



**PATHWAYS TO
PROSPERITY**
Promoting Welcoming Communities in Canada



**VOIES VERS LA
PROSPÉRITÉ**
Promouvoir des communautés accueillantes au Canada

P2P 2021 Virtual Workshop Series | Série d'ateliers virtuels 2021 de VVP

Monday, Nov 23

11:00 AM - 11:45 AM

Opening Remarks, Indigenous Perspectives, and The Honourable Marco Mendicino

Chairs: Victoria Esses and Jean McRae, Pathways to Prosperity

Other / Autre English

Honourable Marco E. L. Mendicino

Minister of Immigration, Refugees and Citizenship | Ministre, Immigration, réfugiés et citoyenneté Canada

Jean McRae

Sector Co-chair, Pathways to Prosperity | Voies vers la prospérité

Patrick Hunter

2 Spirit Ojibway Artist, Graphic Designer, and Entrepreneur

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Opening Remarks and Land Acknowledgement Indigenous Perspectives: Patrick Hunter, 2 Spirit Ojibway Artist, Graphic Designer, and Entrepreneur Presentation and Q&A with The Honourable Marco Mendicino, Minister of Immigration, Refugees and Citizenship

Monday, Nov 23

11:00 AM - 11:45 AM

Allocution d'ouverture, Perspectives autochtones, et L'Honorable Marco Mendicino

Présidentes: Victoria Esses et Jean McRae, Voies vers la prospérité

Other / Autre Français

Honourable Marco E. L. Mendicino

Minister of Immigration, Refugees and Citizenship | Ministre, Immigration, réfugiés et citoyenneté Canada

Jean McRae

Sector Co-chair, Pathways to Prosperity | Voies vers la prospérité

Patrick Hunter

2 Spirit Ojibway Artist, Graphic Designer, and Entrepreneur

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Allocution d'ouverture et Reconnaissance du territoire sur lequel nous sommes Perspectives autochtones: Patrick Hunter, artiste, entrepreneur et graphiste anichinabé bispirituel Présentation et période de questions avec L'honorable Marco Mendicino, ministre de l'immigration, réfugiés et citoyenneté

Monday, Nov 23

11:45 AM - 01:00 PM

Royal Society of Canada Report on COVID-19 and Immigration: Vulnerabilities Revealed and Recommendations for the Future

Chair: Natalya Brown, Nipissing University

Plenary Session / Séance plénière

English

Chris Friesen

Director - Settlement Services, Immigrant Services Society of BC (ISSofBC)

Leah Hamilton

Mount Royal University

Margaret Walton-Roberts

Professor, Wilfrid Laurier University

Naomi Alboim

Distinguished Fellow, Queen's University

Natalya Brown

Nipissing University

As part of the Royal Society of Canada's series on the impact of COVID-19 on Canadian society, Pathways to Prosperity was commissioned to prepare an evidence-based report on COVID-19 and Immigration. The working group for this report includes nine members under the leadership of Victoria Esses and Jean McRae. This plenary will cover the sections of the report highlighting the vulnerabilities exposed as a result of the pandemic and the action-oriented recommendations for future policies and programs to optimize the benefits of immigration for Canada, Canadians, and immigrants. Immigration Policy Naomi Alboim, Queen's University Case Studies of Vulnerable Groups and Essential ...

Monday, Nov 23

11:45 AM - 01:00 PM

Rapport de la société royale du Canada sur la COVID-19 et l'immigration : les vulnérabilités révélées et les recommandations pour l'avenir

Présidente : Natalya Brown, Université Nipissing

Plenary Session / Séance plénière

Français

Chris Friesen

Director - Settlement Services, Immigrant Services Society of BC (ISSofBC)

Leah Hamilton

Mount Royal University

Margaret Walton-Roberts

Professor, Wilfrid Laurier University

Naomi Alboim

Distinguished Fellow, Queen's University

Natalya Brown

Nipissing University

Dans le cadre de la série d'études de la Société royale du Canada sur les conséquences de la Covid-19 sur la société canadienne, Voies vers la prospérité a été retenu pour préparer un rapport sur la Covid-19 et l'immigration. Le groupe de travail rédigeant ce rapport inclut neuf membres et est dirigé par Victoria Esses et Jean McRae. Cette plénière discutera des sections du rapport qui mettent en exergue les vulnérabilités exposées lors de la pandémie et les recommandations d'action pour les prochains programmes et politiques afin d'optimiser les bénéfices de l'immigration pour le Canada, les Canadiens et les immigrants. ...

Monday, Nov 23

01:00 PM - 01:45 PM

Break: Time for Networking, Visiting Poster Presentations and Exhibitors | Pause : Occasion de réseautage et visite des exposants et des présentations par affiches

English

Français

Monday, Nov 23

01:45 PM - 03:00 PM

The Impact of COVID-19 on Marginalized Communities

Chair: Enrico del Castello, Immigration, Refugees and Citizenship Canada

Plenary Session / Séance plénière

English

Don Boddy

MANSO

Enrico del Castello

Immigration, Refugees and Citizenship Canada (IRCC)

Nina Condo

Elmwood Community Resource Centre

Paul Muamba

Réseau de développement économique et d'employabilité (RDÉE)

Sharalyn Jordan

Simon Fraser University

This plenary focuses on the impact of COVID-19 on marginalized communities and specifically the various immigrant communities who have been particularly at risk during the pandemic. The potential consequences of the pandemic include discrimination, exclusion, trauma, compromised health, gender-based violence, and disrupted settlement and integration. Moving beyond negative impacts, we will also discuss the remarkable resilience that has been displayed during the pandemic by immigrant communities and those who serve them, and strategies that have been developed to ameliorate harm. The Impact of COVID on Marginalized Groups - From Discourse to Action Nina Condo, Elmwood Community Resource Centre Centering Stories Don Boddy, Manitoba ...

