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PATHWAYS TO PROSPERITY

Promoting Welcoming Communities in Canada

bulletin

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Hold the Date

Pathways to Prosperity National Conference Announcement

The P2P will be holding its first annual conference in Ottawa on November 15 and 16, starting at 2:00 p.m. on November 15, immediately following CIC's National Settlement Conference. The P2P conference will explore topics related to the Agency of the Future project, Local Immigration Partnerships, and other settlement and selection-related issues. Conference details and specific location will be announced in the coming weeks.

Agency of the Future Update

As noted on the P2P website, the inaugural meeting of the Agency of the Future project took place on June 21st. The meeting was attended by senior figures from settlement organizations across the country, as well as academic researchers and CIC. A background paper prepared for the session can be [accessed here](#). Based on comments received at the meeting, the Agency of the Future paper is being revised and a survey of settlement organizations is being planned to help guide project development. A key priority coming out of the initial meeting was to rapidly broaden the number of settlement organizations actively engaged in the project. One of the earliest opportunities to foster this involvement will be the November national settlement conference being convened by CIC. The Agency of the Future project will be an important topic of discussion at this conference. Participants will be given an opportunity to learn about the project and to help shape its strategic directions. These ideas, and others, will be amplified at a follow-on conference being organized by P2P immediately following CIC's national settlement conference. Further details regarding this conference are provided above.

Key Foundational Agency of the Future Study

The P2P's library will soon have a copy of the "*Study of Innovative and Promising Practices within the Immigrant Settlement Sector*". The study conducted last year for CISSA-ACSEI (the national settlement sector alliance) by the P2P's Meyer Burstein and Victoria Esses provides some of the foundational analysis underpinning the Agency of the Future project. In particular, the study confirmed the existence of a rich base of innovative settlement projects across Canada; it tested and validated a methodology for analyzing promising practices and for identifying the key components that would need to be replicated in order to transfer those practices; and it proposed the 'innovation engine' that is a critical component of the Agency of the Future project.

Canada Foundation for Innovation Award Will Fund a State-of-the-Art P2P Laboratory

Victoria Esses and her colleague Bipasha Baruah of the Department of Women's Studies and Feminist Research have been awarded a CFI-LOF Grant to build a new Migration, Gender, and International Development Research Laboratory at the University of Western Ontario. The laboratory will support the work of the Pathways to Prosperity, as well as research to be conducted by Bipasha Baruah on gender, urban property

ownership, and the green economy. The grant will fund space renovations and the purchase of dedicated, state-of-the-art equipment to develop a Remote Interview Data Collection Facility, a Video and Image Production Facility, and a Secure Data Analysis and Data Storage Facility, as well as extensive Field Data Collection Equipment. It is anticipated that the Laboratory will be fully operational by early 2014.



**Victoria Esses
(Above), Bipasha
Baruah (Below)**

P2P Researchers Receive SSHRC Funding to Conduct Syntheses of Research on the Economic Integration of International Students and on the Role of Employers in Bridging Immigrant Integration in Canada

Congratulations to Chedly Belkhodja, Julie Drolet, and their teams, who have been awarded Knowledge Synthesis Grants from the Social Sciences and Humanities Research Council of Canada to begin work on two of the P2P's Pan-Canadian Research Projects. Chedly Belkhodja will be leading a synthesis of research on the contribution of international students to Canada's economic productivity, and the challenges involved in the professional integration of these highly skilled migrants.

Julie Drolet will be leading a synthesis of research on the role of employers and employer organizations in the economic and social integration of immigrants in Canada. In both cases, the extant literature will be reviewed and knowledge gaps will be identified. In addition, where relevant, promising practices for successful integration will be identified and analyzed. Reports from these projects will be available in early 2014.

**Pictured: Chedly Belkhodja
(Above), Julie Drolet (Below)**



Welcoming Ottawa Week – An OLIP Initiative



Ottawa Mayor Jim Watson

June 25th marked the start of Welcoming Ottawa Week (WOW), an important initiative by the Ottawa Local Immigration Partnership (OLIP). At a breakfast reception with business executives, civic leaders, and representatives of faith communities, Mayor Jim Watson, a strong champion of OLIP, formally proclaimed the last week of June as Welcoming Ottawa Week. "We have long recognized the value of immigration to our City's prosperity and vitality" said Mayor Watson. "Welcoming Ottawa Week will underscore our genuine

respect and hospitality to newcomers, while at the same time creating opportunities for dialogue and interactions between newcomers and established residents." By design, WOW takes place one week before Canada Day, when Canadians celebrate their collective national identity. Mayor Watson's proclamation recognized the historic contributions of immigrants to Ottawa's development and the value of diversity for Ottawa's future.

The 2013 WOW calendar featured public lectures and seminars held in partnership with local universities, community sports events, movie screenings in neighborhood parks, artistic performances and workshops, and the 2nd Annual Ottawa Immigration Forum - an OLIP event that was titled "*The Building Blocks of a Welcoming Community*". The Forum was co-hosted by the Reseau de soutien de l'immigration francophone de l'Est Ontario and developed with the assistance of the Pathways to Prosperity Partnership. The combination of celebratory, recreational and learning events aimed at conveying Ottawa's welcome and helping to make Ottawa a vibrant, diverse and cosmopolitan centre will be a recurrent feature of the annual WOW celebrations.

