, researchers, immigrant service providing organizations and municipal actors will explore how non-traditional landing communities are piecing together the knowledge, strategies and connections they need to support diverse and vibrant immigration across all of Canada. Exciting results from recent collaborations will highlight potential paths forward for Canada. ...

Monday, Nov 14: Room/Salle: Governor General - III (Fourth Floor/Quatrième étage)

03:30 PM - 04:45 PM

Resettlement Assistance Program: Partnerships, Mental Health and Models of Care

Chair: Jennifer Sandu, London Cross Cultural Learner Centre (CCLC)

Room/Salle: Governor General - III (Fourth Floor/...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Aamna Ashraf

Centre for Addiction and Mental Health (CAMH)

Jennifer Sandu

London Cross Cultural Learner Centre (CCLC)

Vince Pietropaolo

COSTI

In this workshop the IRCC-funded partnership project “Improving RAPS model of service for clients in mental distress” will be presented. The purpose of the project is to understand the needs of RAP staff in assessing and supporting clients with mental distress and to evaluate, develop and test a client centered model of service to reduce mental health distress among RAP clients, including providing staff with essential tools and resources. This project highlights the importance of intersectoral collaboration, systems change and equity-oriented care in exploring the mental health needs of government assisted refugees. Mental health initiatives will also be explored in ...

Monday, Nov 14: Room/Salle: Governor General - II (Fourth Floor/Quatrième étage)

03:30 PM - 04:45 PM

An Unexpected Partnership: How Two Organizations Came Together to Support Unaccompanied and Separated Ukrainian Children

Chair: Danielle Ungara, CWICE, Peel CAS

Room/Salle: Governor General - II (Fourth Floor/Q...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Danielle Ungara

CWICE, Peel CAS

Laura Gold

Jewish Immigrant Aid Services Toronto (JIAS)

Liz Okai

CWICE, Peel CAS

JIAS was made aware of unaccompanied and separated Ukrainian children arriving in Canada under the CUAET program by a grassroots organization called Canada Hosts Ukrainians. Due to the high-risk nature of the situation, JIAS quickly convened key stakeholders including CWICE to develop an action plan. JIAS was awarded IRCC funding and collaborated with CWICE to further study the issue and come up with recommendations for best practices. We will share the results at the workshop, along with lessons learned for the settlement sector. It is a story about two sectors coming together with shared intentions to ensure vulnerable children are ...

Monday, Nov 14: Room/Salle: Ontario (Third Floor/Troisième étage)

03:30 PM - 04:45 PM

Workplace Language Training Model - OCISO, Refugee and Immigrant Supports for Employment - RAISE

Chair: Hiba Fazl Ullah, Community Economic Development & OCISO

Room/Salle: Ontario (Third Floor/Troisième étage)

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Alexis Dominguez

Ottawa Community Immigrant Services Organization (OCISO)

Hiba Fazl Ullah

Ottawa Community Immigrant Services Organization (OCISO)

Michael Rodgers

Carleton University

Research indicates that having adequate workplace language skills and understanding Canadian workplace culture remain two topmost barriers facing vulnerable newcomers entering employment within NOC Skills C&D in Canada (Cheng, Im, Doe, & Douglas, 2020). Studies surveying employers' perspectives indicated these factors influence employers' ability to recruit and retain this demographic. Our innovative Workplace Language Training (WLT) is a unique, first-of-a-kind, research-backed program developed by OCISO and Carleton University's Linguistics' School, tested on-the-job at employer sites, that takes a step forward in the direction of a much-needed non-traditional, workplace language and cultural skills training to support vulnerable newcomers to employment. Michael ...

Monday, Nov 14: Room/Salle: Provinces - II (Fourth Floor/Quatrième étage)

03:30 PM - 04:45 PM

Community Responses to Global Pandemic: Promising Practices from Canada, US, Europe and Oceania

Chair: Joanne Winter, Immigration, Refugees and Citizenship Canada (IRCC)

Room/Salle: Provinces - II (Fourth Floor/Quatrième étage)

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Christina Pope

Welcoming America / Welcoming International Initiative

Douglas Olthof

Jasper Local Immigration Partnership & National LIP Secretariat

Joanne Winter

Immigration, Refugees and Citizenship Canada (IRCC)

Kate Leaney

Welcoming Australia

Lisa Woodley

Immigration, Refugees and Citizenship Canada (IRCC)

Paulina Wyrzykowski

Toronto South Local Immigration Partnership & National LIP Secretariat

This workshop will examine the evolving role of welcoming communities and local partnerships in supporting immigrant integration and social cohesion in the context of pandemic and post-pandemic recovery. Examples of promising practices will include trends from Canada's Local Immigration Partnerships, including participation in Welcoming Week, as well as trends from other partners in the Welcoming International Alliance featuring innovative approaches from USA, Europe and Oceania. The workshop will highlight how communities have responded, what policies and initiatives helped overcome pandemic challenges and will compare best practices, public campaign tools and community partnership models that can be carried forward as the ...

Monday, Nov 14: Room/Salle: Les Saisons (Third Floor/Troisième étage)

03:30 PM - 04:45 PM

Expanding Data Horizon for Immigration Planning and Research

Chair: Jennifer Watts, Immigrant Services Association of Nova Scotia (ISANS)

Room/Salle: Les Saisons (Third Floor/Troisième ét...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Anthony Caldwell

Immigrant Services Association of Nova Scotia (ISANS)

Chantal Goyette

Immigration, Refugees and Citizenship Canada (IRCC)

Jennifer Watts

Immigrant Services Association of Nova Scotia (ISANS)

Kathy Sherrell

ISSofBC

Yoko Yoshida

Western University

In addition to iCare and other administrative records held by IRCC, settlement services organizations (SPOs) have accumulated client data. These data hold much potential as valuable resources for planning and evaluation of programs and services within the SPOs, government agencies and academic research. To unlock such potential, collaboration across the various sectors is essential to exchange resources and expertise. This workshop will: Introduce client data held by ISANS and ISSofBC and data sets held by IRCC Discuss how those data can be used for program and policy planning Explore how they are accessed by external researchers to advance policy research ...

Monday, Nov 14: Room/Salle: Manitoba/BC (Second Floor/Deuxième étage)

03:30 PM - 04:45 PM

From Pre-Arrival to Employment: Collaborating to Create a Seamless Francophone Integration Pathway

Chair: Arcelia Camacho, ACCES Employment

Room/Salle: Manitoba/BC (Second Floor/Deuxième ét...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Arcelia Camacho

ACCES Employment

Aura Maria Forero

Actions Interculturelles

Baptiste Bourquardez

Collège Boréal

Élise Cotter

Collège Boréal

The Francophone Integration Pathway supports Francophone immigrants from pre-arrival to citizenship. Effective collaboration of stakeholders at all points of this pathway fosters strong ties between newcomers and Francophone communities, supporting the vitality of Francophone communities. Active Anglo-Franco partnerships are being created that seamlessly transition Francophone immigrants in minority contexts through this entire pathway. This session will highlight how Francophone pre-arrival service delivery supports clients in identifying and succeeding within bilingual programming and how these partnerships accelerate the success of French-speaking newcomers. Partnerships That Support Bilingual Newcomers' Success Arcelia Camacho, ACCES Employment From Pre-arrival to On-The Ground Services : A Seamless Transition ...

Monday, Nov 14: Room/Salle: Newfoundland/Nova Scotia (Fourth Floor/Quatrième étage)

03:30 PM - 04:45 PM

The Role of Pre-migration and Post-migration Context in Immigrant Integration

Chair: Antoine Bilodeau, Concordia University

Room/Salle: Newfoundland/Nova Scotia (Fourth Floo...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Antoine Bilodeau

Concordia University

Clothilde Parent-Chartier

University of Ottawa

Colin Scott

Postdoctoral Fellow, Concordia University

Stephen White

Carleton University

This workshop proposes a series of presentations on the integration of immigrants in the social and political spheres and with a special attention on the role of pre-migration and post-migration context. More specifically, the presentations will examine the role of traumatic experiences among Syrian refugees, of private sponsorship programs, of the political context at the time of settlement among immigrants in Canada, as well as the role of the perceived welcoming context in Quebec. This panel is organized by the Immigration Research Initiative/Initiative de recherche sur l'immigration at Concordia University and funded by the Secrétariat du Québec aux affaires canadiennes. ...

