

1. ACCESS TO INFORMATION AND SERVICES	2. EMPLOYMENT	3. INTERCULTURAL CONNECTIONS	4. CULTURAL REPRESENTATION AND CIVIC ENGAGEMENT	5. IMMIGRANT ADVISORY COUNCIL
Goal Burnaby settlement and integration information and services are understood and accessible.	Goal Burnaby immigrants have access to services and supports that enhance attainment of commensurate employment.	Goal Burnaby residents embrace cultural diversity and are engaged in building cross cultural understanding and relationships.	Goal Burnaby immigrants are civically engaged and play a role in the growth and development of their neighbourhoods.	Goal BIPT initiatives and activities are supported and promoted by Burnaby immigrants and refugees.
Objective A Support Burnaby service providers meet the service level demands of immigrant and refugees in the community. Objective B Increase community understanding and coordination of settlement and integration services and programs. Objective C Enhance the welcoming nature of community agencies and institutions.	Objective A Coordinate and promote immigrant and refugee employment services and programs. Objective B Increase volunteer opportunities and identify innovative approaches to acquire Canadian work experience and an understanding of workplace culture.	Objective A Increase awareness of the necessity of immigration and the contributions immigrants and refugees make socially and economically as well as the settlement barriers they face. Objective B Support and promote more events and activities that engage individuals from all backgrounds.	Objective A Increase the understanding and engagement of Burnaby immigrants in civic activities. Objective B Increase opportunities for immigrants and refugees to participate in committees, boards, advisories, etc.	Objective A Provide input to the BIPT and its work and act as a resource for Burnaby community service providers. Objective B Share and promote promising practices, research and information related to cultural diversity, interculturalism and the development of welcoming and inclusive communities. Objective C Reach out to ethno-specific communities to disseminate information and encourage participation in the work of the BIPT

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Trauma Informed Training September 2019 54 frontline workers participated in the session. Participant hear from the clinical perspective and the community perspective Radicalization Sessions November 2019 1. 26 participants. Understanding, Recognize and Prevent Radicalization Leading to Violence for practitioners 2. 24 participants. Educator's Guide: What If I was Wrong - educators, Youth and settlement workers 3. 4 participants. How to Talk about it with my child Community Forum Interfaith Connections January 2020 60 participants between service providers and faith groups Active Bystander Training March 2020 15 participants, training for frontline workers of service providers on how to support people dealing with incidents of discrimination	Breakfast for Employers - How to Attract Business Talent - A Business Case November 2019 21 participants - Employers shared their success strategies in hiring and retaining newcomers Starting Your Own Business - Entrepreneurship for Newcomers 2020 February 2020 104 participants. Newcomers have an opportunity to engage successful entrepreneurs to share challenges with newcomers, 1-1 with funders and meet with experts to ask questions	World Refugee Day June 2019 A panel of successful refugees shared their journeys with attendees National Indigenous Day June 2019 The Squamish Nation Councillor offered a prayer and story telling session a wood carver made a demonstration of wood and jewellery carvings Community Forum Understandg Scams, Fraud and Cyberbullying for Youth, Adults and Senior Newcomers Oct 2019 65 frontlines workers received information, ways to prevent to prevent scams, fraud and cyberbullying for newcomers youth, adult and seniors. As well received the Tool booklet in different languages to support their clients. Burnaby Together - Community Dialogue Feb 2020 22 participants. Space offered to residents, workers and people volunteering in Burnaby to discuss effects of migration in Burnaby	City Hall Visits Monthly The city has been hosting monthly tours to the City Hall and Council Chambers. Multicultural Community Monthly The neighbourhood house offer monthly multicultural dinners to the community	Translation of Resource Booklets September 2019 Members offered their language skills to translate Scams, Fraud and Cyberbullying resource booklet into main languages spoken in Burnaby LGBTQIA Training September 2019 Members received training on LGBTQIA basics and pronouns New Members November 2019 Three new members were recruited to fill positions that came available from Iran and Afghanistan, Uganda