Monday, Nov 23

01:45 PM - 03:00 PM

Les impacts de la COVID-19 sur les communautés marginalisées

Président : Enrico del Castello, Immigration, réfugiés et citoyenneté Canada

Plenary Session / Séance plénière

Français

Don Boddy

MANSO

Enrico del Castello

Immigration, Refugees and Citizenship Canada (IRCC)

Nina Condo

Elmwood Community Resource Centre

Paul Muamba

Réseau de développement économique et d'employabilité (RDÉE)

Sharalyn Jordan

Simon Fraser University

Cette plénière portera sur les conséquences de la Covid-19 sur les communautés marginalisées et notamment les différentes communautés immigrantes qui ont été particulièrement à risque pendant la pandémie. Les conséquences potentielles de la pandémie incluent la discrimination, l'exclusion, le traumatisme, des problèmes de santé, la violence fondée sur le genre, et des entraves à l'établissement et à l'intégration. Outre ces impacts négatifs, nous discuterons également de la résilience remarquable dont ont fait preuve pendant cette pandémie les communautés immigrantes et ceux qui les desservent, et des stratégies qui ont été développées pour y faire face. L'impact de la Covid-19 sur les ...

Monday, Nov 23

03:00 PM - 03:30 PM

Break: Time for Networking, Visiting Poster Presentations and Exhibitors | Pause : Occasion de réseautage et visite des exposants et des présentations par affiches

English

Français

Monday, Nov 23

03:30 PM - 04:45 PM

Creating a Culture of Wellness to Support Vulnerable Populations during the Pandemic

Chair: Sandra Almeida, Options Community Services

Workshop / Atelier

English

Boban Stojanovic

LGBTQ+ Program Manager, Centre for Newcomers

Mariana Martinez Vieyra

Ms, Vancouver Association for Survivors of Torture (VAST)

Sandra Almeida

Newcomer Wellness Coach, Options Community Services

For vulnerable populations, such as newcomers, refugees, low-income individuals and families, radicalized minority groups, and LGBTQ2S+, further layers of complexities have arisen from this pandemic, given the many barriers they already face. This presentation will explore the everyday challenges such populations face while trying to adapt to changes in essential services, the impact and effectiveness of these services, and the adjustments made due to the pandemic. The presenters will share best practices to maximize positive outcomes of supporting these groups with a focus on wellness, crisis counseling, and safely maintaining human connections in the service delivery. Creating a Culture of ...

Monday, Nov 23

03:30 PM - 04:45 PM

Healthcare Needs of Immigrants and Refugees, Challenges and Opportunities

Chair: Nova Chamberlin, MOSAIC

Workshop / Atelier

English

Cherry Fernandez

South Okanagan Immigrant and Community Services

Fatima Al-Roubaiai

Graduate Student, University of British Columbia Okanagan

Georgia Bekiou

Burnaby Division of Family Practice

Nancy Clark

University of Victoria, BC

Nova Chamberlin

Manager, Innovative & Health Promotion Projects, MOSAIC

Zarghoona Wakil

Senior Manager, MOSAIC

Better health care integration is a priority for newcomers in Canada. We will highlight the healthcare needs and challenges, the impact of COVID-19 on marginalized newcomers, and how the resilience and intersectoral collaborations contributed to addressing these needs. Better health care integration is a priority for refugees and immigrants in Canada and (re)settlement service organizations provide an important link toward better addressing the social determinants of newcomers' health. We will discuss conceptualizations of integrated care along with theoretical applications of integrated health care across service sectors in BC with the purpose to identify gaps and highlight promising practices from immigrant ...

Monday, Nov 23

03:30 PM - 04:45 PM

Housing, Migration, and COVID-19 in Canada – Towards a Research Agenda

Chairs: Yolande Pottie-Sherman and Julia Christensen, Memorial University of Newfoundland and Labrador

Workshop / Atelier

English

Emily Halldorson

N/A

Ethel Tungohan

York University

Hani Ataan Al-Ubeady

Immigrant Partnership Winnipeg

Julia Christensen

Memorial University of Newfoundland

Marco Luciano

Migrante-Alberta

Ray Silvius

University of Winnipeg

Sonja Knutson

Memorial University of Newfoundland

Yolande Pottie-Sherman

Memorial University of Newfoundland

Access to housing is a crucial dimension of (re)settlement and strategies to slow the spread of Covid-19. How has the pandemic impacted the housing circumstances of newcomers in Canada? What questions/actions are the most pressing now, and over the next year? We use the term newcomer as an umbrella term encompassing different arrival experiences and diverse senses of home, including migrant workers, former refugees, and international students. This workshop highlights some preliminary findings and reflections from academic and community-based researchers, advocates, and those providing services to these groups. The workshop will conclude by engaging the audience in a priority-setting discussion. ...

