

**Les accomplissements des
Réseaux en immigration
francophone et des
Partenariats locaux
d'immigration**

**The Accomplishments of
the Local Immigration
Partnerships and the
Réseaux en immigration
francophone**

**15 novembre 2017
Hôtel Hilton, Toronto**

**15 November 2017
Hilton Hotel, Toronto**

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Bow Valley Immigration Partnership

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Social Media

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Year of Establishment: 2014

Province: Alberta

Major Achievements

- ◆ Coordination and Access to Services
- ◆ Labour Market Integration

The Bow Valley Workplace Inclusion Charter is an employer recognition program that makes it easy for businesses to support inclusion in the workplace. Over a 6-month period, participating organizations implement 5–15 straightforward changes that have been identified by SPOs as local priorities. 2017 commitments relate to: agency referrals, language learning, employment standards, and intercultural competency. Accompanying resources include draft memos, contacts lists, sample policies, tips on using plain language, and more. Participants report on steps taken and are publicly recognized as Inclusion Champions as they reach tiered commitment milestones with certificates, window decals, advertising, and media releases. The charter streamlines requests from multiple agencies for employers, while providing resources that make requested changes as straightforward to implement as possible. It also improves awareness of services for newcomers, settlement referral rates, and collaboration between employers and service providers. For more information, please visit: www.bvipartnership.com/charter

Brooks Local Immigration Partnership

Coordinator

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Website

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Social Media

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Year of Establishment: 2015

Province: Alberta

Major Achievement

- ◆ Community & Inter-cultural Relations

We held a Welcoming Event in January 2017. This was the first of what will now be an annual event for Brooks LIP. The Welcoming Event featured a "trade show" of approximately 20 service and community organizations, along with social events (dancing, reading). The event received good feedback and we had 100 attendees, including 60 from Syrian refugee families. As our program grows, we look to grow and continue this type of event, by engaging our Partnership and Immigrant Advisory Group.

Central Okanagan Local Immigration Partnership

Coordinator

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Social Media

Facebook: @CentralOkanaganLIP

Year of Establishment: 2015

Province:

British Columbia

Major Achievements

- ◆ Community & Inter-cultural Relations
- ◆ Communication

Breaking Down Barriers' awareness education program continues to be a resource for newcomers and the community at large. The following are components of this awareness education program:

- ◆ Beyond Lip Service Talk Series
- ◆ My Gratitude Show
- ◆ School District 23 Harmony Day Talk
- ◆ Social justice talks at various School District 23 middle & high schools

Chatham-Kent Local Immigration Partnership

Coordinator

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Website

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Social Media

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Facebook: @CK.ON.LIP

Year of Establishment: 2010

Province:

Ontario

Major Achievements

- ◆ Coordination and Access to Services
- ◆ Community & Inter-cultural Relations
- ◆ Communication

The Newcomer Safety Advisory Group (NSAG) was formed under the Chatham-Kent Local Immigration Partnership by recommendation of the Chatham-Kent Fire and Emergency Services. Coordinating settlement for newcomers, including refugees who would require temporary accommodation in local hotels, required consideration of the risks involved in the process, including safety of newcomer families and the wider community. A proactive emergency response plan was developed under the coordination of NSAG. Multilingual materials were developed and provided to families upon arrival that enabled newcomers to communicate key information to first responders in the event of a fire or response call to their home, if English language proficiency was low. Information included lists of all people and animals staying in each room, medical conditions, medications being taken, allergies, and if anyone speaks or understands English. Emergency responders were informed of the NSAG program and could call upon translation support through the local settlement agency. Settlement services worked with clients directly to ensure the situation was properly understood and referral to additional resources could be made.

City of Toronto Newcomer Office

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Social Media

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Year of Establishment: 2010

Province: Ontario

Major Achievement

- ◆ Other: Strategy

In 2014, the City of Toronto became the first non-European signatory of the Integrating Cities Charter. The Charter requires the municipal government, as a policy maker, service provider, employer, and buyer of goods and services, to provide equal opportunities for all residents, to integrate migrants, and to embrace the diversity of the local population. In 2015 and early 2016, the Toronto Newcomer Office together with the Newcomer Leadership Table engaged in developing the Toronto Integrating Cities Action Plan 2016-2020. The Action Plan provides a high-level framework to identify and track key actions supporting newcomer settlement and integration across the City divisions and strategic planning processes. The Action Plan will be implemented through the Toronto Newcomer Office with shared leadership between the municipality and champions from several sectors, and will ultimately result in better settlement outcomes for newcomers.

Durham Local Diversity and Immigration Partnership Council

Coordinator

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Website

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Social Media

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Year of Establishment: 2009

Province: Ontario

Major Achievements

- ◆ Governance and Stakeholder Relations
- ◆ Advocacy or Civic Representation
- ◆ Communication

The LDIPC has been working with community partners to create welcoming communities across Durham for the past 8 years. Working with institutions, organizations and agencies outside the settlement sector to embed the needs of newcomers into planning processes has been a cornerstone of the work. We are seeing those partnerships and advocacy pay off as more and more of our community partners are developing training programs, strategies, and policies that explicitly address the needs of all populations. We will be working with EMS over the coming year to facilitate diversity and inclusion training to more than 350 front-line paramedics. We have been invited to give talks and presentations to local Rotary Clubs, university classes and clubs, Chambers of Commerce, Boards of Trade and churches. A victim of our own success (!), we are also working closely with multiple municipalities as they develop their own diversity and inclusion strategies.

Edmonton Local Immigration Partnership

Coordinator

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Website

<http://elip.ca/>

Social Media

Year of Establishment: 2015

Province: Alberta

Major Achievements

- ◆ Governance and Stakeholder Relations
- ◆ Community & Inter-cultural Relations
- ◆ Communication

Edmonton's Local Immigration Partnership (ELIP) has made significant strides in the last year. The grassroots-based, collaborative approach frames the way ELIP sparks growth and implements city-wide efforts. In 2017, ELIP's major achievement has been the formation of strategic goals within the ELIP Strategic Plan, which will guide the future actions of ELIP. The five themes that support the strategic goals are: communication and cross-sectoral collaboration; cultural exchange and understanding; inter-generational acceptance and understanding; community health and wellness cohesion; and employment. The strategic goals emerged from community outreach initiatives, gatherings, and consultations. This year, ELIP completed its first research project. A literature review and gap analysis of resources for newcomers in Edmonton was guided by the working groups and Advisory Council and completed by community researchers who are also members of the immigrant and newcomer community in Edmonton. The results will act as a resource for the settlement community, and as a foundation for addressing long-term gaps within the community at both a project- and policy-level.

