



Les accomplissements des Réseaux en immigration francophone et des Partenariats locaux d'immigration — 2019

The Accomplishments of the Local Immigration Partnerships and the Réseaux en immigration francophone — 2019 P2P Preconference for Local

Immigration Partnerships and Réseaux en immigration francophone

Pré-conférence VVP pour les Partenariats locaux d'immigration et les Réseaux en immigration francophone

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Abbotsford Local Immigration Partnership

Major Achievements

- Welcoming Communities and Intercultural Relations
- Governance and Stakeholder Relations
- Communication and Access to Information

Abbotsford Local Immigration Partnership (ALIP) developed the Immigrant Advisory Table (IAT) in 2017. The IAT is a diverse and inclusive table of immigrants that informs the work of the ALIP Council.

IAT Purpose:

- Foster discussion and collaboration on issues effecting immigrant inclusion and integration;
- Enhance, provide insight and inform the ALIP's current and future strategic directions which work towards our vision of a welcoming and inclusive community;
- Act as a reference group that increases knowledge about newcomer needs, strengths and local strategies for support, including convening for specific projects and information gathering;
- Ensure a variety of ethno-cultural communities are represented in the work of ALIP by fostering social inclusion and engaging with the community;
- Initiate projects and community events that respond to the work of the ALIP;
- Promote welcoming attitudes and increase the full participation of newcomers in the Abbotsford community.

British Columbia

Province or territory

Year of establishment 2014

Contract of the LIP is held by: Immigrant serving agency

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Province or territory British Columbia

Year of establishment 2007

Contract of the LIP is held by: Non-Profit Organization

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Burnaby Intercultural Planning Table — Burnaby Local Immigration Partnership

Major Achievements

- Labour Market Integration
- Coordination and Access to Services

Self-Employment Road Maps — Exploring Entrepreneurship for Newcomers: The goal was to provide newcomers an opportunity to learn about self-employment as a career option, including offering participants a better understanding of the steps and characteristics of entrepreneurship or self-employment, the different forms of self-employment, knowledge of Canadian small business fundamentals, and services available to create a platform for immigrants and successful businesses to connect and gain mutual benefit. The attendees were 120 newcomers, 20 settlement service organization representatives, employers, funders such as BDC, Futurpreneur, Women Enterprise Centre, Vancity, and service providers offering entrepreneurship supports. The main panel of entrepreneurs represented different sectors who shared their challenges and accomplishments with the newcomers audience. The panel was followed by business table discussions on legal, accounting, funding, small business, marketing and networking, and the importance of a business plan.



Province or territory Alberta

Year of establishment 2016

Contract of the LIP is held by: Municipal or regional government

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Calgary Local Immigration Partnership

Major Achievements

- Communication and Access to Information
- Other Standardized Reporting

Starting in 2017, CLIP coordinated the development of a regional Performance Measurement Framework with the LIPs in the Prairies and Northern Territories (PNT) region, using a Results-Based Accountability (RBA) framework. Together, we chose which federal census measures would be used as "population" measures. These data were ordered by CLIP for 17 PNT LIPs and are presented on a regional reporting Dashboard, which was launched in March 2019. Data for our new PNT LIPs will be ordered in the next few months. The data portal webpage where the Dashboard sits also includes links to a Fast Facts infographic for each LIP that can be used for communications. Since LIPs are backbone organizations, collective impact survey results are provided instead of the program impacts usually found in RBA reporting. Other information unique to each LIP is also provided. The PNT LIPs Dashboard will be migrated to a new platform in 2020.



Province or territory Nova Scotia

Year of establishment 2017

Contract of the LIP is held by: Economic Development Organization

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Cape Breton Local Immigration Partnership

Major Achievements

- Communication and Access to Information
- Coordination and Access to Services
- Welcoming Communities and Intercultural Relations

In 2019, the Cape Breton Local Immigration Partnership (CBLIP) launched its website: www.newtocapebreton.com. The website includes: an easy-to-navigate service map for newcomers to Cape Breton, links to past issues of the Island Insider (our bi-monthly newsletter), newcomer spotlights, resource links, event listings, and much more. We believe that the CBLIP website will grow to be an important resource for both newcomers to Cape Breton and established Cape Bretoners who want to help build more welcoming and inclusive communities. Over the coming year, the CBLIP will be working to promote and enhance the website to best achieve this goal.



Year of establishment 2010

Contract of the LIP is held by: Municipal or Regional Government

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Chatham-Kent Local Immigration Partnership

Major Achievements

- Welcoming Communities and Intercultural Relations
- Other Community Engagement

In June 2019, after a 20 year absence, the Festival of Nations (FoN) returned to Chatham-Kent to celebrate cultural diversity through dance, music and food. The Chatham-Kent Local Immigration Partnership (CK LIP) served as the coordinator for cultural entertainment for the 3-day Festival. CK LIP arranged for 7 local cultural groups to perform, all of whom entertained the crowds with their spectacular cultural performances. During the 3-day Festival, CK LIP also hosted a Canadian Citizenship Ceremony where 41 people from 19 different countries were granted Canadian citizenship. The successful Festival saw approximately 4,000 people in continuous attendance, leading the organizing committee to already begin making plans for next year's event.

ITORONTO

Province or territory Ontario

Year of establishment 2013

Contract of the LIP is held by: Municipal or regional Government

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City of Toronto Newcomer Office

Major Achievements

- Communication and Access to Information
- Governance and Stakeholder Relations

Improving Access to Municipal Supports is one of the pillars of the City of Toronto's Newcomer Strategy. To support its implementation, the Toronto Newcomer Office organized a series of workshops titled "Inter-LIP Knowledge Sharing Series" with the goal of sharing information about City services with LIP members to help strengthen settlement supports and outcomes for newcomers to the city. The first workshop, "Introducing City of Toronto's Equity-Based Units," provided information on the City of Toronto's six equity-based units and programs, such as the Indigenous Affairs Office, Confronting Anti-black Racism Unit, and discussed intersections with newcomer and settlement issues in Toronto. The second workshop, "Accessing City of Toronto Funding Opportunities," provided an overview of the City's funding opportunities available to LIP members and other settlement partners. Both workshops helped identify alignment in priorities of City divisions and settlement agencies, leverage opportunities for future collaboration, and promote wrap-around approaches to supporting newcomers.



