

What the pandemic reveals about the contributions of migrant workers.

Ce que la pandémie révèle sur les contributions des travailleurs migrants.



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Cowichan Intercultural Society

With thanks and acknowledgment to the Province of BC for supporting
service delivery for Migrant Workers

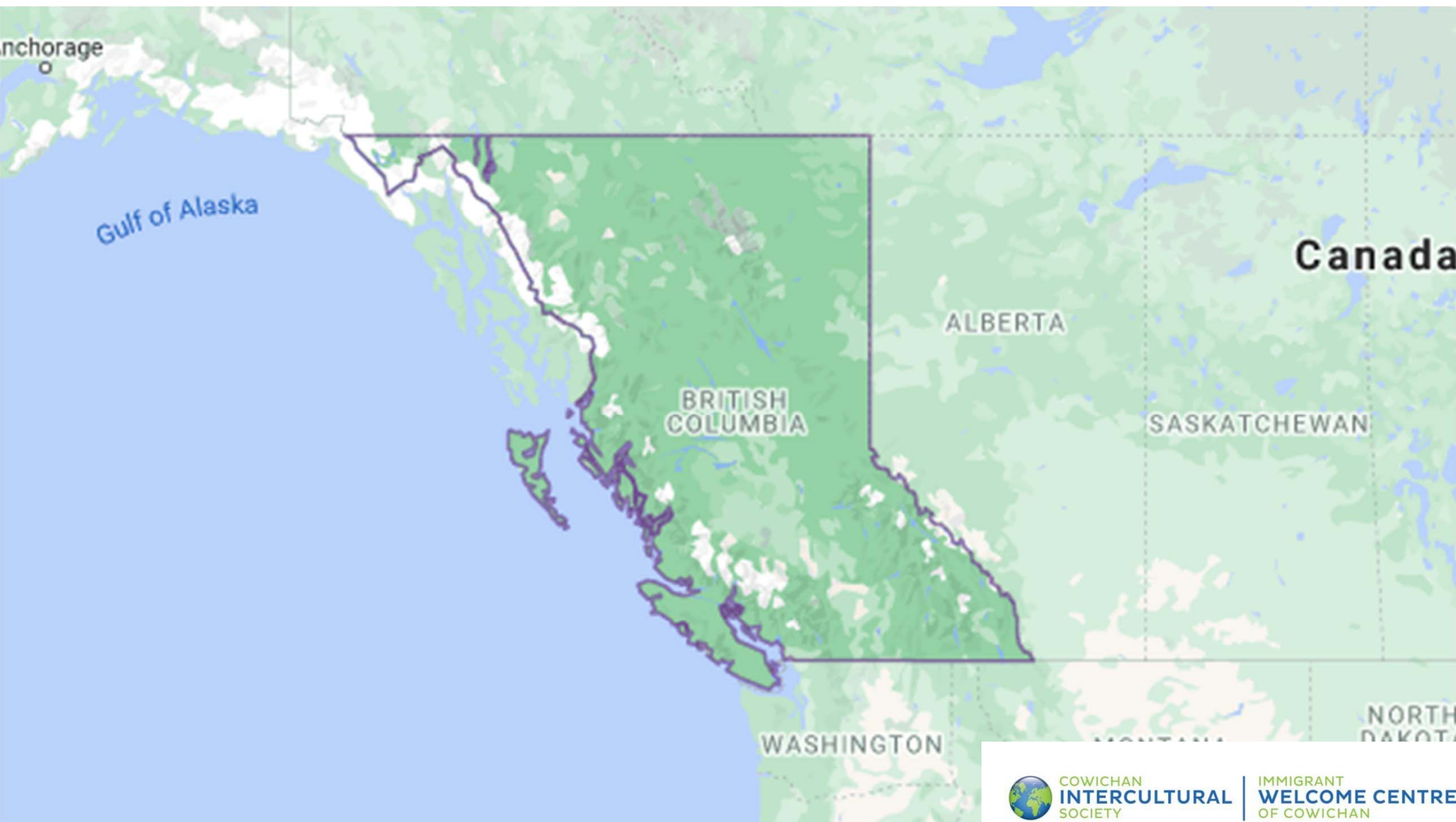


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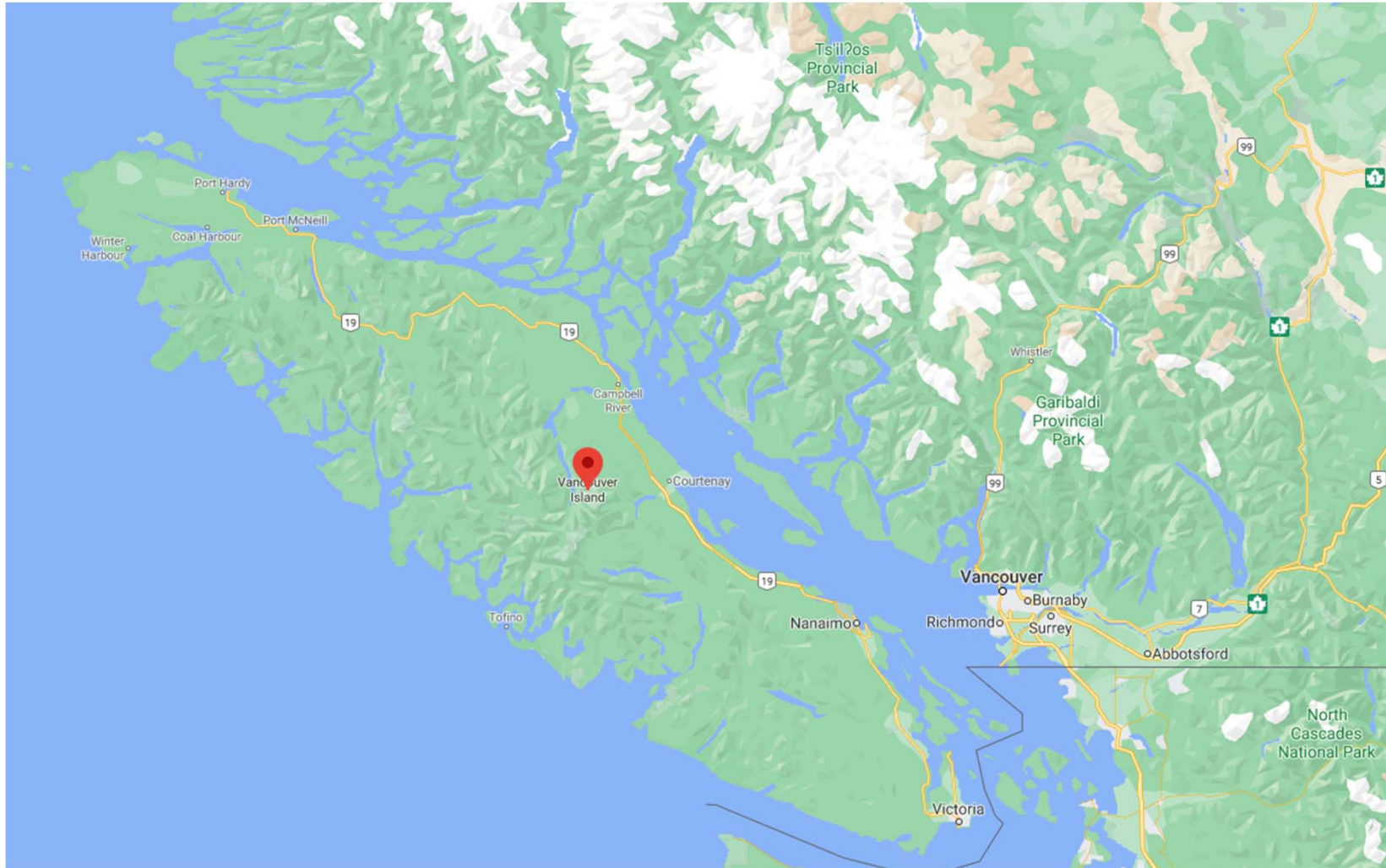
Lynn Taylor Weaver (she/her/elle)

Hul'q'umi'num Mustimuhw traditional territory, including Quw'utsun (Khowutzun),
Stz'uminus, Ditidaht and Malahat



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Sector	2009	2010	2011	2012	2013	2014	2015
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Note *The number of temporary foreign workers continued to increase in the primary agriculture sector; this sector was exempt from many of the 2014 reform measures.

