



COLLEGES &
INSTITUTES
CANADA

Language Training for the Workplace, College Models and Lessons from the Pandemic

Pathways to Prosperity
November 2021

collegesinstitutes.ca





Agenda

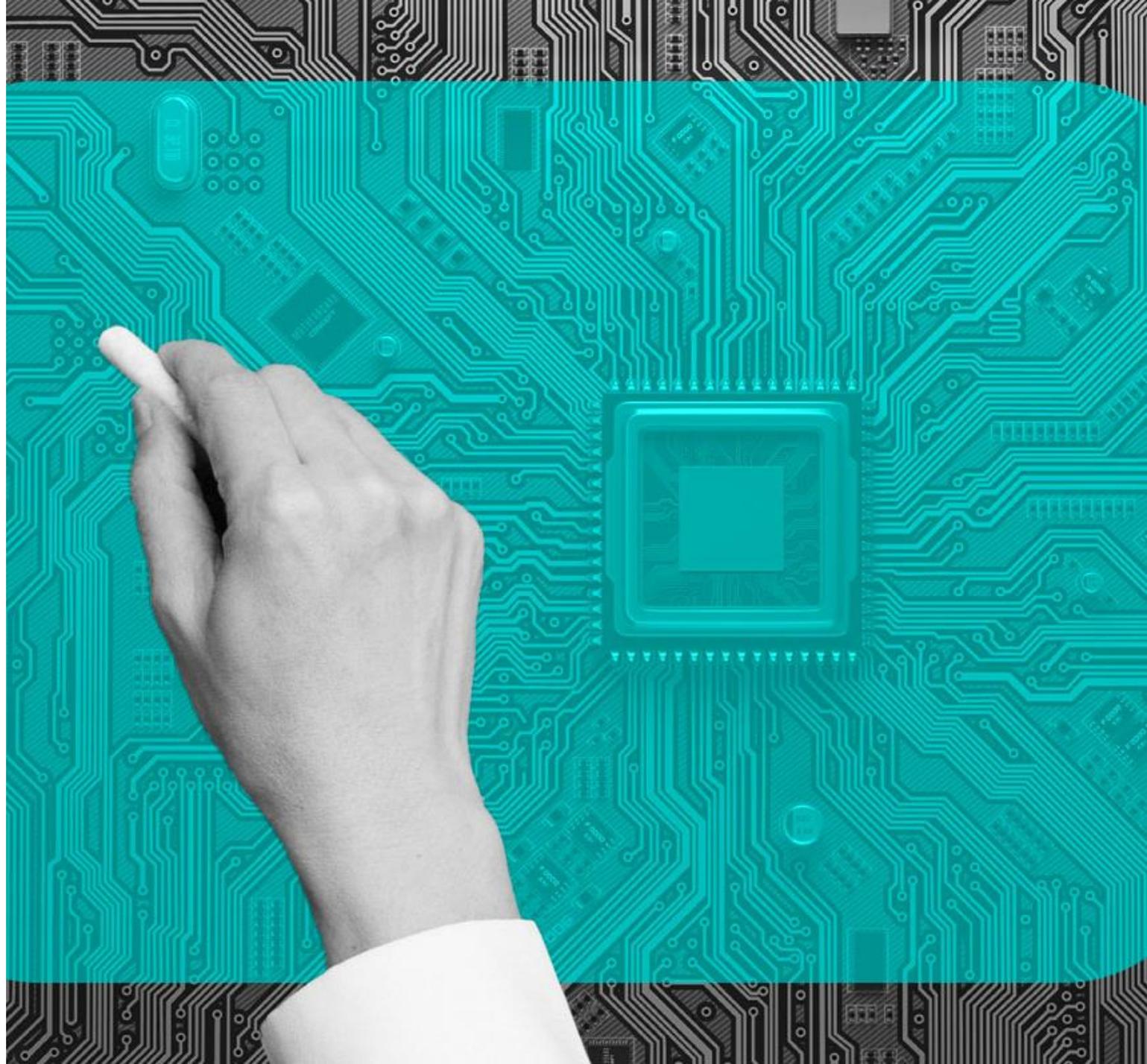
Welcome & Introductions
Holly Skelton

Vancouver Community College
Michael Yue

EAL at VCC
Nora Ready

OSLT
Pam Glaser-French

Q&A





Who we are

- Michael Yue, Interim Director, Partnership Development, Vancouver Community College
- Nora Ready, Assistant Department Leader of EAL Pathways, Vancouver Community College
- Pam Glaser-French, most recently Manager, Immigrant and Transitional Education, George Brown College
- Session Chair: Holly Skelton, Director, Programs, CICan