Grande Prairie Local Immigration Partnership

Coordinator

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Website

Social Media

Year of Establishment: 2015

Province: Alberta

Major Achievements

- ◆ Governance and Stakeholder Relations
- ◆ Coordination and Access to Services
- ◆ Community & Inter-cultural Relations

The recruitment of immigrant and the establishment of Immigrant Advisory Table (IAT) is one of the major achievements of GPLIP. The IAT members are broad-based and representative of the immigrants in the community. The membership consists of 17 members, of whom 10 are females and 7 are males from 13 different countries of origin. Their age brackets are also well distributed; there are five members in the 25- 34 bracket; six in the 35-44 bracket; two in the 45-54 bracket; two in 55-64 bracket; and two in 65 + bracket. Terms of Reference detailing roles and responsibilities, guiding values and ethics, policy on the conflict of interest, procedure and processes on the establishment of the IAT, selection of members, decision-making, quorum, and governance was created and approved. The IAT meets bimonthly. The enthusiasm of the members is high and most encouraging.

Greater Sudbury Local Immigration Partnership

Coordinator

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Website

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Social Media

Year of Establishment: 2010

Province: Ontario

Major Achievements

- ◆ Governance and Stakeholder Relations
- ◆ Community & Inter-cultural Relations
- ◆ Advocacy or Civic Representation

The LIP was instrumental in the formation of Lifeline Sudbury (2015) which was established to provide support, coordination, and information to stakeholders involved in refugee sponsorship and settlement. The Partnership has placed the need for immigrant and refugee integration and retention on the municipal agenda. In 2016 City Council passed a resolution which accepted a report and terms of reference for the establishment of the Newcomer, Refugee and Immigration Advisory Panel to advise City Council on matters related to newcomers, immigrants and refugees. The Advisory Panel is co-chaired by the LIP and frames its discussions around two strategic priorities, the attraction and retention of talent and creating a welcoming community, both of which were identified as integral to the City's future economic development. The LIP was also instrumental in bringing about a Council resolution (2017) for the Diversity Policy Statement to be posted in all City of Greater Sudbury buildings.

Greater Victoria Local Immigration Project

Coordinator

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Website

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local-immigration-partnership/

Social Media

Year of Establishment: 2015

Province: British Columbia

Major Achievements

- ◆ Governance and Stakeholder Relations
- ◆ Community & Inter-cultural Relations

GVLIP released its regional strategy and action plan report in the summer of 2017. The report is the culmination of a community-wide consultation during the spring of 2017. Key stakeholders from a variety of sectors engaged in a day-long dialogue about how to improve the newcomer integration experience. An online survey was also developed to further engage stakeholders and share perspectives. The report provides a "roadmap" for the GVLIP to move forward in the coming years as it begins to undertake key actions and implement a cohesive immigration strategy. In 2016 and 2017, the GVLIP hosted two half-day seminars on topics of: "Preparing for Resettlement of Syrian Refugees" and "Understanding Cultural and Faith Practices of Syrian Refugees". The seminars were planned in response to the arrival of resettled Syrian refugees and designed to educate stakeholders and provide organizational tools and information to more effectively engage with and provide services to these newcomers.

Guelph Wellington Local Immigration Partnership

Coordinator

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Social Media

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YouTube: Guelph-Wellington Local Immigration Partnership

Year of Establishment: 2009

Province: Ontario

Major Achievement

- ◆ Coordination and Access to Services

The Interactive Community Services Map is a web-based application that lets you view local services data in visual form, including:

- ◆ Child Care
- ◆ Health Services
- ◆ Schools
- ◆ Organizations serving immigrants

The map can be found on the GWLIP website.

The Interactive Community Services Map was a collaborative effort between the Guelph Wellington Local Immigration Partnership's Access to Services Committee (ASC), which is working towards improving service access for immigrants in Guelph and Wellington County, and the City of Guelph's Geographical Information Systems (GIS) Department. Funding was also provided through the Elevator Project.

Halifax Local Immigration Partnership

Coordinator

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Website

www.halifax.ca/about-halifax/
newcomers/halifax-local-immigration-
-partnership

Social Media

Year of Establishment: 2013

Province: Nova Scotia

Major Achievements

- ◆ Community & Inter-cultural Relations
- ◆ Advocacy or Civic Representation

The Halifax LIP has expanded its partnerships substantially, particularly working with other groups of diverse backgrounds to ensure relationships exist between new immigrants and other underrepresented groups. An example of this is the Inter-community circles led by the Halifax LIP that has facilitated spaces for newcomers to better understand Nova Scotia's indigenous peoples and to establish lasting relationships between new arrivals and the ancestral dwellers of this land. An education session with more than 60 participants of all ages was held with a Mi'kmaq scholar who welcomed in ceremony new arrivals into their traditional lands and shared the story, traditions and ways of life of the Mi'kmaq. Also, two fieldtrips were organized for newcomers to attend a Mawio'mi (Powwow). More than 150 new immigrants attended these ceremonies and were welcomed and acknowledged in the arena. A tobacco offering was made to signal the will to build a lasting and meaningful relationship.

Hamilton Immigration Partnership Council

Coordinator

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Website

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Social Media

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Year of Establishment: 2009

Province: Ontario

Major Achievements

- ◆ Governance and Stakeholder Relations
- ◆ Coordination and Access to Services
- ◆ Community & Inter-cultural Relations

In 2016, HIPC engaged in a strategic planning process with partners and newcomers to understand ways to remain responsive to community needs. The process included consultations with working groups, community leaders, and newcomers. This resulted in the development of the 2017-2020 plan and three priority areas: Coordination of Services, Communications and Community Engagement, and Research and Evaluation. As part of this process, HIPC partnered with DiverseCity onBoard to recruit members with lived experience on its council and working groups. HIPC also collaborated with the Mayor to create an Advisory Committee on Syrian Newcomers, bringing together over 100 community partners to support the resettlement of over 1700 Syrian refugees in Hamilton. The table supported five working groups in the areas of housing, health, education, employment and language, and community supports and networks. HIPC organized the 'Welcome Refugees Information Fair' and 'Thank You Hamilton' events to share information with newcomers and recognize community efforts in welcoming refugees.

Huron County Immigration Partnership

Coordinator

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Website

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Social Media

Year of Establishment: 2010

Province: Ontario

Major Achievement

- ◆ Governance and Stakeholder Relations

The Huron County LIP has reorganized and recruited new members. There are now four working groups that are actively developing initiatives deemed priorities. Recently, to support a new chapter in the Partnership, we completed a 'strategic doing' session. This resulted in a new vision, mission, logo, and tagline. We are reorganized and re-energized!

Immigration Partnership Winnipeg

Coordinator

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Social Media

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Year of Establishment: 2014

Province: Manitoba

Major Achievement

- ♦ Coordination and Access to Services

Immigration Partnership Winnipeg has facilitated an opportunity for Ethnocultural Community Groups (ECGs) to be involved in formal service delivery. Many newcomers find ethnocultural communities as their first point of contact in settlement and integration. ECGs play an important informal role in all aspects of settlement and integration, often without funding. In order to increase service delivery to newcomers and build the capacity of ECGs in service delivery, IPW has facilitated collaborative partnerships between Settlement Service Providers (SPOS) and Ethnocultural community organizations to leverage funding for summer youth programmes. SPOs apply for the funds on behalf of ECGs and funnel the funds to them to deliver programs.

