



**PEEL**

**NEWCOMER**

STRATEGY GROUP

# Collective Impact and PNSG – 2017-2010 Strategic Plan

- Past work has given PNSG a good sense of what its role can be in supporting the community
- The newcomer and refugee experience with population level issues such as health, employment, and poverty are far more complex and unique than the experience of non-immigrants.
- Population level issues need a backbone that can support them by:
  - Increasing the partnerships needed to find solutions
  - Being a trusted source for research, data, evaluation, best practices, recommendations
  - Championing the issues at decision-making tables
  - Supporting service navigation between settlement and mainstream organizations

## PNSG's Specific Function in this Outcome

### Champion

- Deepen current partnerships/ engage beyond sector
- Leverage LIP national platform
- Champion critical policy pieces

### Backbone Support

- Research that provides best practices
- Evaluation
- Communication tools
- Convener
- Immigration Portal

### System Navigation

- Platform for mainstream and settlement organizations
- Identify gaps
- Review system through the lens of newcomers

>> Collective Impact is embedded in PNSG's work:

1. **Common vision** - Peel 'Community Plan'.
2. **Shared measurement** - indicators
3. **Mutually reinforce activities** - CPT and working groups
4. **Continuous communication** - collective impact report, community partnerships, communication vehicles
5. **Backbone support** - staff expertise, commitment and skills to serve the entire initiative and coordinate participating organizations and agencies to be engaged, involved and excited about the work we do.



COMMON  
VISION



SHARED  
MEASUREMENT



MUTUAL REINFORCING  
ACTIVITIES



CONTINUOUS  
COMMUNICATION



BACKBONE  
SUPPORT

# Population and Performance Measurements

- Population level data – the trap
- Performance level data – non-existent
- LIP contributions – exemplary practices and initiatives

## Data Collection Community Partners Table

- Participation on community-wide Data Collection Community Partners Table:
  - Stronger voice
  - Racialized data strategy - Need for disaggregated data
  - school boards/police
    - Data protocols and data sharing agreements
- Workshops
  - Data & Diversity: Dispelling the Myths
  - Ethics & Practices of Data Collection
  - Is there a Disconnect? Data Collection! Service Providers! & Funder Expectations!



**THANK YOU!**