Monday, Nov 14: Zoom Meeting

03:30 PM - 04:45 PM

Comment pouvons au mieux rassembler les communautés ethnoculturelles et les fournisseurs de services afin d'appuyer l'établissement et l'intégration des nouveaux arrivants

Facilitateur: Cherif Diallo, Francophonie Albertaine Plurielle

Zoom Meeting

A - Virtual / Virtuel

Discussion Forums / Forums de discussion

Français

Cherif Diallo

Francophonie Albertaine Plurielle

Discussion forums are facilitated, open discussions where people can talk to their colleagues about issues of common interest. Join the discussions, express your views, and hear what your colleagues have to say. Note: you will be joining a zoom meeting room, hosted outside of our virtual conference platform. Remember to log back in to the virtual platform for other sessions. Les forums de discussion sont modérés, des discussions ouvertes pendant lesquelles les personnes peuvent échanger avec leurs collègues sur des enjeux qui les concernent. Joignez-vous aux discussions, exprimez vos idées et écoutez ce que vos collègues ont à dire. Note : vous rejoindrez ...

Monday, Nov 14: Zoom Meeting

03:30 PM - 04:45 PM

Housing for Newcomers: Getting the Numbers Right to Start Responding

Facilitator: David Crenna, Canadian Housing Policy Roundtable

Zoom Meeting

A - Virtual / Virtuel

Discussion Forums / Forums de discussion

English

David Crenna

Canadian Housing Policy Roundtable

Discussion forums are facilitated, open discussions where people can talk to their colleagues about issues of common interest. Join the discussions, express your views, and hear what your colleagues have to say. Note: you will be joining a zoom meeting room, hosted outside of our virtual conference platform. Remember to log back in to the virtual platform for other sessions. Les forums de discussion sont modérés, des discussions ouvertes pendant lesquelles les personnes peuvent échanger avec leurs collègues sur des enjeux qui les concernent. Joignez-vous aux discussions, exprimez vos idées et écoutez ce que vos collègues ont à dire. Note : vous rejoindrez ...

Monday, Nov 14: Zoom Meeting

03:30 PM - 04:45 PM

Emerging Women's Issues and Promising Practices for Interventions: Afghan GAR and CUAET Client Populations

Facilitator: Renata Cosic, International Women of Saskatoon

Zoom Meeting

A - Virtual / Virtuel

Discussion Forums / Forums de discussion

English

Renata Cosic

International Women of Saskatoon

Discussion forums are facilitated, open discussions where people can talk to their colleagues about issues of common interest. Join the discussions, express your views, and hear what your colleagues have to say. Note: you will be joining a zoom meeting room, hosted outside of our virtual conference platform. Remember to log back in to the virtual platform for other sessions. Les forums de discussion sont modérés, des discussions ouvertes pendant lesquelles les personnes peuvent échanger avec leurs collègues sur des enjeux qui les concernent. Joignez-vous aux discussions, exprimez vos idées et écoutez ce que vos collègues ont à dire. Note : vous rejoindrez ...

Monday, Nov 14: Room/Salle: Confederation Foyer (Fourth Floor/Quatrième étage)

06:00 PM - 08:00 PM

Poster Session and Reception | Séance d'affiches et réception

Room/Salle: Confederation Foyer (Fourth Floor/Qua...

A - In Person / En personne

Other / Autre

English

Français

A reception for delegates attending the conference along with a poster session featuring recent work by members of Pathways of Prosperity. Hors d'oeuvres will be served. Une réception pour les délégués participant à la conférence et une séance d'affiches mettant en valeur les récents travaux de membres de Voies vers la prospérité. Hors d'oeuvres servis.

Tuesday, Nov 15: Room/Salle: Confederation Foyer (Fourth Floor/Quatrième étage)

07:00 AM - 08:30 AM

Breakfast Provided | Déjeuner servi

Room/Salle: Confederation Foyer (Fourth Floor/Qua...

A - In Person / En personne

Tuesday, Nov 15: Room/Salle: Newfoundland/Nova Scotia (Fourth Floor/Quatrième étage)

08:30 AM - 09:45 AM

Leçons tirées de l'établissement des réfugié.es syrien.nes au Québec pour les arrivées massives à venir – Partie I : résultats de la recherche

Présidente: Damaris Rose, Institut national de la recherche scientifique (INRS)

Room/Salle: Newfoundland/Nova Scotia (Fourth Floo...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

Français

Anyck Dauphin

Université du Québec en Outaouais

Damaris Rose

Adjunct Professor (retired), Institut national de la recherche scientifique (INRS)

Garine Papazian-Zohrabian

Université de Montréal

Jill Hanley

Université McGill

Marie-Jeanne Blain

Centre de recherche InterActions & Université de Montréal

Roxane Caron

Université de Montréal

L'arrivée massive des réfugié.es syrien.nes a donné lieu à une recherche sans précédent et à une collaboration importante avec le milieu de la pratique. Quelles leçons pouvons-nous en tirer en vue des prochaines arrivées massives de réfugié.es ? Pour y réfléchir, nous proposons deux ateliers réunissant des chercheur.es et des praticien.nes. Ce premier atelier vise à identifier les principaux résultats de recherche appelant une action en termes pratiques ou politiques qui pourraient être bénéfiques dans l'avenir. L'atelier qui suit vise à identifier les modes de collaboration entre chercheur.es et praticien.nes qui ont le mieux soutenu la pratique et les politiques. ...

Tuesday, Nov 15: Room/Salle: Quebec (Fourth Floor/Quatrième étage)

08:30 AM - 09:45 AM

Documenting the Lived Experience of Resettled Syrian Refugees: Research Insights and Lessons Learned

Chair: Keith Neuman, Environics Institute

Room/Salle: Quebec (Fourth Floor/Quatrième étage)

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Chris Friesen

ISSofBC and CISSA-ACSEI

Keith Neuman

Environics Institute

Leah Hamilton

Mount Royal University

Nabiha Atallah

Immigrant Services Association of Nova Scotia (ISANS)

The wave of Syrian refugees accepted by Canada in 2015-16 was unprecedented in both scope and timing, and presented significant challenges for government agencies, the settlement community and the refugees themselves. What was the experience like for these individuals and families upon arrival and as they established new lives in Canada? What lessons might this experience have for future refugee settlement? These questions were addressed through a major research project by the Environics Institute, based on in-depth interviews with over 300 refugees across the country. The workshop will review key findings from the research and consider what insights it offers ...

Tuesday, Nov 15: Room/Salle: Governor General - I (Fourth Floor/Quatrième étage)

08:30 AM - 09:45 AM

Racism and Discrimination in Employment and the Settlement Sector: Perspectives from Newcomers and Service Providers

Chair: Lindsay Alves, Immigration, Refugees and Citizenship Canada (IRCC)

Room/Salle: Governor General - I (Fourth Floor/Qu...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Lindsay Alves

Immigration, Refugees and Citizenship Canada (IRCC)

Sol Park

Social Research and Demonstration Corporation (SRDC)

Susanna Gurr

Social Research and Demonstration Corporation (SRDC)

Thábata da Costa

TCLIP - Tri-Cities Local Immigration Partnership

Xiaoyang Luo

Social Research and Demonstration Corporation (SRDC)

Hear results from a study about discrimination and racism in employment and an initiative to address systemic racism in immigrant services. 1) Racialized newcomer women who participated in the CPRNW Pilot shared their perceptions and personal experiences with discrimination and racism in employment, including impacts of the discrimination on their well-being. 2) Tri-Cities Local Immigration Partnership is implementing and evaluating an anti-oppression approach to build capacity in immigrant-serving agencies to combat systemic racism in Metro Vancouver. 3) Early learnings from the TCLIP anti-oppression capacity building project reiterate the need for an anti-oppressive approach in delivering settlement services. Experiences with Discrimination ...