- ♦ \$55,000 distributed to three ECGs to run summer programs for Syrian youth in 2016 as a pilot program.
- ♦ Over \$800,000 in funding distributed to 9 ethnocultural community organizations through three SPOs to run summer youth programs in 2017.
- ♦ Over 1200 newcomer youth participated in summer programs in both years.
- ♦ Unique opportunity for involving ethnocultural communities in service delivery to allow more newcomers to access services.

Kingston Immigration Partnership

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Social Media

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Year of Establishment: 2009

Province: Ontario

Major Achievements

- ♦ Governance and Stakeholder Relations
- ♦ Community & Inter-cultural Relations
- ♦ Advocacy or Civic Representation

CHANGE THE CONVERSATION: The project invites Kingstonians to learn and reflect on what everyone can do to make our community a place where everyone feels welcome, respected, included and valued.

The goal of the project is to build awareness of the diverse cultural values, beliefs and perceptions across the community.

Change the Conversation was launched on National Multiculturalism Day (June 27) at City Hall.

As part of the Change the Conversation, the #MeetYourNeighbour campaign showcases the diversity of our community, the global origin of its residents, and the many talents they have to share. The portraits and quotes have been shared on social media and exhibited in City Hall.

Local Immigration Partnership of Fredericton

Coordinator

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Social Media

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Year of Establishment: 2015

Province: New Brunswick

Major Achievements

- ◆ Governance and Stakeholder Relations
- ◆ Coordination and Access to Services
- ◆ Labour Market Integration

One of the first four committees launched by our LIP earlier this summer was the 'Employment and Training' committee, whose mandate is to address employment related challenges that newcomers face at the workforce level. This includes, but is not limited to, hiring fairs, bootcamps, and training resources. One of the major activities taken on by this committee are the 'International Student and Newcomer Hiring Fairs'. Our committee decided to organize them by industry sector in order to better match newcomers with their background and to ensure that good matches were made. So far we have had two fairs; however, we are currently planning the next round that will happen next year. Our committee has multiple stakeholders including the Post Secondary Education, Training and Labour Department, Fredericton Chamber of Commerce, Opportunities New Brunswick, Ignite Fredericton, local universities, the Multicultural Association of Fredericton, the YMCA, and the NB Student Alliance.

London & Middlesex Local Immigration Partnership

Coordinator

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Website

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Social Media

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Facebook: @londonmiddlesexlip

Year of Establishment: 2009

Province: Ontario

Major Achievements

- ◆ Governance and Stakeholder Relations
- ◆ Coordination and Access to Services
- ◆ Advocacy or Civic Representation

In London, Ontario, like many cities, there are gaps within the system in terms of access to professional interpretation. While large organizations typically have policies requiring an interpreter and some funding allocated to support these services, in actuality, the need for interpretation is often not recognized and care decisions are made regularly without the full understanding of the patients or family members. As a significant settlement site, with growing diversity and health-related needs, the London-Middlesex Local Immigration Partnership developed a position paper, "Speaking Freely: A Case for Professional Health Interpretation in London, Ontario". The paper studies the issue, the impact on non-English or French speaking individuals, efficiency and costs of providing or not providing professional interpretation, as well as the human right aspects of the issue. It has been distributed widely and delivered to the Ontario Deputy Premier. Presentations were made to the London-Middlesex Health Providers Alliance and funders to further raise awareness on the issue. (<http://immigration.london.ca/LMLIP/Publications/Documents/AHIPaper.pdf>)

Mission Local Immigration Partnership

Coordinator

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Website

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Social Media

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Facebook: Mission Community
Services Society

Year of Establishment: 2014

Province: British Columbia

Major Achievement

- ♦ Community & Inter-cultural Relations

Aside from leveraging major funding to host an annual Festival of Light: Diwali celebration involving free food, exciting entertainment, and a foyer of community and commercial booths, the Mission LIP finds its yearly forums, featuring the stories of newcomers and educating the public on cultural competencies and the benefits of successful integration, to be the most compelling.

The first forum focused on refugee readiness and attracted an audience of 150 people, many of whom wanted to help when the families from the Congo and Syria arrived. The second forum featured the stories of our newcomer families which helped create understanding among some 50 key influencers in the community. Our third forum, scheduled for March of 2018, is titled 'We are all neighbours' and again goes the extra mile to encourage understanding and acceptance of newcomers in our community, especially when once-silent voices become louder about fears of immigration in Canada.

New Westminster Local Immigration Partnership Council / Welcoming and Inclusive New West

Coordinator

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Website

Social Media

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Year of Establishment: 2014

Province: British Columbia

Major Achievements

- ♦ Governance and Stakeholder Relations
- ♦ Evaluation

The New Westminster LIP has had an evaluation plan to determine if the project is achieving identified outcomes since 2014. In 2014-16 an Evaluation Consultant oversaw an ongoing evaluation process and developed a number of stakeholder surveys, interview guides, and participant feedback for focus groups and research workshops. The consultant summarized data and produced mid-term and annual Evaluation Reports.

All Evaluation Reports are reviewed by the Council to inform revisions to Strategic Plan priorities and activities and the Community Settlement Plan, and to indicate if adjustments to activities are needed to achieve the targeted outcomes.

Niagara Local Immigration Partnership

Project Manager

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Website

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Social Media

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Year of Establishment: 2009

Province: Ontario

Major Achievements

- ◆ Coordination and Access to Services
- ◆ Labour Market Integration
- ◆ Community & Inter-cultural Relations

A new partnership was developed with Global Experience Ontario (GEO), a branch of the Ministry of Citizenship and Immigration (MCI). MCI reached out to Niagara LIP to support a GEO initiative. The GEO session focused on how to guide internationally trained individuals through the process of becoming certified or licensed to work in Ontario's non-health regulated professions or skilled trades. The audience comprised but was not limited to frontline staff, such as faith groups, case managers, settlement workers, and ESL workers. The Niagara LIP was able to secure a venue through one of our settlement agencies and disseminate the information about the event to Niagara LIP members and its partners. Niagara LIP Council members supported this initiative. There has been positive feedback from the session. The Niagara LIP looks forward to a continued partnership with MCI and GEO.

North Shore Immigrant Inclusion Partnership

Coordinator

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Website

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Social Media

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Year of Establishment: 2014

Province: British Columbia

Major Achievement

- ◆ Advocacy or Civic Representation

In 2016/17, our LIP received funding from the West Vancouver Community Foundation, the District of West Vancouver, and the City of North Vancouver to launch a board and committee diversity project. The project is currently recruiting, training, and placing 10-15 established immigrants to join boards of directors and committees of local non-profit agencies and civic institutions in an effort to ensure that local leadership bodies better reflect the diversity of our communities.

Northwestern Ontario/Thunder Bay Immigration Partnership

Coordinator

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Social Media

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Year of Establishment: 2009

Province: Ontario

Major Achievements

- ◆ Governance and Stakeholder Relations
- ◆ Coordination and Access to Services
- ◆ Evaluation

The Thunder Bay LIP has cultivated and maintained robust involvement by economic development agencies and employment organizations with strong employer ties.