The success of the first ever Welcoming Ottawa Week was the result of a true community partnership and collaborative planning among a broad range of partners who share the OLIP vision. Hindia Mohamoud, Director of the Ottawa Local Immigration Partnership and a major driver in the development of the Welcoming Ottawa Week said: "WOW has tremendous symbolic importance, not only for what it says about Ottawa's welcome to newcomers but also for what it says about OLIP. WOW marks OLIP's maturation as a significant player in the Ottawa scene, bringing together and leveraging the contributions of key institutions, not least the City of Ottawa."

For more information on WOW visit: www.welcomingottawaweek.ca

Reflections from the Past

The video interview series produced by the Pathways to Prosperity Partnership and the Canadian Immigration Historical Society has provoked a great deal of interest. The interviews featuring former immigration officials who played a key role in the

design and administration of Canada's refugee program over a thirty year time span have been accessed some 1,200 times, a testament to viewer interest in the subject and in the oral history format. The videos are available at P2P-CIHS.com.

In addition, we have received a great deal of positive feedback on the series, including letters from the Ministers responsible for immigration in Manitoba, New Brunswick, and Nova Scotia expressing interest in provincial involvement in further projects.

Partnership with Career Edge

The P2P is exploring the opportunities available through a partnership with Career Edge, a national organization that arranges paid internships of internationally qualified professionals in multi-sector businesses. At present, a pilot study is planned to begin to investigate optimal outcome measures for assessing the success of internships, the specific conditions that contribute to the effectiveness of internships, and how to engage alumni as ambassadors to promote additional mentoring positions.

Upcoming Prairie Consultations

Starting later this month, the P2P's Prairie node will be expanding its consultations on both pan-Canadian and regional research. P2P partners and collaborators in the Prairies will be notified of the process and timing of the upcoming consultations. Representatives from the Project's national hub will participate in several of the teleconferences and face-to-face encounters.

Bilingual P2P Web Pages

As a testament to the importance that the P2P initiative attaches to Francophone migration and Francophone concerns, in addition to the national hub, all regional nodes will be providing French translations of content appearing on their regional home pages. In addition, the P2P has a policy of publishing all submissions in the original language in which they are received and of providing research abstracts in both official languages.

Francophone Student Migration

Between 2002 and 2012, the number of foreign students in Atlantic Canada tripled, raising important questions about their potential contribution to the Atlantic economy. According to Chedly Belkhodja, if Atlantic Canada wishes to fully benefit from student recruitment,

more will need to be done to promote their economic integration, particularly in the knowledge sector. Belkhodja's research will involve case studies of international students at four universities in important French speaking communities across Canada: Sudbury, ON,

St. Boniface, MB, Sherbrooke, QC, and Moncton, NB. The research will examine the range of university and other services available to students to determine what effect these interventions have on their economic integration, retention and initial entry decisions. The research is being funded by SSHRC.

Recent Arrivals by Firm Size in 2012

Highlights

- ◆ In 2012, there were 455,000 "recent" immigrants (who had arrived in the previous 5 years) and 294,000 "temporary residents" who were employed by firms in Canada.
- ◆ These recent arrivals represented 5% of paid employees working in Canada (3% were "recent" immigrants" and 2% were "temporary residents").
- ◆ The shares were higher in the four western provinces and the shares are somewhat higher among smaller firms. Manitoba is an exception.
- ◆ Over the 2006 to 2012 period, these recent arrivals have grown in numbers (a growth of 1% per year for "recent" immigrants and a growth of 5% per year for "temporary residents").
- ◆ The highest combined rates of growth have been in Saskatchewan. Manitoba is relatively higher in the growth of "recent" immigrants and Alberta is relatively higher in the growth of "temporary residents".
- ◆ Rates of growth are generally (but not always) higher among smaller firms.

Why recent immigrants by firm size?

Recent years have seen increases in the number of landed immigrants arriving in Canada as well as increases in the arrival of temporary foreign workers.

The federal government is in the process of changing the requirements for firms who wish to recruit foreign workers (both temporary foreign workers and new immigrants). The new process is expected to be more complex and will likely prove more onerous for smaller firms with limited recruiting capacity.

The following questions are germane: What is the present distribution of new arrivals by firm size? What size of firm is experiencing the largest growth in the number of newly arrived workers? Which provinces will be impacted most?

Findings

In 2012, employment in Canada reached 17.5 million workers where 3.7 million were immigrants (Table 1). Of these, 0.5 million were "recent"¹ immigrants. In addition, in 2012, there were 0.3 million employed individuals who were "temporary residents"².