Province or territory

Year of establishment

New Brunswick

2015

PARTNERSHIP PARTENARIAT LOCAL EN MATIÈRE D'IMMIGRATION

LOCAL IMMIGRATION

Greater Moncton Local Immigration Partnership

Major Achievements

Coordination and Access to Services

Greater Moncton is a great place to start a business; many resources are available to help newcomer entrepreneurs to start and grow their businesses. Some organizations specifically support start-up businesses, others focus on advanced businesses, and some foster peer to peer connection.

This brochure/road map for entrepreneurs is intended to be used as a guide to help newcomer entrepreneurs start their business. It will provide useful information to provide assistance for newcomer entrepreneurs looking to start, invest or purchase an existing business in Greater Moncton.

Contract of the LIP is held by: Municipal or Regional

Government

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Year of establishment 2009

Contract of the LIP is held by: Municipal or Regional Government

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Hamilton Immigration Partnership Council

Major Achievements

- Advocacy and Civic Representation
- Welcoming Communities and Intercultural Relations

Knowledge Transfer

HIPC seeks opportunities to share data and trends related to local immigration. Over the past two years, HIPC staff have presented to and met with local organizations and businesses to share this knowledge and discuss how immigration might affect them. After the 2018 municipal elections, HIPC extended this initiative to Hamilton City Council. Teams of HIPC members requested meetings with each councillor and the mayor in order to: (1) introduce and discuss HIPC and the work of the partnership, (2) share data about immigration in Hamilton and specific wards, and (3) listen to councillors and discuss ways HIPC might support their work. Each HIPC 'delegate' was given a briefing package containing a meeting agenda, an overview of HIPC, list of HIPC projects, and local immigration data. A HIPC staff member attended each meeting, but the meetings were led by 2-3 HIPC members not employed by the City of Hamilton.



Province or territory Alberta

Year of establishment 2016

Contract of the LIP is held by: Immigrant Serving Agency

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Lethbridge Local Immigration Partnership

Major Achievements

Welcoming Communities and Intercultural Relations

Cultural Connections Club: In our needs assessment, newcomers indicated that they would like more opportunities to meet Canadians and practice their English in casual ways. A member of one of our working groups suggested a conversation game he had used for a different purpose. We created a unique card game to promote people talking about themselves, their culture and life in Canada. The game was first piloted at a local business with great success. Currently, the club is offered once a month in space donated by one of our partners, and the help of "Just Serve" organization. The connections club is not limited to just the card game: in June, a crew of 70 newcomers and Canadians got together and assembled 1500 hygiene kits that were later given to kids getting ready for back to school. Now, we are in the process of setting up a Cultural Connections Club for youth.



Lloydminster Local Immigration Partnership

Province or territory Alberta

Year of establishment 2017

Contract of the LIP is held by: Immigrant serving agency

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Lloydminster Local Immigration Partnership (LLIP)

Major Achievements

- Welcoming Communities & Intercultural Relations
- Governance and Stakeholder Relations

We successfully completed Needs Assessment Research in 2019 and, utilizing the recommendations from this research, completed our first action plan. This action plan is based on four main areas: promotion and support of local and existing programs to newcomers and employers, entrepreneurship, labour market, and welcoming communities.

Increasing communication has been a major component of the LLIP within the action plans and as such we have implemented many tools to help improve the outcomes of newcomers through increased communication and access to services for immigrants. We established an inclusive Immigrant Advisory Table with 15 new members and had our initial meeting on August.

We collaborated with the Lloydminster International Festival Society and successfully had the first ever LloydFest in Lloydminster to support and promote immigrant entrepreneurs, artists, and cultural diversity. We also collaborated with the Lloydminster Native Friendship Centre to host a "Connecting Us All: Diversity and Inclusion Forum."



Province or territory New Brunswick

Year of establishment 2017

Contract of the LIP is held by: Ignite Fredericton, the Local Economic Development Agency of Fredericton

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Local Immigration Partnership of Fredericton

Major Achievements

- Coordination and Access to Services
- Communication and Access to Information

Over the last 2 years, the Local Immigration Partnership of Fredericton, through its Employment Working Group, has organized a number of successful employment fairs to better facilitate labour market integration for newcomers. In-person job fairs as well as virtual job fairs were held which brought together stakeholders representing a wide range of sectors with the intent to create those connections as well as to promote the support available for both businesses and job seekers. These events were also intended to instill a positive perception about the region, and showcase what Fredericton has to offer. They helped increase awareness about current and future local opportunities and to improve retention to produce a skilled, available workforce and meet workforce demand. By developing our talent pool, we wanted local businesses to be able to conduct succession planning, grow and expand, and for the city to be able to attract new businesses and investment.



London & Middlesex Local Immigration Partnership

Province or territory Ontario

Year of establishment 2009

Contract of the LIP is held by: Municipal or Regional Government

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Major Achievements

- Coordination and Access to Services
- Welcoming Communities & Intercultural Relations

Coordination and Access to Services:

We facilitated the building of community connections by sharing information on engagement opportunities, job postings, events for integration, free workshops and recreational activities in the community on a weekly basis. In the last two years, LMLIP shared 731 job postings, 96 engagement opportunities, and 154 events, workshops and recreational activities. Information on accessibility and volunteering was also shared.

Two Human Libraries were organized in partnership with the Thames Valley School Board and two settlement agencies. 200 students from grades 7-8 had the opportunity to interact with and learn from immigrant parents about their cultural backgrounds.

Welcoming Communities & Intercultural Relations:

All Are Welcome Event has become an annual event where issues of discrimination in all its aspects are discussed and strategies to combat them developed through discussions. Students from the public schools have been engaged to participate in an art contest on what welcoming means to them; students from two high schools developed videos on welcoming all.