Tuesday, Nov 15: Room/Salle: Ontario (Third Floor/Troisième étage)

08:30 AM - 09:45 AM

Operation Welcome Home: Innovative Collaborations and Solutions to Addressing the Needs of Displaced New Arrivals

Chair: Queenie Choo, S.U.C.C.E.S.S.

Room/Salle: Ontario (Third Floor/Troisième étage)

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Corinne Prince

Immigration, Refugees and Citizenship Canada (IRCC)

Queenie Choo

CEO, S.U.C.C.E.S.S.

Ryan Drew

S.U.C.C.E.S.S.

The workshop will share IRCC's response to address the needs of displaced Ukrainians and the unique collaborations that were necessary to develop an integrated approach to support displaced newcomers to Canada. Housing availability and affordability are key challenges to displaced newcomers' settlement and integration, especially in the Metro Vancouver area. S.U.C.C.E.S.S. has identified community and housing partners to develop and deliver an innovative pilot program, Operation Welcome Home which is a transitional housing program aimed at providing wrap-around settlement and employment services along with housing to those in need of emergency housing and support due to unexpected upheaval. Canada's Response ...

Tuesday, Nov 15: Room/Salle: Saskatchewan (Third Floor/Troisième étage)

08:30 AM - 09:45 AM

The Intersection of International Students and Institutions: Transitions, Institutional Strategies, and Student Experiences

Chair: Ann Kim, York University

Room/Salle: Saskatchewan (Third Floor/Troisième é...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Ann Kim

York University

Brandon Smith

Michigan State University

Cynthia Eden

University of Toronto

Kathryn Dennler

The Conference Board of Canada

Patricia Trudel

York University

Roberta De Oliveira Soares

University of Montreal

The challenges in the international education sector lie at the intersection of international students and institutions. By virtue of their status as temporary residents, international students contend with immigration policy and practices, educational institutions' priorities and branding and recruitment strategies, and on- and off-campus environments and communities. This session brings together dynamic research on international students at multi-levels to examine immigration policy, internationalization strategies, institutional resources, and local communities. Through studying intersections and student pathways and experiences, we learn about the institutions themselves and areas in need of attention and change. From Student to Immigrant? Pathways to Permanent Residence Among ...

Tuesday, Nov 15: Room/Salle: Provinces - II (Fourth Floor/Quatrième étage)

08:30 AM - 09:45 AM

Anti-Bullying Initiative: Empowering Youth to be Active Bystanders and Leaders

Chair: Hanne Brahim, Immigrant Services Calgary

Room/Salle: Provinces - II (Fourth Floor/Quatrième...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Candice D'Souza

Immigrant Services Calgary

Hanne Brahim

Immigrant Services Calgary

Lorraine Kinsman

The Calgary Bridge Foundation for Youth

Immigrant Services Calgary has developed and implemented the Anti-Bullying Initiative (ABI) curriculum as a direct response to increasing bullying incidents in schools and the community. The ABI curriculum is based on "Train the Trainer" model that empowers and educates youth to be active bystanders and leaders. The ABI curriculum is accessible and free for all agencies, school boards, and community organizations. In less than a year, through active collaboration with partners, ABI has trained 229 youths and 81 facilitators. This workshop will explore the development of the curriculum, its impact, and the successes and challenges of the community-based anti-bullying initiative. ...

Tuesday, Nov 15: Room/Salle: Provinces - I (Fourth Floor/Quatrième étage)

08:30 AM - 09:45 AM

Harmonizing Best Practices for Effective Allocation and Efficient Distribution of Donations: A Work in Progress

Chair: Nangyalai Tanai, CISSA-ACSEI

Room/Salle: Provinces - I (Fourth Floor/Quatrième...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Jun Cho

CISSA-ACSEI

Malini Singh

Ontario Council of Agencies Serving Immigrants (OCASI) & Provincial (Ontario) Action Table

Nangyalai Tanai

The Canadian Immigrant Settlement Sector Alliance (CISSA)

Nathalie Auger

Innovation, Science and Economic Development (ISED)

The workshop will describe the current structure and practices that emerged since May 2022 in response to the unique Ukrainian humanitarian emergency in Canada. It will also take a deep look into the collaborative role of provincial umbrella organizations and provide an opportunity for CISSA-ACSEI to elaborate on the role of data in evidence-driven support to clients, and discuss ways to strengthen reporting, transparency and accountability in allocating and distributing donations to displaced people. The workshop will also examine how ISED has facilitated contact among Canadian businesses, CISSA-ACSEI and its national network of settlement organizations to provide direct and critical ...

Tuesday, Nov 15: Room/Salle: Les Saisons (Third Floor/Troisième étage)

08:30 AM - 09:45 AM

Innovative Mental Health Support in BC's Agricultural Industry

Chairs: Wendy Bennett, AgSafe, and Hugo Velazquez, MOSAIC

Room/Salle: Les Saisons (Third Floor/Troisième ét...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Hugo Velazquez

MOSAIC

Kylie Bartel

Kylie Bartel Consulting

Rolando Ajzac Guajan

Windset Farms

Wendy Bennett

AgSafe BC

Mental health issues affect 1 in 5 Canadians. That grows to 1 in 4 farmers and even more for Canada's guest workers in agriculture who are away from their families and their culture. Caring for the overall health and well-being of our guest workers may provide them with the resources and tools they need to positively support their own mental health. AgSafe interviewed workers from Mexico and Guatemala to learn about what would help them with their own mental health. We are excited to share the results of these interviews and the tremendous resources that have been developed to support ...

Tuesday, Nov 15: Room/Salle: Manitoba/BC (Second Floor/Deuxième étage)

08:30 AM - 09:45 AM

Strengthening Community Capacity in Rural Communities

Chair: Soheila Homayed, Rural Development Network

Room/Salle: Manitoba/BC (Second Floor/Deuxième ét...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Ashija Joshi

ASSIST Community Services Centre

Fion Lee

ASSIST Community Services Centre

Soheila Homayed

Rural Development Network

More immigrants are choosing to settle in rural communities across Canada. However, these communities often face struggles in meeting the settlement and integration needs of newcomers for several reasons, including limited capacity of rural service providers, lack of financial resources, barriers to access training, and limited knowledge of the settlement of rural newcomers. This presentation will focus on a pilot project delivered by the Rural Development Network and ASSIST, aimed at building the capacity of rural service providers in Alberta to support the attraction, retention and settlement of newcomers in rural communities. This presentation will highlight the importance of capacity ...

Tuesday, Nov 15: Room/Salle: Governor General - III (Fourth Floor/Quatrième étage)

08:30 AM - 09:45 AM

Settlement Online Pre-Arrival (SOPA) – A Discussion about Technology and Innovation

Chair: Juliana Pelinsom Marques, ISANS - SOPA Program

Room/Salle: Governor General - III (Fourth Floor/...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Andreea Glavan

World Skills Employment Centre - SOPA Program

Juliana Pelinsom Marques

ISANS - SOPA Program

Kristy-Lu Desrosiers

Catholic Centre for Immigrants (CCI) – SOPA Program

Samira Wahhab

Immigrant Services Association of Nova Scotia (ISANS)

Settlement Online Pre-Arrival (SOPA) engages a network of six settlement agencies across the country to provide guidance and customized pre-employment supports designed to help newcomers find and retain employment in Canada. We have been using different technologies to provide service to clients, and we are continuously adjusting, changing, and evolving in the fields of technology and innovation. Technology is present at SOPA when serving clients and collaborating with the six partners who are part of this pan-Canadian initiative. In this workshop, we aim to outline the challenges and opportunities we have encountered on our journey. Settlement Online Pre-Arrival (SOPA): An ...