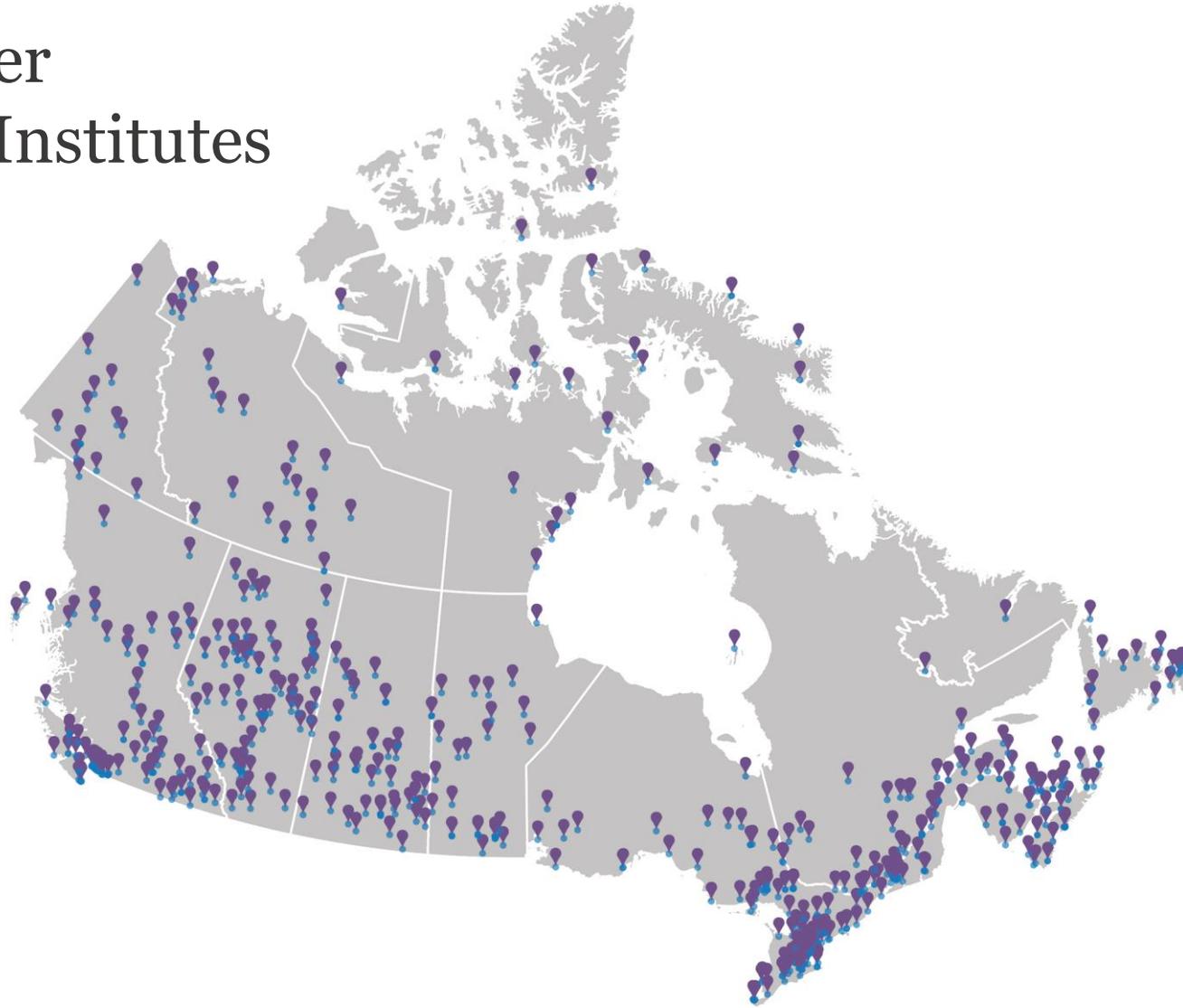




Canada's colleges and institutes are vital community hubs that lead social and economic development across the country by working with public, private, and non-profit partners to meet local talent and innovation needs.



CICan Member Colleges and Institutes In Canada



Over **95%**
of Canadians
live within
50 km
of a college
or institute.



Developing a globally competitive workforce

- Colleges and institutes work closely with local employers to ensure current and emerging needs in their sectors are met.
- They produce highly-skilled graduates that drive innovation and economic success in Canada and beyond.