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Province or territory Ontario

Year of establishment 2009

Contract of the LIP is held by: Municipal or Regional Government

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Niagara Local Immigration Partnership

Major Achievements

- Communication and Access to Information
- Coordination and Access to Services

In order to enhance community response to immigrants and refugees struggling with mental health and addiction issues, Niagara Local Immigration Partnership collaborated to bring the Seeds of Change Workshops to our community. Topics covered include: Mental Health and Addiction through Cultural Lenses, The Meaning of Culture, Health, Mental Health, Addiction and Well Being, Risks and Protective Factors, and Tools and Strategies to Help. The workshop included participation of frontline staff from a variety of organizations including social assistance, health organizations, settlement agencies and educational institutions. As a result of the training, attendees gained increased capacity to assist immigrants and refugees with mental health and addiction issues. The training increased knowledge and understanding by defining mental health, mental illness, substance misuse and addiction while reducing confusion around social stigma and cultural differences. Attendees were also able to improve communication strategies when supporting those for whom English is not their first language.



Year of establishment 2007

Contract of the LIP is held by: Immigrant serving agency

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North Bay & Area Local Immigration Partnership

Major Achievements

Welcoming Communities & Intercultural Relations

The International Day for the Elimination of Racial Discrimination (IDERD) Project has successfully run for 32 years. The LIP IDERD Planning Committee annually organizes activities engaging community through anti-racism education and celebrating local leadership in human rights, ARAO, and tolerance. Engagement activities like the Human Rights Hall of Fame, Students Who Make a Difference, Anti-Racism Artwork contest, Community Diversity Awards program, and the Evening of Applause (EOA) event are organized in all four school boards, local college and university, and wider community. LIP partners, youth and community engaged through spotlighting community champions, print media, social media engagement, and EOA. The Project creates space for community dialogues on racial discrimination/bias, setting an expectation that our community must be welcoming to people of all cultures and races. The learning in the classrooms and ideas shared in the community challenge racial and religious-based stereotypes, moving our community toward truly being welcoming to newcomers.



Northwestern Ontario Local Immigration Partnership

Province or territory Ontario

Year of establishment 2009

Contract of the LIP is held by: Immigrant serving agency

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Major Achievements

- Labour Market Integration
- Coordination and Access to Services
- Welcoming Communities & Intercultural Relations

The Northwestern Ontario Local Immigration Partnership (NWO LIP) worked with many partners to support the Thunder Bay Community Economic Development Commission's application for the Immigration, Refugee and Citizenship Canada's Rural & Northern Immigration Pilot, and the application was successful! We aim to begin accepting applications by the end of October 2019. The NWO LIP will continue to play a crucial "welcoming" role as this pilot rolls out over the next five years.



Year of establishment 2006

Contract of the LIP is held by: United Way of Greater Toronto

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Peel Newcomer Strategy Group

Major Achievements

- Other Research that drives strategy and stakeholder relations
- Governance and Stakeholder Relations
- Labour Market Integration

2019 Report on Peel Newcomers

PNSG supported its strategic planning with new research initiatives, including a longitudinal study that updated our notions of immigrant economic participation, a study of informal supports that painted a picture of how newcomers not served by formal settlement services were integrating into the community, as well as insights from a survey of settlement workers that rank-ordered newcomer needs, training and cross-sector collaboration priorities. Combined with IRCC consultation and StatsCan census data, these sources helped focus and update our narrative about how newcomers were integrating into Peel Region, which welcomes almost 20,000 newcomers annually.

Rather than produce multiple reports, PNSG published one sensemaking document – our 2019 Report on Peel Newcomers – which supported local stakeholders with a timely reference as they participated in IRCC's CFP 2019 process and continues to influence all aspects of PNSG's work: community strategy development, stakeholder relations, research and service integration.



Province or territory Manitoba

Year of establishment 2017

Contract of the LIP is held by: Immigrant serving agency

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Pembina Valley Local Immigration Partnership

Major Achievements

- Communication and Access to Information
- Coordination and Access to Services
- Evaluation

PVLIP has been developing its mandate over the past 2 years, building relationships with stakeholders, municipal leaders, and community members. This is a regional LIP spanning 13 communities of various size and are all at different stages and/or awareness of newcomer settlement and integration.

The PVLIP Action Plan 2020-2025 was launched in June 2019, followed by a Communication Study over the summer months to help further explore best practices on delivering information and resources both to newcomers, as well as between service providers. This study concluded that there is a general lack of knowledge between organizations on available services in the region, as well as a lack of awareness on the best ways to communicate with newcomers.



Year of establishment 2009

Contract of the LIP is held by: Immigrant serving agency

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Peterborough Immigration Partnership

Major Achievements

- Welcoming Communities & Intercultural Relations
- Communication and Access to Information

The Peterborough Immigration Partnership has launched the Living Library which features newcomers with unique and compelling stories of transition, settlement, and belonging. Organizations and individuals can book a featured newcomer to share their story at a gathering, staff event, or classroom to learn more about the newcomer experience and different cultures.

The Living Library introduces new speakers and stories every four to five months. Speakers are trained in public speaking by the local chapter of Toastmasters. Speakers receive a small honorarium for their time. Speaker bios are shared on the website, together with a short introductory video. Podcasts of past speakers' stories will also be recorded and shared.

https://nccpeterborough.ca/get-involved/livinglibrary/

This project is also often paired with customised Newcomer Integration Toolkit training which provides resources, practical supports and best practices that enables organisations to better meet the unique needs of newcomer clients and employees.



Province or territory Prince Edward Island

Year of establishment 2015

Contract of the LIP is held by: Immigrant serving agency

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Provincial Immigration Partnership — PEI Immigration Partnership

Major Achievements

- Communication and Access to Information
- Governance and Stakeholder Relations
- Welcoming Communities & Intercultural Relations

PEI's Immigration Partnership (PIP) is a coordinated working relationship between immigration partners from across the province, who are seeking to improve community-based settlement and integration of new residents. PIP is the catalyst and facilitator of a provincial "Partners in Immigration" network.

PIP convenes or supports a Municipal Council, a SPO Working Group, Immigrant Advisory sessions, several regional Steering Committees (Western PEI and East Prince), and task-based working groups (one of these groups recently formalized a welcoming community program that is now led through the province).

PIP statistics [2016 – 2019]:

- PIP Network: 397 Partners
- Newcomer Advisors: 111 Advisors
- Municipal Council & Working Group Sessions: 39 sessions
- Provincial or Municipal Strategy Meetings: 63 meetings
- Events: 59 events

PIP's partnership network is grown and maintained through province-wide forums, regional community engagement events, and frequent consultations, activities, and committee meetings, to improve collaboration, strengthen relationships, disseminate knowledge, determine strategies, and take action together.



