



Understanding and evaluating ISANS’  
“WELCOME AMBASSADOR”

Program

Pathways to Prosperity 2016 National Conference  
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# Evaluation Objectives

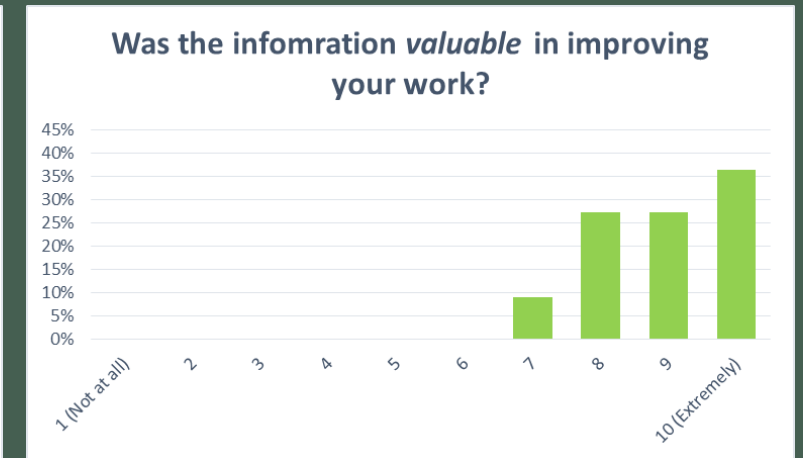
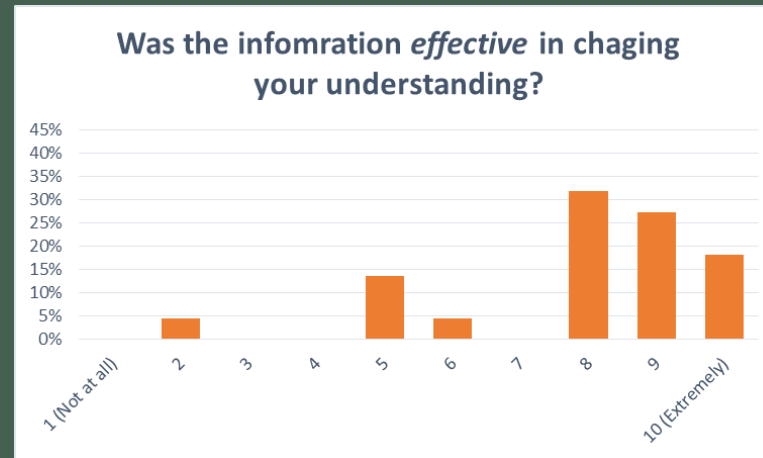
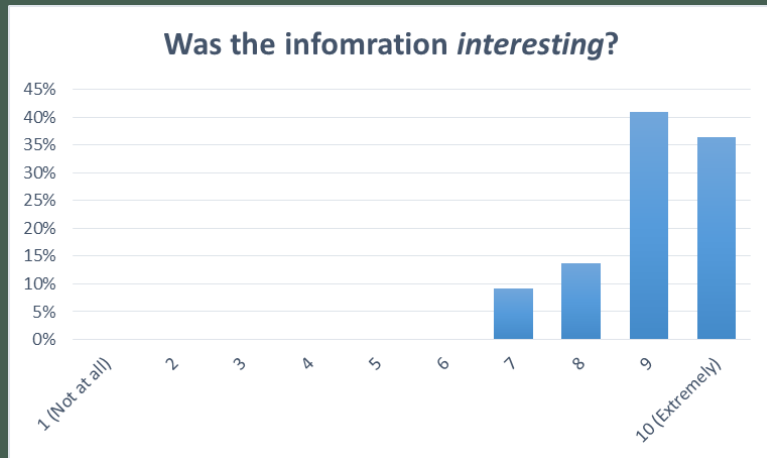
1. Understand *the program's objectives* and determine whether or not *they were met*.
2. Offer an assessment on the *successes and failures of the structure of the program* from the vantage point of participants.
3. Offer an assessment on the *successes and failures of the program's modules* from the vantage point of participants.
4. Provide recommendations on *how the program could be adjusted if offered in future iterations*.

# Was Information (facts) provided in the program...

interesting?

effective in changing your understanding?

Valuable in improving your work?



Average: 9.05

Average: 7.86

Average: 8.91

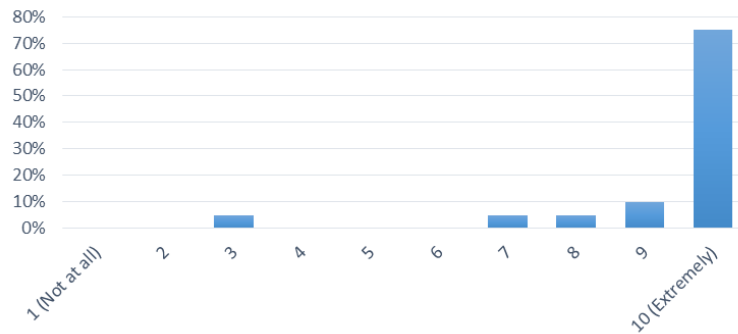
# Was the interaction with other participants...

interesting?