Monday, Nov 23

03:30 PM - 04:45 PM

Immigration et Francophonies Minoritaires Canadiennes : Émergence de la Question de la Cohésion Sociale

Présidente : Leyla Sall, Université de Moncton

Workshop / Atelier

Français

Faiçal Zellama

Université de Saint-Boniface

Leyla Sall

Université de Moncton

Luisa Veronis

Université d'Ottawa

Nathalie Piquemal

University of Manitoba

Suzanne Huot

University of British Columbia

Les communautés francophones en situation minoritaire (CFSM) ont acquis le statut de communautés d'accueil d'immigrants au début des années 2000. Les arguments en faveur de l'accueil d'immigrants dans les CFSM ont été de nature démographique et économique. Après près de vingt ans émerge la question de la cohésion sociale au sein des CFSM qui doivent désormais gérer la diversité ethn raciale. L'examen et l'analyse de la question de la cohésion sociale au sein des CFSM est d'autant plus cruciale qu'elle émerge dans un contexte caractérisé par la radicalisation des positions idéologiques et politiques concernant le fonctionnement des collectivités locales et nationales.

Monday, Nov 23

03:30 PM - 04:45 PM

Internationally Educated Health Professionals and COVID: Can We Turn Crisis to Opportunity?

Chair: Beth Clarke, World Education Services

Workshop / Atelier

English

Beth Clarke

World Education Services

Emily Kovacs

Niagara Folk Arts Multicultural Centre

Joan Atlin

World Education Services

Moises Vasquez

Niagara IEHP Network

Patricia Bradley

York University

Ruth Lee

CARE Centre for Internationally Educated Nurses

According to a recent StatCan COVID Impact study, almost 47% of immigrants with health education from abroad are unemployed or underemployed. For internationally educated health professionals seeking to bring their skills to our health care system, the pandemic has brought both new challenges and potential opportunities. This session will explore challenges, successes, and potential opportunities that the pandemic is creating at both the individual and systems level. IEHP Lived Experience Perspective Moises Vasquez, Niagara IEHP Network; Internationally Educated Nurses and the Pandemic: Challenges, Successes, Possibilities and Solutions Ruth Lee, CARE Centre for Internationally Educated Nurses and Patricia Bradley, York University; Local IEHP/COVID Response: Challenges, ...

Monday, Nov 23

03:30 PM - 04:45 PM

IRCC Recent Research Insights

Chair: Cédric de Chardon, Immigration, Refugees and Citizenship Canada (IRCC)

Workshop / Atelier

English

Cédric de Chardon

Immigration, Refugees and Citizenship Canada (IRCC)

Eden Crossman

Immigration, Refugees and Citizenship Canada (IRCC)

Feng Hou

Statistics Canada

Jue Zhang

Immigration, Refugees and Citizenship Canada (IRCC)

Rebeka Lee

Immigration, Refugees and Citizenship Canada (IRCC)

Yasmin Gure

Immigration, Refugees and Citizenship Canada

IRCC continues to work to enhance its capacity to report on and analyze the outcomes and impacts of immigrants and refugees. With the increased availability of administrative data, including strategic data enhancements and linkages, research has been able to address some longstanding knowledge gaps, and produce evidence for the purpose of policy and program decision-making. This workshop will provide an overview of the current research plan, as well as highlights from 3 recently completed research projects focused on the impacts of COVID-19 on immigrants, the expansion of two-step selection, and the long-term labour market integration of refugee claimants. IRCC Recent Research ...

Monday, Nov 23

03:30 PM - 04:45 PM

Supporting Migrant Workers as Essential Workers: The Challenges and Training Needs of Service Providers During the Pandemic

Chair: Sabrina Dumitra, AMSSA

Workshop / Atelier

English

Claudia Stoehr

Archway Community Service

Lynn Taylor Weaver

Cowichan Intercultural Society

Sabrina Dumitra

AMSSA

Saša Loggin

Skeena Diversity Society

Migrant Workers have played a crucial role during the COVID-19 pandemic, working in essential industries such as agriculture, healthcare, and retail. At the same time that this work has been acknowledged as essential, the pandemic has presented many challenges to not only these essential workers, but also the organizations who support them. This workshop looks at the ground level challenges and training needs of service providers, as well as best practices for support provided during the pandemic. Speakers from various organizations across BC share their experiences with supporting Migrants Workers as Essential Workers during the pandemic. Archway Community Services Experience During ...

Monday, Nov 23

03:30 PM - 04:45 PM

Moving Language Instruction for Newcomers to Canada (LINC) Online: Assessing the Impact of Emergency Remote Teaching (ERT) During the COVID-19 Pandemic

Chair: Lisa Rochman, NorQuest College

Workshop / Atelier

English

Anna Janik-Kelly

Red River College

Christine Woods

Douglas College

Lisa Rochman

NorQuest College

Tara Penner

NorQuest College

At the conclusion of the session, the participant should be able to: 1) Understand the challenges of Emergency Remote Teaching (ERT) in Language Instruction for Newcomers to Canada (LINC); 2) Identify the impacts of ERT in LINC; 3) Identify supports and strategies needed during ERT in LINC, during the COVID-19 Pandemic. NorQuest College partnered with two other post-secondary institutions, Douglas College and Red River College, to study students' and instructors' experiences with remote delivery. Surveys were distributed in early July 2020 at all three institutions, which were engaged in Emergency Remote Teaching as a response to the pandemic. Lisa Rochman, NorQuest College ...