Year of establishment 2011

Contract of the LIP is held by: Immigrant serving agency

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Quinte Local Immigration Partnership

Major Achievements

- Labour Market Integration
- Coordination and Access to Services
- Welcoming Communities & Intercultural Relations

Quinte LIP supports projects and events for newcomers. Projects include Farmers Feed the World FFTW and Economic Development Through Immigration EDTI, both creations of Quinte Immigration Services. QUIS information is available at: <u>http://www.quinteimmigration.ca/farmers-feed-the-world</u> and http://www.quinteimmigration.ca/about-edti

Both focus on newcomer employment, jobs and entrepreneurial ventures and involve contributions by many of our 58 QLIP Partners within the Quinte Region (comprised of 20 municipalities). Major events involved QLIP Partners, employers and newcomers as demonstrated by the FFTW Info Sessions for Syrian newcomers with Arabic interpreters, to gain expert knowledge about agriculture practices in Ontario, which drew over 100 Syrian participants, followed by online presentation videos in English and Arabic. That event was later followed by a FFTW Skills Matching Event with Arabic interpreters for some 75 Syrian newcomers with agricultural backgrounds, with regional employers seeking to hire. The EDTI project currently matches newcomers with businesses and employers in the Quinte Region.



Province or territory Saskatchewan

Year of establishment 2014

Contract of the LIP is held by: Immigrant serving agency

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Regina Region Local Immigration Partnership (RRLIP)

Major Achievements

- Labour Market Integration
- Coordination and Access to Services

For the last 2 years, the RRLIP has worked in close collaboration and partnership with English and Francophone employment service providers and other support organizations to coordinate an annual Newcomer Employment Week (NEW).

The goals of NEW include:

- 1. Increase awareness of newcomer employment opportunities and challenges
- 2. Connect newcomers with employment opportunities and existing support programs
- 3. Connect employers with the newcomer workforce and existing support programs

The annual event has expanded, with NEW 2019 receiving endorsement from the City of Regina, and the launch being held at the Regina Public Library. NEW 2019 activities included 2 Career Fairs (both English and Francophone), Diversity Strategies Panel for Employers, Newcomer Employment Success Stories from City of Regina Staff, Evening Networking Session highlighting IT and Engineering Careers, and Information Sessions such as How to Start a Business and the Online Application Process for City of Regina Jobs.



Province ou territoire British Columbia

Année d'établissement 2006

Le contrat du RIF est détenu par Spokesperson Organization (Francophone Federation) / Organisme porte-parole

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Réseau en immigration francophone de la Colombie-Britannique (RIFCB)

Principales réussites

- Coordination et accès aux services
- Communication et accès à l'information

Inclusion of a Francophone settlement pathway in the Arrival Advisor smartphone application aimed at newcomers to the Vancouver, BC area.

Inclusion d'un cheminement d'accès aux services d'établissement francophones dans l'application pour téléphone intelligent Arrival Advisor, destinée aux nouveaux arrivants dans la région de Vancouver, C-B.



Province ou territoire Saskatchewan

Année d'établissement 2004

Le contrat du RIF est détenu par Organisme à but non-lucratif francophone (ONBL)

Non du coordinateur Marie Galophe

Courriel marie.galophe@rif-sk.ca

site Web www.rif-sk.ca

Médias sociaux Facebook: <u>@sk_rif</u> Twitter: <u>@RIFSask</u> Instagram: <u>@rif_sk</u> YouTube: <u>Réaeau en immigra-</u> tion francophone Saskatchewan Blog: <u>https://rifsk.blog</u>

Réseau en immigration francophone de la Saskatchewan (RIF-SK)

Principales réussites

- Gouvernance et relations avec les parties prenantes
- Communautés accueillantes et relations interculturelles

Projet d'intégration de la jeunesse et de leadership communautaire "Ce que j'apporte ICI". Il s'agit d'un projet vidéo, en partenariat avec la société Radio Canada. À travers des portraits, de jeunes nouveaux arrivants présentent leur apport aux communautés d'accueil:

https://www.rif-sk.ca/engagement/ressources#capsules-videoce-que-j-apporte-ici

Manuel de procédures des membres du RIF-SK. Il s'agit d'un outil de gestion qui permet de répondre au défi du changement de représentants siégeant au RIF-SK. Il permet de former les employés et les organismes membres. Il complète un cadre de référence vulgarisé de 2 pages: <u>https://www.rif-sk.ca/a-propos/le-rif-sk</u>



Année d'établissement 2006

Le contrat du RIF est détenu par Autre

Non du coordinateur Alain Dobi

Courriel alain.dobi@cschn.ca

site Web www.reseausoutien.org

Médias sociaux Facebook: @reseaucso

Réseau en immigration francophone du Centre-Sud-Ouest de l'Ontario

Principales réussites

- Gouvernance et relations avec les parties prenantes
- Coordination et accès aux services
- Communautés accueillantes et relations interculturelles

Le Réseau en immigration francophone du Centre-Sud-Ouest de l'Ontario(RIFCSO), dans le cadre de ses activités visant la concertation, la collaboration et la planification, s'appuie depuis 2009 sur des mécanismes locaux de concertation et de planification appelés comités locaux en immigration francophone (CLIF). En 2019, deux nouveaux comités ont été constitués : Toronto et Sarnia.

Cette année, le RIFCSO a travaillé à la consolidation de ses comités. Deux rencontres majeures ont été organisées. La première, en octobre 2018, a permis aux CLIF de partager leurs pratiques gagnantes. Ensuite un forum spécialement dédié aux CLIF a été organisé en février 2019. Il a permis d'autoévaluer leur santé organisationnelle et d'harmoniser leurs termes de références. C'est sur cette base solide qu'ils ont pu identifier leurs priorités locales et proposer des pistes d'actions alignées sur le plan opérationnel du RIFCSO, qui continue son appui en travaillant à mettre en œuvre de leurs plans d'action.