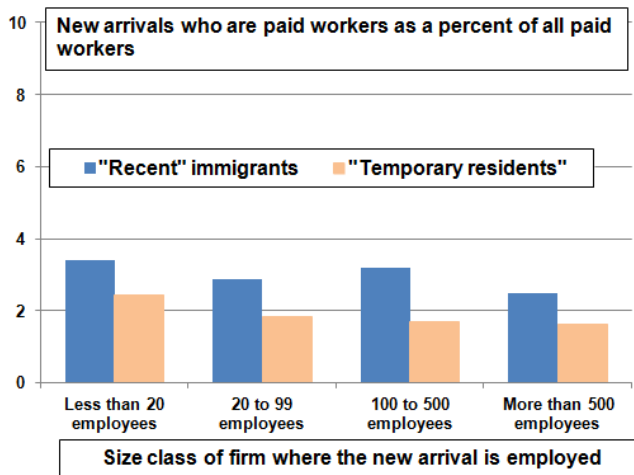
Table 1: Newly arrived employment in Canada, 2012

| | Number employed (,000) |
|---|------------------------|
| Total number employed | 17,508 |
| . . . of these, employed immigrants | 3,736 |
| of these, employed "recent" ¹ immigrants | 504 |
| plus employed "temporary residents" ¹ | 329 |
| equals: "newly arrived" employed individuals | 833 |
| About 90% are paid employees and 10% are self-employed | |
| paid employees who are "recent" ¹ immigrants | 455 |
| paid employees who are "temporary residents" ¹ | 294 |
| Paid employees who are "newly arrived" (subtotal) | 749 |
| ¹ For definitions, see the text. | |
| Source: Statistics Canada. Labour Force Survey. | |

¹ "Recent" immigrants are individuals who became landed immigrants within the previous 5 years.

² "Temporary residents include temporary foreign workers, live-in caregivers and those with student or work visas. The Labour Force Survey is a household survey and it is possible that some foreign workers do not live in private dwellings but instead live in collective dwellings (such as hotels or motels) and thus may not be included in the survey. Temporary foreign workers who reside in a private household must indicate that the household is their usual place of residence. As there is no question on the Labour Force Survey to determine if the respondents are temporary foreign workers, they cannot be differentiated from Canadian citizens by descent who were born elsewhere, from foreign students with a study permit, from refugee claimants or from family members who are not landed immigrants.

Figure 1: Among paid workers in small firms, about 3% are "recent" immigrants and about 2% are "temporary residents", Canada, 2012



Source: Statistics Canada. Labour Force Survey, special tabulation.

To understand the impact of greater complexity in the process to hire foreign workers, we focus on new arrivals working for firms (i.e., paid employees): 455,000 "recent" immigrants; and 294,000 "temporary residents" who may seek to remain in Canada in the future.

"Recent" immigrants

"Recent" immigrants are about 3% of the workforce for each size of firm (Figure 1). However, the pattern differs by province. The four western provinces have 4% of their paid workforce being "recent" immigrants (in fact, in Manitoba, it is 5%) (Table 2).

Compared to the relevant provincial average, "recent" immigrants represent a higher share of the workforce:

- ◆ among smaller firms (less than 20 employees) in Ontario and in British Columbia;
- ◆ among mid-sized firms (20 to 99 employees) in Alberta; and
- ◆ among larger firms (100 or more employees) in Manitoba (data not shown).

Because the share of "recent" immigrants who are paid workers differs across provinces and across sizes of firm within each province, a more onerous recruitment process will disproportionately impact firms in the four western provinces (relative to the Canadian average) as well as smaller firms. (Manitoba presents a mixed case because even though it has more recent immigrants among its paid workers, the newcomers are concentrated in larger firms.)

Manitoba, in particular, has capitalized on recent immigration – "recent" immigrants to Manitoba as a percent of paid workers is higher for each firm size compared to any other province in Canada.

Another way to consider the impact of policy changes on firms is to determine where there has been the most growth in "recent" immigrants who are paid workers. This growth has been 1% per year over the period from 2006 to 2012

Table 2: New arrivals as percent of paid workers and growth from 2006 to 2012, Canada and Provinces

| Province | Percent of paid workers in 2012 who were: | | Rate of change per year from 2006 to 2012 in the number of paid workers who were: | |
|--------------------|---|-----------------------|---|-----------------------|
| | "Recent" immigrants | "Temporary residents" | "Recent" immigrants | "Temporary residents" |
| Atlantic Provinces | (1) | (1) | (1) | (1) |
| Quebec | 2 | 1 | 4 | 8 |
| Ontario | 3 | 2 | -4 | -1 |
| Manitoba | 5 | 2 | 11 | 5 |
| Saskatchewan | 4 | 2 | 28 | 20 |
| Alberta | 4 | 4 | 6 | 14 |
| British Columbia | 4 | 3 | 3 | 5 |
| Canada | 3 | 2 | 1 | 5 |

¹. The sample size is too small for a truly reliable estimate for the Atlantic Provinces. That said, the calculations suggest that while the share of new arrivals among paid workers is low, their rate of growth lies above the Canadian average.

Source: Statistics Canada. Labour Force Survey, special tabulation.