Monday, Nov 23

03:30 PM - 04:45 PM

The Impact of COVID-19 on Immigration and Settlement: Newcomer Impact Surveys and First-Hand Experience from Eastern, Central and Western Canada

Chair: Craig Mackie, PEI Association for Newcomers to Canada (PEIANC)

Workshop / Atelier

English

Chris Friesen

Director - Settlement Services, Immigrant Services Society of BC (ISSofBC)

Craig Mackie

Executive Director, PEI Association for Newcomers to Canada

Kaitlin Murray

Toronto North LIP

Kathy Sherrell

Associate Director, Settlement Services, Immigrant Services Society of BC (ISSofBC)

Melanie Bailey

Project Manager, PEIANC

Yasmeen Tian

Toronto West LIP

Decision makers and service providers are responding to rapidly changing needs in the immigration sector since the pandemic. Join us to pause, step back, and consider emerging needs and new trends from across Canada. During times of uncertainty, clarity and focus are needed. This workshop seeks to bring clarity by identifying needs in our immigrant populations, and provide focus through survey results, analysis, and first-hand experiences from each location. Speakers will examine trends within their newcomer communities, focus on urgent needs, share insights, and provide practical recommendations. A number of LIPs and umbrella organizations have gathered Covid-19 Impact Surveys; each ...

Monday, Nov 23

06:30 PM - 07:30 PM

Live Music by Frank Bessai, Founding Member of the Musical Ensemble "Le Fuzz" | Performance musicale en direct par Frank Bessai, membre fondateur de l'ensemble musicale « Le Fuzz »

Entertainment sessions with live music and poetry | Divertissements avec musique et slam en direct

Other / Autre

English

Français

Frank Bessai

Multilingual, Edmonton-based violinist, singer songwriter, and settlement worker

Frank Bessai is a multilingual, Edmonton-based violinist, singer songwriter, and settlement worker. Frank has dedicated both of his colorful careers to promoting inclusion, diversity, and equality as fundamental Canadian values. A Team Leader with the Immigration and Settlement Service of Catholic Social Services, and a recording artist and founding member of the musical ensemble "Le Fuzz," Frank is delighted to once again share his musical talents with the Pathways to Prosperity Community. This year Frank will be accompanied live from home by bandmate Jason Kodie on accordion and piano. Frank Bessai est un violoniste, chanteur, compositeur et conseiller en établissement ...

Monday, Nov 23

06:30 PM - 07:30 PM

Spoken Word Performance by Fauzia Agbonhin, Award-Winning Poet | Performance de slam par Fauzia Agbonhin, poète primé

Entertainment sessions with live music and poetry | Divertissements avec musique et slam en direct

Other / Autre

English

Français

Fauzia Agbonhin

Slam Poet and Author of I Never Truly Hated You

Fauzia Agbonhin is a 19-year-old Nigerian-Canadian slam poet and author of I Never Truly Hated You. She has represented London in two national festivals. Her poetry addresses diversity, racism, mental health, anxiety, and many other social justice issues that face our society today. She and her London team were ranked fourth place in Canada at the Canadian Festival of Spoken Word Poetry in 2019. Fauzia is a recipient of the 2019 Lewis Coray TrailBlazer Award from the London Police. Additionally, she has performed for several organizations, including the Thames Valley District School Board's Diversity Conference, the Black Employee Network at ...

Monday, Nov 23

06:30 PM - 07:30 PM

Discussion Room: Planning for Post-COVID-19 Recovery: What Research is Needed? | Salle de discussion : Planifier pour l'après-Covid-19 : de quelles recherches avons-nous besoin?

Discussion / Discussion

English

Français

This session has ended.Cette séance est terminée.

Monday, Nov 23

06:30 PM - 07:30 PM

Discussion Room: The Post-COVID-19 Settlement Sector: Getting Back to the New Normal? | Salle de discussion : Le secteur de l'établissement post-Covid-19 : retourner à la normale?

Discussion / Discussion

English

Français

This session has ended.Cette séance est terminée.

Tuesday, Nov 24

11:00 AM - 12:15 PM

Opening Remarks: Fraser Valentine, Assistant Deputy Minister of Settlement and Integration, Immigration, Refugees and Citizenship Canada, and Special Keynote Speaker: Christopher Stuart Taylor, Author, Public Servant, and Educator

Chair: Victoria Esses, Pathways to Prosperity

Keynote / Orateur de marque

English

Christopher Stuart Taylor

University of Waterloo

Fraser Valentine

Immigration, Refugees and Citizenship Canada

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Confronting Racism Toward Immigrants to Canada: Links to the Past and Future Prospects
Dr. Christopher Stuart Taylor focuses on issues of diversity, inclusion, multiculturalism, immigration, race and ethnicity, anti-racism, Black Canadian history, Caribbean history, slavery in the Americas, the African and Black diaspora, and Black identity. He is the author of *Flying Fish in the Great White North: The Autonomous Migration of Black Barbadians*, published by Fernwood Publishing. He has served as the Diversity and Inclusion Coordinator in the Ontario Ministry of the Attorney General's Diversity, Inclusion & Accessibility Office; a Senior Policy Advisor at Ontario's Anti-Racism Directorate; and Manager of ...

