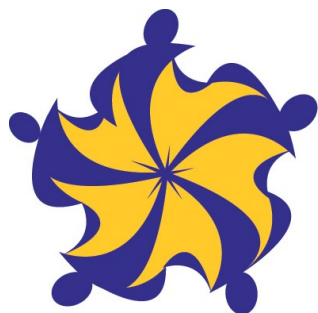


2016  
November



# PATHWAYS TO PROSPERITY

Promoting Welcoming Communities in Canada

bulletin

## In This Issue

- ◆ Pathways to Prosperity 2016 National Conference: Agenda ... page 1
- ◆ P2P Workshop on Attraction, Retention, and Integration of Immigrants in Smaller Communities ... Page 10
- ◆ Projects Funded Through 2016 National Call for Proposals ... Page 11
- ◆ Update: Pathways to Prosperity Standing Committee on Student Engagement ... Page 12

## Agenda

### Pathways to Prosperity 2016 National Conference

Shaping Immigration to Canada:

Learning from the Past and a Vision for the Future

December 1-2, 2016

Westin Ottawa, 11 Colonel By Drive, Ottawa

The fourth annual Pathways to Prosperity National Conference will take place in Ottawa on Thursday and Friday, December 1-2, 2016. On Wednesday, November 30, we will also be hosting a full-day workshop for the Local Immigration Partnerships and the Réseaux en immigration francophone. The theme of this year's conference is *Shaping Immigration to Canada: Learning from the Past and a Vision for the Future*.



This year's conference will be held at the Westin Hotel in Ottawa

Registration is filling quickly and we encourage interested parties to register soon to avoid disappointment. To register for the preconference and the conference, please visit:

<https://www.eply.com/P2PConference2016>

On Thursday December 1, the conference will open with an address by the Hon. John McCallum, Minister for Immigration, Refugees and Citizenship, setting the tone for our discussions of the future of immigration to Canada.

Join us on Friday December 2 as we kick off the second day of the conference with a special keynote address by John Ralston Saul, award-winning philosopher, novelist, and essayist, who will discuss immigration, inclusion, and citizenship in the twenty-first century.

## English-French Simultaneous Interpretation

As an ongoing practice at the Pathways to Prosperity National Conferences, we will be offering simultaneous interpretation services for all plenary sessions of the Preconference Workshop and of the National Conference.

When you check in at the conference registration desk, P2P staff will be able to direct you to pick up headsets for simultaneous interpretation. You will need a piece of identification (government issued photo identification or major credit card) for this purpose.

## AGENDA

### Wednesday, November 30

8:00 AM to 9:00 AM

#### **Breakfast and Registration**

9:00 AM to 4:30 PM

#### **Preconference Workshop for Local Immigration Partnerships (LIPs) and Réseaux en immigration francophone (RIFs)**

Organized with the support of the Southwestern Ontario Local Immigration Partnerships Working Group (SWO-LIPs) and the Fédération des communautés francophones et acadienne du Canada (FCFA)

Through panel presentations, table discussions, and breakout groups the workshop will explore:

- ◆ Similarities and differences between LIPs and RIFs, and accomplishments of each
- ◆ How to increase engagement of federal, provincial-territorial, and municipal governments in the activities of the RIFs and LIPs
- ◆ How to increase engagement of members of the LIPs and RIFs and increase their commitment to the partnerships
- ◆ How to maximize coordination and collaboration between the RIFs and LIPs while taking account of their complementarity
- ◆ How to measure the impact of the LIPs and RIFs
- ◆ How to measure welcoming communities and immigrant integration
- ◆ Promising practices in engagement of non-settlement sectors (including employers, schools, hospitals, etc.)
- ◆ Promising practices in combatting racism and discrimination
- ◆ Promising practices for improving recognition of the skills and work experience of immigrants

5:00 to 6:30 PM

#### **Meetings of the Pathways to Prosperity Standing Committees**

## Thursday, December 1

7:30 AM to 8:30 AM

### **Breakfast and Registration**

8:30 AM to 9:30 AM

### **Welcome and Opening Remarks**

#### **The Honourable John McCallum, Minister of Immigration, Refugees and Citizenship**

The opening speaker, the Honourable John McCallum, Minister of Immigration, Refugees and Citizenship, will set the stage for our discussions of the future of immigration to Canada and what we should set as our ideal vision for policies and practices that will aid in achieving our goals. This will include a discussion of the importance of immigration to Canada and an update on policies and programs that have been implemented or are on the horizon to improve Canada's immigration system.