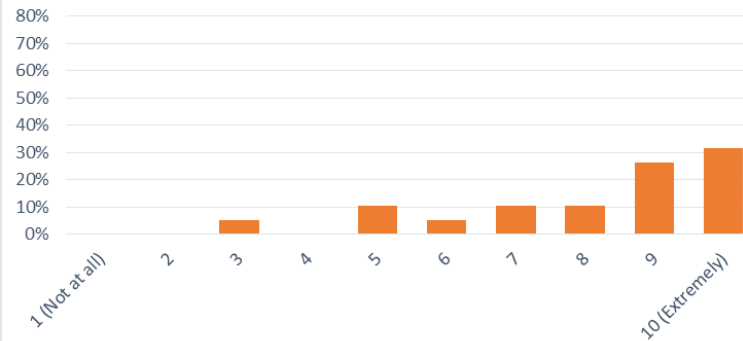
effective in changing your understanding?

Valuable in improving your work?

Were the interactions with other participants *interesting*?



Were the interactions with other participants *effective* in changing your understanding?



Were the interactions with other participants *valuable* in improving your work?



Average: 9.30

Average: 8.11

Average: 8.75

# Was interaction with other participants...

“It worked because of the diversity of the people there...there was just a great mix. And the way it was set up allowed opportunity to speak to everyone. There wasn't one person in the group that I didn't have a chance to connect with one-on-one.”

Average: 9.30

...in changing understanding

Average: 8.75

...in improving

“For me, where I was looking more from a ‘train the trainer’ perspective, it was a really important experience for me indirectly, so to observe how other people experience those things, and how much time it took.”

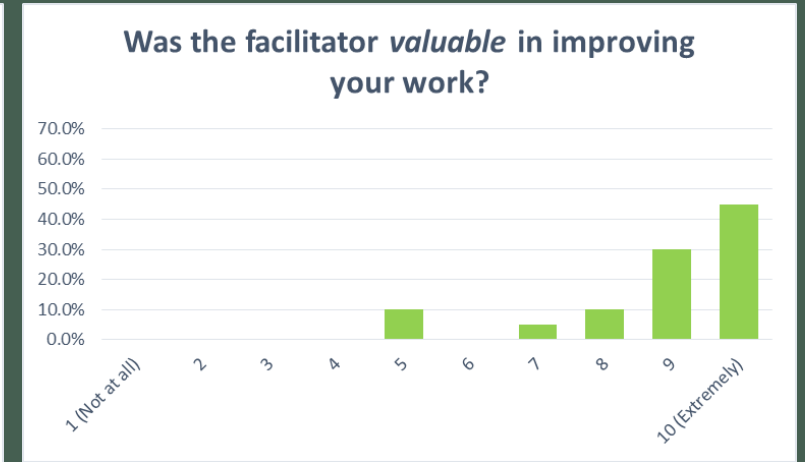
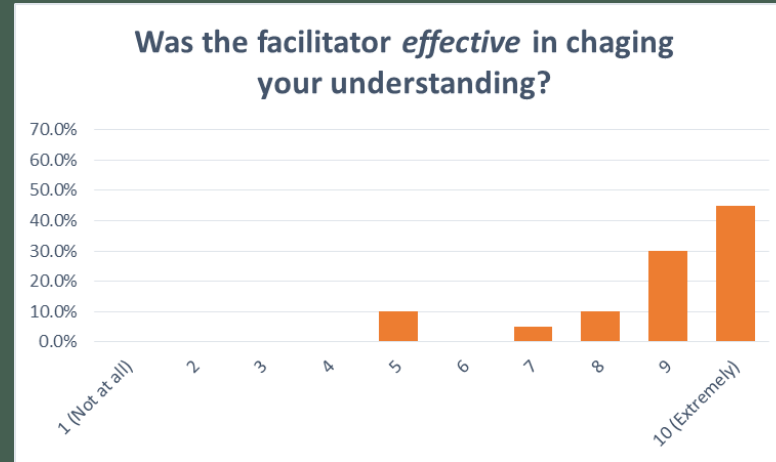
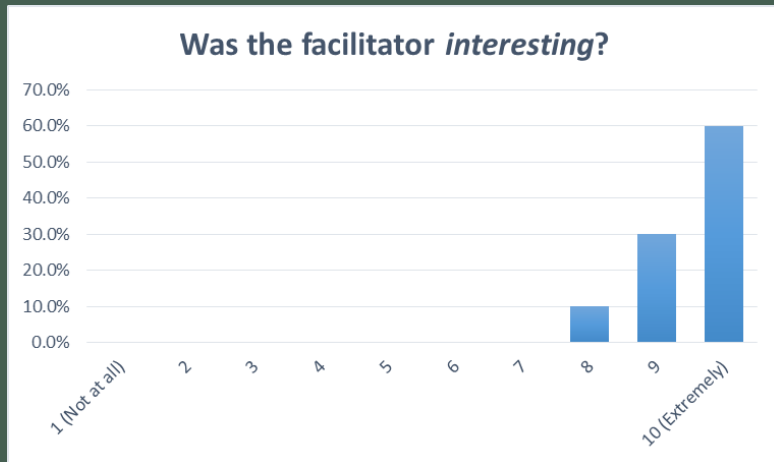
Average: 8.75