Another achievement or indication of progress in coordination is provided by the Refugee Resettlement Assistance Program. Discussion of local capacity, settlement and related services, and how to elicit support for Syrian refugees occurred at the LIP table. This signals that the LIP has equipped Thunder Bay with a capacity to respond more quickly and coherently to humanitarian crises. The coordination of information and referrals at the LIP table has helped to settle newcomers in the region.

Ottawa Local Immigration Partnership

Coordinator

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Social Media

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Year of Establishment: 2009

Province: Ontario

Major Achievements

- ◆ Governance and Stakeholder Relations

The one major achievement of OLIP is our methodology of multi-level governance that facilitates partners' involvement according to commitment and capacity. OLIP is positioned as a catalyst for collaborative leadership on the achievement of partners' common vision and shared priorities. We have honed three levels of participation by partner organizations in the OLIP Vehicle: alignment with the purpose and directions of the Ottawa Immigration Strategy; sectoral leadership in defining specific action strategies and prioritization between multiple needs; and joint planning (in sub-groups of sector tables) that develop initiatives and projects. Our methodology enables sustained engagement, gradual deepening of shared awareness, and mobilization of significant leadership and resources on community goals. Remarkably, the OLIP governance has helped us to secure significant progress on the core objectives of the Ottawa Immigration Strategy: improved economic participation, enhanced and coordinated system of settlement, health, and social services; and participation in civic leadership and Ottawa's cultural scene.

Oxford Local Immigration Partnership

Coordinator

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Social Media

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Year of Establishment: 2011

Province: Ontario

Major Achievement

- ◆ Governance and Stakeholder Relations

Since its inception in 2011, the Oxford LIP has had strong support and participation from our Council Members. Our Council is formed by 34 diverse Oxford County stakeholders, including the following sectors: Community Services, Economic Development, Education, Employment, Federal Services, Government, Health Care, Language Services, Media, Religious, Settlement Services, Social Services, and Tourism. Our recent major achievement is expanding our network to include the Newcomer Advisory Committee. This committee is formed from newcomers to Canada and Oxford County who advise the work of the LIP Council. Our Newcomer Advisory Committee members originate from Bethlehem, China, Greece, India, Jamaica, Mexico, and Syria. Their perspectives are diverse and their feedback is invaluable to the Oxford LIP as it ensures the work we do is relevant and ultimately serves the population as intended.

Portage la Prairie Local Immigration Partnership

Coordinator

Michelle Cudmore-Armstrong
m.cudmore-armstrong@portagecrc.com

Website

<http://www.portagecrc.com/lip>

Social Media

Year of Establishment: 2017

Province: Manitoba

Major Achievements

- ◆ Governance and Stakeholder Relations
- ◆ Other: Creating a Local Immigration Partnership

We began our Local Immigration Partnership in June 2017 and to date we have created our Local Immigration Partnership Council and have established meetings every month since September 2017. We plan to do strategic planning in the New Year of 2018 and are formulating our Immigrant Advisory Table through an application process. We are also completing our Terms of Reference and mapping our community for better service to newcomers.

Our Local Immigration Partnership Council is passionate about making Portage la Prairie more "Welcoming and Inclusive" of the newcomers of our community.

Quinte Local Immigration Partnership

Coordinator

John L. Robertson
lip@quinteimmigration.ca

Website

www.quintelip.ca

Social Media

Year of Establishment: 2011

Province: Ontario

Major Achievement

- ♦ Community & Inter-cultural Relations

The Quinte Local Immigration Partnership (QLIP) provided the Quinte Region community with two cultural sensitivity educational days on the cultural norms and way of life of Syrian refugees and a historical review of Syria and the region, featuring a renowned speaker. The two “Quinte Refugee Task Forums” drew over 200 participants to the Belleville Forum and 120 to the Forum in Quinte West, with many attendees from other parts of Ontario. Attendees included front line workers from over 45 service provider organizations, educational institutions, sponsorship groups, and many other establishments. The community response was tremendous, with hundreds more requesting to attend these interactive sessions that were at capacity. The Forums also included essential information-sharing on Settlement Services available at Quinte Immigration Services (QUIS), Immigration, Refugees and Citizenship Canada (IRCC), and regional services including ESL courses, business interests, and education.

Regina Region Local Immigration Partnership

Coordinator

Carol Brouwers
carolb@rrlip.ca

Website

www.rrlip.ca

Social Media

Facebook: RRLIP - Regina Region
Local Immigration Partnership
Project

Year of Establishment: 2014

Province: Saskatchewan

Major Achievement

- ♦ Communication

The RRLIP launch included a website and blog that publicizes project updates, immigration news, and community resource and program information. The website acts as a point of contact between the RRLIP, local stakeholders, and the community. Two quarterly newsletters are shared with the community: Newcomer News, a plain language publication highlighting community resources and programs; and RRLIP Project News, providing project and local priority updates to the stakeholder community. Community forums have been an important component. For example, findings from a series of community forums helped inform the project's local priorities research. Annual forums will become an opportunity to update and engage with newcomers, stakeholders, and the broader community. RRLIP staff share a monthly update report with Council members and project partners to keep them informed between meetings.

Project resources are developed collaboratively with community partners, requiring an ongoing partnership with local agencies and others. Project resources can be found on our website.

Renfrew & Lanark Local Immigration Partnership

Coordinator

Chéla Breckon

lip.projectmanager@gmail.com

Website

renfrewcountywelcomesyou.com

Social Media

Facebook: @newcomerontario

Year of Establishment: 2011

Province: Ontario

Major Achievement

- ♦ Coordination and Access to Services

Seventeen PSR groups formed, with two Ministry-funded ESL classrooms available. The LIP consulted with the PSR groups in order to identify the gap in language services. PSR groups had assembled ESL volunteers who were burning out due to lack of resources, diverging expectations, and lack of appropriate teaching methodologies for adult and literacy learners. A working group formed and developed a model for supporting sustainable local and individualized language training. The model leverages the contribution of the volunteer teachers by providing consistent and professional support through the Community Language Coordinator — an adult ESL educator and volunteer manager. The CLSC supplies resources, advice, CLB materials, partnerships, access to networks, etc. Partnerships with libraries, language assessors, and community groups have been critical. This program serves seven communities and thirty learners, from ten sponsored families. CLS is set to continue until the end of 2017, with negotiations taking place for 2018.

Réseau de soutien à l'immigration francophone du Nord de l'Ontario

Coordinateur

Christian Howald

chowald@reseaudunord.ca

site Web

www.reseaudunord.ca

Comptes sur les médias sociaux

Instagram: @reseaudunord

Facebook: @rsifno

Année de création : 2013

Province : Ontario

Principales réalisations

- ♦ Gouvernance et relations avec les intervenants
- ♦ Coordination et accès aux services
- ♦ Relations interculturelles et communautaires

Réalisation globale que l'immigration n'est pas le monopole d'un (1) organisme, suivi d'un éveil communautaire par rapport au rôle que chacun a à jouer en immigration. Passé du mode "on n'est pas prêt à accueillir des immigrants ici" à "qu'est-ce qu'on peut faire pour aider?"