9:30 AM to 11:00 AM

### **Plenary:**

#### **The Good, the Bad, and the Ugly: What Works and What Doesn't in Canada's Immigration Policy**

Chair – Victoria Esses, Director, Centre for Research on Migration and Ethnic Relations and Professor, Department of Psychology, University of Western Ontario, and Co-Chair, Pathways to Prosperity Partnership

This session focuses on immigration and settlement/integration policies that are working to achieve the goals that have been set for Canada and for immigrants who are making Canada their new home, and those that are seen as less effective. How do we optimize these policies and balance the needs of Canadians and newcomers alike? In addition to discussing these issues, panelists will also engage in a discussion of the pros and cons of specific policies, and changes that could be implemented to improve these policies so that they achieve their stated aims.

- ◆ **Corinne Prince-St-Amand**, Director General, Integration-Foreign Credentials Referral Office, Immigration, Refugees and Citizenship Canada (IRCC)
- ◆ **Cloe Nicholls**, Executive Director, Immigration Policy Branch, British Columbia
- ◆ **Jeffrey Reitz**, Director, Ethnic, Immigration, and Pluralism Studies and Professor, Department of Sociology, University of Toronto
- ◆ **Jean-Marc Picard**, Executive Director, Atlantic Provinces Trucking Association

11:00 AM to 11:15 AM

### **Refreshment Break**

11:15 AM to 12:45 PM

### **Plenary:**

### **A Vision for Settlement and Service Provision**

Chair – Josie Di Zio, Senior Director of Planning and Program Development, COSTI

Settlement services are an essential component of ensuring that immigrants integrate into Canadian society and that they are able to successfully contribute to this country's future. In this session, discussion will focus on how we can optimize the nature and delivery of settlement services so that immigrants' full potential is reached. Discussion will include a consideration of the changing context for this work, the many promising practices currently available within the sector, how they can be implemented, and what role government, not-for-profit organizations, and other stakeholders might fill.

- ◆ **Chris Friesen**, Chair, Canadian Immigrant Settlement Sector Alliance (CISSA-ACSEI), Co-chair, National Settlement Council, and Director, Settlement Services, Immigrant Services Society of British Columbia (ISSofBC)
- ◆ **Stephanie Kirkland**, Director General, Settlement Network, Immigration, Refugees and Citizenship Canada (IRCC)
- ◆ **Gerry Mills**, President, Atlantic Region Association of Immigrant Serving Agencies (ARAISA) and Executive Director, Immigrant Services Association of Nova Scotia (ISANS)
- ◆ Invited Panelist

12:45 PM to 1:00 PM

### **Poster Pitches**

Poster presenters will provide a brief overview of the posters they will be presenting in the Thursday evening session.

1:00 PM to 2:15 PM

### **Lunch**

2:15 PM to 3:45 PM

### **Six Concurrent Workshops**

- ◆ **Making the News, Connecting with Government**  
Chair: Rick Rake, Mission Local Immigration Partnership

**Rick Rake**, Mission Local Immigration Partnership  
**Karen Laing**, Mission Community Services Society

◆ **Public Perceptions of Refugees: Contexts and Response**

Chair: James Baker, McMaster University

**James Baker**, McMaster University

**Katelin Neufeld**, University of Manitoba, Danielle Gaucher, University of Winnipeg,  
and Justin Friesen, University of Winnipeg

**Stelian Medianu**, Alina Sutter and Victoria Esses, Western University

**Alina Sutter**, Stelian Medianu and Victoria Esses, Western University

**Sabreena Ghaffar-Siddiqui**, McMaster University

◆ **Global Refugee Crises and Local Systems of Support**

Chair: Rich Janzen, Centre for Community Based Research and Renison University  
College, University of Waterloo

