

# Pathways to Prosperity

Pre-arrival Services for Economic Immigrants:

An Occupation Specific Approach to Increase Employment Integration

Services pré-arrivée pour immigrants économiques

Une approche spécifique axée sur les professions pour une insertion accrue en emploi



Copyright © 2015 by Colleges and Institutes Canada (CICan) and the International Organization for Migration (IOM). All rights reserved. This document is protected under the copyright laws of Canada and other countries as a published work and contains information that shall not be reproduced, published, used in the preparation of derivative works, and/or distributed, in whole or in part, by the recipient for any purpose other than to evaluate this document. Further, all information contained herein is proprietary and confidential to CIIP and may not be disclosed to any third party. Exceptions to this notice are permitted only with the express, written permission of CICan or IOM.

## Supports for Newcomers

#### **Colleges, Institutes and Polytechnics**

#### **Canadian Immigrant Integration Program (CIIP):**

- 11-year history
- Physical presence in India, China, Philippines and online
- Services in English and French
- Employment focused services
- Robust pan-Canadian partnership network







## **CIIP** Services



- Exploring Canada
- Settling in Canada
- Working in Canada

### My Action Plan (MAP)

- Needs assessment
- Customized
- Prioritized action plan



### Referrals to Canadian Organizations

- Settlement supports
- Industry specific advising
- General employment support



## **CIIP Client Profile**



In fiscal year 2017-2018, CIIP served 4,613 clients



On average, clients plan to depart 52 days after CIIP services.



## **CIIP Client Profile**



#### In fiscal year 2017-2018, CIIP served 4,613 clients



Clients by NOC Category

Client education - by current country





## CIIP's Industry-Specific Referrals



## Of 4,613 clients served in FY 2017-18, 27% (1,238) intended to pursue ICT occupations in Canada



ICT clients, by destination and education

ICT clients by age range



## THE CIIP MODEL



### **Current CIIP model**

- Online advising
- Onward referrals
- Challenges

### New CIIP model

- Streamlined referral process (1-2 high level referrals)
- Job readiness and case management approach
- Industry specific referrals The ICTC pilot
- Settlement referrals