IRCC Funding : Services at Colleges



Source: IRCC



What can Canada's college & institutes bring?

- *We can bring national solutions, delivered at scale with a focus on strong employment outcomes for skilled newcomers – colleges can be a one-stop-shop for successful integration*



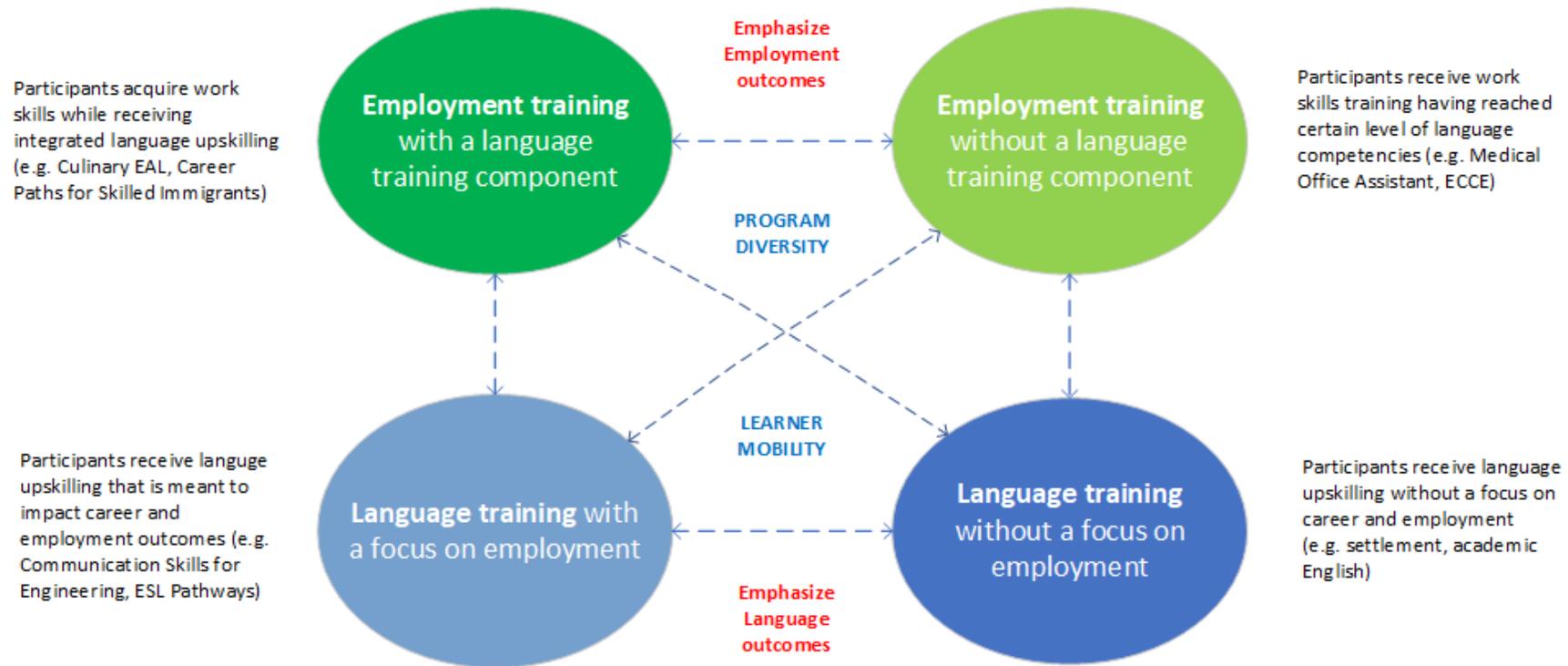
The background features a world map with red dots indicating various global locations. Overlaid on the map is a vintage computer monitor displaying a web browser interface with text and a search bar. The text "Vancouver Community College" is prominently displayed in white serif font across the center of the image.