**Gerry Mills**, Immigrant Services Association of Nova Scotia (ISANS)

**Meg Ramore**, North Bay & District Multicultural Centre

**Rich Janzen**, Centre for Community Based Research

**Mike Molloy**, University of Ottawa

◆ **How Local Immigration Partnership – Municipal Relationships are Easing the  
Immigrant Integration and Settlement Process**

Chair: Nadia Carvalho, Vancouver Immigration Partnership

**Ines Sousa-Batista**, Grand Erie Immigration Partnership

**Devinder Chattha**, Progressive Intercultural Community Services (PICS) Society

**Alison Stanley**, Toronto Newcomer Office

**Huda Hussein**, London & Middlesex Local Immigration Partnership

**Jennifer Fowler**, City of Edmonton

**Nadia Carvalho**, Vancouver Immigration Partnership

◆ **Graduate Student-Faculty Member Workshop on Migration Related Research**

Chair: TBA

**Robyn Smith**, University of Toronto

**Eugena Kwon**, Western University

**Brenda Taylor**, University of Saskatchewan

◆ **Cross-Sectoral Perspectives on Immigrant Health**

Chair: Nabiha Atallah, Immigrant Services Association of Nova Scotia (ISANS)

**Sara Abdo**, Immigrant Services Association of Nova Scotia (ISANS)

**David Ponka**, Immigration, Refugees and Citizenship Canada

**Kevin Pottie**, University of Ottawa, Canadian Collaboration for Immigrant and Refugee  
Health, and Immigrant Health Clinic of Ottawa

**Michael MacKinnon**, Immigration, Refugees and Citizenship Canada

3:45 PM to 4:00 PM

**Refreshment Break**

4:00 PM to 5:00 PM

### **Roundtable Discussions: Regional Research Priorities**

The five regional roundtables will begin with discussions of regional research priorities that stakeholders would like to set for the coming year, and will then provide an opportunity to develop working groups that can take concrete steps to implement new projects in these areas.

◆ **Research Priorities for Immigration to the Atlantic**

Facilitators: Yoko Yoshida, Dalhousie University, and Craig Mackie, PEI Association for Newcomers to Canada

◆ **Research Priorities for Immigration to Quebec**

Facilitators: Mohamed Soulami, Actions Interculturelles (A.I.D.E.), and TBA

◆ **Research Priorities for Immigration to Ontario**

Facilitators: Victoria Esses, University of Western Ontario, and TBA

◆ **Research Priorities for Immigration to the Prairies**

Facilitators: Julie Drolet, University of Calgary, and Rita Chahal, Manitoba Interfaith Immigration Council

◆ **Research Priorities for Immigration to British Columbia**

Facilitators: Jean McRae, Intercultural Association of Greater Victoria, and Herbert Schuetze, University of Victoria

6:00 to 7:30 PM

### **Evening Cocktail Reception and Poster Session**

A reception for delegates attending the conference along with a poster session featuring recent work by members of Pathways to Prosperity. Hors d'oeuvres will be served.

## **Friday, December 2**

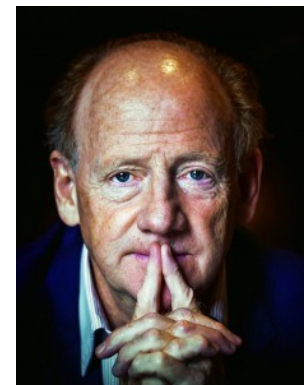
7:00 AM to 8:00 AM

### **Breakfast**

8:00 AM to 9:00 AM

### **Special Keynote Address: John Ralston Saul, award-winning philosopher, novelist, and essayist**

John Ralston Saul, award-winning philosopher, novelist, and essayist, author most recently of *The Comeback* and *A Fair Country: Telling Truths about Canada*, will kick off the second day with a keynote address on immigration, inclusion, and citizenship, maintaining our focus on learning from the past and a vision for the future. His goal will be to have audience members consider our successes and failures in these areas, and suggest ways we can work together to overcome the challenges Canada and Canadians face in the twenty-first century. Saul is President Emeritus of PEN International and co-Chair of the Institute for Canadian Citizenship.