Tuesday, Nov 15: Room/Salle: Governor General - II (Fourth Floor/Quatrième étage)

08:30 AM - 09:45 AM

Using Social Enterprise Revenue to Supplement Funding Gaps

Chair: Jillian McDonald, Immigrant Services Calgary (ISC)

Room/Salle: Governor General - II (Fourth Floor/Q...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Jillian McDonald

Immigrant Services Calgary (ISC)

Kayla MacKenzie

Immigrant Services Calgary (ISC)

Immigrant Services Calgary (ISC) has been striving to diversify its sources of revenue to enhance sustainability. To achieve this goal, ISC transformed a current program into a social enterprise and expanded its offerings to value-added marketable services for the community. ISC was able to re-direct resources to where they were needed the most during the pandemic. This workshop will (1) explore how social enterprise can raise unrestricted funds to support and/or scale services of high-priority programs, (2) discuss opportunities and challenges when initiating fee for service in the non-profit environment, and (3) discuss the use of impact investing to scale ...

Tuesday, Nov 15: Room/Salle: Confederation Foyer (Fourth Floor/Quatrième étage)

09:45 AM - 10:00 AM

Refreshments Provided | Pause-santé

Room/Salle: Confederation Foyer (Fourth Floor/Qua...

A - In Person / En personne

Tuesday, Nov 15: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

10:00 AM - 11:00 AM

Keynote Address: Welcoming Immigrants in an Era of Community Obliteration

Nora Loreto, Writer and Activist

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Keynote / Orateur de marque

English

Nora Loreto

Writer and Activist

Victoria Esses

Pathways to Prosperity Partnership

Nora Loreto is a writer and activist based in Quebec City. She's the author of three books: *From Demonized to Organized, Building the New Union Movement* (2013); *Take Back the Fight, Organizing Feminism in the Digital Age* (2020); and *Spin Doctors: How Media and Politicians Misdiagnosed the COVID-19 Pandemic* (2021). She writes regularly for magazines and news organizations about politics, the economy and questions of justice. She regularly teaches classes on media relations, social media, fighting the far right and campaign organizing. Together with Sandy Hudson, Nora co-hosts the popular political podcast *Sandy and Nora Talk Politics*.

Tuesday, Nov 15: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

10:00 AM - 11:00 AM

Discours de l'oratrice de marque invitée: Accueillir les immigrant.e.s à l'ère du délitement communautaire

Nora Loreto, auteure et militante

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Keynote / Orateur de marque

Français

Nora Loreto

Writer and Activist

Nora Loreto est une auteure et militante basée à Québec. Elle est l'auteure de trois livres : *From Demonized to Organized, Building the New Union Movement* (2013); *Take Back the Fight, Organizing Feminism in the Digital Age* (2020); et *Spin Doctors: How Media and Politicians Misdiagnosed the COVID-19 Pandemic* (2021). Elle écrit régulièrement pour des magazines et des salles de nouvelles sur la politique, l'économie et les questions de justice. Elle enseigne souvent des cours sur les relations avec les médias, les médias sociaux, la lutte contre l'extrême-droite et l'organisation de campagnes. Avec Sandy Hudson, Nora co-anime le ballado politique ...

Tuesday, Nov 15: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

11:00 AM - 12:30 PM

Progress and Next Steps in Working toward Welcoming Communities

Chair: Sarosh Rizvi, Executive Director, Alberta Association of Immigrant Serving Agencies (AAISA)

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Plenary Session / Séance Plénière

English

David Cashaback

Immigration, Refugees and Citizenship Canada (IRCC)

Hector Vera

Fédération des communautés francophones et acadienne (FCFA)

Leah Hamilton

Mount Royal University

Sarosh Rizvi

Alberta Association of Immigrant Serving Agencies (AAISA)

Victoria Esses

Pathways to Prosperity Partnership

For over 20 years policy-makers, practitioners, and researchers have considered what makes a community welcoming to newcomers, how we can measure these characteristics, and what we can do to promote more welcoming communities across the country. This session will take a deep dive into progress in answering these questions and next steps that should be on our agenda at this time of ever-increasing immigration levels. This will include updated ideas about the characteristics of a welcoming community and how to measure them, what COVID-19 has taught us about welcoming communities, Francophone welcoming communities and how to promote them, and the ...

Tuesday, Nov 15: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

11:00 AM - 12:30 PM

Progrès et prochaines étapes dans la construction de communautés accueillantes

Président : Sarosh Rizvi, directeur exécutif, Association des agences de services aux immigrants d'Alberta (AAISA)

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Plenary Session / Séance Plénière

Français

David Cashaback

Immigration, Refugees and Citizenship Canada (IRCC)

Hector Vera

Fédération des communautés francophones et acadienne (FCFA)

Leah Hamilton

Mount Royal University

Sarosh Rizvi

Alberta Association of Immigrant Serving Agencies (AAISA)

Victoria Esses

Pathways to Prosperity Partnership

Depuis plus de 20 ans, les décideurs politiques, les intervenants et les chercheurs ont cherché à comprendre ce qui rendait une communauté accueillante pour les nouveaux arrivants, comment nous pourrions mesurer ces caractéristiques et ce que nous pouvions faire pour promouvoir des communautés plus accueillantes à travers tout le pays. Cette séance s'attardera sur les progrès réalisés pour répondre à ces questions et sur les prochaines étapes qui devraient être à notre agenda alors que nous connaissons des niveaux d'immigration toujours plus élevés. On présentera de nouvelles idées sur les caractéristiques d'une communauté accueillante et sur leur mesure, ce que ...

Tuesday, Nov 15: Room/Salle: Confederation Foyer (Fourth Floor/Quatrième étage)

12:30 PM - 01:45 PM

Lunch Provided | Diner servi

Room/Salle: Confederation Foyer (Fourth Floor/Qua...

A - In Person / En personne

Tuesday, Nov 15: Room/Salle: Quebec (Fourth Floor/Quatrième étage)

01:45 PM - 03:00 PM

Les cheminements de carrière des nouvelles arrivantes racisées d'expression française

Présidente: Julie Rodier, Société de recherche sociale appliquée (SRSA)

Room/Salle: Quebec (Fourth Floor/Quatrième étage)

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

Français

Julie Rodier

Senior Research Associate, Social Research and Demonstration Corporation (SRDC)

Samuel Blanchard

Société de recherche sociale appliquée (SRSA)

Soriba Kanté

COORDONNATEUR PROJET, Société Économique de l'Ontario (SÉO)

L'emploi est essentiel à la réussite de l'intégration des personnes nouvellement arrivées au Canada. Cette session explorera l'expérience du marché du travail des nouvelles arrivantes d'expression française. Les résultats d'un projet de services d'emploi ciblés aux nouvelles arrivantes racisées seront aussi présentés. Plus spécifiquement, nous explorerons le programme Carrielles et le rôle des fournisseurs de services à faire le pont entre leurs clientes et les employeurs afin de faciliter l'intégration au marché du travail des nouvelles arrivantes racisées francophones. Explorer l'intégration au marché du travail des nouvelles arrivantes racisées d'expression française Samuel Blanchard, Société de recherche sociale appliquée (SRSA) Le projet ...

Tuesday, Nov 15: Room/Salle: Governor General - I (Fourth Floor/Quatrième étage)

01:45 PM - 03:00 PM

Improving Settlement Outcomes (an IRCC Perspective)

Chair: Kathy Cook, Immigration, Refugees and Citizenship Canada (IRCC)

Room/Salle: Governor General - I (Fourth Floor/Qua...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Darcey Bell

Immigration, Refugees and Citizenship Canada (IRCC)

Kathy Cook

Immigration, Refugees and Citizenship Canada (IRCC)

Presenters from Immigration, Refugees and Citizenship Canada will provide a review of findings from IRCC's Settlement Program's (Service Delivery Improvement funding envelope) projects. This presentation will look at some of the lessons learned and cross-cutting findings identified through the 80+ recently concluded SDI projects. The presentation will also provide insights into the newest cohort of SDI projects, currently underway, and will look to the future of the Settlement Program. IRCC will also discuss Settlement Program Client outcomes, including how they are defined and measured for the Settlement Program, as well as what we have heard from settlement providers and clients ...