Vancouver Community College

Connecting Language to Employment

PROGRAM TAXONOMY

Employment and Language Training



Questions to consider

1. Are there still **gaps in employment and language training programs** that need to be *bridged*?
2. While program diversity is valuable to meet the different needs of immigrants (at varying stages of settlement), do we need to *consolidate* employment and language training programs into **better aligned learning pathways for immigrants**?
3. How can we bring together the experts from employment and language training to *co-design* more impactful programs to **accelerate labour market integration for immigrants**?

English as an Additional Language EAL @VCC



Language Training for Employment in EAL Pathways

- ESL Pathways – curriculum has CLB alignment and ES/Skills for Success lens
- Experiential Certificates 1 and 2
- Job Skills EAL – Culinary, Baking and HCA
- Occupation-specific language courses – Communication Skills for Engineering and Technology
- Test preparation for specific professions – CELBAN Test Preparation

Experiential Certificate Courses

- Project-based
- Learner identified communication goal
- Often professional & vocational focus

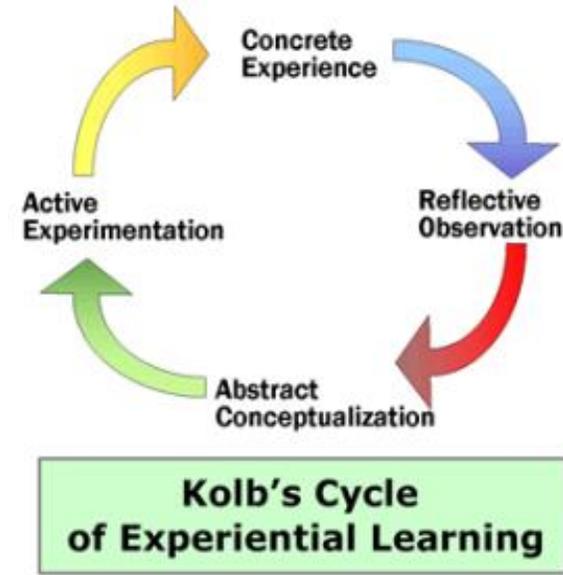


image by Karin Kirk

Job Skills EAL:

Cooking, Baking and Health Care Assistant

- EAL curriculum mirrors themes/topics in content course – EAL instructor enrolled in content area's Moodle shell
- Daily or weekly instructor collaboration – i.e. chef/baking instructor and EAL instructor
- EAL support for content-specific vocabulary, reading skills for textbook or online materials, sociocultural competency support – i.e. empathetic listening skills (e.g. HCA), navigating the work culture in a restaurant kitchen, etc.





Occupation Specific Language Training

The Ontario Model

Province-wide approach

- Collaborative program with participating Ontario colleges

Participating Colleges



Language for employment

- Practical, flexible, and sector-focused



Designed for Professionals

- Leverages global experience, education of internationally educated professionals in specific sectors



Connecting to Community

- Build connections, networks, links to workplace



Questions





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Thank You!



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