Réseau en immigration francophone de la Colombie-Britannique

Coordinateur

Emmanuelle Archer
earcher@ffcb.ca

site Web

www.vivreencb.ca//services/employeurs#rifcb

Comptes sur les médias sociaux

Année de création : 2006

Province : Colombie-Britannique

Principales réalisations

- ◆ Communication
- ◆ Autre : Promotion et recrutement

Réalisation d'une vidéo en français mettant en avant les atouts de la Colombie-Britannique et sa communauté francophone, prête à accueillir les nouveaux arrivants.

Réseau en immigration francophone de la Nouvelle-Écosse

Coordinateur

Emmanuel Nahimana
Enahimana@immigrationfrancophonene.ca

site Web

www.immigrationfrancophonene.ca/reseau-en-immigration-francophone/

Comptes sur les médias sociaux

@ImmigrationFrancophoneNE

Année de création : 2006

Province : Nouvelle-Écosse

Principales réalisations

- ◆ Gouvernance et relations avec les intervenants
- ◆ Coordination et accès aux services
- ◆ Communication

Le Guide santé pour les nouveaux arrivants d'expression française en Nouvelle-Écosse été rédigé à l'intention des nouveaux arrivants francophones en Nouvelle-Écosse, pour les aider à s'orienter dans le système de santé du Canada, en général, et de la Nouvelle-Écosse, en particulier.

Les informations y figurant ne prétendent pas être exhaustives, mais rassemblent l'essentiel concernant les services de santé de la province et elles sont valides au moment de la rédaction, mais certains pourront avoir changé au moment où vous en aurez besoin.

Ce Guide s'agit d'un des exemples de collaboration entre les membres du RIFNÉ pour un projet commun, en Nouvelle-Écosse.

Réseau en immigration francophone du Nouveau-Brunswick

Coordinateur

Abdeltif Imazitene
iprojet@sanb.ca

site Web

www.rifnb.info

Comptes sur les médias sociaux

Twitter: @RIFNB1

Facebook: @RIFNBSANB.775

Année de création : 2012

Province : Nouveau-Brunswick

Principales réalisations

- ◆ Communication

Réalisation d'une campagne provinciale avec des messages clés visant à favoriser l'intégration et la rétention des immigrants francophone dans une province bilingue.

Les messages clés qui seront communiqués aux nouveaux arrivants serviront à leur donner l'assurance qu'un réseau francophone en expansion est présentement en place.

Les messages serviront également à sensibiliser les entreprises, les organismes, les institutions et les municipalités qui offrent des services et des emplois en français.

Réseau en immigration francophone des Territoires du Nord-Ouest

Coordinateur

Isidore Guy Makaya
immigrationTNO@franco-nord.com

site Web

accueilimmigrationtno.com/

Comptes sur les médias sociaux

Twitter: @La_FFT

Facebook: @infolaftt

Année de création : 2012

Province : Territoires du Nord-Ouest

Principales réalisations

- ◆ Communication
- ◆ Autre : Intégration économique/milieu scolaire

Le RIFTNO a travaillé pour une perspective de :

1. l'intégration économique par le biais de l'emploi, en organisant des activités de réseautage et de recrutement (Café-emploi, participation à Destination Canada depuis 10 ans, Salon de l'immigration et de l'intégration du Québec).
2. l'intégration par l'apprentissage du système éducatif, grâce au programme de travailleur d'établissement dans les écoles francophones (TEE). Les nouveaux arrivants francophones, étudiants ou familles, dans leur processus d'établissement, sont suivis de près grâce à un accompagnement dans les écoles et dans la communauté.

Réseau en intégration francophone de l'Île-du-Prince-Édouard

Coordinateur

Jacinthe Lemire
cp@cifipe.ca

site Web

www.tonile.ca

Comptes sur les médias sociaux

Twitter: @cifipe

Facebook:

@integrationfrancophoneIPE

Année de création : 2012

Province : Île-du-Prince-Édouard

Principale réalisation

- ◆ Coordination et accès aux services

Alpha 1-2-3 : Une formation adaptée pour les réfugiés et nouveaux arrivants n'ayant pas d'éducation de base a été mise sur pied en deux mois seulement à l'hiver 2017. Cette formation en alphabétisation et numératie pour adultes conduit directement à la formation collégiale. Le projet fut présenté au sommet de l'éducation à Moncton en mai dernier. La réussite du projet réside dans l'action des partenaires de plusieurs secteurs pour agir ensemble sur une même problématique.

- ◆ Offrir des services d'établissement : la CIF (volet services directs)
- ◆ Voir au développement économique et créer des liens entre employeurs et employés : RDÉE IPE
- ◆ Maintenir un contact avec les agences gouvernementales : PEI Association for Newcomers to Canada
- ◆ Embaucher des éducatrices qualifiées : CPE l'Île Enchantée
- ◆ Soutenir les apprenants dans leur apprentissages : Notre équipe de tuteurs bénévoles
- ◆ Évaluer les apprenants et créer un plan de formation : Les enseignantes expertes en littératie
- ◆ Coordonner le projet ALPHA 1-2-3: Le Collège de l'Île

Réseau immigration francophone de Terre-Neuve-et-Labrador

Coordinateur

Sarah Parisio
coord.rif@fftnl.ca

site Web

www.francofnl.ca/fr/organismes/
fftnl/reseau-immigration-
francophone/

Comptes sur les médias sociaux

@VIVREaTNL

Année de création : 2007

Province : Terre-Neuve-et-Labrador

Principale réalisation

- ◆ Coordination et accès aux services

En 2017, le Bureau d'immigration et du multiculturalisme (BIM) du gouvernement de Terre-Neuve-et-Labrador, le Conseil scolaire francophone provincial (CSFP) et la Fédération des parents francophones de Terre-Neuve-et-Labrador (FPFTNL) se sont ajoutés aux partenaires pour lesquels l'immigration francophone est une priorité. L'année 2017 a vu une augmentation importante des services d'établissements directs pour les immigrants francophones et des services indirects pour les employeurs, offerts par le Réseau de développement économique et d'employabilité (RDÉE TNL), ainsi que des changements importants aux plans, politiques et activités des membres du RIF-TNL. Par exemple, les politiques du CSFP ont été modifiées pour prendre en compte les besoins et les réalités des nouveaux arrivants francophones. De plus, le BIM s'est engagé à travailler de proche avec les partenaires francophones communautaires pour accroître l'immigration francophone et a identifié une cible de 50 nominations de candidats francophones dans le Programme des candidats de la province dès 2017. En dernier lieu, les partenaires communautaires, tels que la FPFTNL, ont rajouté des activités à leur programmation afin de rejoindre les nouveaux arrivants francophones et répondre à leurs besoins.

