

# Strategic 2018 - 2019 Plan

**CULTURAL ACCESS TO IMMIGRANT** REPRESENTATION **INTERCULTURAL** INFORMATION **EMPLOYMENT ADVISORY** CONNECTIONS **AND CIVIC** AND SERVICES COUNCIL **ENGAGEMENT** 

## **Objective A**

Support Burnaby service providers meet the service level demands of immigrant and refugees in the community.

## **Objective B**

Increase community understanding and coordination of settlement and integration services and programs.

**Objective C** Enhance the welcoming nature of community agencies and institutions

## Goal

Burnaby immigrants have access to services and supports that enhance attainment of commensurate employment.

## **Objective A**

Coordinate and promote immigrant and refugee employment services and programs.

#### **Objective B**

Increase volunteer opportunities and identify innovative approaches to acquire Canadian work experience and an understanding of workplace culture.

## Goal

Burnaby residents embrace engaged in building cross cultural understanding and relationships

## **Objective A**

Increase awareness of the necessity of immigration and the contributions immigrants and refugees make socially and economically as well as the settlement barriers they face.

#### **Objective B**

Support and promote more events and activities that engage individuals from all backgrounds.

development of their neighbourhoods.

## Objective A

Increase the understanding and engagement of Burnaby immigrants in civic activities.

#### **Objective B**

Increase opportunities for immigrants and refugees to participate in committees, boards, advisories, etc.

## Goal

BIPT initiatives and activities are supported and promoted by Burnaby immigrants and

## **Objective A**

Provide input to the BIPT and its work and act as a resource for Burnaby community service providers.

#### **Objective B**

Share and promote promising practices, research and information related to cultural diversity, interculturalism and the development of welcoming and inclusive communities.

## **Objective C**

Reach out to ethno-specific communities to disseminate information and encourage participation in the work of the BIPT

## **Arrival Advisor** APP (Peacegeeks)

## March 2018

**Burnaby Settlement &** Integration information and community services are accessible to immigrants & Refugees

#### Islamophobia **Community Forum**

## May 2018

The forum provided positive approaches on islamophobia. The 100 people attending learned from the presenters on how to become "allies" in their personal/professional lives, how to confont islamophobia, and how to support those experiencing it. The presenters all Muslims from different ethnic backgrounds interweaved their personal stories and experiences and had an open discussion with the participants.

# We Speak - Translate

# May 2018

Training provided to 28 services providers to support newcomers with low literacy.

# **Community Forum**

# January 2019

To have a conversation between services providers and community members on existing services for LGBTQ2S+ refugees and immigrants in Burnaby and determine the special needs to be addressed to make them feel included in the community.

#### It is not YOU or ME, it is US **Community Forum**

**March 2019** The project brought services providers and community together to have a learning experience on issues of racism and discrimination affecting First Nations, immigrants /refugees (cultural background), homeless / drug users, LGBTQ2S+, Interfaith issues, seniors and people with disabilities. The forum theatre technique from the Theatre of the Oppressed introduced two unsolved oppression scenes where the audience was able to take action and provide a community solution. The presentation was followed by table discussions on the approaches and solutions.. A panel of people facing the issues followed and provided suggestion on what the community can do to support them. table discussions using the world café format.

#### **Self-Employment Road Maps: Exploring** Entrepreneurship

## February 2018

To empower Burnaby newcomers/immigrants to pursue self-employment as a meaningful option by becoming self-employed or start their own business. The 130 participants learned about self-employment as a career option, get understaing of Canadian small business fundamentals, forms of self-employment and access resources & services available. It was an opportunity for newcomers and successful entrepreneurs to connect and gain mutual benefit.

#### **Rising Above** Discrimination and Hate - Play

# May & September 2018

Community members were trained on the Theatre of the Oppressed -Forum Technique to present three unresolved oppression scenes. The audience was invited to stop the action and take the place of those struggling to change the outcomes.

## "Can a Strong **Community Prevent** Youth Radicalization"

## May & November 2018

Provided information on how youth is radicalized and what the community can do to prevent youth radicalization. There were a total of 36 community members in attendance.

## This is your Community: Personal Experiences of Living as a Muslim

# May 2018

Local Muslim youth shared their lived experiences and how they work to prevent racism and discrimination and how they are connecting with others through their personal sories and videos.

# **World Refugee Day**

# June 18

A film forum and panel discussion. The Kakuma Film about the biggest Refugee Camp in Kenya was presented and a panel of refugees who lived in the Camp and a member of the Immigrant Advisory Council who was born and lived in the South Sudan Refugee Camp shared their experiences in the refugee camps and what their new live is in Canada.

# **Interfaith Tours**

# **Monthly**

1. Monthly tours to different worship places 2. Multicultural Dinners

## **Local Government 101**

#### May 2018

Special session for new Canadians to learn about differences between federal, provincial and municipal government.

## **City Hall Visits**

#### **Monthly**

The city has been hosting monthly tours to the City Hall and Council Chambers.

**New Members** 

## October 2017

New members were elected. The new Council has 13 members from Afghanistan, Brazil, China, Colombia, Egypt, Eritrea, Jordan, India, Korea, Mexico, Spain and Taiwan.

## **Facilitation Training**

#### September 2018

Members received Facilitation skills training to facilitate interactions with the community.