Province ou territoire Prince Edward Island

Année d'établissement 2012

Le contrat du RIF est détenu par Agence de services aux immigrants

Non du coordinateur Noëlla Richard

Courriel noella@cifipe.ca

site Web www.tonile.ca

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Réseau en intégration francophone de l'Île-du-Prince-Édouard

Principales réussites

- Gouvernance et relations avec les parties prenantes
- Communautés accueillantes et relations interculturelles
- Communication et accès à l'information

Suite à des sondages et des consultations publiques, ainsi qu'une recherche extensive de meilleures pratiques à travers le Canada, nous avons rédigé le document « Accueillir, intégrer, et retenir les nouveaux arrivants et les francophiles dans les communautés francophones : Guide à l'intention des organismes communautaires de l'Île-du-Prince-Édouard ». Ce guide est rempli de conseils et de recommandations d'actions et d'activités pour permettre aux organismes de mieux intégrer ces deux groupes. La publication fut suivie par une tournée dans les régions dans laquelle nous avons fait des formations avec des travailleurs et bénévoles d'organismes communautaires. Nous avons obtenu des fonds qui permettront d'entamer des démarches pour faciliter le recrutement et l'intégration des professionnels francophones ou bilingues en soins infirmiers. Nous travaillons à la reconnaissance des diplômes étrangers et à la mise sur pied d'un programme passerelle pour les professionnels francophones ou bilingues, afin d'accélérer leur entrée au marché du travail.



Province or territory British Columbia

Year of establishment 2013

Contract of the LIP is held by: The Family Education & Support Centre

Name of the Coordinator Carolina Echeverri

Contact Email msc@familyed.bc

Website www.ridgemeadows newcomers.com

Ridge Meadows Local Immigration Partnership

Major Achievements

- Communication and Access to Information
- Coordination and Access to Services

Last fall, we were able to have an information session where more than 70 service providers received and shared information. This was the first time that we held such an information session, where SPOs received a Welcome package with updated information about the services offered in the community to newcomers. Service providers were invited to continue to participate in this welcome package if they deemed necessary. Most of the service providers' feedback was very positive and were interested in attending a new information session if that was offered again. The welcome packages are distributed at our Multicultural Hub and we are hoping to continue to offer them for the upcoming year.



Province or territory New Brunswick

Year of establishment 2017

Contract of the LIP is held by: Saint John Human Development Council

Name of the Coordinator Duyen Nguyen

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Website https://www.sjlip.ca

Social Media Facebook: <u>@saintjohnlip</u> Twitter: <u>@saintjohnlip</u> Instagram: <u>@saintjohnlip</u> LinkedIn: <u>Saint John LIP</u>

Saint John Local Immigration Partnership

Major Achievements

- Coordination and Access to Services
- Governance and Stakeholder Relations
- Communication and Access to Information

The Saint John Local Immigration Partnership Project Manager is working closely with the City of Saint John on the Succeed and Stay Project research phase. The outcome of the research will provide rigorous, local data to inform the Saint John Local Immigration Partnership Strategy of the needs and barriers of local immigrants.

The Partnership is continuing to find opportunities to build trust and forge collaborations between the various stakeholders.

The Partnership is collaborating with immigrant-focused organizations regarding Saint John Local Immigration Partnership's communications plan to strategize how to align efforts and engage the community (general public and newcomers) towards improved newcomer outcomes.

The Partnership is engaging the newcomer and local community with newcomer-related information and events via the Saint John Local Immigration Partnership's various social media platforms.

The Partnership is actively collaborating with other Atlantic Local Immigration Partnerships to ensure team effort in achieving its ultimate goal of improving newcomer settlement and integration outcomes.



Year of establishment 2009

Contract of the LIP is held by: Municipal or regional government

Name of the Coordinator Stephanie Ferrera

Contact Email stephanie.ferrera @county-lambton.on.ca

Website https://www.liveinlambton.ca/ local-immigration-partnership/

Social Media Facebook: <u>@SarniaLambtonLIP</u> Twitter: <u>@SarLamLIP</u>

Sarnia-Lambton Local Immigration Partnership

Major Achievements

- Labour Market Integration
- Coordination and Access to Services
- Welcoming Communities & Intercultural Relations

The Sarnia-Lambton LIP and community partners including the Sarnia-Lambton Chamber of Commerce, County of Lambton and YMCA Settlement Services have created the International Student Retention Project (ISRP). Initially funded by the Ontario Trillium Foundation, ISRP aims to determine what factors contribute to the retention and employment of international students and to identify areas for improvement.

So far, three key accomplishments of ISRP are:

- Research to identify integration challenges: International students and employers participated and a report of the findings will be available in late 2019.
- 2) Harness Today's Global Talent: An employer focused networking and information session, also attended by students. Over 80% of participants indicated increased knowledge of the benefits of hiring international students and 93% agreed session objectives were met.
- 3) Quarterly community information forums for local service providers, facilitated by LIP and hosted by Lambton College, to ensure international students in Sarnia-Lambton are safe, healthy and happy.



Year of establishment 2011

Contract of the LIP is held by: Municipal or regional government

Name of the Coordinator Morgane Dunot

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Website www.immigration.simcoe.ca

Social Media Facebook: @CountyofSimcoe Twitter: @simcoecounty Instagram: @countyofsimcoe

Simcoe County Local Immigration Partnership

Major Achievements

Governance and Stakeholder Relations

The Simcoe County Local Immigration Partnership has supported a group of leaders from ethnocultural associations in capacity building activities over several years. In 2019, this group formalized their work as they formed the Board of Directors and officially incorporated as a Canadian non-profit organization. The new organization applied and was successful in receiving two grants that focussed on board development and producing a strategic plan.

The Ethnic Mosaic Alliance (EMA) is a not-for-profit organization with a vision to have a safe and welcoming Multicultural Centre in Simcoe County by 2027. Their mission is to enrich the community by embracing, promoting, and celebrating cultural diversity. EMA launched their fundraising activities with a silent auction at the 2019 Newcomer Recognition Awards. The construction of a multicultural centre is an important recommendation in the Simcoe County Community Settlement Strategy.