# Was the facilitator...

interesting?

effective in changing your understanding?

Valuable in improving your work?



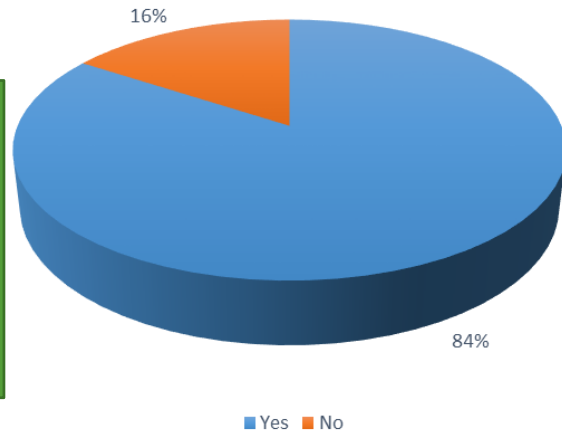
Average: 9.50

Average: 8.85

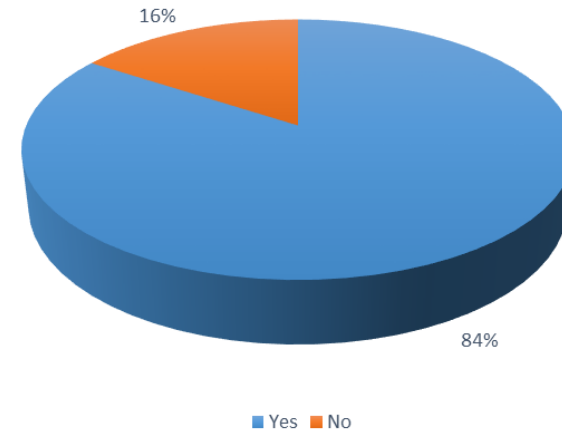
Average: 8.85

# Did they use the insights?

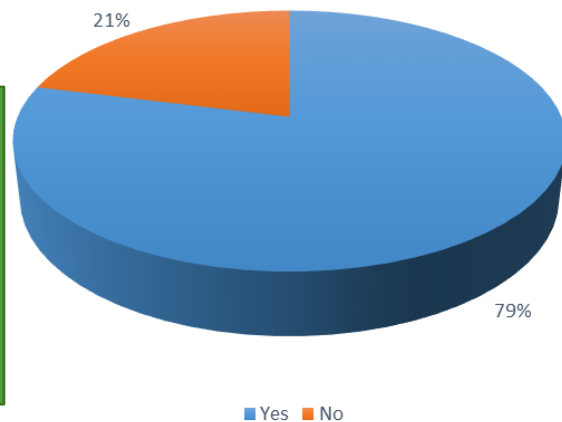
“Community building”



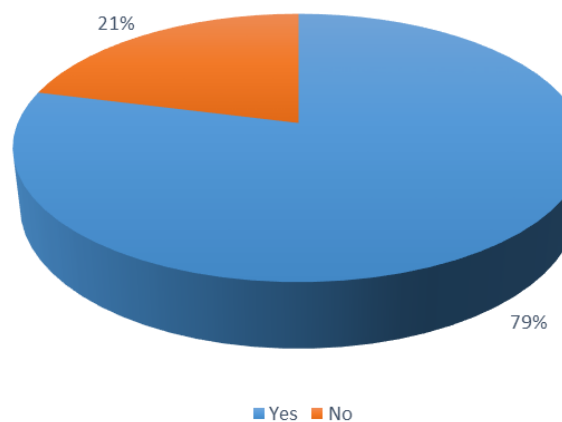
“Cultural Humility”



“Power & privilege”



“Communication , conflict & action plan”



# Overall assessment and recommendations

1. The program accomplished more than the original objectives.
2. Facilitation and hands-on exercises were important for the success of the workshop.
3. The program created leadership for a more open and tolerant community.

- Expand the program by:
  - making available to other community leaders.
  - including more diverse groups of new comers.
  - tailoring for diverse audiences.
  - growing the capacity through providing opportunities to re-union of alumni
  - offering national program