



Pathways to Prosperity 2020 National Conference
The Future of Immigration and (Re)Settlement in Canada

A Virtual Conference

November 23-24, 2020

All times in EST: See time zones chart on the last page

Monday – November 23, 2020

Day 1 – Immigration and (Re)Settlement in the Time of a Pandemic

The first day of the conference will focus on the impact of the COVID-19 pandemic on immigration and (re)settlement in Canada. We will discuss the vulnerabilities of Canada’s immigration and (re)settlement policies and practices exposed as a result of the pandemic, including the impact of COVID-19 on marginalized groups and those providing services to these groups, as well as the resiliencies that have been evident in addressing these vulnerabilities. We will also discuss principles for action based on what we have learned, and recommendations for optimizing future immigration policy and immigrant (re)settlement and integration in Canada.

11:00 AM – 11:45 AM	Welcome and Opening Remarks
11:45 AM – 1:00 PM	Plenary Session: Royal Society of Canada Working Group Report on COVID-19 and Immigration
1:00 PM – 1:45 PM	Break: Time for Networking / Visiting Exhibitors / Visiting Poster Presentations
1:45 PM – 3:00 PM	Plenary Session: The Impact of COVID-19 on Marginalized Communities
3:00 PM – 3:30 PM	Break: Time for Networking / Visiting Exhibitors / Visiting Poster Presentations
3:30 PM – 4:45 PM	Concurrent Workshops
6:30 PM – 7:30 PM	Entertainment and Open Discussion Rooms



Tuesday – November 24, 2020

Day 2 – Toward a Racism and Discrimination Free Canada

The second day of the conference will focus on the prevalence and impact of racism and discrimination toward immigrants in Canada, and how we can actively work toward a racism and discrimination free Canada. There is extensive evidence demonstrating that discrimination toward immigrants is primarily based on racial, ethnic, and religious differences, and that a lens of intersectionality must be applied if we wish to reduce the discrimination that immigrants face daily in our society. We will explore these issues, linking them also to the vulnerabilities revealed by the pandemic and its differential impact on marginalized immigrant groups. We will hold multi-level discussions of these issues with the goal of developing actionable recommendations for change.

11:00 AM – 12:15 PM	Keynote Speaker
12:15 PM – 1:15 PM	Break: Time for Networking / Visiting Exhibitors / Visting Poster Presentations
1:15 PM – 2:30 PM	Plenary Session: An Intersectional Approach to Understanding and Reducing Discrimination toward Immigrants
2:30 PM – 3:00 PM	Break: Time for Networking / Visiting Exhibitors / Visting Poster Presentations
3:00 PM – 4:15 PM	Concurrent Workshops
4:15 PM – 4:45 PM	Poster Awards and Closing Remarks



**P2P Conference for
Local Immigration Partnerships and Réseaux en immigration francophone**

**The Evolution of Local Immigration Partnerships and
Réseaux en immigration francophone in Effecting Change**

**A Virtual Conference
November 25, 2020**

All times in EST: See time zones chart on the last page

Wednesday – November 25, 2020

11:00 AM – 11:15 AM	Welcome and Opening Remarks
11:15 AM – 12:15 PM	Plenary Session: LIPs and RIFs Combating Racism and Discrimination: What is our Role and What are Our Boundaries?
12:15 PM – 1:00 PM	Break: Time for Networking and Visiting Exhibitors
1:00 PM – 1:45 PM	Concurrent Breakout Sessions
1:45 PM – 2:15 PM	Break: Time for Networking and Visiting Exhibitors
2:15 PM – 3:15 PM	Plenary Session: The Evolving Role of LIPs and RIFs in Responding to Crises and New Challenges
3:15 PM – 3:45 PM	Break: Time for Networking and Visiting Exhibitors
3:45 PM – 4:30 PM	Concurrent Breakout Sessions
4:30 PM – 4:45 PM	Closing Remarks

Concurrent Breakout Sessions

- Collecting Data to Measure Discrimination in Our Communities/Regions
- What Role do LIPs and RIFs Have in Measuring Outcomes
- The Challenges of LIPs and RIFs Serving Smaller Communities and How to Address Them
- LIPs and RIFs Supporting Mental Health Services for Newcomers
- How LIPs and RIFs Can Effectively Work Together
- How LIP and RIF Coordinators Have Been Impacted by COVID-19: Self Care for LIP and RIF Coordinators

Time Zones: Quick Reference Guide

NST	AST	EST	CST	MST	PST
12:30 PM	12:00 PM	11:00 AM	10:00 AM	9:00 AM	8:00 AM
1:30 PM	1:00 PM	12:00 PM	11:00 AM	10:00 AM	9:00 AM
2:30 PM	2:00 PM	1:00 PM	12:00 PM	11:00 AM	10:00 AM
3:30 PM	3:00 PM	2:00 PM	1:00 PM	12:00 PM	11:00 AM
4:30 PM	4:00 PM	3:00 PM	2:00 PM	1:00 PM	12:00 PM
5:30 PM	5:00 PM	4:00 PM	3:00 PM	2:00 PM	1:00 PM
6:30 PM	6:00 PM	5:00 PM	4:00 PM	3:00 PM	2:00 PM
7:30 PM	7:00 PM	6:00 PM	5:00 PM	4:00 PM	3:00 PM
8:30 PM	8:00 PM	7:00 PM	6:00 PM	5:00 PM	4:00 PM
9:30 PM	9:00 PM	8:00 PM	7:00 PM	6:00 PM	5:00 PM