Tuesday, Nov 24

11:00 AM - 12:15 PM

Allocution d'ouverture: Fraser Valentine, Sous-ministre adjoint, Secteur de l'établissement et de l'Intégration, Immigration, Réfugiés et Citoyenneté Canada, et Orateur de marque invité : Christopher Stuart Taylor, auteur, fonctionnaire et éducateur

Présidente : Victoria Esses, Voies vers la prospérité

Keynote / Orateur de marque

Français

Christopher Stuart Taylor

University of Waterloo

Fraser Valentine

Immigration, Refugees and Citizenship Canada

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Lutter contre le racisme envers les immigrants au Canada : liens avec le passé et perspectives d'avenir
Dr Christopher Stuart Taylor s'intéresse à la diversité, l'inclusion, au multiculturalisme, aux questions raciales et ethniques, à l'histoire des Noirs au Canada, à l'histoire de la Caraïbe, à l'esclavage dans les Amériques, aux diasporas noires et africaines, et à l'identité noire. Il est l'auteur de *Flying Fish in the Great White North : The Autonomous Migration of Black Barbadians*, publié chez Fernwood Publishing. Il a été le coordinateur inclusion et diversité au Bureau de la diversité, de l'inclusion et de l'accessibilité du ministère du ...

Tuesday, Nov 24

12:15 PM - 01:15 PM

Break: Time for Networking, Visiting Poster Presentations and Exhibitors | Pause : Occasion de réseautage et visite des exposants et des présentations par affiches

English

Français

Tuesday, Nov 24

01:15 PM - 02:30 PM

An Intersectional Approach to Understanding and Reducing Discrimination Toward Immigrants

Chair: Beba Svirig, Alberta Association of Immigrant Serving Agencies (AAISA)

Plenary Session / Séance plénière

English

Beba Svirig

Alberta Association of Immigrant Serving Agencies (AAISA)

Bukola Salami

University of Alberta

Ciann Wilson

Wilfrid Laurier University

Salimata Soro

Conseil de développement économique des municipalités bilingues du Manitoba (CDEM)

Vijay Ramjattan

University of Toronto

Discrimination toward immigrants is a complex phenomenon, with factors such as race, ethnicity, and religion interacting with immigrant status to drive discrimination, and immigrant status also being used to justify discrimination that actually is based on these other factors. Discrimination is also experienced by immigrants in diverse facets of their lives, from the workplace to the provision of healthcare. The speakers in this plenary will explore some of these complexities and the impact they have on immigrants' experiences, as well as providing actionable recommendations for change. An Intersectionality Approach to Understanding and Addressing the Needs of Black Immigrants in CanadaBukola ...

Tuesday, Nov 24

01:15 PM - 02:30 PM

Une approche intersectionnelle pour comprendre et réduire la discrimination envers les immigrants

Présidente : Beba Svigir, Alberta Association of Immigrant Serving Agencies (AAISA)

Plenary Session / Séance plénière

Français

Beba Svigir

Alberta Association of Immigrant Serving Agencies (AAISA)

Bukola Salami

University of Alberta

Ciann Wilson

Wilfrid Laurier University

Salimata Soro

Conseil de développement économique des municipalités bilingues du Manitoba (CDEM)

Vijay Ramjattan

University of Toronto

La discrimination envers les immigrants est un phénomène complexe étant donné que des facteurs tels que la race, l'ethnicité, la religion, le statut d'immigration s'enchevêtrent et sont utilisés conjointement pour justifier la discrimination. Les immigrants vivent aussi la discrimination dans différentes facettes de leur vie, du milieu de travail jusque dans les soins de santé. Les intervenants de cette plénière exploreront certaines de ces complexités et les conséquences qu'elles ont sur les expériences des immigrants. Ils proposeront également des recommandations d'action pour que les choses changent. Une approche intersectionnelle pour comprendre et répondre aux besoins des immigrants noirs au Canada Bukola Salami, ...

Tuesday, Nov 24

02:30 PM - 03:00 PM

Break: Time for Networking, Visiting Poster Presentations and Exhibitors | Pause : Occasion de réseautage et visite des exposants et des présentations par affiches

English

Français

Tuesday, Nov 24

03:00 PM - 04:15 PM

Adapting Services During COVID-19: Innovative Approaches in Addressing Immigrant Unemployment and Underemployment Across Canada

Chair: Sabina Michael, Intercultural Skills Lab – Rotman School of Management

Workshop / Atelier

English

Chidimma Eghagha

RBC

Daisy Quon

Immigrant Employment Council of British Columbia

Mohamed Bagha

Managing Director, Saint John Newcomers Centre

Sabina Michael

Intercultural Skills Lab - University of Toronto - Rotman School of Management

Yilmaz E. Dinc

Toronto Region Immigrant Employment Council

The COVID-19 pandemic has disproportionately affected immigrants in the labour market, exacerbating the challenges around finding employment commensurate with their skills and expertise. Immigrant women, racialized immigrants, and newcomers to Canada, have been particularly vulnerable to unemployment and underemployment. Accordingly, settlement programs and other immigrant-focused projects had to come up with novel and innovative ways to provide support – ranging from facilitating immigrant connections in an increasingly virtual world to shifting their services and employer partnerships online. This workshop is intended to discuss and share innovative approaches employed by various agencies across Canada to support immigrant career success in times of ...

Tuesday, Nov 24

03:00 PM - 04:15 PM

Building Relationships Between Newcomers and Indigenous Peoples

Chair: Hani Ataan Al-Ubeady, Immigrant Partnership Winnipeg

Workshop / Atelier

English

Aliraza Alidina

University of Winnipeg

Clayton Sandy

Circles for Reconciliation

Connie Wyatt Anderson

Treaty Relations Commission of Manitoba

Hani Ataan Al-Ubeady

Immigrant Partnership Winnipeg

Immigration Partnership Winnipeg has been working in partnership with Indigenous Knowledge Keepers and respected Elders, Newcomer serving organizations, and community organizations to assist in developing understanding and promoting solidarity between Indigenous Peoples and Newcomers to Canada. Each participant will give a short presentation on their involvement in this work, as well as speak to the importance of bringing these two communities together. Presentations will be followed by a panel discussion with prepared Q&A on topics such as challenges faced, community response, and plans moving forward. Sharing Commonalities Between Newcomers and Indigenous Peoples Hani Ataan Al-Ubeady, Immigrant Partnership Winnipeg Relationship ...