9:00 AM to 10:30 AM

**Plenary:**

**Creating Welcoming Communities and Combating Racism and Discrimination**

Chair – Jean McRae, Chief Executive Officer, Inter-Cultural Association of Greater Victoria, President, Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA), and Co-Chair, Pathways to Prosperity Partnership

If Canada's immigration program is to be successful, we must ensure that at the national, regional, and local levels there are welcoming communities in which immigrants can successfully integrate. How do we define these welcoming communities and what can we do to enhance the "warmth of the welcome" being offered to new immigrants, irrespective of their ethnicity, religion, sexual orientation, immigration class, and other characteristics? In addition to defining and discussing the key features of a welcoming community that we should establish as our goal, this session will focus on the necessity of, and strategies for, combating racism and discrimination.

- ◆ **Debbie Douglas**, Executive Director, Ontario Council of Agencies Serving Immigrants (OCASI)
- ◆ **Stefania Paolini**, Senior Lecturer, School of Psychology, University of Newcastle, Australia
- ◆ **Laurie Sawatsky**, Executive Director, Regional Connections
- ◆ **Steven Baileys**, Community Development Coordinator, Inter-Cultural Association of Greater Victoria

10:30 AM to 10:45 AM

**Refreshment Break**

10:45 AM to 12:15 PM

**Six Concurrent Workshops**

- ◆ **Leveraging Local Immigration Partnership (LIP) Networks: Responding to the Arrival of Syrian Refugees to the 905**

Chair: Samantha Burdett, Regional Municipality of Durham

**Samantha Burdett**, Durham Local Diversity and Immigration Partnership

**Aamna Ashraf**, Peel Newcomer Strategy Group

**Seema Taneja**, Peel Newcomer Strategy Group

- ◆ **Cross-sectoral Collaboration in the Syrian Refugee Response: Perspectives from Municipal Governments and Civil Society**

Chair: Louisa Taylor, Refugee 613

Part 1: Municipal Governments

**Roberto Montiel**, Halifax Local Immigration Partnership

**Alison Stanley**, Toronto Newcomer Office

**Olga Shcherbyna**, Surrey Local Immigration Partnership

Part 2: Civil Society

**Jack McCarthy**, Somerset West Community Health Centre

**Nadia Asimail**, Feels Like A Buddy, Ottawa

**Leslie Emory**, Ottawa Community Immigrant Services Organization

◆ **Best Practices in Building Welcoming Communities**

Chair: Nabiha Atallah, Immigrant Services Association of Nova Scotia (ISANS)

**Nabiha Atallah**, Immigrant Services Association of Nova Scotia (ISANS)

**Yoko Yoshida**, Dalhousie University

**Mazen El-Baba**, Western University

◆ **Places and Participation: Reinforcing Social and Cultural Integration in Francophone Minority Communities**

Chairs: Suzanne Huot, Western University, and Luisa Veronis, University of Ottawa

**Suzanne Huot**, Western University, and Luisa Veronis, University of Ottawa

**Joyce Akl, Méralyne Fleurant** and Phyllis Dalley, University of Ottawa

**Jean-François Chapman**, Sara-Ève Valiquette-Tessier, and Luisa Veronis,  
University of Ottawa

◆ **Canadian Immigration Data: Availability and Access**

Chair: Zenaida Ravanera, Western University

**Carla Valle Painter**, Immigration, Refugees and Citizenship Canada

**Elena Prokopenko** and Rose Evra, Statistics Canada

**Feng Hou**, Statistics Canada

**Hélène Maheux**, Statistics Canada

◆ **Newcomer Youth and Belonging in Newfoundland**

Chair: Heather McLeod, Memorial University of Newfoundland

**Xuemei Li** and Hua Que, Memorial University of Newfoundland

**Hua Que** and Xuemei Li, Memorial University of Newfoundland

**Leah Lewis**, Heather McLeod, and Xuemei Li, Memorial University of Newfoundland

12:15 PM to 1:30 PM

Lunch



1:30 PM to 3:00 PM

**Plenary:**

**Canada's Role in Refugee Resettlement: A Vision for the Future**

Chair – Nabiha Atallah, Manager of Communications and Outreach, Immigrant Services Association of Nova Scotia (ISANS)

Canada has a long and complicated history of resettling refugees from around the world, arguably with some areas for pride and shame. The past year has seen the arrival of over 30,000 Syrian refugees to Canada, with many lessons to be learned from this experience. The speakers in this session will discuss what we know about refugee resettlement and how we can improve our efforts to ensure that refugees succeed in Canada. How do we define this success, and what can settlement agencies, sponsors, communities, and governments do to assist refugees in the process from pre-arrival to long-term integration?

