

Settlement
Employment
Language
Community Connections



**Regional
Connections**
IMMIGRANT SERVICES ^s



Local Immigration Overview

- **Communities:**

- Winkler – 15,000 (18% growth in last census period)
- Morden – 9,000
- Altona – 4,500
- Combined region (Pembina Valley) – 60,000

- **700-1,000 new clients served annually by Regional Connections**

- **130+ countries, 35+ languages represented in region**

English at Work

- **Program overview – funding, format**

- Classes are on-site, in the workplace
- Typically 50% paid release time
- Instructor 50% IRCC funded, 50% in-kind contribution from employer
- Programs can be as short as 6-8 weeks, as long as 6-8 months

- **Partner employers**

- 6-8 employers per year
- Manufacturing, agriculture, hospitality, health care



Thank you to our 2017
Workplace Language Training partners!



CENTRE DE RESSOURCES D'EMPLOI
Notre-Dame-de-Lourdes



The Workplace Language Training program at Regional Connections partners with local employers to provide on-site English or French language training for newcomers in the workplace. For more information on this program or other services for employers of newcomers, contact Regional Connections at 204-325-4059 or visit www.regionalconnections.ca.

English at Work & Welcoming Workplaces

- **On-site program delivery**

- Needs assessment engagement with: management, supervisors, newcomer staff
- Presents full picture re: communication, integration needs
- Regular communication throughout program delivery

- **Integration solutions**

- On-site settlement I+O sessions
- Hot Seat guest interviews
- Shop Floor Tutorials
- Intercultural competency training
- Building a welcoming workplace:
 - Newsletter highlights
 - Flags at annual company PD event
 - New dietary offerings at company picnics
 - World map in employee training room
 - Employer engagement in sector – summits, focus groups, research, etc.

- **Great resources**

- NorQuest – Intercultural Resources for Educators
- Paul Holmes – Workplace Integration guidebooks and workbooks
- *Managing Diversity*, Gardenswartz & Rowe
- *Building Cultural Competence*, Berardo & Deardorff



English at Work



English Communication Skills



Workplace Soft Skills



Cultural Diversity Training

OUR PROGRAM

The English at Work program funds and delivers customized English language training right in the workplace. Workplace soft skills and cultural diversity training also help bridge communication, integration, and team-building gaps. Training is delivered by professional facilitators and tailored to the needs of each workplace.

Contact us at Regional Connections for more information or to hear about our **fully funded** incentive for new employers:

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