(Table 2). However, there was a decline of 2% per year among firms with 500 or more employees and a growth of about 2% per year among mid-sized and smaller firms (Figure 2). There is also considerable provincial variation. Growth was 28% per year in Saskatchewan, 11% per year in Manitoba and considerably less elsewhere.

Within Manitoba, the growth in “recent” immigrants was relatively higher among firms with less than 100 employees.

“Temporary residents”

New arrivals classified as “temporary residents” numbered 294 thousand in 2012 (Table 1) and they represent 2% of Canada’s paid workforce. This pattern is consistent across all sizes of firms (Figure 1).

Again, the pattern across provinces is striking. In Alberta in 2012, the share of paid employees who were “temporary residents” was twice as high (4%) as the Canadian average (Table 2). Among Alberta firms with less than 20 employees, the share is still higher (5%). However, within Manitoba, it is the firms in the largest size class (with over 500 employees) that have the highest share of “temporary residents” in their paid workforce (3%) (data not shown).

If we look at the growth of “temporary residents” employed as paid workers, in the 2006 to 2012 period, growth averaged 5% per year at the Canada level (Table 2). Growth was higher (7% per year) within firms with less than 20 employees and lower within firms with more than 500 employees (1% per year) (Figure 2).

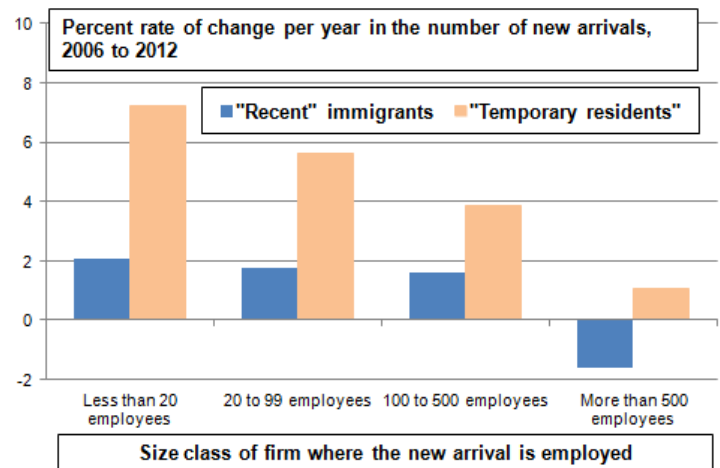
Growth of “temporary residents” has been strongest in Saskatchewan (20% per year) and in Alberta (14% per year).

Discussion

Policy changes will require more work on the part of firms wishing to hire foreign workers. The impact of these measures will be larger where new arrivals constitute a greater share of paid employees. It will also be larger where there is the greatest growth in new arrivals. Specifically:

- ♦ firms in the four western provinces have a higher share of their paid employees being “recent” immigrants and “temporary residents”;
- ♦ new arrivals, as a share of all paid workers, are generally (but not always) more prevalent among smaller firms;
- ♦ the growth of paid employees who were new arrivals has been the highest in Saskatchewan – 28% per year for “recent” immigrants and 20% per year for “temporary residents”; and
- ♦ generally (but not always) the rate of growth is higher among firms with less than 20 employees.

Figure 2: For “temporary residents”, the rate of growth of paid workers is higher among smaller firms, Canada, 2006-2012



Source: Statistics Canada. Labour Force Survey, special tabulation.

Immigration in the News - Top Stories of the Past Months

Below are links to top stories that the P2P is following. These stories and other material can be accessed through the [Media Corner](#) of the P2P's website. The Corner provides links to articles appearing in the national and local media, including newspapers, magazines, and newsletters. Some international content is also included. Articles are refreshed regularly and archived.

