

# Retaining Newcomers Through Career Bridging at Regina Open Door Society

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# Immigration in Saskatchewan

## Permanent Residents – Monthly IRCC Updates

Canada - Admissions of Permanent Residents by Province/Territory and Census Metropolitan Area of Intended Destination (2018 ranking), January - July 2019

Census Metropolitan Area and Province/Territory	2018 Total	January - July 2019 Total
Regina	6,035	3,360
Saskatoon	5,780	3,065
Prince Albert	515	325
Moose Jaw	350	120
Yorkton	230	120
Lloydminster (Saskatchewan part)	220	90
Swift Current	205	130
North Battleford	165	120
Estevan	160	85
Other - Saskatchewan	1,845	1,025
<b>Saskatchewan Total</b>	<b>15,510</b>	<b>8,440</b>
<b>Manitoba Total for 2018</b>	<b>15,225</b>	<b>10,580</b>
<b>British Columbia Total for 2018</b>	<b>44,870</b>	<b>28,320</b>
<b>Alberta Total for 2018</b>	<b>42,025</b>	<b>25,080</b>
Montreal Total for 2018	43,525	19,525
<b>Quebec Total for 2018</b>	<b>51,125</b>	<b>22,750</b>
Toronto Total for 2018	106,355	69,735
<b>Ontario Total for 2018</b>	<b>137,430</b>	<b>90,960</b>

Immigration, Refugees and Citizenship Canada

<https://open.canada.ca/data/en/dataset/f7e5498e-0ad8-4417-85c9-9b8aff9b9eda>

How many people are we talking about?

# The immigrant serving sector in Regina

## Umbrella Organizations:

Saskatchewan Association of  
Immigrant Settlement and Integration  
Agencies (SAISIA)

Regina Regional Local Immigration  
Partnership (RRLIP)

## Agencies Include:

- Regina Open Door Society
- Catholic Family Services
- Regina Immigrant Women's  
Centre
- Newcomer Welcome Centre
- Assemblée Communautaire  
Fransaskoise (ACF)
- Conseil Économique et  
Coopératif de la  
Saskatchewan (CÉCS)

How do we keep them in Regina?

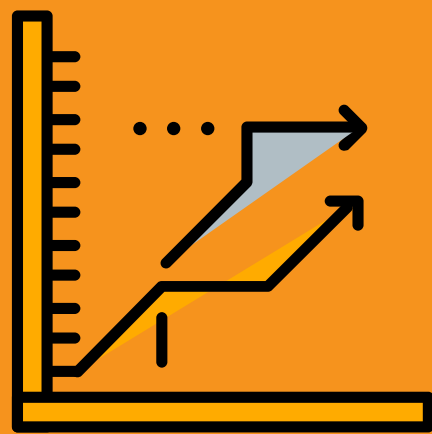


**HOW DOES EMPLOYMENT  
SERVICES ASSIST NEWCOMERS  
WITH ECONOMIC INTEGRATION?**

HOW DO WE GET THEM WORKING?

1

Labour Market  
Forecast ->  
Programming



2

Training  
Clients



3

Employer  
Relationships



4

Face-to-Face  
Client-  
Employer  
Connection



## Saskatchewan Labour Market Outlook 2019-2023

### Top 12 Occupations with the highest number of job openings due to expansion and replacement demand

1. Managers in agriculture & general farm workers
2. Accounting technicians and bookkeepers
3. Transport truck drivers
4. Retail and wholesale trade managers
5. Food counter attendants, kitchen helpers and related support occupations
6. Light duty cleaners
7. Administrative officers & General office support workers
8. Carpenters
9. Cooks
10. Janitors, caretakers and building superintendents
11. Nurse aides, orderlies and patient service associates
12. Early Childhood Educators, Elementary and Kindergarten teachers and assistants

Labour market  
forecast used to  
plan programming



Jump.ca

September 26 · 🌐



We recently had the opportunity to welcome several new faces to our stores through our partnership with the [Regina Open Door Society Inc.](#)! Seven of our Regina stores hosted newcomers from all over the world who recently moved to Canada. Participants shadowed managers and sales reps to help them understand better what it is like to work in retail in Canada at a 100% Canadian owned and operated company. For most of the RODS students, this was their first chance to gain experience in the Canadian retail world. The feedback we've gotten from the students has been amazing and we look forward to doing this again next year!!



Labour market  
forecast used to  
plan programming

# Employment Services

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## Employment Readiness

Employment Counseling, Workshops, Skills Training and Certification, Credential Rec. \$ for Assessments, Job Developers: Work Placements, Info Sessions, Job Fairs

## Career Bridging

Classroom training on workplace culture and soft skills, financial/computer literacy, followed by 8 week work placements

## English for Employment

Industry specific language training incorporating real-life training & job shadowing

## Youth

Employment Counseling, Computer & Financial Literacy, Coding Camps and other event programming

## SOPA

Settlement Online Pre-Arrival (contracted by ISANS) - serves newcomers across Saskatchewan



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# Harder Work with Clients

Convince Newcomers they Need (All) Our Services

Nuanced Messaging

Expectation Management

# On-site, Hands-on Training

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## Client-Employer Connections

Practical Skills Training

Job Shadowing

Work Placements

Networking Events



# Build Relationships with Employers

Listen to Employers

Explain our Client Training

Try to Meet their Needs



Invest In Saskatchewan

7,789 followers

1yr

Follow

It's National Skilled Trade and Technology Week, and we're celebrating the growth of Saskatchewan's technology sector! The [#Saskatchewananderer](#) recently joined the [#ReginaOpenDoorSociety](#) at their first ever Hackathon event at Innovation Place in Regina, Saskatchewan. This event provided an opportunity for newcomers to showcase their tech skills to potential employers. [Innovation Saskatchewan](#) [#STTWSK18](#) [#saskjobs](#) [#SaskTech](#) [#SKTech](#) [#ThinkSask](#)



# Tech Skills Showcase



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## Face to Face Client- Employer Connection

All day event that allowed employers to see our clients skills - both technical and soft skills - in action.



# Youth Coding Camps



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Learning new skills  
and exploring careers  
in the tech sector

Youth enjoyed a fantastic learning  
experience building websites, using  
HTML, CSS and JavaScript!



# Outcomes

Employment Services Benefits

Benefits to Clients

Benefits to Employers

# Looking Ahead

New, increased programming  
New, expanded partnerships  
Training for Employers





# OUR FUNDERS & PARTNERS



# CONTACT US!

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