Province or territory British Columbia

Year of establishment 2014

Contract of the LIP is held by: Immigrant serving agency

Name of the Coordinator Elmira Galiyeva

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Website www.soics.ca

South Okanagan-Similkameen Local Immigration Partnership

Major Achievements

- Labour Market Integration
- Communication and Access to Information

In June 2018, the SOSLIP organized the CONNECT 2018 Forum to connect newcomers to career paths in skilled trades. The forum included presentations and panel discussions, direct contact between employers and immigrants, plus hands-on activities where participants could try out some of the trades' tools. Prior to the Forum, we organized an introductory workshop and an industry trades tour. The Forum focused on six key trades: carpentry, welding, culinary art, horticulture, welding, and mechanics. We engaged ten employers representing these areas to provide small group presentations throughout the day. We also used large poster boards to clearly communicate the school and work paths, time commitments, costs and wage expectations. The highlight of the Forum was a panel of immigrant professionals in trades sharing their experiences with the newcomers. Partners included: YMCA WorkBC, Community Futures, Industry Training Authority (ITA), BC Construction Association, HortEducation.ca, Work Safe BC, and Okanagan College.


Province or territory Newfoundland and Labrador

Year of establishment 2013

Contract of the LIP is held by: Municipal or regional government

Name of the Coordinator Stacy Gardner

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Website https://mynewstjohns.ca/

Social Media Twitter: @StJohnsLIP

St. John's Local Immigration Partnership

Major Achievements

- Welcoming Communities & Intercultural Relations
- Coordination and Access to Services
- Communication and Access to Information

With the support of the Labour Market Integration for Newcomers Program, the St. John's Farmers' Market Cooperative (SJFM) has partnered with the St. John's Local Immigration Partnership (SJLIP) to identify and address gaps in newcomer access to traditional and/or culturally recognized food products in St. John's.

Engagement in: project management, research, and facilitation services from a qualified consultant (in the works) and offering honoraria to support existing food producers to engage in outreach within their own cultural communities, building their own capacity and leveraging their trust, experience, and knowledge. A steering committee was created, including SJLIP, and five other community supports.

The SJFM has emerged as one of St. John's most multicultural spaces and a key business incubation support for new Canadians, many of whom have launched food-based businesses that leverage the SJFM's low barriers to entry. Continuing and strengthening this inclusive atmosphere is a major strategic priority for the Cooperative. ST. THOMAS · ELGIN Local Immigration Partnership



Province or territory Ontario

Year of establishment 2011

Contract of the LIP is held by: YWCA, Non-profit

Name of the Coordinator Petrusia Hontar

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Website www.stelip.ca

Social Media Facebook: <u>@StThomasElginLIP</u> Twitter: <u>@CDStThomasElgin</u> Instagram: <u>@stthomaselginlip</u> YouTube: <u>St. Thomas-Elgin Cul</u> tural Diversity Committee

St. Thomas-Elgin Local Immigration Partnership

Major Achievements

Welcoming Communities & Intercultural Relations

In the small rural city of St. Thomas, engaging in immigration and diversity conversations is essential. The community experiences immigration from a range of countries. This often leads to small groups of isolated newcomers who may be particularly vulnerable to incidents of discrimination. To help build awareness of the diversity and experience of immigration in the region, we host the Community Conversations event. This event brings together experts to speak on different topics and then respond to questions to help build understanding. The topics are selected based on community needs identified by our Council and local government officials. Over 100 people attended the first event with topics: Contemporary Islam and Muslim Identity, the Media's Portrayal of Immigrants and Refugees, and the Economic Necessity of Immigrants. The Community Conversations for this year will be learning the cultures of Mennonite, Hindu, and Muslim community members.



Year of establishment 2009

Contract of the LIP is held by: Immigrant Serving Agency

Name of the Coordinator Mike Scott

Contact Email mikescott @timminsmulticultural.ca

Website https://www.timmins multicultural.ca/about-tlip

Social Media Facebook: <u>@TimminsDMC</u>

Timmins Local Immigration Partnership (TLIP)

Major Achievements

- Coordination and Access to Services
- Governance and Stakeholder Relations

In May 2019, TLIP and Timmins & District Multicultural Centre moved from a plaza basement to a newly-renovated facility within the Timmins Economic Development Corporation. The rationale for the transition was to facilitate further collaboration with the TEDC while simultaneously increasing visibility and accessibility for TDMC clients. Additionally, the new office is in close proximity to the library, transit station, and other essential services.

Our long-standing partnership was a significant factor in their successful application for the Rural and Northern Immigration Pilot Project, and the announcement that Timmins had been selected came just weeks after the move.

This structure is rather unique since our contracts are held by the North Bay and District Multicultural Centre yet we are housed within the TEDC. We get the best of both worlds, benefiting from the administrative experience of a settlement agency while also working closely on the city's attraction and retention strategy.



Year of establishment 2012

Contract of the LIP is held by: Immigrant serving agency

Name of the Coordinator Irmi Hutfless

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Social Media Twitter: <u>@TEQ_LIP</u>

Toronto East Quadrant Local Immigration Partnership

Major Achievements

Governance and Stakeholder Relations

Newcomer Insights Collaborative (NIC)

In 2018, TEQ LIP entered into a collaboration with the University of Toronto Scarborough Campus to develop a digital platform that allows organizations to pool existing service delivery data for joint analysis. The objective of this initiative is to:

- Enable organizations to better use collective service delivery data for timely, evidence-informed decision-making and identification of emerging issues and newcomer service trends.
- Build organizational capacity to better understand and utilize service delivery data.
- Build trust and model a way for organizations to collaborate on data-sharing and analysis that can potentially be applied to other projects.

Funded through IRCC SDI funding, the initiative includes development of a digital centralized data-pooling platform, semi-annual needs and trends reports based on the data, and organizational capacity-building through data workshops and active collaboration. The platform has been built and the first pilot report is currently being disseminated to participating organizations.



Year of establishment 2012

Contract of the LIP is held by: Employment agency

Name of the Coordinator Neda Farahmandpour

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Website http://torontonorthlip.ca/

Social Media Facebook: <u>@TNLIP</u>

Toronto North Local Immigration Partnership

Major Achievements

Coordination and Access to Services

The Toronto North LIP's Health and Wellbeing Workgroup initiated the Family Health Ambassadors (FHA) project in late 2018. The project aimed to improve newcomers' access to family health services such as reproductive health, sexual health, parenting, child development, and HIV/AIDS. The project trained eight frontline workers from diverse agencies and neighbourhoods as "Family Health Ambassadors". The training included understanding basic concepts in family health, learning to recognize clients' family health needs, and equipping workers with resources to help clients access appropriate services. This approach allowed frontline workers to familiarize themselves with services accessible to newcomers and draw on them in their daily work with clients. During the six-month pilot phase, the ambassadors referred 148 newcomers to family health service providers in Toronto. Initial feedback suggests the project built the capacity of frontline workers to recognize when a newcomer requires access to particular services and refer them to the appropriate service.