- ♦ **Edmonton Journal – July 18, 2013** – [*Jason Kenney to Maintain Hold on Ethnic File Despite Move to Jobs Portfolio*](#): Jason Kenney, Canada's new Minister of Employment and Social Development, will remain responsible for multiculturalism. Tim Uppal, the new minister of state for multiculturalism will report to Kenney, not Chris Alexander, the new minister of immigration.
- ♦ **Vancouver Sun – July 15, 2013** – [*Ex-Afghan Envoy Alexander Joins Harper Cabinet as Immigration Minister*](#): Chris Alexander is the new Minister of Citizenship and Immigration. He was formerly Canada's ambassador in Afghanistan and has served in Canada's foreign service.
- ♦ **Citoyenneté et Immigration Canada – Communiqué – 11 juillet 2013** – [*Le super visa est de plus en plus populaire. Déjà 20 000 ont été délivrés et ce n'est que le début!*](#) : Plus de 20 000 super visas pour parents et grands-parents ont été délivrés depuis le lancement du programme en décembre 2011.... Le super visa pour entrées multiples est valide pendant une période maximale de 10 ans et permet aux détenteurs de venir au Canada pour des séjours qui peuvent se prolonger jusqu'à deux ans à la fois.
- ♦ **Vancouver Sun – June 28, 2013** – [*Growing Poverty Among Canadian Immigrants Could Explode: Study*](#): More than 36 per cent of immigrants who have been in the country for less than five years live in poverty, according to the latest Canadian Labour Market Report. That compares to 25 per cent in the 1980s.
- ♦ **The Province – June 26, 2013** – [*Canada is Growing Dependent on Temporary Foreign Workers, Experts Fear*](#): Currently, more than 330,000 workers live and work in Canada as part of the federal temporary foreign worker program ... The program was originally designed to attract skilled employees ... [but] ... the emphasis shifted in 2002 to low-skilled workers ...
- ♦ **Globe and Mail – June 15, 2013** – [*How Brampton Demonstrates the New Vision of Canada*](#): ... according to Statistics Canada, today's visible minorities will be the visible majority in Toronto (62 per cent) and Vancouver (59 per cent).
- ♦ **New York Times – June 13, 2013** – [*Immigration Cost to Countries is Overstated, Study Finds*](#): According to the OECD, public debate about immigration is being distorted by unfounded concerns over the financial burden that new arrivals put on governments. The organization states that "Immigrants contribute more in tax and social contributions than they get in individual benefits."
- ♦ **Business Week – June 14, 2013** – [*Western Provinces Seek Immigration Cap End, Manitoba Says*](#): Canada's western provinces are calling on the federal government to lift a cap on the Provincial Nominee Program because it is compounding shortages of skilled labour.
- ♦ **The Globe and Mail – June 13, 2013** – [*Face of Wealth: How the Profile of Canada's Richest has Changed*](#): Close to half of Canada's high-net-worth individuals – having investable assets of \$1-million or more – are immigrants or first-generation Canadians, says a new study conducted for BMO Harris Private Banking.
- ♦ **Citoyenneté et Immigration Canada – Communiqué – May 21, 2013** – [*Le ministre Kenney fait la promotion du nouveau visa pour démarrage d'entreprise du Canada dans la Silicon Valley*](#): L'ancien ministre de la Citoyenneté, de l'Immigration et du Multiculturalisme, Jason Kenney, a fait une visite dans la Silicon Valley afin d'y faire la promotion du nouveau visa pour démarrage d'entreprise du Canada.
- ♦ **Hamilton Spectator – May 17, 2013** – [*Ottawa to Change Immigration Age Limit of Dependant Children to Under 19*](#): Canada has narrowed its definition of dependent children to persons younger than 19, rather than the current 22. The new rules, based on projections, would make roughly 7,000 immigrants a year ineligible to come to Canada.

Promising Practices in Workplace Intercultural Competency

On May 24th, three postdoctoral members of the P2P — Secil Erdogan, Jennifer Long, and Melissa Fellin — hosted a workshop at the Ivey Spencer Leadership Centre in London, Ontario, focusing on promising practices in promoting intercultural competency in the workplace. With more than 50 participants, the workshop included a dynamic keynote address by Todd Odgers of NorQuest College Centre for Intercultural Education, two lively panels on cultural barriers in the workplace and promising practices in intercultural competency, and roundtable discussions of the way forward. Funded by a Mitacs Cluster Grant and a partnership of the London Cross Cultural Learner Centre, the Achievement Centre, and the Centre for Research on Migration and Ethnic Relations at the University of Western Ontario, the workshop is part of a larger project to develop training materials and workshops for intercultural competence development.

New Immigration Programs at Ryerson University

Enactus is a charitable worldwide organization that focuses on developing business solutions to important social challenges. The organization provides members with opportunities to gain hands-on business experience in the course of addressing personal and professional goals. The Ryerson Program is designed to help immigrants undertake entrepreneurial ventures in Canada. Specific vehicles include: EnrichUs — a new program aimed at teaching newcomers how to start a business. The program combines two existing elements, StartMeUp and StartSmart.

- ◆ StartMeUp helps would-be entrepreneurs start and expand businesses by providing them with education, resources and funding.
- ◆ StartSmart is a seminar-based program to help develop financial literacy through the use of student mentors.

The EnrichUs program is still in the early stages of development and is looking for immigrants who wish to participate in the program.

For more information, contact:
Stefany Nieto: (647) 238 1943
Harpreet Sandhu: (647) 669 8004

People on the Move

Chedly Belkhodja will be moving to Concordia University in January 2014 to take up the position of Principal of the School of Community and Public Affairs.

Julie Drolet will be moving to the University of Calgary's Central and Northern Alberta Region in Edmonton in 2013 to take up the position of Associate Professor in the Faculty of Social Work.

Abdie Kazemipur has returned to his position as Professor of Sociology at University of Lethbridge as of July 2013.

Mireille Paquet has taken up a position as Assistant Professor of Political Science at Concordia University as of July 2013.