Source: Unaudited data from Employment and Social Development Canada's Foreign Worker System

High wage	34,749	36,057	42,741	63,108	46,396	23,813	21,960
Low wage	42,018	50,375	56,262	79,705	58,026	20,257	10,980
Caregiver	20,122	19,720	15,466	16,131	13,247	12,695	3,968
Primary agriculture ^{Note*}	37,203	35,860	37,952	40,274	45,366	47,477	53,303
Total	134,092	142,012	152,421	199,218	163,035	104,242	90,211

Already many risk
factors and few
protective factors
(external to the
individual's own
tenacity)

The diagram consists of two large circles connected by a blue arrow pointing from left to right. The left circle is blue and contains the text 'Already many risk factors and few protective factors (external to the individual's own tenacity)'. The right circle is green and contains the text 'And then....'. A blue arrow points from the blue circle to the green circle.

And then....

Covid-19

Intersecting factors

- Language other than French/English
 - Geographical factors and isolation
 - Tech access
 - Health care access
- Had to travel during a pandemic!
 - Little ability to "distance"
 - Transportation – lack of (ex. Farm workers) or necessity of public transit (again, higher exposure risk)



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occupations were
identified
as **essential** for
health, safety and
food security reasons

ESSENTIAL



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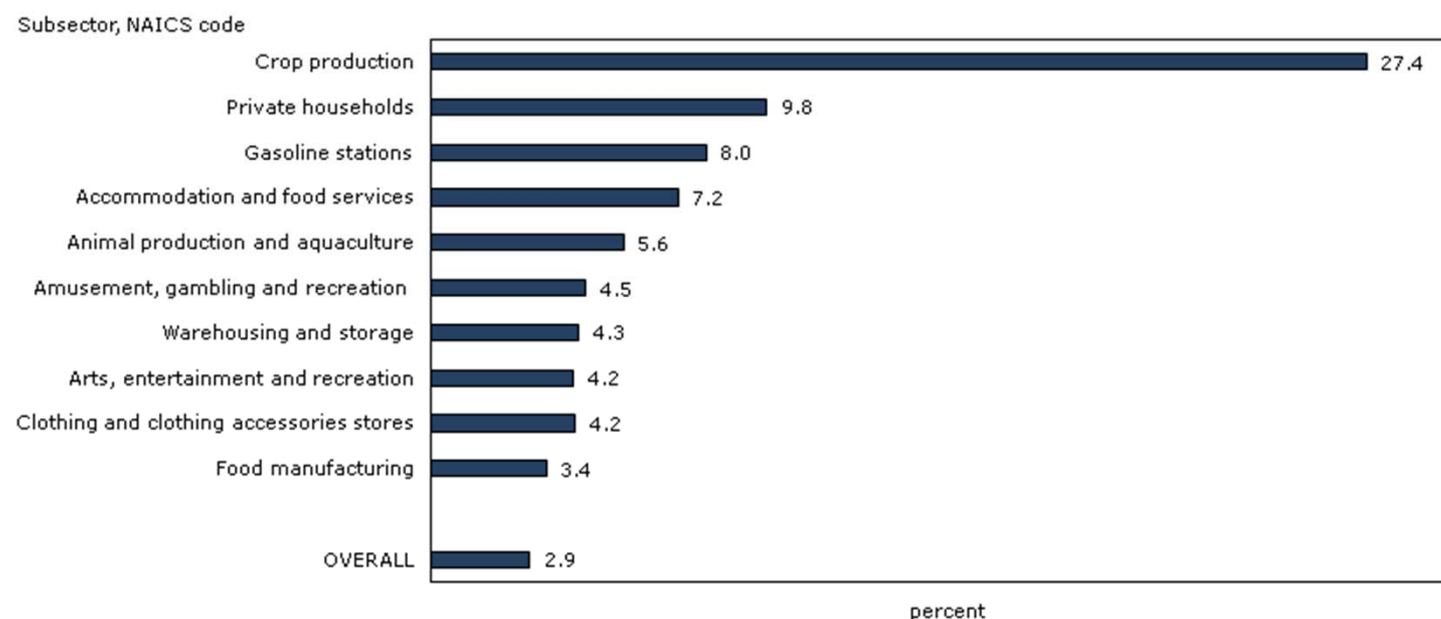
Least likely to be able to telework