Year of establishment 2011

Contract of the LIP is held by: Multi-service agency

Name of the Coordinator Paulina Wyrzykowski

Contact Email director@torontolip.com

Website http://www.torontolip.com/

Social Media Twitter: <u>@torontosouthlip</u> YouTube: <u>Toronto South LIP</u>

Toronto South Local Immigration Partnership

Major Achievements

- Welcoming Communities & Intercultural Relations
- Advocacy and Civic Representation

Toronto LIPs have stepped up efforts to collaborate and work together on cross cutting issues affecting newcomers to our city. One such collaboration is the Toronto South LIP led Communications Campaign, intended to strengthen LIPs' capacity to connect with the broader public and augment voices welcoming newcomers.

Toronto Quadrant LIPs, with support from TNO, have:

- Hosted a "Newcomer Narratives" event for stakeholders, kick-starting a conversation about welcoming community and what LIPs can do to counter myths and prejudices.
- Held a joint Inter-LIP media training for LIP executives wanting to communicate effectively around newcomer issues.
- Conducted a scan of Toronto LIP member social media capacity to determine our collective reach.

Each Quadrant LIP is also working on a communications "signature project." These include: The Newcomer Speakers Bureau (TSLIP), Fostering Inter-Faith Dialogue (TNLIP), Welcoming Community Storytelling (TEQ LIP), Welcoming Community as a framework for a new Theory of Change (TWLIP).



Toronto West Local Immigration Partnership

Province or territory Ontario

Year of establishment 2012

Contract of the LIP is held by: Employment agency

Name of the Coordinator Yasmeen Tian

Contact Email y.tian@jobstart.org

Website www.torontowestlip.ca

Social Media Twitter: <u>@TOWestLIP</u>

Major Achievements

- Communication and Access to Information
- Coordination and Access to Services

The First Response Toolkit for Frontline Staff is a toolkit developed by the Toronto West LIP Women Against Violence Action Group to provide frontline staff who are not working in the Violence Against Women (VAW) sector with information on how to effectively identify and support victims/survivors of gender-based violence.

The toolkit includes:

- Guides on how to respond to clients and their situations with sensitivity
- Information on initial risk assessment and safety planning
- Resources/tools to assist frontline staff to connect clients to specialized services and supports in an effective and timely manner
- Tips to encourage victims/survivors to take action to end violence and begin to take steps towards positive changes in their lives

The toolkit was first developed in 2016 and is being reviewed and updated on an annual basis. The latest version is available in October 2019 and can be downloaded via

https://www.torontowestlip.ca/women-against-violence-actiongroup/



Province or territory British Columbia

Year of establishment 2014

Contract of the LIP is held by: Immigrant serving agency

Name of the Coordinator Abigail Cameron

Contact Email abigail.cameron@success.bc.ca

Website www.tricitieslip.ca

Social Media Facebook: <u>@tricitieslip</u> Twitter: <u>@tc_lip</u>

Tri-Cities Local Immigration Partnership

Major Achievements

- Welcoming Communities & Intercultural Relations
- Governance and Stakeholder Relations

TCLIP hosts an annual forum where community stakeholders are invited to participate. This has been instrumental in engaging stakeholders from different sectors in collaborating with LIP partners on strategic priorities. Through the forums, our communities have been able to identify and implement opportunities for collaboration. The inclusion of newcomers has been identified or embedded within priorities with various agencies, including community foundations and municipalities. VERNON LOCAL IMMIGRATION PARTNERSHIPS COUNCIL

Province or territory British Columbia

Year of establishment 2014

Contract of the LIP is held by: Social Planning Council for the North Okanagan

Name of the Coordinator Annette Sharkey

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Website www.socialplanning.ca

Social Media Twitter: <u>@SPCVernon</u>

Vernon Local Immigration Partnership Council

Major Achievements

- Labour Market Integration
- Coordination and Access to Services
- Welcoming Communities & Intercultural Relations

Vernon was thrilled to be chosen as one of eleven communities across Canada for the Rural and Northern Immigration Pilot. The Local Immigration Partnership Council (LIPC) supported the application, and key members are now on the Steering Committee for the program, including the City of Vernon, Community Futures North Okanagan, Vernon and District Immigrant Services, and Okanagan College. The main goal of Vernon's Immigration and Settlement Strategy is to attract and retain immigrants to the community. The federal pilot is an important tool for the implementation of the strategy. Many of the projects initiated by the Local Immigration Partnership Council laid the groundwork for the application to the federal pilot, and LIPC members continue to support the project as we prepare to launch the program in January 2020.



Year of establishment 2009

Contract of the LIP is held by: Municipal or regional government

Name of the Coordinator Tara Bedard

Contact Email tbedard@regionofwaterloo.ca

Website www.immigration waterlooregion.ca

Social Media Facebook: <u>@ImmigrationWR</u> Instagram: <u>@ImmigrationWR</u> YouTube: ImmigrationWR

Waterloo Region Immigration Partnership

Major Achievements

- Evaluation
- Other Research and Data

Over 12 months, collaboration with partners to gather significant data to support our evaluation strategy and guide planning and public education.

- Waterloo Region Immigration Profile (with Public Health): census data and custom StatsCan and IRCC requests (secondary migration, international student permits). Supplemented with employment profile by Workforce Planning Board.
- 2. Waterloo Region Matters (with University of Waterloo): statistically valid resident survey on public perceptions of immigration.
- 3. Immigration Matters survey (with partners): bi-annual immigrant and refugee survey on experiences accessing services and living in Waterloo Region (including citizens, permanent and temporary residents, foreign nationals).
- 4. Employer Survey (with partners): how to best support hiring of immigrants.
- 5. Wellbeing Survey (by Wellbeing Waterloo Region): Community survey post analysis to disaggregate data between recent immigrants, established immigrants and Canadian-born.
- Partner Survey: Annual survey of engagement with and impact/ outcomes of the Partnership. Including top languages and countries of origin of newcomers served for annual service profile.