Research Collaborator Profile: Aude-Claire Fourot



Aude-Claire Fourot

I believe that our research interests often reflect a little bit of who we are. As an immigrant to Canada driven by the ideals of social justice, I saw in immigration a research subject that would allow me to link the individual stories of migrants with the analysis of public policies in a comparative perspective. I have published articles on ethnic and religious diversity in Canada and in Europe, in particular through the lens of instruments of public policy and its mechanisms. The funding I recently received from a SSHRC Insight Development Grant will allow me to analyse the integration of immigrants, the management of religious pluralism, and francophone immigration outside of Quebec at different levels of political regulation. Being a member of *Pathways to Prosperity* means a great deal to me. The originality and the importance of this research network comes from the participation of different actors involved in the area of immigration, which fosters the development of knowledge and practices to promote social cohesion in Canada. I am therefore particularly pleased to be part of this initiative which aims not only to demonstrate, but also to develop, the contribution of immigration to society.

Socio-Professional Integration Strategies Designed by Immigrant Skilled Workers in Sherbrooke

By Estelle Bernier, PhD candidate in Applied Human Sciences at the University of Montréal.

Text from the Master thesis entitled Immigrant skilled workers in Sherbrooke: networks and socio-professional integration strategies. University of Sherbrooke. Under the supervision of Michèle Vatz Laaroussi (School of Social Work, University of Sherbrooke)

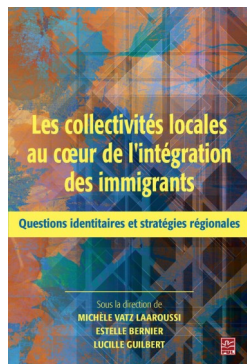
This qualitative research project explored two avenues in order to better understand the socio-professional integration process of selected worker immigrants in Sherbrooke. The first avenue involved identifying and describing the strategies used by workers to integrate both socially and professionally. The second focused on the role played by their social networks in this process. Several aspects of the networks were taken into account, including the network composition and consultations with the network while searching for a job. This article presents findings from the first line of inquiry about integration strategies.

The Master thesis showed that several types of strategies were employed by immigrants to obtain employment. These were based on the need to avoid or address barriers encountered during the integration process; different job search methods; different perceptions of the socio-professional integration process; and future plans or projects. The strategies were also influenced by the level of motivation to integrate and the steps taken to find a job; and by the individual's social network and family situation (single or married, with children or not). Considering these dimensions, three types of strategies were identified: a circumvention strategy, a waiting strategy, and a mobility strategy. Details of these strategies are discussed in the thesis.

Book Launches

Les collectivités locales au cœur de l'intégration des immigrants. Questions identitaires et stratégies régionales [Local communities at the heart of immigrant integration. Identity questions and regional strategies]

Michèle Vatz Laaroussi, Estelle Bernier, Lucille Guilbert

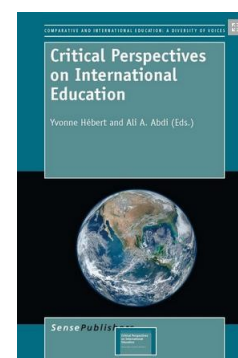


How do we implement some regionalization measures for immigration that respect immigrants' personal projects and competencies while building on knowledge, potential and infrastructure capitals, as well as regional actors? This book is the outcome of a dialogue between researchers, policy-makers and community leaders. The first part is dedicated to the transitions in immigrants' lives and their families living outside metropolises. Some institutions are analyzed as connecting nodes for individual projects. For instance, it investigates school as a space for the socialization of youth, or university which represents a necessary step for many immigrants living in regions, and more particularly for young women who experience the quadruple status of migrant, mother, worker and student. In the second part, these same institutions are analyzed as elements of the retention and attraction capital of immigrants, according to the three major dimensions of this capital: employability, governance, and local open-mindedness to immigration.

Critical Perspectives on International Education, in the series, Comparative and International Education: A Diversity of Voices

Yvonne Hébert and Ali A. Abdi (Eds.)

In rapidly globalizing spaces of life, any educational project on international education would necessarily have multi-directional emphases, with the quality of observation and analyses reflecting the expanding political, economic and cultural intersections which characterize this potentially promising century. To respond to these living contexts in our world, this book brings together some of the most active and established scholars in the field. As such, it represents important epistemic interventions that analyze and critique the institutional, socio-economic, linguistic and pedagogical platforms of international education. As international education cannot be detached from the pragmatics of social development, this book expands the debates and broadens the boundaries of learning projects that should enhance the lives of people, especially those who are continually marginalized by the regimes of globalization. Critical Perspectives on International Education offers an historically comprehensive, intellectually honest, and perspective-rich scholarly exploration of a new education-globalization dynamic. This book takes up the view that knowledge is a shared sociocultural capital aimed at improving democracy and the common good, thus engaging scholars, researchers and citizens. Thus the book actively advocates for the possibilities of human well-beings via different formats of education in diverse locations of life.



Recent and Upcoming Conference Presentations

Allahar, A. (2013, June). *How distorted democracy conditions distorted development: The English-speaking Caribbean*. Paper presented at the 38th Annual Conference of the Caribbean Studies Association, Caribbean Spaces and Institutions: Contesting Paradigms of "Development" in the 21st Century, Grenada, West Indies.