- NOC 6331 – Butchers, meat cutters and fishmongers – retail and wholesale
- NOC 7511 – Transport truck drivers
- NOC 8252 – Agricultural service contractors, farm supervisors and specialized livestock workers
- NOC 8431 – General farm workers
- NOC 8432 – Nursery and greenhouse workers
- NOC 8611 – Harvesting labourers
- NOC 9463 – Fish and seafood plant workers
- NOC 9617 – Labourers in food, beverage and associated products processing
- NOC 9618 – Labourers in fish and seafood processing
- NOC 9462 – Industrial butchers and meat cutters, poultry preparers and related workers

Least likely to be able to telework

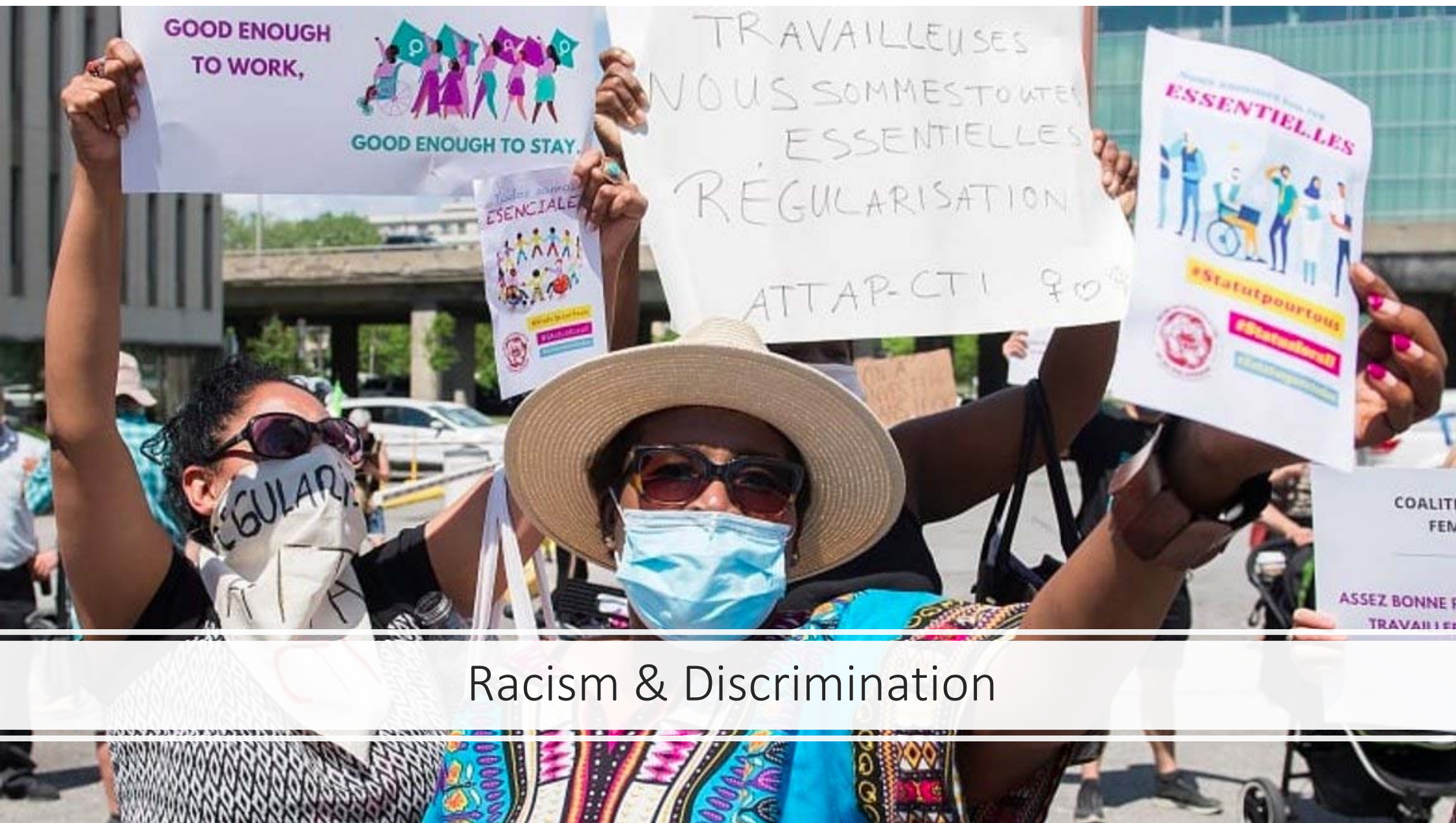
- NOC 3011 – Nursing co-ordinators and supervisors
- NOC 3012 – Registered nurses and registered psychiatric nurses
- NOC 3111 – Specialist physicians
- NOC 3112 – General practitioners and family physicians
- NOC 3124 – Allied primary health practitioners
- NOC 3125 – Other professional occupations in health diagnosing and treating
- NOC 3131 – Pharmacists
- NOC 3211 – Medical laboratory technologists
- NOC 3212 – Medical laboratory technicians and pathologists' assistants
- NOC 3214 – Respiratory therapists, clinical perfusionists and cardiopulmonary technologists
- NOC 3215 – Medical radiation technologists
- NOC 3217 – Cardiology technologists and electrophysiological diagnostic technologists, n.e.c.
- NOC 3233 – Licensed practical nurses
- NOC 3234 – Paramedical occupations
- NOC 3413 – Nurse aides, orderlies and patient service associates
- NOC 4411 – Home child care providers (LMIA-required in-Canada applicants)