Tuesday, Nov 15: Room/Salle: Governor General - II (Fourth Floor/Quatrième étage)

01:45 PM - 03:00 PM

Afghan and Ukrainian Humanitarian Movements: National Secretariats' Promising Practices and Lessons Learned

Chair: Katie Crocker, AMSSA

Room/Salle: Governor General - II (Fourth Floor/Q...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Chris Friesen

ISSofBC and CISSA-ACSEI

Corinne Prince

Immigration, Refugees and Citizenship Canada (IRCC)

Katie Crocker

Pathways to Prosperity Partnership and Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA)

Umashanie Reddy

Calgary Catholic Immigration Society

Canada has recently responded to two concurrent humanitarian crises - the Afghan Special Initiative and Displaced Ukrainians arriving under emergency travel authorization as temporary residents. In both operations, with funding from IRCC, National Secretariats have been established by the settlement sector to convene and facilitate national discussions, receive and distribute corporate Canada donations, connect interested volunteers to on the ground operations and numerous innovative and promising practices on reception, online programming, housing, etc. This workshop will review the intersections between challenges and successes, and lessons learned while considering how we move forward in building and sustaining a national capacity to ...

Tuesday, Nov 15: Room/Salle: Provinces - I (Fourth Floor/Quatrième étage)

01:45 PM - 03:00 PM

Equity and Empowerment: Fostering the Real Organizational Change

Chair: Olga Stachova, MOSAIC

Room/Salle: Provinces - I (Fourth Floor/Quatrième...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Henry Akanko

Hire Immigrants Ottawa

Magdalene Cooman

World Skills Employment Centre

Olga Stachova

MOSAIC

Sandhya Ghai

MOSAIC

The issue of racism is an undeniable part of Canada's history and present reality. The harsh experiences of the COVID-19 pandemic combined with global movements for racial justice have awakened our understanding of the gaps that always existed but never questioned the way they are today. While there is an increased awareness among organizations to embrace diversity, there is a lack of sight on how to achieve mindful inclusion. This panel discussion will offer an opportunity to reflect on challenges organizations face in accomplishing systemic changes. The presenters will discuss best practices for empowering immigrants to create greater diversity and ...

Tuesday, Nov 15: Room/Salle: Governor General - III (Fourth Floor/Quatrième étage)

01:45 PM - 03:00 PM

How Social Media and Technology Pave the Way for Non-Traditional Service Delivery

Chair: Sahar Dolatshahi, YMCA of Greater Toronto

Room/Salle: Governor General - III (Fourth Floor/...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Cameron Moser

ACCES Employment

Ghaith Sheikh

S.U.C.C.E.S.S.

Juliana Pelinsom Marques

ISANS - SOPA Program

Nicholas Mehrzad Ghadiri

CARE Centre

Rachel Hua

YMCA of Greater Toronto

Rizza Solis

YMCA of Greater Toronto

Sahar Dolatshahi

YMCA of Greater Toronto

Stephanie Santos

YMCA of Greater Toronto

Through the pandemic many services shifted to online delivery, which allowed for plenty of innovation and collaboration between partners and key stakeholders in the pre-arrival settlement sector. The sector now continues to strive for that ingenuity to facilitate the delivery of client services, with a goal of harnessing technology and innovation to streamline newcomer settlement journeys and strengthen their active involvement in Canada's social and economic life. This workshop will explore current challenges and how technological innovation and collaboration within the sector aids to support clients' needs through seamless service provision and integration by examining key projects. Stephanie Santos, YMCA ...

Tuesday, Nov 15: Room/Salle: Newfoundland/Nova Scotia (Fourth Floor/Quatrième étage)

01:45 PM - 03:00 PM

Leçons tirées de l'établissement des réfugié.es syrien.nes au Québec pour les arrivées massives à venir – Partie II : collaboration entre chercheur.es et praticien.nes

Présidente: Jill Hanley, Université McGill

Room/Salle: Newfoundland/Nova Scotia (Fourth Floo...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

Français

Anne-Marie Morin-Dion

Ministère de l'Immigration, de la Francisation et de l'Intégration

Jean-Philippe Doucet

Centre d'éducation des adultes des Portages de l'Outaouais (CEAPO)

Jill Hanley

Université McGill

Lida Aghasi

Centre social d'aide aux immigrants (CSAI)

L'arrivée massive des réfugié.es syrien.nes a donné lieu à une recherche sans précédent et à une collaboration importante avec le milieu de la pratique. Quelles leçons pouvons-nous en tirer en vue des prochaines arrivées massives de réfugié.es? Pour y réfléchir, nous proposons deux ateliers réunissant des chercheur.es et des praticien.nes. Ce deuxième atelier, qui fait suite au premier atelier portant sur les résultats de la recherche, vise à identifier les modes de collaboration entre chercheur.es et praticien.nes qui ont le mieux soutenu la pratique et les politiques afin que la recherche alimente plus efficacement l'action dans l'avenir. Leçons tirées de ...

Tuesday, Nov 15: Room/Salle: Ontario (Third Floor/Troisième étage)

01:45 PM - 03:00 PM

#ImmigrantsWork: A Community Engagement Initiative to Activate Employers in Co-Designing Inclusive Hiring Practices

Chair: Daniel Cervan-Gil, World Education Services (WES)

Room/Salle: Ontario (Third Floor/Troisième étage)

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Angelique Reddy-Kalala

City of Moncton

Daniel Cervan-Gil

World Education Services

David Yan

Manager, Employer Solutions, World Education Services

Nora Whittington

Immigration Partnership Waterloo Region

Sarah Hickman

Regional Municipality of Durham

Activating employers and industry/employer-facing organizations in building inclusive recruitment and hiring strategies that incorporate immigrant talent is critical to Canada's economy. WES has partnered with three communities to pilot a community engagement initiative driven by local stakeholders focused on immigrant employment and co-developing resources with employers. Participants in this pilot will share their experience, insights and lessons learnt. As WES expands and scales the initiative up, communities across Canada will be invited to explore how WES can add to their capacity to sustain and move initiatives forward, working closely with employers, to close the talent gap and ensure immigrants are ...

Tuesday, Nov 15: Room/Salle: Saskatchewan (Third Floor/Troisième étage)

01:45 PM - 03:00 PM

Immigrant Youth Develop Employability Skills through Multimedia Projects

Chair: Lloydetta Quaicoe, Sharing Our Cultures Incorporated

Room/Salle: Saskatchewan (Third Floor/Troisième é...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Français

Emilie Marchal

Sharing Our Cultures Incorporated

Linda Lambe

Rogers TV St. John's

Lloydetta Quaicoe

Sharing Our Cultures Incorporated

This workshop will discuss our project, Youth Engagement through Multimedia, a forward-thinking approach to developing employability skills among immigrant school youth. In collaboration with schools and communities, we engaged youth in hands-on learning which culminated in the creation of television episodes. Culturally diverse youth learned skills, including research, leadership, public speaking, and television production. They increased their employability through establishing social networks and community connections. This project was conceived because the pandemic demonstrated that multimedia literacy is an essential future skill. Following our presentation, we will discuss the skills required for immigrant youth to succeed in the future in Canada. ...