Sarnia-Lambton Local Immigration Partnership

Coordinator

Stephanie Ferrera
Stephanie.ferrera@county-lambton.on.ca

Website

www.liveinlambton.ca

Social Media

Twitter: @SarLamLIP
Facebook: @SarniaLambtonLIP

Year of Establishment: 2009

Province: Ontario

Major Achievement

- ◆ Community & Inter-cultural Relations

Through the Ministry of Citizenship and Immigration Innovative Immigration Initiatives Municipal Fund, the Sarnia-Lambton LIP created the Immigrant Youth Engagement Project and partnered with the Judith and Norman Art Gallery to offer a series of art-based programs specifically designed to engage immigrant and newcomer children and youth in Lambton County. The overall goals of the program included: Ensuring meaningful inclusion and support of immigrant youth in arts programs; providing diversity training for volunteers and instructors so they can then better support diverse youth and minimize barriers in participation; ensuring that culturally diverse artists and art practices are woven into existing programming and providing a venue in which youth could meet new people and make new friends. IYEP workshops led to an ongoing and meaningful connection with the arts for these youth, with the majority of participants enjoying their experience so much that they signed up for additional programs.

Simcoe County Local Immigration Partnership

Coordinator

Tonya Nicholson
Manager: Sandra Lee
sclip@simcoe.ca

Website

www.simcoe.ca/dpt/ccs/lip

Social Media

Twitter: @simcoecounty

Year of Establishment: 2011

Province:

Ontario

Major Achievements

- ◆ Governance and Stakeholder Relations
- ◆ Coordination and Access to Services
- ◆ Communication

The Simcoe County LIP has worked with the Simcoe County Library Cooperative and the public libraries in Barrie and Orillia to support the development of libraries as welcoming hubs for immigrant residents. In 2015, a pilot project with five libraries paved the way to a fulsome initiative that is still currently underway in all of the 30+ libraries in Simcoe County. The funding has supported the development of a new dedicated library staff role as a multicultural liaison, cultural competency training for all library staff, partnerships with settlement and English language training programs, new signage and outreach materials, and the enhancement of multilingual collections. Currently, libraries are establishing new programming to meet immigrant needs including conversation circles, storytelling for children in non-official mother tongues, etc. A partnership with the Welcome Centre mobile services features new technology to enable connections with settlement and interpretation resources in rural and remote locations.

Smiths Falls Local Immigration Partnership

Coordinator

Kara Turner kturner@smithsfalls.ca

Website

www.smithsfalls.ca

Social Media

Year of Establishment: 2011

Province: Ontario

Major Achievement

- ♦ Community & Inter-cultural Relations

The Smith Falls community's Spirit of the Drum Pow Wow recently received a National Marketing Award from the Economic Developers Association of Canada in the promotions category. The educational pow wow was a joint effort of Indigenous Studies classes at Smiths Falls and District Collegiate Institute (SFDCI), the community of Smiths Falls, and area Indigenous communities.

The pow wow enabled community members to learn about the history of Indigenous people while sharing and celebrating Indigenous culture and building a spirit of reconciliation. The school invited members of the Mohawk Nation of Akwesasne to the event, as well as Algonquins of the Pikwakanagan First Nation, who conducted the pow wow on the school's behalf. Other First Nation communities included the Shabot Obadjiwaan Algonquins, as well as participants from Oka, Mattawa, and James Bay.

The pow wow featured biographical information on murdered or missing Indigenous women; Indigenous-inspired student art; Indigenous fare; traditional song, dance, and drumming; as well as elders, veterans, and flag carriers, who bore the flags of First Nation communities during opening and closing ceremonies.

South Okanagan | Similkameen Local Immigration Partnership

Coordinator

Nora Hunt-Haft
norahh@soics.ca

Website

www.soslip.ca

Social Media

Facebook: @soslip

Year of Establishment: 2014

Province:

British Columbia

Major Achievements

- ♦ Coordination and Access to Services
- ♦ Labour Market Integration
- ♦ Community & Inter-cultural Relations

SOSLIP has enjoyed a number of successes in our first few years. We hosted WELCOME 2016, a Welcoming Communities Summit held at our local College. Topics during the summit included employment strategies, regional history, reforms in immigration law, entrepreneurial opportunities in local communities, healthy lifestyles through sports, resettlement efforts for refugees, characteristics of a welcoming community, and more. Relevant speakers gathered from across the province, experts in their fields, providing access to varied perspectives throughout this two-day event. We were also pleased to display a Photovoice exhibition, piloted by new Canadians who immigrated from across the globe to the Okanagan. This event was SOSLIP's debut into the community. This year we followed it up with CONNECT 2017, a Forum for Employers and Immigrant Job Seekers. Another key event, CONNECT 2017 included educational components, a resource fair, panel presentations, and networking opportunities for newcomers and employers.

St. John's Local Immigration Partnership

Coordinator

Jessica Barry
jbarry@stjohns.ca

Website

www.stjohns.ca/living-st-johns/your-city/local-immigration-partnership

Social Media

@StJohnsLIP

Year of Establishment: 2015

Province:

Newfoundland and Labrador

Major Achievements

- ◆ Labour Market Integration
- ◆ Community & Inter-cultural Relations

The LIP Community Forum (held annually) brings together community stakeholders for a day of sessions focusing on knowledge sharing on key immigrant issues, diversity training, and networking across the sector. Last year the forum brought together almost 100 community members from all levels of government, research institutions, multicultural organizations, cultural associations, service providers, and community organizations. It also included a stand-alone session targeted at employers on hiring newcomers. The session showcased success stories from local employers and provided information on how to navigate various programs including the Atlantic Immigration Pilot.

St. Lawrence-Rideau Immigration Partnership

Coordinator

Melissa Francis
melissaf@eecentre.com

Website

www.leedsgrenvilleimmigration.ca

Social Media

Twitter: @LGImmigration
Facebook: @LGImmigration

Year of Establishment: 2010

Province: Ontario

Major Achievement

- ◆ Community & Inter-cultural Relations

In 2016, immigrants, local residents, service providers, students, local elected officials, and business owners attended an Immigration Partnership event that focused on the current and future state of welcoming and inclusive communities in Leeds Grenville. A common theme emerged from these discussions – to enhance the sense of belonging for residents of all backgrounds, local communities should be doing more to recognize and celebrate the diversity of individuals living in Leeds Grenville. This suggestion spurred the St. Lawrence – Rideau Immigration Partnership to launch the community-driven campaign 'We Are Neighbours'. The campaign was launched on July 5 and since then, the Immigration Partnership has been interviewing individuals from each of the 13 Leeds Grenville municipalities, gathering stories about moving to, living, working, studying, and playing in the region. Stories and photos are posted weekly on social media and the campaign website.

The campaign has recently extended its reach into Leeds Grenville communities through the movement of an exhibit that features the growing collection of photos and stories.

St. Thomas-Elgin Local Immigration Partnership

Coordinator

Petrusia Hontar
phontar.stelip@gmail.com

Website

www.stelip.ca

Social Media

Twitter: @CDCStThomasElgin
Facebook: @CDStThomasElgin

Year of Establishment: 2011

Province: Ontario

Major Achievement

- ◆ Community & Inter-cultural Relations

This project initially started as a Rogers TV show which featured local service providers, a newcomer settlement story, and a cooking segment. Each season consisted of six episodes with a variety of guests and topics, and episodes continue to be aired on a weekly basis. The impetus of the project was to help newcomers find the supports they need, help the community better learn about services available to newcomers, and to build cultural awareness and connections through food.

