



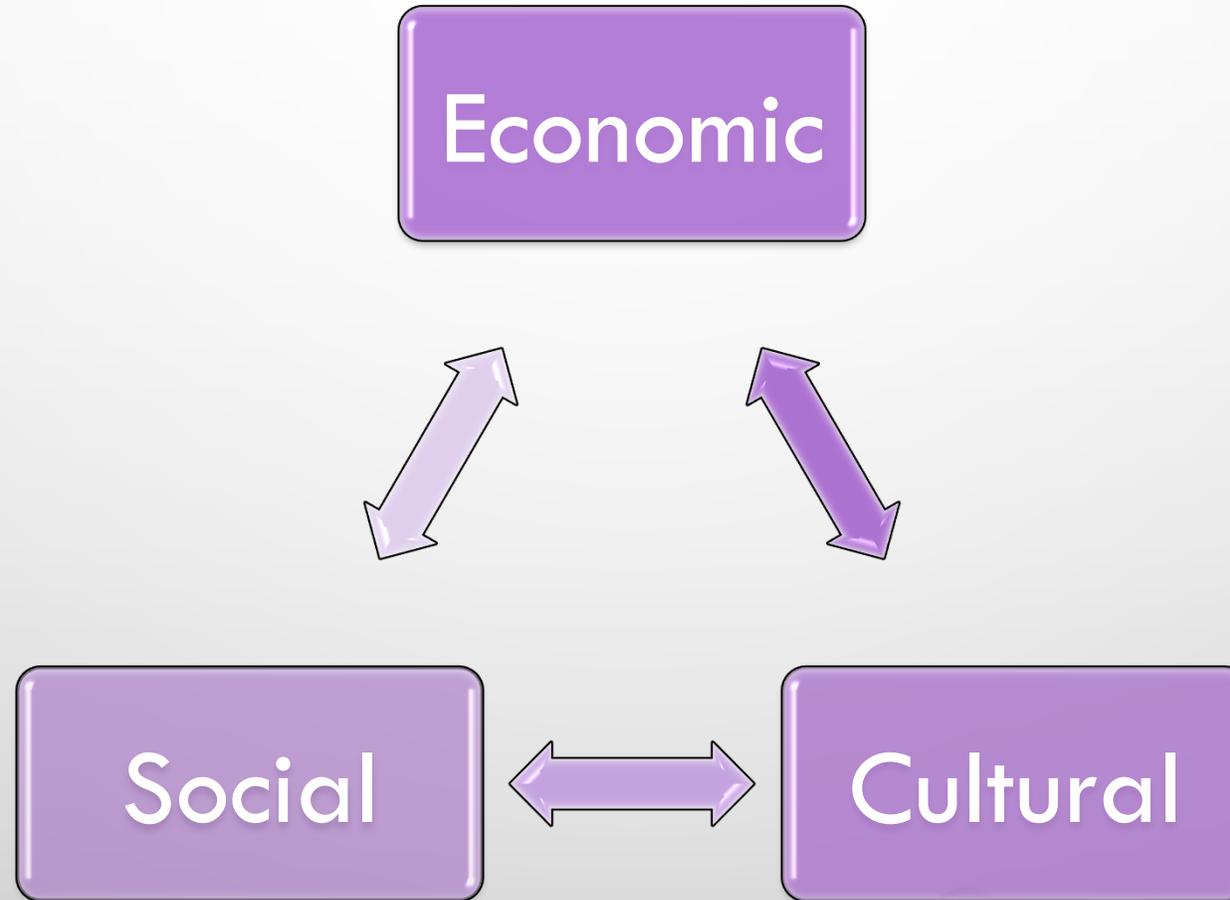
ECONOMIC, SOCIAL, AND CULTURAL CAPITALS AS FACILITATORS FOR INTEGRATION OF INTERNATIONALLY EDUCATED HEALTH PROFESSIONALS

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FORMS OF CAPITAL: BOURDIEU



FORMS OF CAPITALS IN RESEARCH ON MIGRATION

- DISINTEGRATION FROM OTHER FORMS OF CAPITAL
- PREDOMINANTLY POSITIVE UNDERSTANDING OF SOCIAL CAPITAL (PORTES, 1998)
- HUMAN CAPITAL

- BUT:
- CULTURAL FIT OF IENS (NEITERMAN AND BOURGEOULT 2013)
- DESKILLING ON IMMIGRANTS IN BC (BAUDER 2003)

THIS PAPER

- HOW DIFFERENT FORMS OF CAPITAL ARE UTILIZED DURING THE PROFESSIONAL INTEGRATION AMONG IEHPS?
- HOW SOCIAL, CULTURAL, AND ECONOMIC CAPITAL SHAPE THE SUCCESS OF OBTAINING PROFESSIONAL LICENSURE AND EMPLOYMENT IN CANADA?

METHODOLOGY

- 179 IEHPS:
 - IMGS: N=69
 - FEMALE: N=35
 - IENS: N=71
 - FEMALE: N=59
 - ITMS: N=39
- ABOUT 1/3 IN EACH PROFESSION SELF-IDENTIFIED AS MEMBERS OF VISIBLE MINORITIES
- ABOUT 1/3 OF IMGS, 2/3 OF ITMS AND OVER 1/2 OF IENS WERE PRACTICING

ECONOMIC CAPITAL

- THE ECONOMIC CAPITAL AFFECTED PROFESSIONAL INTEGRATION IN DIRECT AND INDIRECT WAYS
- DIRECT:
 - COMING AS A SKILLED WORKER
 - PAYING FOR APPLICATION FEES, EXAMS, ETC.
- INDIRECT:
 - TRADE-OFFS BETWEEN IMMEDIATE NEEDS AND FUTURE LICENSE
 - LACK OF OPPORTUNITY FOR SOCIAL NETWORKING/DEVELOPMENT OF OTHER FORMS OF CAPITAL

SOCIAL CAPITAL

- STRATEGIES
 - SOCIAL RELATIONS WITH THE LOCAL ETHNIC COMMUNITY
 - CONNECTIONS TO OTHER IEHPS THAT PRACTICE THEIR PROFESSION
 - ESTABLISHMENT OF ONLINE STUDY GROUPS
 - PROFESSIONAL ASSOCIATIONS (IMGS, NURSES)
- BARRIERS:
 - FINANCIAL CONSTRAINTS
 - ETHNIC ORIGINS
 - GEOGRAPHIC PROXIMITY



CULTURAL CAPITAL

- EMBODIED CAPITAL
 - ETHNICITY AS A MARKER
 - EDUCATIONAL CREDENTIALS
 - DEVELOPMENT OF CULTURAL CAPITAL
 - OBSERVING OTHERS
 - VOLUNTEERING
 - BRIDGING PROGRAMS
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SUMMARY AND CONCLUSION

- ALL FORMS OF CAPITAL (ECONOMIC, SOCIAL, CULTURAL) ARE INTERCONNECTED
 - THEORETICAL IMPLICATIONS
 - POLICY IMPLICATIONS
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