Allahar, A. (2013, June). *Gordon K. Lewis: Ever a lumper, never a splitter*. Plenary on Gordon K. Lewis and Today's Caribbean at the 38th Annual Conference of the Caribbean Studies Association, Caribbean Spaces and Institutions: Contesting Paradigms of "Development" in the 21st Century, Grenada, West Indies.

Beaman, L. (2013, June). *Author meets critics - Studying religion and society: Sociological self-portraits by Phil Zuckerman*. Respondent at SISR/ISSR, Turku, Finland.

Beaman, L., Amiriaux, V., & Koussens, D. (2013, June). *Law and religion in plural societies: Objective alliance or marriage of convenience?*. Chair and session organizer at SISR/ISSR Conference, Turku, Finland.

Beaman, L. (2013, October). *Politics of religious freedom*. Presentation at Northwestern University, Evanston, IL, USA.

Burnett, K., Derby, C., & Alia, M. (2013, May). *Innovation, technology and the human touch: Pre-arrival program for immigrants at ISIS*. Panel at RCIS Conference – Immigration and Settlement: Precarious Futures?, Toronto, ON, Canada.

Corrigan, J., Lévesque, S., & Ng-A-Fook, N. (2013, May). *Looking to the future to understand the past: A survey of pre-service history teachers' digital and historical literacies*. Paper presented at the Annual meeting of the American Educational Research Association, San Francisco, CA, USA.

Drolet, J. (2013, June). *Integrating immigration reality in social work*. Think-tank session co-presenter at the annual conference of the Canadian Association for Social Work Education, Victoria, BC, Canada.

Fourot, A.-C., & Chenard, K. (2013, April). *Getting undergraduate students involved in community-based learning: Francophone insights from British Columbia*. Paper presented at the annual conference of the Midwest Political Science Association, Chicago, IL, USA.

Fourot, A.-C. (2013, June). *Exploring municipal differentiation and immigrant integration policies in major Canadian metropolises: Current situation in political science and future perspectives*. Paper presented at the annual conference of the Canadian Political Science Association, Victoria, BC, Canada.

Fourot, A.-C. (2013, June). *Multiculturalism within a Francophone framework: Integration of Francophone immigrants in British Columbia and its implications for public policy*. Paper presented at 1st International Conference on Public Policy, Grenoble, France.

Gabriel, P., & Pottie, K. (2013, June). *Practical and ethical issues in refugee research*. Workshop at the North American Refugee Health Conference, Toronto, ON, Canada.

Ganju, R., & Redden, S. (2013, April). *Mentoring programs that work — Elements of success*. Workshop at Conference Board of Canada: Workforce One-Stop 2013, Toronto, ON, Canada.

Guo, Y., & Hébert, Y. (2013, March). *Policy ineffectiveness, promising initiatives, and consequences for EAL/ELL learners and Canadian society*. Paper presented at the 15th National Metropolis Conference, Ottawa, ON, Canada.

Guo, Y., & Hébert, Y. (2013, March). *Policy ineffectiveness and consequences for EAL learners in Calgary, Alberta: Promising initiatives seen from social-justice lens*. Paper presented at the Inaugural Conference of the Western Consortium on Integration, Citizenship and Cohesion, Calgary, AB, Canada.

Guo, Y. (2013, June). *Racializing skilled immigrants in employment preparation language programs*. Paper presented at the Annual Conference of the Comparative and International Education Society (CIESC), Victoria, BC, Canada.

Guo, Y. (2013, June). *Recognizing and legitimizing immigrant parent knowledge in education*. Paper presented at the Annual Conference of the Canadian Association for the Study of Adult Education (CASAE), Victoria, BC, Canada.

Hamilton, L.K., Esses, V.M., & Finegan, J. (2013, June). *Examining the relative importance of predictors of perceived underemployment among immigrants*. Paper presented at the annual conference of the Administrative Sciences Association of Canada, Calgary, AB, Canada.

Hébert, Y. (2013, June). *The education of future citizens: Key challenges facing Arab countries*. Discussant at the Carnegie Endowment for Peace Education and Arab Fund for Economic and Social Development meeting, Kuwait City, Kuwait.

Hébert, Y., & Guo, Y. (2013, June). *Language policy analysis, ESL programs and changing social justice*. Paper presented at the Annual Conference of the Canadian Society for the Study of Education, Victoria, BC, Canada.

Hébert, Y. & Guo, Y. (2013, June). *ESL education as social in-justice: Policy ineffectiveness and its consequences for immigrant children and youth as learners in society*. Paper presented at the Annual Conference of the Canadian Society for the Study of Education (CSSE), Victoria, BC, Canada.

Hébert, Y. (2013, August). *Emergence of a new model of community governance in the context of mobility in a western Canadian city*. Panel presentation at the 17th World Congress of the International Union of Anthropological and Ethnological Sciences (IUAES), Manchester, UK.

Huot, S. (2013, June). *Brokering occupation: The paradoxical role of non-profit organizations in a neoliberal era*. Paper presented at the Canadian Association of Occupational Therapists (CAOT) Annual Conference, Victoria, BC, Canada.