Tuesday, Nov 15: Room/Salle: Provinces - II (Fourth Floor/Quatrième étage)

01:45 PM - 03:00 PM

Meeting Labour Market Needs: Preparing Newcomers and Engaging Employers in Specific Sectors

Chair: Christine Alvarez, Immigrant Services Association of Nova Scotia (ISANS)

Room/Salle: Provinces - II (Fourth Floor/Quatrième...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Anna McBeth

Immigrant Services Association of Nova Scotia (ISANS)

Christine Alvarez

Immigrant Services Association of Nova Scotia (ISANS)

David Neilsen

Immigrant Services Association of Nova Scotia (ISANS)

Kelly Henderson

Trucking Human Resource Sector Council Atlantic

Kyle Turner

Immigrant Services Association of Nova Scotia (ISANS)

Tanja Matthews

Immigrant Services Association of Nova Scotia (ISANS)

Canada's labour market is experiencing unprecedented shortages resulting in significant challenges for employers. How can we help bridge this gap to meet labour market needs while supporting newcomers in launching their career in Nova Scotia? With comprehensive employability support, ISANS focuses on competency and communication training while engaging employers in specific sectors. Over the past few years, our team has been collaborating with key stakeholders to launch programs for long-term care aides, early childhood educators, and professional drivers. During this workshop, ISANS staff and employer stakeholders will discuss strategies and tools used to successfully integrate newcomers into the workforce. Delivering ...

Tuesday, Nov 15: Room/Salle: Les Saisons (Third Floor/Troisième étage)

01:45 PM - 03:00 PM

Lessons Learned and the Future of Migrant Worker Supports: Reflections from the Migrant Worker Support Network Funded Organizations

Chair: Sabrina Dumitra, Affiliation of Multicultural Societies and Service Agencies of British Columbia (AMSSA)

Room/Salle: Les Saisons (Third Floor/Troisième ét...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Jennifer Ng
MOSAIC

Jessica Juen
Calgary Catholic Immigration Society (CCIS)

Ryan Drew
S.U.C.C.E.S.S.

Sabrina Dumitra
Director of Programs, Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA)

In this workshop, four organizations funded through the Government of Canada's Migrant Worker Support Network, led by Employment and Social Development Canada (ESDC), will come together and present lessons learned through providing programs and services to temporary foreign workers (TFWs) in regions across Canada. The reflections provided by each organization will focus on challenges, successes, and best practices in supporting TFWs. In addition, as the initial funding for these projects will be ending on September 30, 2022, organizations will look to engage in discussion on what the next steps should be in supporting TFWs across Canada. Jessica Juen, Calgary Catholic ...

Tuesday, Nov 15: Zoom Meeting

01:45 PM - 03:00 PM

Hybrid Services for Newcomers: New Thinking & New Possibilities

Facilitator: Carolyn Langdon, Achēv

Zoom Meeting

A - Virtual / Virtuel

Discussion Forums / Forums de discussion

English

Carolyn Langdon
Achēv

Discussion forums are facilitated, open discussions where people can talk to their colleagues about issues of common interest. Join the discussions, express your views, and hear what your colleagues have to say. Note: you will be joining a zoom meeting room, hosted outside of our virtual conference platform. Remember to log back in to the virtual platform for other sessions. Les forums de discussion sont modérés, des discussions ouvertes pendant lesquelles les personnes peuvent échanger avec leurs collègues sur des enjeux qui les concernent. Joignez-vous aux discussions, exprimez vos idées et écoutez ce que vos collègues ont à dire. Note : vous rejoindrez ...

Tuesday, Nov 15: Zoom Meeting

01:45 PM - 03:00 PM

Just Words: The Impact of Language, Narratives, and Jargon on Newcomer Settlement and Integration

Facilitator: Theresa Jones, World Education Services

Zoom Meeting

A - Virtual / Virtuel

Discussion Forums / Forums de discussion

English

Theresa Jones

World Education Services

Discussion forums are facilitated, open discussions where people can talk to their colleagues about issues of common interest. Join the discussions, express your views, and hear what your colleagues have to say. Note: you will be joining a zoom meeting room, hosted outside of our virtual conference platform. Remember to log back in to the virtual platform for other sessions. Les forums de discussion sont modérés, des discussions ouvertes pendant lesquelles les personnes peuvent échanger avec leurs collègues sur des enjeux qui les concernent. Joignez-vous aux discussions, exprimez vos idées et écoutez ce que vos collègues ont à dire. Note : vous rejoindrez ...

Tuesday, Nov 15: Room/Salle: Confederation Foyer (Fourth Floor/Quatrième étage)

03:00 PM - 03:30 PM

Refreshments Provided | Pause-santé

Room/Salle: Confederation Foyer (Fourth Floor/Qua...

A - In Person / En personne

Tuesday, Nov 15: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

03:30 PM - 05:00 PM

Intersectoral Collaboration to Improve Immigrant Outcomes

Chair: Iain Reeve, Associate Director, Immigration Research, Conference Board of Canada

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Plenary Session / Séance Plénière

English

Aamna Ashraf

Centre for Addiction and Mental Health (CAMH)

Angelique Reddy-Kalala

City of Moncton

Iain Reeve

The Conference Board of Canada

Jennifer Freeman

PeaceGeeks

Jeremy Smith

Labour, Skills and Immigration - Government of Nova Scotia

One of the key learnings from the pandemic is that addressing the new and long-standing challenges we face in supporting immigration to Canada requires the efforts and cooperation of multiple sectors. In this plenary we will focus on how and whom we can interact with to both fill immigrants' and refugees' needs and support their full integration into Canadian society. Topics to be addressed will include intersectoral collaboration to support immigrant employment, housing, and mental health, intersectoral collaboration to respond to large scale humanitarian arrivals, and intersectoral collaboration to address other challenges in filling immigrant and refugee needs that those ...

Tuesday, Nov 15: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

03:30 PM - 05:00 PM

Collaboration intersectorielle pour améliorer les résultats des immigrants

Président : Iain Reeve, directeur adjoint, recherche en immigration, Conference Board du Canada

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Plenary Session / Séance Plénière

Français

Aamna Ashraf

Centre for Addiction and Mental Health (CAMH)

Angelique Reddy-Kalala

City of Moncton

Iain Reeve

The Conference Board of Canada

Jennifer Freeman

PeaceGeeks

Jeremy Smith

Labour, Skills and Immigration - Government of Nova Scotia

Une des grandes leçons apprises de la pandémie est que pour répondre aux problèmes de longue date et aux nouveaux problèmes en ce qui concerne l'appui à l'immigration, il faut des efforts et la coopération de plusieurs secteurs. Durant cette plénière nous nous intéresserons à comment et avec qui nous pouvons interagir pour répondre aux besoins, et des immigrants, et des réfugiés, et pour soutenir leur pleine intégration dans la société canadienne. Parmi les sujets abordés, on parlera de la collaboration intersectorielle pour appuyer l'emploi, le logement et la santé mentale des immigrants; de la collaboration intersectorielle pour répondre aux ...

Tuesday, Nov 15: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

05:00 PM - 05:15 PM

Closing Remarks

Conference Chairs: Katie Crocker and Victoria Esses, Pathways to Prosperity Co-Chairs

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Other / Autre

English

Katie Crocker

Pathways to Prosperity Partnership and Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA)

Victoria Esses

Pathways to Prosperity Partnership

Tuesday, Nov 15: Room/Salle: Confederation Ballroom (Fourth Floor/Quatrième étage)

05:00 PM - 05:15 PM

Résumé et allocution de clôture

Présidentes de la Conférence : Katie Crocker et Victoria Esses, coprésidentes de Voies vers la prospérité

Room/Salle: Confederation Ballroom (Fourth Floor/...

A - In Person / En personne

A - Virtual / Virtuel

Other / Autre

Français

Katie Crocker

Pathways to Prosperity Partnership and Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA)

Victoria Esses

Pathways to Prosperity Partnership

Wednesday, Nov 16: Room/Salle: Governor General Foyer (Fourth Floor/Quatrième étage)

08:30 AM - 10:00 AM

Registration Open; Breakfast Provided | Inscriptions ouvertes; déjeuner servi

Room/Salle: Governor General Foyer (Fourth Floor/...