After two years on the local network, the series changed into a mini-documentary series profiling businesses owned by immigrants. This project was successful due to a partnership with the local Fanshawe College who connected us with students from the Advanced Filmmaking Program.

In total, nine videos were produced on business from a range of sectors, time in business, and arrival dates in Canada. These videos will be used to help promote the positive contributions of newcomers to this region. They are available online at our website, Facebook and on YouTube.

Surrey Local Immigration Partnership

Coordinator

Olga Shcherbyna,
oshcherbyna@surrey.ca

Website

www.SurreyLIP.ca

Social Media

Twitter: @SurreyLIP
Facebook: @surreylip

Year of Establishment: 2014

Province: British Columbia

Major Achievements

- ◆ Governance and Stakeholder Relations
- ◆ Other

In 2017, the Surrey LIP finalized and adopted a 3-year Surrey Refugee Integration Strategy which identifies four key priorities for Surrey to focus in supporting refugee settlement and integration in Surrey: Refugee Youth, Settlement Service Capacity & Coordination, and Refugee Economic and Social Inclusion. To our knowledge, the Surrey LIP is the only LIP in Canada that has a stand-alone Refugee Integration Strategy, which is separate from our Immigrant Integration Strategy.

As a part of the Refugee Strategy implementation plan, we formed a Refugee Youth Team that helped us organized our 2nd Surrey LIP Annual Newcomer Forum and an intercultural activity in the spring of 2017. Additionally, the team has supported Surrey LIP in developing terms of reference for a new English language training program for Syrian youth in Surrey (fall 2017 – winter 2018), and works on a collaborative dialogue project aimed to build bridges between local urban Aboriginal and refugee youth in Surrey.

Toronto East Quadrant Local Immigration Partnership

Coordinator

Irmi Hutfless
ihutfless@cathcrosscultural.org

Website

www.scarboroughlip.ca

Social Media

Twitter: @TEQ_LIP

Year of Establishment: 2012

Province:

Ontario

Major Achievements

- ◆ Coordination and Access to Services
- ◆ Community & Inter-cultural Relations

Francophone Community Inclusion: The TEQ LIP has made a concerted effort to engage Francophone partners and increase access to information and services for Francophone newcomers in our area in several ways:

- ◆ Supporting linkages: Created a Francophone networking and action committee, comprising representatives from 15 Francophone or bilingual organizations, facilitated information sharing and networking, and saw the creation of working relationships between organizations.
- ◆ Raising awareness: Organized information sessions and presented at the 2017 OCASI professional development conference for settlement workers to educate stakeholders on the “hidden” needs of Francophone newcomers and the importance of Francophone service systems.
- ◆ Data and resources: Created a bilingual inventory of Francophone services in Scarborough designed to be used by newcomers and non-Francophone agencies. As well, TEQ LIP met with the City of Toronto Social Research and Analysis Unit and Francophone service providers to find ways to get better data on Francophone newcomer settlement patterns in Toronto.

Toronto North Local Immigration Partnership

Manager

Elmira Galiyeva
elmira@torontonorthlip.ca

Website

www.torontonorthlip.ca

Social Media

Facebook: @TNLIP

Year of Establishment: 2012

Province: Ontario

Major Achievement

- ◆ Coordination and Access to Services

The Toronto North LIP has been successful in developing a culture of collaboration among community agencies, faith groups, and municipal structures around a number of settlement and integrations areas:

- ◆ Food security networks, created and supported by our LIP, implemented activities that had a positive impact on newcomers’ food security: resources on ethno-specific food sources; healthy eating events; and “Seedy Sundays,” teaching residents how to grow food, and distributing seeds and seedlings.
- ◆ Our most recent hiring event showed that employment service providers understand that through collaboration (e.g., inviting employers they work with to the hiring event) they are able to achieve better employment outcomes for newcomer job seekers. In the past, driven by competition, they were less inclined to do so.
- ◆ The annual “Faith & Welcoming Communities” Forum brings together faith groups and community agencies to build relationships and explore ways to collaborate around newcomer settlement and integration: language classes, community gardens, sharing the space, etc.

Toronto South Local Immigration Partnership

Director

Paulina Wyrzykowski
TSLIPDirector@sschto.ca

Website

www.torontolip.com

Social Media

Twitter: @torontosouthlip
YouTube: Toronto South LIP

Year of Establishment: 2013

Province: Ontario

Major Achievements

- ◆ Coordination and Access to Services
- ◆ Community & Inter-cultural Relations
- ◆ Advocacy or Civic Representation

Through our Social Inclusion Working Group, the TSLIP has supported partner organizations to develop and implement a training curriculum for newcomers wanting to build their own civic engagement skills and help others become involved in community decision-making. Topics covered include government structures and powers, avenues for having one's voice heard, group dynamics, and community organizing. The initiative is being led by TSLIP partners Dixon Hall, Children's Aid Society of Toronto, Access Alliance, St. Stephens Community House, YMCA of Toronto and Parkdale Queen West Community Health Centre. This group has researched and approved tools for use in building an appropriate curriculum and ran a pilot consisting of six two-hour training sessions for newcomers in the spring of 2017. Participants in the pilot provided partner organizations with valuable feedback that is being implemented into the next phase of the project. The curriculum is expected to be finalized by March 2018.

Toronto West Local Immigration Partnership

Coordinator

Yasmeen Tian
y.tian@jobstartworks.org

Website

www.torontowestlip.ca

Social Media

Year of Establishment: 2012

Province: Ontario

Major Achievement

- ◆ Coordination and Access to Services

The Welcome2School website (www.welcome2school.ca) began as a partnership between the Toronto West LIP and the Toronto South LIP in 2014. Both LIPs identified the need to support frontline workers in engaging newcomer families on issues related to education. The website functions as an online directory of programs, services, resources and information related to education and the school system in Toronto, with a particular emphasis on programs for newcomer and immigrant students and their families. In 2016, the South LIP and West LIP decided to expand the project and invited the Toronto East LIP and Toronto North LIP to join the partnership. The information on the website now reflects this city-wide scope.

Action group members meet regularly to discuss maintenance and development of the site, addition of new content, as well as promotion. Outreach and promotional activities include in-person information sessions, a web-based video introduction (www.welcome2school.ca/intro), and promotional bookmarks. In 2017, the action group started sending 'e-blast' e-mail campaigns to promote specific elements of the site and to increase traffic.

Vancouver Immigration Partnership

Coordinator

Nadia Carvalho
nadia.carvalho@vancouver.ca

Website

vancouverimmigrationpartnership.ca

Social Media

Year of Establishment: 2014

Province: British Columbia

Major Achievement

- ◆ Governance and Stakeholder Relations

The Vancouver Immigration Partnership created the New Start Strategy in collaboration with the city's business, academic, civic, and political sectors, representing more than 120 people from 72 organizations. Over fifty strategies were developed to support newcomers' needs and interests as they settle and integrate. Those strategies include creating opportunities for civic engagement, providing access to a range of employment opportunities with fair compensation, and collaborating with other orders of government.