Province or territory British Columbia

Year of establishment 2014

Contract of the LIP is held by: Social service agency

Name of the Coordinator Janet Goosney

Contact Email janet.goosney @purposesociety.org

Website https://purposesociety.org/

Welcoming and Inclusive New West (WINS) Local Immigration Partnership

Major Achievements

- Welcoming Communities & Intercultural Relations
- Coordination and Access to Services
- Communication and Access to Information

It started with last year's Trash your Prejudice project. Participants were asked to write down a prejudice they had heard or felt, and a bias they had felt themselves. Then trash it! "Look What We Trashed in New West!" was created with the responses.

To follow up the responses, we held a facilitated workshop about how to (safely) 'Speak Up/Speak Out' as a victim of, or bystander to, prejudice or discrimination. A toolkit of resources raised awareness of supports for victims or witnesses of hate, and we provided Welcome posters (in many languages) for participants.

Our goal was that members of the community would understand how to respond to hate, and the resources and supports available.

Thoughts from the workshop that we are following up:

- Inaction is an action
- Inclusion on its own doesn't happen
- The burden of inclusion is ensuring those who are not inclusive also feel included



Welcoming Communities Coalition Campbell River

Major Achievements

- Welcoming Communities & Intercultural Relations
- Communication and Access to Information

The Immigrant Welcome Centre is launching the Campbell River Passport to Settlement - a community interaction tool designed to increase positive connections between international newcomers, citizens and community organizations in the Campbell River region. As an interactive tool, passport users are encouraged to visit many local organizations, engage with staff, seek information and collect "stamps" from the host Community Partners highlighted in the Passport.

Newcomers will use the tool to gain new knowledge and awareness of community resources in order to leverage their personal and professional success. The Passport is not just a one-way learning tool; it also enables local organizations to meet and engage with newcomers to our community as potential volunteers and employees.

The Passport to Settlement project is an initiative of the Welcoming Communities Coalition, with funding through Immigration, Refugees and Citizenship Canada as well as the Province of British Columbia.

Province or territory British Columbia

Year of establishment 2014

Contract of the LIP is held by: Immigrant Serving Agency

Name of the Coordinator Ann McLeod

Contact Email ann.mcleod@ immigrantwelcome.ca

Website www.ImmigrantWelcome.ca



Windsor Essex Local Immigration Partnership

Province or territory Ontario

Year of establishment 2009

Contract of the LIP is held by: Municipal or regional government

Name of the Coordinator Mary Ellen Bernard

Contact Email mbernard@citywindsor.ca

Website https://www.workforce windsoressex.com/welip/

Social Media Twitter: <u>@WindsorEssexLIP</u>

Major Achievements

- Coordination and Access to Services
- Governance and Stakeholder Relations
- Welcoming Communities & Intercultural Relations

In September 2019, the Windsor Essex Local Immigration Partnership (WE LIP) was the recipient of a recognition award from l'Association des communautés francophones de l'Ontario de Windsor Essex Chatham Kent (ACFO WECK) for its continued contribution to the outreach and development of the Francophone community. One such example is the collaborative work undertaken with The African Community Organization of Windsor (ACOW) to successfully secure funding from Heritage Canada for the Community Support, Multiculturalism, and Anti-Racism Initiatives Program (CSMARI) grant. WE LIP was instrumental in bringing together community partners (Francophone and Anglophone) who could support the project's primary objective, that of developing an African centered partnership plan to improve services for local newcomer communities, including asset mapping of existing services and gaps. Project activities will be conducted in both official languages. WE LIP will continue to partner with ACOW and provide support as the project commences.

Questionnaire: Achievements of LIPs & RIFs / Succès des PLI et des RIF - 2019

- 1. Name of the Local Immigration Partnership or Reseaux en immigration francophone | Nom du Partenariat local d'immigration ou du Réseau en immigration francophone
- 2. Province or territory | Province ou territoire
- 3. Year of establishment | Année d'établissement
- 4. Name of the RIF / LIP Coordinator | Non du coordinateur du RIF/PLI
- 5. Email | Courriel
- 6. The contract for your LIP / RIF is held by | Le contrat pour votre RIF/PLI est géré par
 - Municipal or regional government | Municipalité ou gouvernement regional
 - Immigrant serving agency | Agence de services aux immigrants
 - Employment agency | Agence de services à l'emploi
 - Other | Autre
- 7. Website Link | Lien vers le site Web
- 8. Looking back over the last 2 years, please describe briefly (150 words maximum) one major achievement of your RIF / LIP that you would like to share with others | En rétrospective de ces deux dernières années, veuillez s'il vous plait décrire brièvement (150 mots max.) un succès majeur de votre RIF/PLI que vous aimeriez partager avec les autres
- 9. Please select the top category from the dropdown that best fits the achievement you have described: | Veuillez s'il vous plait sélectionner la catégorie qui convient le mieux à la réussite décrite :
 - Governance and Stakeholder Relations | Gouvernance et relations avec les parties prenantes
 - Coordination and Access to Services | Coordination et accès aux services
 - Labour Market Integration | Intégration au marché du travail
 - Welcoming Communities & Intercultural Relations | Communautés accueillantes et relations interculturelles
 - Advocacy and Civic Representation | Plaidoyer et représentation citoyenne
 - Communication and Access to Information | Communication et accès à l'information
 - Evaluation | Évaluation
 - Other | Autre
- If required, select other categories (to a maximum of 2) from the list that best fit the achievement you have described: | Au besoin, sélectionnez d'autres catégories (max. 2) de la liste qui conviennent le mieux à la réussite décrite :
- Please provide account name and URL of you social media accounts (Twitter, Facebook, Youtube, Instagram, and others) | Veuillez s'il vous plaît donner le nom et l'URL de vos comptes sur les médias sociaux (Twitter, Facebook, Youtube, Instagram et autres)
- 12. Please upload the RIF / LIP logo (.jpeg file) | Veuillez s'il vous plait télécharger (fichier en .jpeg) le logo de votre RIF/PLI





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