



IMMIGRATION  
PARTNERSHIP  
Settle. Work. Belong.



# Employer Resource Guide to Finding International Talent

*Connecting Employers and Immigrants*

One of the greatest challenges facing employers is where to find new talent. This guide will assist with that.

Inspiring  
Immigration  
Connections in  
Waterloo Region



## Where to find international talent in Waterloo Region?

*The following employment service providers can help you  
with your hiring needs:*

### **Bridging Employment Supports Links to Work**

67 King St. E., Kitchener  
P: 519-749-3700 x368  
[www.cmhargrb.on.ca](http://www.cmhargrb.on.ca)

### **Conestoga College Career Centre**

108 University Ave. E., Waterloo  
299 Doon Valley Dr., Kitchener  
P: 519-885-0300 x5226 or 519-748-3535  
E: [careercentre@conestogac.on.ca](mailto:careercentre@conestogac.on.ca)  
[www.conestogac.on.ca](http://www.conestogac.on.ca)

### **Focus For Ethnic Women**

145 Columbia St. W., Unit #9, Waterloo  
P: 519-746-3411  
[www.few.on.ca](http://www.few.on.ca)

### **KW Multicultural Centre**

102 King St. W., Kitchener  
P: 519-745-2531  
[www.kwmc.on.ca](http://www.kwmc.on.ca)

### **Lutherwood**

165 King St. E., Kitchener  
P: 519-743-2460  
35 Dickson St. Cambridge  
P: 519-623-9380  
[www.lutherwood.ca](http://www.lutherwood.ca)

### **Northern Lights Canada**

185 Weber St. Waterloo  
P: 519-576-2681  
[www.northernlightscanada.ca](http://www.northernlightscanada.ca)

### **Region of Waterloo Employment Services**

235 King St. E., Kitchener  
99 Regina St. S., Waterloo  
150 Main St., Cambridge  
P: 519-883-2101 x5655  
[www.regionofwaterloo.ca](http://www.regionofwaterloo.ca)


### **The Working Centre**

58 Queen St. S., Kitchener  
P: 519-743-1151  
[www.theworkingcentre.org](http://www.theworkingcentre.org)

## **Another resource for finding talent:**

### **Skills International**

P: 519-663-0774 [www.skillsinternational.ca](http://www.skillsinternational.ca)



These programs  
work directly with  
Internationally Trained  
Professionals (ITP's)

Immigrant Internship  
Program (Conestoga College)  
[www.conestogac.on.ca/about/  
newtocolandna.jsp](http://www.conestogac.on.ca/about/newtocolandna.jsp)

Mentorship Program  
for Internationally Trained  
Professionals (YMCA)  
[www.ymcaemploymentservices.ca](http://www.ymcaemploymentservices.ca)

**Anishnabeg Outreach  
Employment & Training Inc.**

151 Frederick St. Unit 401  
P: 519-742-0300

11a Suffolk ST. E., Guelph  
P: 1-855-589-5292

[www.anishnabegoutreach.org](http://www.anishnabegoutreach.org)

**Cambridge Career Connections**

40 Ainslie St. S., Cambridge  
P: 519-622-0815

[www.cambridgecareerconnections.com](http://www.cambridgecareerconnections.com)

**The Canadian Hearing Society  
Employment Services**

120 Ottawa St. N., Suite 200, Kitchener  
P: 519-744-6811

TTY: 1-888-697-3611

[www.chs.ca](http://www.chs.ca)

**YMCA Employment Services**

800 King St. W., Kitchener  
P: 519-579-9622

258 Hespeler Road, Cambridge  
P: 519-621-1621

[www.ymcaemploymentservices.ca](http://www.ymcaemploymentservices.ca)