- ◆ **Deborah Tunis**, Former Special Coordinator, Syrian Refugee Resettlement, Immigration, Refugees and Citizenship Canada (IRCC)
- ◆ **Tom Denton**, Director, Hospitality House Refugee Ministry
- ◆ **Naomi Alboim**, Adjunct Professor, School of Policy Studies, Queen's University
- ◆ **Janet Dench**, Executive Director, Canadian Council for Refugees

3:00 PM to 3:15 PM

**Refreshment Break**

3:15 PM to 4:45 PM

**Plenary:**

**A Vision for the Economic Integration of Immigrants**

Chair – Herbert Schuetze, Associate Professor, Department of Economics, University of Victoria

Both immigrants and established Canadians have a stake in the successful economic integration of immigrants to fill labour shortages and contribute to Canada's economic growth and prosperity. Yet it is estimated that Canada loses billions of dollars a year through the unemployment and underemployment of immigrants. What are the challenges that immigrants face in achieving economic success, what strategies can be put into place to address these challenges, and how do we work to ensure that the skills, experience, creativity, and connections of immigrants are put to full use? Panelists in this session will address these issues by considering how to optimize employment opportunities and benefit from the entrepreneurship of immigrants to Canada.

- ◆ **Perrin Beatty**, President and CEO, Canadian Chamber of Commerce
- ◆ **Horatio Morgan**, Associate Professor, Ted Rogers School of Management, Ryerson University

- ◆ **Christopher Worswick**, Professor and Chair, Department of Economics, Carleton University
- ◆ **David Campbell**, Chief Economist, New Brunswick Jobs Board Secretariat

4:45 PM to 5:00 PM

### **Summing Up and Closing Remarks**

## **Saturday, December 3**

8:00 AM to 9:00 AM

### **Breakfast for Board Members**

9:00 AM to 12:00 PM

### **Pathways to Prosperity Board of Directors Meeting**

## **P2P Workshop on Attraction, Retention, and Integration of Immigrants in Smaller Communities**

On October 7, Pathways to Prosperity, in partnership with the Atlantic Region Association of Immigrant Serving Agencies (ARAISA) and the Association for New Canadians (ANC), hosted a full-day workshop in St. John's, Newfoundland, on Attraction, Retention, and Integration of Immigrants in Smaller Communities. More



than 60 participants attended the workshop. According to the evaluation survey, overall the workshop was very interesting, useful, covered a good range of topics, and had good quality discussion, with mean ratings above 5.5 on a 7-point scale for all of these evaluations. In addition, all of the panel sessions received mean ratings above 5.7 on the 7-point scale, as did the majority of the breakouts. Comments were also interesting, with a range of suggestions that we

will try to incorporate in future events. We would like to thank all presenters, chairs, and facilitators who worked so hard to ensure that the workshop was a success.

The Powerpoint presentations from the workshop are [now available in the Library](#) section of the P2P website. The videos of the plenary sessions will be available in the same location in the coming weeks.

## Projects Funded Through 2016 National Call for Proposals

In May 2016, a call was issued for projects bearing on the P2P's national research themes. Support was offered for initial research projects leading to larger, cross-regional projects for which outside funding would be sought. The research was required to have a policy or practice component, and eligibility was restricted to projects led by P2P collaborators or partners. The selection committee comprised Herbert Schuetze, Danielle Gaucher, Michael Haan, Jean McRae, and Victoria Esses. The three successful proposals are:

### **1. An Examination of Racial Micro-aggressions among Refugee Youth in Two Canadian Cities**

Researcher: James Baker, McMaster University

This project aims to assess the prevalence and effects of racial "micro-aggressions," defined as brief, daily, verbal or non-verbal exchanges that communicate negative views, ideas, or beliefs to people of colour because they belong to a racial minority group. The study will involve a community sample of about 30 to 40 young refugees, aged 14-25, who have resettled in St. John's, Newfoundland and Labrador and Hamilton, Ontario. In comparison to St. John's, which receives relatively few refugees, Hamilton, as a significant refugee receiving city, may provide these youths with more formal and informal networks to mediate, make sense of, and manage micro-aggressions. Thus, the research will compare young refugees' experiences in these two cities in order to explore the ways in which local context shapes the experiences of, and responses to, racism.