A - In Person / En personne

Wednesday, Nov 16: Room/Salle: Governor General Ballroom (Fourth Floor/Quatrième étage)

10:00 AM - 10:15 AM

Opening and Welcome

Conference Co-chairs: Deepikaa Gupta, Coordinator, Grey Bruce LIP, and Médétonwan Olivier Guédé, Coordinator, Fédération des communautés francophones et acadienne (FCFA)

Room/Salle: Governor General Ballroom (Fourth Flo...

A - In Person / En personne

A - Virtual / Virtuel

Other / Autre

English

Deepikaa Gupta

Grey Bruce Local Immigration Partnership

Médétonwan Olivier Guédé

Fédération des communautés francophones et acadienne (FCFA)

Victoria Esses

Pathways to Prosperity Partnership

Opening Remarks and Land Acknowledgement A Few Words from the Pathways to Prosperity Co-Chair Victoria Esses

Wednesday, Nov 16: Room/Salle: Governor General Ballroom (Fourth Floor/Quatrième étage) 10:00 AM - 10:15 AM

Bienvenue et ouverture de la conférence

Coprésidents de la conférence : Deepikaa Gupta, coordinatrice, PLI de Grey Bruce, et Médétonwan Olivier Guédé, coordonnateur, Fédération des communautés francophones et acadienne (FCFA)

Room/Salle: Governor General Ballroom (Fourth Flo...

A - In Person / En personne

A - Virtual / Virtuel

Other / Autre

Français

Deepikaa Gupta

Grey Bruce Local Immigration Partnership

Médétonwan Olivier Guédé

Fédération des communautés francophones et acadienne (FCFA)

Victoria Esses

Pathways to Prosperity Partnership

Allocution d'ouverture et reconnaissance territoriale Quelques mots de la part de la coprésidente de Voies vers la prospérité Victoria Esses

Wednesday, Nov 16: Room/Salle: Governor General Ballroom (Fourth Floor/Quatrième étage) 10:15 AM - 11:30 AM

Collaboration among LIPs, among RIF, and between RIF and LIPs

Chair: Melanie Bailey, Project Manager, PEI Provincial Immigration Partnership Program

Room/Salle: Governor General Ballroom (Fourth Flo...

A - In Person / En personne

A - Virtual / Virtuel

Plenary Session / Séance Plénière

English

Brigitte Duguay Langlais

Réseau de soutien à l'immigration francophone de l'est de l'Ontario (RSIFEO)

Hindia Mohamoud

Ottawa Local Immigration Partnership (OLIP)

Jodi Bucholtz

Manager, Local Immigration Partnership - Lanark & Renfrew

Melanie Bailey

PEI Provincial Immigration Partnership Program

Petrusia Hontar

Manager, St. Thomas-Elgin Local Immigration Partnership

LIPs and RIF have many common interests and goals, such as attracting and retaining (Francophone) newcomers, combating racism and discrimination, and promoting more welcoming communities for immigrants. Collaboration among RIF, among LIPs, and between the two can ensure knowledge, promising practices, and resources are shared and used to their full potential. In this session we will discuss how these collaborations can be optimized, and hear about some successful collaborations that are supporting the work of LIPs and RIF across the country. Eastern Ontario Region Immigration Attraction & Retention Strategy: Working Together towards a Common GoalJodi Bucholtz, Manager, Local Immigration Partnership ...

Wednesday, Nov 16: Room/Salle: Governor General Ballroom (Fourth Floor/Quatrième étage) 10:15 AM - 11:30 AM

Collaboration entre les PLI, entre les RIF, et entre les RIF & PLI

Présidente : Melanie Bailey, gestionnaire de projet, Programme de partenariat provincial en immigration de l'IPE

Room/Salle: Governor General Ballroom (Fourth Flo...

A - In Person / En personne

A - Virtual / Virtuel

Plenary Session / Séance Plénière

Français

Brigitte Duguay Langlais

Réseau de soutien à l'immigration francophone de l'est de l'Ontario (RSIFEO)

Hindia Mohamoud

Ottawa Local Immigration Partnership (OLIP)

Jodi Bucholtz

Manager, Local Immigration Partnership - Lanark & Renfrew

Melanie Bailey

PEI Provincial Immigration Partnership Program

Petrusia Hontar

Manager, St. Thomas-Elgin Local Immigration Partnership

Les PLI et les RIF partagent de nombreux intérêts et objectifs tels que l'attraction et la rétention des nouveaux arrivants (francophones), la lutte contre le racisme et la discrimination, et la promotion de communautés plus accueillantes envers les immigrants. La collaboration entre les RIF, entre les PLI et entre les deux types d'organisations peut permettre de s'assurer du partage des connaissances, des pratiques exemplaires et des ressources et de l'utilisation de leur plein potentiel. Durant cette séance, nous discuterons des façons d'optimiser ces collaborations et en nous en apprendrons plus sur des collaborations fructueuses qui appuient le travail des PLI ...

Wednesday, Nov 16: Room/Salle: 208 (Shaw Centre — Second Floor/Deuxième étage)

11:30 AM - 12:30 PM

White Privilege | Le privilège blanc

Facilitators | Modératrices : Florentien Verhage, Inter-Cultural Association of Great Victoria, and Ajà Besler, Fondation dialogue

Room/Salle: 208 (Shaw Centre — Second Floor/Deux...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Français

Ajà Besler

Fondation dialogue

Florentien Verhage

Inter-Cultural Association of Greater Victoria

Wednesday, Nov 16: Room/Salle: Newfoundland/Nova Scotia (Fourth Floor/Quatrième étage) 11:30 AM - 12:30 PM

LIPs and RIF Working in Small and Rural Communities and Preparing for Equity, Diversity and Inclusion | Les PLI et les RIF travaillant dans les petites collectivités et les communautés rurales et se préparant à l'équité, la diversité et l'inclusion

Facilitator | Modérateur : Marcel Marinho, Eastman Region Immigration Partnerships

Room/Salle: Newfoundland/Nova Scotia (Fourth Floor/Quatrième étage)

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Marcel Marinho

Eastman Region Immigration Partnerships

Wednesday, Nov 16: Room/Salle: 206 (Shaw Centre – Second Floor/Deuxième étage)

11:30 AM - 12:30 PM

Promising Practices in Setting Up and Utilizing Online Tools for Reporting Discrimination | Les pratiques exemplaires pour mettre en place et utiliser des outils en ligne pour reporter la discrimination

Facilitator | Modératrice : Sarah Shafiq, Coalition of Muslim Women of Kitchener Waterloo

Room/Salle: 206 (Shaw Centre – Second Floor/Deuxième étage)

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Sarah Shafiq

Coalition of Muslim Women of KW

Wednesday, Nov 16: Room/Salle: Governor General Foyer (Fourth Floor/Quatrième étage)

12:30 PM - 01:45 PM

Lunch Provided | Diner servi

Room/Salle: Governor General Foyer (Fourth Floor/Quatrième étage)

A - In Person / En personne

Wednesday, Nov 16: Room/Salle: 206 (Shaw Centre — Second Floor/Deuxième étage)

01:45 PM - 02:45 PM

The Role of LIPs and RIF in Truth and Reconciliation | Le rôle des PLI et des RIF dans les efforts de Vérité & Réconciliation

Facilitator | Modératrice : Sarah Wayland, Hamilton Immigration Partnership Council

Room/Salle: 206 (Shaw Centre — Second Floor/Deux...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Sarah Wayland

Hamilton Immigration Partnership Council (HIPC)

Wednesday, Nov 16: Room/Salle: 208 (Shaw Centre — Second Floor/Deuxième étage)

01:45 PM - 02:45 PM

Promising Practices in Providing Content for Targets and Witnesses of Discrimination | Les pratiques exemplaires pour offrir du contenu aux cibles et témoins de discrimination

Facilitators | Modératrices : Natasha Hernandez, Hamilton Immigration Partnership Council and Catherine St-Hilaire, Réseau de soutien à l'immigration francophone de l'est de l'Ontario (RSIFEO)

Room/Salle: 208 (Shaw Centre — Second Floor/Deux...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Français

Catherine St-Hilaire

Réseau de soutien à l'immigration francophone de l'est de l'Ontario (RSIFEO)

Natasha Hernandez

Hamilton Immigration Partnership Council (HIPC)

Wednesday, Nov 16: Room/Salle: Newfoundland/Nova Scotia (Fourth Floor/Quatrième étage)

01:45 PM - 02:45 PM

Wellness Workshop - Talking Circle | Atelier sur le bien-être - Cercle de discussion

Facilitator | Modératrice : Chrystal Toop, Blackbird Medicine

Room/Salle: Newfoundland/Nova Scotia (Fourth Floo...