Lévesque, S., Ng-A-Fook, N., & Buffard, S. (2013, April). *What does the eye see?: Reading primary source photographs in history*. Paper presented at the Annual Meeting of the American Educational Research Association, San Francisco, CA, USA.

Lévesque, S., & Ng-A-Fook, N. (2013, May). *Je veux que mes étudiants vivent une expérience marquante pour apprendre l'histoire : Sondage pancanadien auprès des futurs enseignants d'histoire*. International Symposium « Enjeux actuels et futurs de la formation et de la profession enseignante », CRIFPE, Montréal, QC, Canada.

Lévesque, S. (2013, June). *The English have tried to assimilate us: Québec students and their historical consciousness of the nation*. Paper presented at the Annual Meeting of the Canadian Historical Association, Victoria, BC, Canada.

Ly, V., Drolet, J. & Drolet, N. (2013, June). *Trafficked to Malaysia: The experiences of Cambodian child domestic workers*. Paper presented at the International Social Work Conference on Children and Youth, Asian & Pacific Islands Social Work Educators Association (APISWEA), Phnom Penh, Cambodia.

Mata, F. (2013, June) *Religious affiliation and trust in persons and institutions in Canada*. Paper presented at Canadian Population Society Meetings, Victoria, BC, Canada.

Mata, F. (2013, October). *Religious affiliation and trust in persons and institutions in Canada*. Paper presentation at Strangers in New Homelands Conference, Winnipeg, MB, Canada.

Moynan G. (2013, May). *Temporary foreign worker support program*. Workshop at Canadian Council for Refugees Conference, Vancouver, BC, Canada.

Ng-A-Fook, N., Smith, B., & Lévesque, S. (2013, April). *Making digital oral histories: Curriculum, difficult knowledge, and colonial frontier logics*. Paper presented at the Annual Meeting of the American Educational Research Association, San Francisco, CA, USA.

Pottie K. (2013, March). *Estimating benefits and harms of screening across subgroups: The Canadian Task Force for Preventive Health Care integrates the GRADE approach*. Invited talk at Clinical Epidemiology Debates, OHRI, Ottawa, ON, Canada.

Pottie, K. (2013, March). *Reconciling discordant decision frameworks: Evidence-based medicine versus traditional beliefs*. Paper presented at Let's Talk! Interprofessional Dialogue at the Intersections of Religion, Diversity, and Healthcare, Ottawa, ON, Canada.

Pottie, K. (2013, April). *More than good intentions: Evidence-based interventions for immigrant and refugee health*. Paper presented at Children Hospital Eastern Ontario Global Health Experience Rounds, Ottawa, ON, Canada.

Pottie, K. (2013, June). *Setting a research agenda for refugee healthcare*. Plenary at North American Refugee Health Conference, Toronto, ON, Canada.

Sweetman, A. (2013, May). *Qualification recognition: Economic issues and Canadian evidence*. Roundtable on Foreign Qualification Recognition, IRPP, Vancouver, BC, Canada.

Sweetman, A., & Li, Q. (2013, June). *Immigrant source country educational quality and receiving country labour market outcomes*. Panel at Canadian Economics Association Annual Meetings, Montreal, QC, Canada.

Ramji, R. (2013, June). *How second generation Canadians are performing religion*. Paper presented at Growing Up Canadian: Muslims, Hindus, Buddhists Panel, Canadian Society for the Study of Religion Annual Meeting, Victoria, BC, Canada.

Ramji, R. (2013, June). *The myth of the Muslim tide: Open forum with Doug Saunders*. Respondent to keynote speaker at Centre for Studies in Religion and Society, Congress of the Humanities and Social Sciences, Victoria, BC, Canada.

Vatz Laaroussi, M. (2013, février). *De l'intégration socio-professionnelle au développement social local : les défis d'articuler projets et besoins*. Conférencière invitée, L'intégration professionnelle des immigrants au Nouveau Brunswick, Edmundston, NB, Canada.

Vatz Laaroussi, M. (2013, mars). *Transmission familiale et transmission scolaire pour les familles immigrantes et réfugiées dans les régions et communautés minoritaires du Canada*. Organisation d'atelier : Conférence nationale Métropolis, Ottawa, ON, Canada.

Vatz Laaroussi, M. (2013, mai). *Les questions de la diversité au Québec*. Séminaire diversité et enseignement supérieur : comment enseigner le management de la diversité dans les études supérieures, Lille, France.

Vatz Laaroussi, M. (2013, juillet). *Accompagner les apprentissages et changements intergénérationnels en situation de migration*. Congrès international AIFRIS 2013, Lille, France.

Whitelaw, C. (2013, June). *Integrated immigrant programming at NorQuest College*. Panel presentation at Ideas Uncorked, Association of Canadian Community Colleges, Penticton, BC, Canada.

Zhang, Y., & Guo, Y. (2013, June). *Exploring transcultural and transnational literacies and identities of children in a Mandarin-English bilingual program*. Paper presented at the Annual Conference of the Canadian Society for the Study of Education (CSSE), Victoria, BC, Canada.

Thank You

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