Partners include neighbourhood house directors, university professors, front-line workers, First Nations leaders, business people, and community organizers. This years' projects include mapping and assessing the capacity of Vancouver's settlement services; a youth engagement film sharing stories of belonging and identity; research on discrimination against Vancouver's Chinese community between 1886 and 1947; strengthening connections between employment and settlement sectors through curated networking events; and developing a CIVICS 101 program to enhance newcomer engagement.

Vernon Local Immigration Partnership Council

Coordinator

Annette Sharkey
info@socialplanning.ca

Website

www.socialplanning.ca

Social Media

Year of Establishment: 2014

Province: British Columbia

Major Achievement

- ◆ Community & Inter-cultural Relations

Our major achievement was hosting a one-week celebration in September 2017 called RespectFEST. We had over 30 partners with 25 different events, and our theme was honouring diversity and celebrating multiculturalism. Each event had an interactive activity that invited people to think about "What Does Respect Mean to Me?". Many of our local cultural groups took part, and the wider community had an opportunity to engage, learn, and celebrate!

Waterloo Region Immigration Partnership

Coordinator

Tara Bedard
tbedard@regionofwaterloo.ca

Website

www.immigrationwaterlooregion.ca

Social Media

Twitter: @ImmigrationWR

Year of Establishment: 2009

Province: Ontario

Major Achievement

- ◆ Advocacy or Civic Representation

One of the Immigration Partnership of Waterloo Region's major achievements in recent years has been the development of a collective advocacy approach in responding to immigrant and refugee settlement and integration needs in our community. The advocacy role of our Immigration Partnership is very important to our community partners, and is a key driver of their strong and ongoing engagement. We have worked together to effectively operationalize our advocacy protocol and leverage the connections and influence of our leadership Council and steering groups to ensure that the Waterloo Region concerns and resource needs in the area of immigrant and refugee settlement and integration are known to our federal, provincial, and municipal governments and systems leaders. We have developed common positions, written letters, conducted meetings with political representatives and systems leaders, sought engagement of Regional Council with federal and provincial counterparts, and facilitated community participation in a range of government policy roundtables in response to concerns brought forward by partners.

Windsor Essex Local Immigration Partnership

Coordinator

Mary Ellen Bernard
mbernard@citywindsor.ca

Website

www.citywindsor.ca/residents/socialservices-/Social-Services-Overview/Pages/Windsor-Essex-Local-Immigration-Partnership.aspx

Social Media

Twitter: @WindsorEssexLIP

Year of Establishment: 2015

Province: Ontario

Major Achievement

- ◆ Coordination and Access to Services

Supporting Syrian Refugees: Month 13 Transition — Fall 2016

- ◆ WE LIP members hosted a Train the Trainer, Month 13 "What Comes Next?" session. Training was provided to settlement service staff on delivering information sessions to prepare Syrian refugees, yet to secure employment, for their transition onto Ontario Works.
- ◆ WE LIP member agencies collectively identified an opportunity to conduct a community wide assessment of newcomers after their first year of arrival. WE LIP worked with settlement sector partners to develop and implement the Measuring the Local Integration Capacity (MILC) Survey.

The survey questions address housing, education, safety, settlement plan, health, and employment. Results provide a comprehensive overview of key issues, creating a common foundation from which to identify or improve cross-sectoral responses to enhance settlement outcomes for newcomers. This electronic survey continues to be administered and its results support program planning to meet identified gaps/needs.

York Region Local Immigration Partnership

Coordinator

Karen Singh
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Website

www.yorkwelcome.ca

Social Media

Year of Establishment: 2010

Province: Ontario

Major Achievement

- ◆ Other: Strategy Refresh

Over the last three years, the York Region LIP broadened its partnership council membership, and refreshed its original immigrant strategy to focus specifically on economic and social integration.

In 2016, the Community Partnership Council was strengthened to include a greater diversity of sectors and now includes additional representation from social services, academic institutions, and mental health services. Released in May 2017, the York Region 2017 - 2021 Newcomer Strategy strengthens employability for newcomers and promotes inclusive workplaces. York Region will hold a bi-annual Internationally Educated Professionals Conference, review employment opportunities for newcomers who struggle to find employment, and promote diversity tools to our employers. To strengthen social cohesion, the strategy addresses increased local service planning and information needs of newcomers. The strategy's goal is to help ensure a welcoming and nurturing community for all residents who call York Region home.

Peel Newcomer Strategy Group

Coordinator

Subhi Tarim
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Website

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Social Media

Year of Establishment: 2004

Province: Ontario

Major Achievement

- ◆ Evaluation

With the new Resettlement Assistance Program in Peel-Halton, the Peel Local Immigration Partnership, Peel Newcomer Strategy Group (PNSG), has been leading its evaluation. PNSG has developed the evaluation framework with lead agency overseeing the program. Through the evaluation, PNSG has done some key informant interviews, surveys and had discussions with program staff to help develop surveys that are relevant to this newcomer population. With the data, PNSG has supported service providers that work with the refugee population in understanding the experiences and gaps. It has also developed a dashboard that keeps service providers and funders aware of the numbers of refugees settling in Peel, their current experiences and needs. Furthermore, the data acquired can be used to plan for and mitigate future refugee settlement initiatives.

Questionnaire

Achievements of LIPs and RIFs | Les accomplissements des RIF et PLI

1. Email address *
2. LIP/RIF Name | Nom du PLI/RIF *
3. Province | Province *
4. Year of Establishment | Année de création *
5. Coordinator (Name and email address) | Coordinateur (Nom et courriel) *
6. Website | site Web *
7. Social Media Accounts | Comptes sur les médias sociaux (e.g. Twitter, Instagram, Facebook, YouTube, Tumblr, SnapChat, LinkedIn)
8. Looking back over the last 3 years, please describe briefly (150 words maximum) one major achievement of your LIP or RIF that you would like to share with others. | En regardant les trois dernières années, veuillez s'il vous plaît décrire brièvement (150 mots maximum) un des accomplissements principaux de votre PLI ou RIF que vous voudriez partager avec les autres. *
9. Please select the category or categories (to a maximum of 3) from the list below that best fits the achievement you have described above: | Veuillez s'il vous plaît sélectionner la catégorie ou les catégories (maximum 3) dans la liste ci-dessous qui décrit le mieux la réussite que vous avez décrite ci-dessus : *
 - ◆ Governance and Stakeholder Relations | Gouvernance et relations avec les intervenants
 - ◆ Coordination and Access to Services | Coordination et accès aux services
 - ◆ Labour Market Integration | Intégration sur le marché du travail
 - ◆ Community & Inter-cultural Relations | Relations interculturelles et communautaires
 - ◆ Advocacy or Civic Representation | Défense des droits ou représentation civique
 - ◆ Communication | Communication
 - ◆ Evaluation | Évaluation
 - ◆ Other | Autre

If you chose 'Other' in the above question, please specify | Si vous avez choisi "Autre" à la question ci-dessus, veuillez s'il vous plaît préciser

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**PATHWAYS TO
PROSPERITY**
Promoting Welcoming Communities in Canada



**VOIES VERS LA
PROSPÉRITÉ**
Promouvoir des communautés accueillantes au Canada

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