### **2. Exploring Immigrant and Refugee Students' Experiences of Belonging: The Open Studio Project**

Research Team: Heather McLeod, Leah Lewis, and Xuemei Li, Memorial University

This project takes a collaborative community arts based participatory action approach, using the Open Studio process as its central framework. It will engage immigrant and refugee students in an after-school Open Studio group process, where themes of inclusion and belonging will be explored. Outcomes will be presented in the form of a student-curated art exhibition. The research component will include an initial needs assessment, two focus groups: the first at the start and the second towards the end of the Open Studio process, and semi-structured interviews of the participants. The project will be conducted in collaboration with a local St. John's high school, Holy Heart of Mary Regional High, currently hosting a sizeable representation of immigrant and refugee students.

### **3. Examination of Older Immigrants' Contributions to Canadian Society: A Pilot Mixed Method Study**

Research Team: Ping Zou, Nipissing University, and Tony Fang, Memorial University

This study examines older immigrants' contributions and strengths, which are important but often neglected components of their integration process. The findings of this study will help older immigrants to better integrate into Canadian society through a better recognition of their important roles, promotion of respectful social environments, and reduction of discrimination. The study will also explore new strategies and services for older immigrants, including the benefits of switching from problem-based interventions to strength-based approaches. The sample will consist of 100 immigrants, aged 65 years or older, and living permanently in Canada. They will be recruited from diverse immigrant communities in the Greater Toronto area. Quantitative data will be collected and analyzed; then qualitative data will be obtained to extend, expand and facilitate the interpretation of the quantitative results.

## Update: Pathways to Prosperity Standing Committee on Student Engagement

By Guliz Akkaymak and Heather Holroyd

The Standing Committee on Student Engagement (SCSE) is excited to provide updates on its co-chair changes and membership.

In November 2016, Guliz Akkaymak and Heather Holroyd will complete their two-year term as co-chairs. Two current committee members, Claudia Prévost and Serperi Sevgur, will officially assume the role of co-chairs at the 4<sup>th</sup> annual Pathways to Prosperity National Conference in Ottawa.

Claudia Prévost is a PhD candidate in Ethnology and Heritage at Laval University in Québec City. Her doctoral research focuses on Bhutanese refugees' social process of learning French after resettlement in Québec City. She has also studied the impact of cultural mediation practices in intercultural contexts. She currently works as Research Coordinator on a project aimed at documenting factors that facilitate and constrain communication and collaboration between therapists and immigrant parents raising a child with a disability.



Serperi Sevgur is a PhD candidate in the department of Sociology and Social Anthropology at Dalhousie University. Her PhD thesis is on Georgian women who work and live in Turkey. Serperi is in the process of analyzing her data collected via qualitative methods during field work. Her research interests range from the migration of the highly skilled in Canada to global feminization of migration.

SCSE co-chairs are the official liaisons between the Committee and the P2P co-investigators and representatives for P2P subcommittees and all P2P events. We would like to thank Claudia and Serperi for taking on this important leadership position and for their valuable contributions as members of the committee over the past years.

The Committee recruited four new members over the past couple of months: Awish Aslam (PhD Student, Western University), Aasa Marshall (MA Student, University of Saskatchewan), Cavita Meetun (MA Student, Western University), and Brenda Taylor (MA Student, University of Saskatchewan). We welcome the new members to the Committee! The SCSE is still recruiting new members; please contact the SCSE co-chairs at [scse@p2pcanada.ca](mailto:scse@p2pcanada.ca) if you are interested in joining the Committee.

## Thank You

*We would like to thank the Social Sciences and Humanities Research Council of Canada for its continued financial support.*