Tuesday, Nov 24

03:00 PM - 04:15 PM

COVID-19 and Racism: Early Research and Training in the Sector

Chair: Raeesa Farooqi, AAISA

Workshop / Atelier

English

Jayde Roche

Alberta Rural Development Network (ARDN)

Marichu Antonio

Action Dignity Society

Raeesa Farooqi

AAISA

Sarosh Rizvi

AAISA

Tyra Erskine

ActionDignity

In April 2020, just a few months after the first case of COVID-19 in Canada was reported, ActionDignity, ARDN and AAISA delivered the first in a series of 3 webinars addressing the increase in racism and discrimination related to COVID-19. This workshop will focus on discussing the COVID-19 pandemic through an anti-racism lens and using an intersectional lens to understand how oppression has been amplified for immigrants. Participants will be guided through the early findings from this project and its significance to the settlement and integration sector. Speakers will share experiences developing training in addition to practical tools, and resources. ...

Tuesday, Nov 24

03:00 PM - 04:15 PM

Cultural Brokering in a Digital World: Cultural Brokers Supporting Newcomers During COVID-19

Chair: Sara Torres, Laurentian University and Community Health Workers Network of Canada

Workshop / Atelier

English

Esther Hsieh

Umbrella Co-op

Mei-Chi Chan

Multicultural Health Brokers Cooperative

Sara Torres

Laurentian University and Community Health Workers Network of Canada

Traicy Robertson

Manitoba Possible

Cultural Brokers' responses to support newcomer families during the COVID-19 pandemic become crucial as the crises exacerbates the vulnerability of families —many of whom are already experiencing difficulties prior to COVID-19. Families with individuals who have disabilities, families who do not speak English or French, families who are new to the country, families with precarious immigration status and those who lived through a war before arriving here are some of the most vulnerable at this time. In this workshop we discuss Cultural Brokers' responses in supporting newcomers families and providing culturally appropriate services in new and multiple ways across the country. ...

Tuesday, Nov 24

03:00 PM - 04:15 PM

Equity, Diversity and Inclusion (EDI): ISANS' Organizational and Program-Based Approaches

Chair: Nabiha Atallah, Immigrant Services Association of Nova Scotia

Workshop / Atelier

English

Maria Cain

Manager, Community Integration Services, ISANS

Nabiha Atallah

Immigrant Services Association of Nova Scotia (ISANS)

Paul Pickering

Immigrant Services Association of Nova Scotia (ISANS)

Sherida Hassanali

Immigrant Services Association of Nova Scotia (ISANS)

Wenche Gausdal

Director of Programs, Immigrant Services Association of Nova Scotia (ISANS)

ISANS's main focus is to support newcomers; however, we also recognize the importance of supporting and building the capacity of others to be more inclusive and welcoming. This workshop will provide a snapshot of ISANS' work in three program areas: a short-term anti-racism project for newcomer youth, our long standing Welcome Ambassador program, and our Workplace Culture program focused on supporting employers to increase workplace diversity. ISANS also understand the importance of continually strengthening our own internal EDI strategies, training, and support using a trauma-informed approach. This workshop will include best practices, strategies, and the impact of Covid and Black ...

Tuesday, Nov 24

03:00 PM - 04:15 PM

Fighting Discrimination Against International Medical Graduates

Chair: Vahid Nilforushan, IMG Advocacy Alliance

Workshop / Atelier

English

Deidre Lake

Alberta International Medical Graduate Association

Rosemary Pawliuk

IMG Advocacy Alliance

Vahid Nilforushan

IMG Advocacy Alliance

International medical graduates (IMGs) face systemic barriers that prevent their access to licensure. Given the shortage of physicians, IMGs have been a wasted resource especially during the pandemic. Access to the medical profession should be competence-based and equitable for all citizens of Canada regardless of where their medical training took place and free from the discrimination faced by IMGs. We will explore: The systemic challenges facing IMG's access to residency positions and the implications, The Human Rights case brought forward by 5 IMGs and BC and their experiences of discrimination, Actions being taken to address discrimination faced by IMGs Personal Experience of Discrimination ...

Tuesday, Nov 24

03:00 PM - 04:15 PM

L'Intégration des Professionnels Immigrant Francophones dans les Secteurs de L'éducation, de la Santé et de L'entrepreneuriat

Président : Maciej Karpinski, Immigration, Réfugiés et Citoyenneté Canada

Workshop / Atelier

Français

Maciej Karpinski

Immigration, Réfugiés et Citoyenneté Canada

Marie-Philippe Lemoine

Consultant Manager, Goss Gilroy Inc

Mariève Forest

Sociopol

Virginie Mesana

Dr., Sociopol

L'apport de la recherche pour explorer les barrières et défis liés à l'insertion professionnelle perçus par les immigrants d'expression française vivant dans des communautés francophones en situation minoritaire (CFSM) L'objectif de ce panel est de discuter des résultats de trois études commissionnées (2018-2020) par Immigration, Réfugiés et Citoyenneté Canada (IRCC) qui portaient sur les barrières et l'insertion professionnelle des immigrants d'expression française vivant dans les communautés francophones en situation minoritaire (CFSM). Le but principal des études était de fournir à IRCC des données probantes et des recommandations sur les façons potentielles de soutenir l'intégration et la rétention des immigrants professionnels ...