- NOC 4412 – Home support workers, excluding housekeepers (LMIA-required in-Canada applicants)

Chart 1
Proportion of temporary foreign workers, selected industries



Note: NAICS = North American Industry Classification System.

Source: Statistics Canada, Canadian Employer–Employee Dynamics Database.



Racism & Discrimination



Good news...

Role of Local Immigration Partnerships



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Provinces / Territories: British Columbia

- Recruiter Registry
- Employer Registry
- Funding for services for TFWs



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Who we serve

SECTOR

- Food services
- Agriculture
- Hospitality
- Care Giving
- Care Aids

COUNTRY

Mexico
Phillippines
Korea
Brazil
China
Germany



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Who we serve

67% female

33% male

0% other

- 67% “lower-skilled” occupations
- 33% “higher-skilled”



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Service Provision for Migrant Workers

During Covid-19

NEEDS for service delivery



REPOSITORY OF
INFORMATION (DATED)



ABILITY TO DO
OUTREACH



LINGUISTICALLY
APPROPRIATE STAFF



EMPLOYERS AS
PARTNERS

More good news...

Office of the Auditor General is conducting a review

Ontario Labour Relations Board ruled in favour of a migrant worker against a farm that fired him for speaking out about health and safety issues at the facility amid a COVID-19 outbreak.

Permanent Residency for health care workers

- Asylum seekers only

\$23.7 Billion
Total remittance outflows
from Canada (2015)