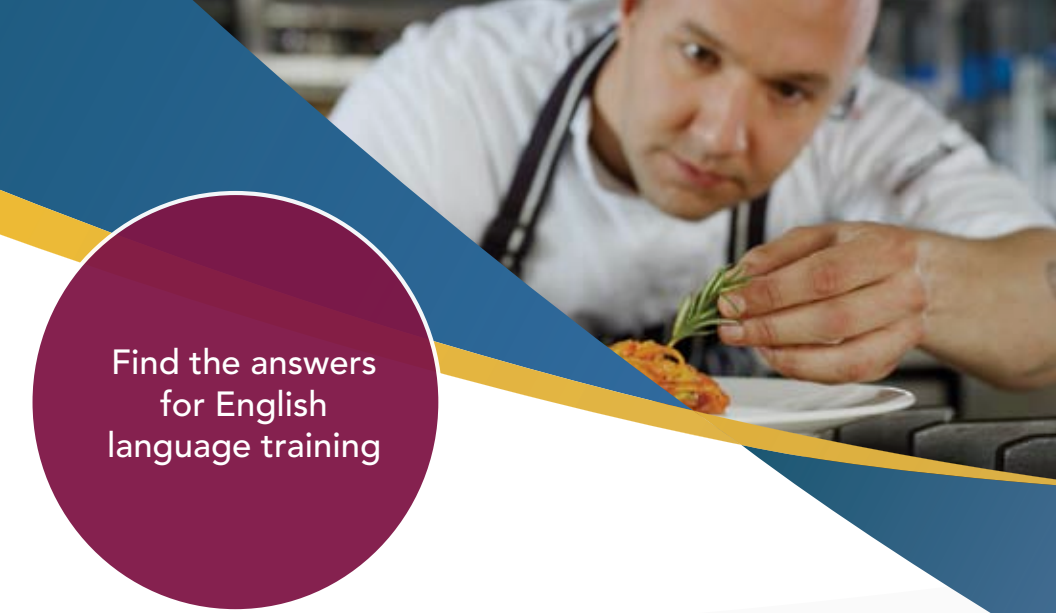
*\*Employment providers assist job seekers  
and employers with job readiness, job  
development, screening, matching and  
placement and also with job retention.*

*\*Employer wage incentives may be available.*

## Our experience

“COM DEV recognizes that good talent exists in all areas of the globe. As a global organization that relies on a talented and capable workforce, we actively engage with internationally trained candidates. New Canadians are a valuable source of talent especially in a globally competitive market. Indeed, we have already seen the value of collaboration amongst a diverse workforce.”

“Teledyne DALSA has been very fortunate to attract and hire highly educated and skilled individuals from outside of Canada. These individuals have had a positive impact on the success of our organization and have helped us to enrich the diversity of our workforce by bringing different ideas, thought processes and life experiences. When there is a broad blend of diversity within an organization that's when innovation happens!”



**Find the answers  
for English  
language training**

*The following are English language service opportunities available in Waterloo Region.*

**YMCA**

The Coordinated Language Assessment and Referral Service (CLARS), Conversation Circles  
P: 519-579-9622 or 519-621-1621

**Conestoga College**

International English Language Testing System (IELTS), LINC  
Occupation Specific Language Training (OSLT and ELT) and  
English Language Studies (ELS)  
P: 519-886-3300

**St. Louis Adult Learning Centres**

LINC and ESL  
P: 519-745-1201

**English At First**

LINC  
P: 519-571-0360

**Renison University College**

English Language Institute  
P: 519-884-4404 x28639

**K-W Multicultural Centre**

One-on-One English Tutoring Program  
P: 519-745-2531

**The Working Centre**

Speak English Café  
P: 519-743-1151

\*LINC – Language Instruction for  
Newcomers to Canada

\*ESL – English as a Second Language

**Credentialing Services**

**International Credential Assessment  
Service of Canada (ICAS)**

P: 1-800-321-6021  
[www.icascanada.ca](http://www.icascanada.ca)

**Comparative Education Services  
(University of Toronto) (CES)**

P: 1-416-978-2400  
E: [learn@utoronto.ca](mailto:learn@utoronto.ca)

**World Education Services (WES)**

P: 1-866-343-0070  
[www.wes.org](http://www.wes.org)



## Top reasons to hire international talent

- Boost innovation by offering new perspectives through diverse experiences
- Access global markets through language skills and experience
- Well educated
- Insight into local ethnic markets through language skills and connections
- Languages can help in communicating with clients or potential clients
- Can fill difficult-to-fill positions with high levels of education and work experience
- Flexible and adaptable from the change experienced in their lives
- Available and loyalty
- Having a diverse workforce enhances your business and makes you an employer of choice



## What is the Immigration Partnership?

We are a community collaborative which focuses on inspiring immigration connections in Waterloo Region. We create and enhance partnerships and implement collaborative strategies in order to help facilitate successful settlement and integration of immigrants into Waterloo Region.

**We are located at:**  
235 King St. E. Kitchener.

**For more information:**  
[www.immigrationwaterlooregion.ca](http://www.immigrationwaterlooregion.ca)  
P: 519-575-4757 x 3172



Employers...

Are you seeking another channel through which to promote job postings?  
Are you interested in connecting with international talent  
in Waterloo Region? Let us know. We can spread the word!

Contact the Immigration Partnership  
P: 519-575-4757 x3173



[www.immigrationwaterlooregion.ca](http://www.immigrationwaterlooregion.ca)



Citizenship and  
Immigration Canada

Citoyenneté et  
Immigration Canada