Tuesday, Nov 24

03:00 PM - 04:15 PM

Organizing a COVID-19 Anti-Racism Campaign in Manitoba

Chair: Jessica Praznik, Immigration Partnership Winnipeg

Workshop / Atelier

English

Golocha Boru

City of Winnipeg

Jessica Praznik

Immigration Partnership Winnipeg

Sandra Krahn

Manitoba Association for Rights and Liberties

Yenny Trinh

Asian Heritage Society of Manitoba

In response to increasing COVID-19-related acts of racism, discrimination and xenophobia in Manitoba, Immigration Partnership Winnipeg (IPW) – together with several partnering organizations – launched its public awareness-building campaign, entitled: "Manitobans: COVID-19 Doesn't Discriminate. Nor Should You". IPW's campaign comes in answer to widespread reports of targeted acts of discrimination directed towards Manitoba's Asian communities, other racialized groups and immigrants and refugees. This workshop will explore how the need for Anti-Racism was identified in Manitoba, the logistics related to organizing the campaign, how we pulled together community partners, and an overview of the public education implemented. Seeing the Need in ...

Tuesday, Nov 24

03:00 PM - 04:15 PM

Quality Sport for Newcomers: Settlement and Integration

Chair and Presenters: Carolyn Trono, Winnipeg Newcomer Sport Academy

Workshop / Atelier

English

Bethlem Kassa

Winnipeg Newcomer Sports Academy

Carolyn Trono

Winnipeg Newcomer Sports Academy

Michael Kananoja

Winnipeg Newcomer Sports Academy

Muhammed Elahmer

Winnipeg Newcomer Sports Academy

Zaenab Saeed

Winnipeg Newcomer Sports Academy

This session will highlight lived experiences of young sport leaders working with the Winnipeg Newcomer Sport Academy. This new organization welcomes newcomers while they settle into Canada providing quality sport, physical activity and play. The leaders aim to provide developmentally and culturally appropriate programs equipping participants with skills to give them confidence and motivation to participate in sport in their school, community centres and with friends. Hear from a newcomer athlete, our coaches and leaders about what they have learned during their time with Winnipeg Newcomer Sport Academy - and what we could do better to welcome new Canadians into mainstream sport. Muhammed Elahmer, Winnipeg Newcomer Sport ...

Tuesday, Nov 24

04:15 PM - 04:45 PM

Poster Awards and Closing Remarks

Other / Autre

English

Jean McRae

Sector Co-chair, Pathways to Prosperity | Voies vers la prospérité

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Tuesday, Nov 24

04:15 PM - 04:45 PM

Prix des meilleures affiches et discours de clôture

Other / Autre

Français

Jean McRae

Sector Co-chair, Pathways to Prosperity | Voies vers la prospérité

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Wednesday, Nov 25

11:00 AM - 11:15 AM

Opening Remarks and Land Acknowledgement

Other / Autre English

Jean McRae

Sector Co-chair, Pathways to Prosperity | Voies vers la prospérité

Wednesday, Nov 25

11:00 AM - 11:15 AM

Allocution d'ouverture et Reconnaissance du territoire sur lequel nous sommes

Other / Autre Français

Jean McRae

Sector Co-chair, Pathways to Prosperity | Voies vers la prospérité

Wednesday, Nov 25

11:15 AM - 12:15 PM

LIPs and RIFs Combating Racism and Discrimination: What is Our Role and What Are Our Boundaries?

Chair: Rodel Imbarlina-Ramos, Peel Newcomer Strategy Group

Plenary Session / Séance plénière English

Olivia Bornik

North Shore Immigrant Inclusion Partnership

Rodel Imbarlina-Ramos

Peel Newcomer Strategy Group

Vera Dodic

City of Toronto

Yves Saint-Germain

Immigration, Refugees and Citizenship Canada (IRCC)

Yves Saint-Germain, Immigration, Refugees and Citizenship Canada Olivia Bornik, North Shore Immigrant Inclusion Partnership Vera Dodic, Toronto Newcomer Office

Wednesday, Nov 25

11:15 AM - 12:15 PM

La lutte des PLI et des RIF contre le racisme et la discrimination : quel est notre rôle et quelles sont nos limites ?

Président : Rodel Imbarlina-Ramos, Groupe stratégique sur les nouveaux arrivants de Peel

Plenary Session / Séance plénière

Français

Olivia Bornik

North Shore Immigrant Inclusion Partnership

Rodel Imbarlina-Ramos

Peel Newcomer Strategy Group

Vera Dodic

City of Toronto

Yves Saint-Germain

Immigration, Refugees and Citizenship Canada (IRCC)

Yves Saint-Germain, Immigration, Réfugiés et Citoyenneté Canada Olivia Bornik, Partenariat d'inclusion des immigrants de North Shore Vera Dodic, Bureau des nouveaux arrivants de Toronto

Wednesday, Nov 25

12:15 PM - 01:00 PM

Break: Time for Networking and Visiting Exhibitors | Pause : Occasion de réseautage et visite des exposants