A - In Person / En personne

Parallel Workshops / Ateliers parallèles

English

Chrystal Toop

Blackbird Medicine

Wednesday, Nov 16: Zoom Meeting

01:45 PM - 02:45 PM

Promising Practices in Providing Content for Targets and Witnesses of Discrimination | Les pratiques exemplaires pour offrir du contenu aux cibles et témoins de discrimination

Facilitator | Modératrice: Amy Andrews, Niagara Local Immigration Partnership, and Lisa Garlent, Niagara Local Immigration Partnership

Zoom Meeting

A - Virtual / Virtuel

Discussion Forums / Forums de discussion

English

Amy Andrews

Niagara Local Immigration Partnership

Lisa Garlent

Niagara Local Immigration Partnership

Discussion forums are facilitated, open discussions where people can talk to their colleagues about issues of common interest. Join the discussions, express your views, and hear what your colleagues have to say. Note: you will be joining a zoom meeting room, hosted outside of our virtual conference platform. Remember to log back in to the virtual platform for other sessions. Les forums de discussion sont modérés, des discussions ouvertes pendant lesquelles les personnes peuvent échanger avec leurs collègues sur des enjeux qui les concernent. Joignez-vous aux discussions, exprimez vos idées et écoutez ce que vos collègues ont à dire. Note : vous rejoindrez ...

Wednesday, Nov 16: Zoom Meeting

01:45 PM - 02:45 PM

The Role of LIPs and RIF in Truth and Reconciliation | Le rôle des PLI et des RIF dans les efforts de Vérité & Réconciliation

Facilitator | Modératrice : Annette Sharkey, Social Planning Council for the North Okanagan

Zoom Meeting

A - Virtual / Virtuel

Discussion Forums / Forums de discussion

English

Annette Sharkey

Social Planning Council for the North Okanagan

Discussion forums are facilitated, open discussions where people can talk to their colleagues about issues of common interest. Join the discussions, express your views, and hear what your colleagues have to say. Note: you will be joining a zoom meeting room, hosted outside of our virtual conference platform. Remember to log back in to the virtual platform for other sessions. Les forums de discussion sont modérés, des discussions ouvertes pendant lesquelles les personnes peuvent échanger avec leurs collègues sur des enjeux qui les concernent. Joignez-vous aux discussions, exprimez vos idées et écoutez ce que vos collègues ont à dire. Note : vous rejoindrez ...

Wednesday, Nov 16: Room/Salle: Governor General Foyer (Fourth Floor/Quatrième étage)

02:45 PM - 03:15 PM

Refreshments Provided | Pause-santé

Room/Salle: Governor General Foyer (Fourth Floor/...

A - In Person / En personne

Wednesday, Nov 16: Room/Salle: Governor General Ballroom (Fourth Floor/Quatrième étage) 03:15 PM - 04:30 PM

Leveraging LIPs' and RIF's Influence to Promote a More Equitable Welcome to Refugees from Different Regions of the World

Chair: Abiha Syed, Community Engagement Coordinator, Immigration Partnership Waterloo Region

Room/Salle: Governor General Ballroom (Fourth Flo...

A - In Person / En personne

A - Virtual / Virtuel

Plenary Session / Séance Plénière

English

Abiha Syed

CEC, Immigration Partnership Waterloo Region

Apollinaire Yengayenge

La Cité des Affaires

Bella Nceke

Refugee 613

Mohammad Araf

Hamilton Immigration Partnership Council (HIPC)

Rashed Afif

Hamilton Immigration Partnership Council (HIPC)

As Canada works to welcome large numbers of refugees from different regions of the world, it is essential that equity be evident in how different groups of refugees are viewed, treated, and integrated into Canadian society. Using recent examples, this session will highlight why perceptions of inequity have arisen, and we will discuss how LIPs and RIF can use their substantial influence to further the goal of ensuring that all refugees coming to Canada feel welcomed and supported. Responding to Recent Refugee Crises: Lessons from Hamilton Rashed Afif, Chair, Hamilton Immigration Partnership Council, and Mohammad Araf, Program Officer, Hamilton Immigration Partnership ...

Wednesday, Nov 16: Room/Salle: Governor General Ballroom (Fourth Floor/Quatrième étage) 03:15 PM - 04:30 PM

Optimiser l'influence des PLI et des RIF pour promouvoir un accueil plus équitable des réfugiés provenant de différentes régions du monde

Présidente : Abiha Syed, coordinatrice engagement communautaire, Partenariat d'immigration de la région de Waterloo

Room/Salle: Governor General Ballroom (Fourth Flo...

A - In Person / En personne

A - Virtual / Virtuel

Plenary Session / Séance Plénière

Français

Abiha Syed

CEC, Immigration Partnership Waterloo Region

Apollinaire Yengayenge

La Cité des Affaires

Bella Nceke

Refugee 613

Mohammad Araf

Hamilton Immigration Partnership Council (HIPC)

Rashed Afif

Hamilton Immigration Partnership Council (HIPC)

Alors que le Canada est à l'œuvre pour accueillir de nombreux réfugiés venus de différentes régions du monde, il est essentiel que l'équité soit une priorité dans la manière dont les différents groupes sont perçus, traités et intégrés à la société canadienne. En utilisant des exemples récents, cette séance mettra en avant pourquoi les perceptions d'iniquité sont plus nombreuses. Nous discuterons également des manières dont les PLI et les RIF peuvent utiliser leur influence non négligeable pour faire avancer l'objectif visant à s'assurer que tous les réfugiés venant au Canada se sentent accueillis et appuyés. Répondre aux crises récentes de ...

Wednesday, Nov 16: Room/Salle: Governor General Ballroom (Fourth Floor/Quatrième étage) 04:30 PM - 04:45 PM

Closing Remarks

Conference Co-chairs: Deepikaa Gupta, Coordinator, Grey Bruce LIP, and Médétonwan Olivier Guédé, Coordinator, Fédération des communautés francophones et acadienne (FCFA)

Room/Salle: Governor General Ballroom (Fourth Flo...

A - In Person / En personne

A - Virtual / Virtuel

Other / Autre

English

Deepikaa Gupta

Grey Bruce Local Immigration Partnership

Médétonwan Olivier Guédé

Fédération des communautés francophones et acadienne (FCFA)

Wednesday, Nov 16: Room/Salle: Governor General Ballroom (Fourth Floor/Quatrième étage) 04:30 PM - 04:45 PM

Résumé et allocution de clôture

Coprésidents de la conférence : Deepikaa Gupta, coordinatrice, PLI de Grey Bruce, et Médétonwan Olivier Guédé, coordonnateur, Fédération des communautés francophones et acadienne (FCFA)

Room/Salle: Governor General Ballroom (Fourth Flo...

A - In Person / En personne

A - Virtual / Virtuel

Other / Autre

Français

Deepikaa Gupta

Grey Bruce Local Immigration Partnership

Médétonwan Olivier Guédé

Fédération des communautés francophones et acadienne (FCFA)



Powered by [PheedLoop](#)
Event Technology