English

Français

Wednesday, Nov 25

01:00 PM - 01:45 PM

LIPs and RIFs Conducting Research to Measure Local and Regional Discrimination | Les PLI et les RIF menant des recherches pour mesurer les discriminations à l'échelle locale et régionale

Chair | Présidente : Florentien Verhage, Greater Victoria Local Immigration Partnership

Discussion / Discussion

English

Français

Florentien Verhage

Inter-Cultural Association of Greater Victoria

This session has ended Cette séance est terminée

Wednesday, Nov 25

01:00 PM - 01:45 PM

LIPs and RIFs Supporting Mental Health Services for Newcomers | Les PLI et les RIF appuyant les services de santé mentale pour nouveaux arrivants

Chair | Président : Rodel Imbarlina-Ramos, Peel Newcomer Strategy Group

Discussion / Discussion

English

Français

Baldev Mutta

CEO, Punjabi Community Health Services

Rodel Imbarlina-Ramos

Peel Newcomer Strategy Group

This session has endedCette séance est terminée

Wednesday, Nov 25

01:00 PM - 01:45 PM

How LIPs and RIFs Can Work Together Effectively | Comment les PLI et les RIF peuvent-ils travailler ensemble de façon efficace

Chair | Président : Sean Halliday, Sault Ste. Marie Local Immigration Partnership

Discussion / Discussion

English

Français

Sean Halliday

Sault Ste. Marie Local Immigration Partnership

This session has endedCette séance est terminée

Wednesday, Nov 25

01:45 PM - 02:15 PM

Break: Time for Networking and Visiting Exhibitors | Pause : Occasion de réseautage et visite des exposants

English

Français

Wednesday, Nov 25

02:15 PM - 03:15 PM

The Evolving Role of LIPs and RIFs in Responding to Crises and New Challenges

Chair: Mariam Bilgrami, Surrey Local Immigration Partnership

Plenary Session / Séance plénière

English

Athanas Njeru

Saskatoon LIP

Catherine "Cat" Fisher Andrews

Quinte Immigration Services

Mariam Bilgrami

DIVERSEcity Community Resources Society

Orlando Ferro

Quinte Local Immigration Partnership

Samantha Burdett

Calgary Local Immigration Partnership (CLIP)

Connections, Collaborations, and Community: How LIPs Respond in a Crisis Samantha Burdett, Calgary Local Immigration Partnership
Networking in a Large Demographic Region of Rural and Urban Settings in Times of Crisis Catherine Fisher Andrews and Orlando Ferro, Quinte Local Immigration Partnership
See Me As I Am Athanas Njeru, Saskatoon Local Immigration Partnership

Wednesday, Nov 25

02:15 PM - 03:15 PM

L'évolution du rôle des PLI et des RIF pour répondre aux crises et aux nouveaux défis

Présidente : Mariam Bilgrami, Partenariat local d'immigration de Surrey

Plenary Session / Séance plénière

Français

Athanas Njeru

Saskatoon LIP

Catherine "Cat" Fisher Andrews

Quinte Immigration Services

Mariam Bilgrami

DIVERSEcity Community Resources Society

Orlando Ferro

Quinte Local Immigration Partnership

Samantha Burdett

Calgary Local Immigration Partnership (CLIP)

Liens, collaborations et communauté : comment les PLI réagissent lors d'une crise Samantha Burdett, Partenariat local d'immigration de Calgary
Réseauter dans une grande région démographique de centres urbains et ruraux en temps de crise. Catherine Fisher Andrews et Orlando Ferro, Partenariat local d'immigration de Quinte
Vois-moi comme je suis Athanas Njeru, Partenariat local d'immigration de Saskatoon

Wednesday, Nov 25

03:15 PM - 03:45 PM

Break: Time for Networking and Visiting Exhibitors | Pause : Occasion de réseautage et visite des exposants

English

Français

Wednesday, Nov 25

03:45 PM - 04:30 PM

The Role of LIPs and RIFs in Measuring Outcomes | Le rôle des PLI et des RIF dans la mesure des résultats

Chair | Présidente : Laura Branner, Lethbridge Local Immigration Partnership

Discussion / Discussion

English

Français

Laura Branner

Lethbridge Family Services / Lethbridge Local Immigration Partnership

This session has ended

Wednesday, Nov 25

03:45 PM - 04:30 PM

LIPs and RIFs Working in Smaller Communities: Challenges and Solutions | Les PLI et les RIF œuvrant dans de plus petites collectivités : défis et solutions

Chair | Président : Kemoh Mansaray, Lloydminster Local Immigration Partnership

Discussion / Discussion

English

Français

Kemoh Mansaray

Catholic Social Services

This session has ended

Wednesday, Nov 25

03:45 PM - 04:30 PM

Self Care for LIP and RIF Coordinators during the Pandemic | Auto-soins pour les coordinateurs de PLI et RIF pendant la pandémie

Chair | Président : Ana Pavon and Toby Macklin, Vancouver Island Counselling Centre for Immigrants and Refugees

Discussion / Discussion

English

Français

Ana Pavon

Vancouver Island Counselling Centre for Immigrants and Refugees

Toby Macklin

Vancouver Island Counselling Centre for Immigrants and Refugees

This session has ended

Wednesday, Nov 25

04:30 PM - 04:45 PM

Closing Remarks

Other / Autre

English

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité

Wednesday, Nov 25

04:30 PM - 04:45 PM

Allocution de clôture

Other / Autre

Français

Victoria Esses

Pathways to Prosperity | Voies vers la prospérité