



**ACCOMPLISHMENTS OF THE LOCAL  
IMMIGRATION PARTNERSHIPS AND  
RÉSEAUX EN IMMIGRATION FRANCOPHONE  
2024**

**LES RÉALISATIONS DES RÉSEAUX EN  
IMMIGRATION FRANCOPHONE ET DES  
PARTENARIATS LOCAUX D'IMMIGRATION  
2024**

**P2P-FCFA Conference for Local Immigration  
Partnerships and Réseaux en immigration  
francophone**

**Conférence VVP-FCFA pour les Partenariats  
locaux d'immigration et les Réseaux en  
immigration francophone**

**November 27 | 27 novembre  
Vancouver**



## Table of Contents | Table des matières

**Anti-racism | Antiracisme**

Chatham-Kent Local Immigration Partnership (CK LIP) .....	6
Foothills Local Immigration Partnership (FLIP) .....	11
Lloydminster Local Immigration Partnership (LLIP) .....	17
London & Middlesex Local Immigration Partnership (LMLIP) .....	18
Niagara Local Immigration Partnership (Niagara LIP) .....	20
Pembina Valley Local Immigration Partnership (PVLIP) .....	26
South Okanagan-Similkameen Local Immigration Partnership (SOSLIP) .....	40
St. Thomas Elgin Local Immigration Partnership (STELIP) .....	42
Toronto South Local Immigration Partnership (TSLIP) .....	48
Welcoming and Inclusive New West Local Immigration Partnership (WINS LIP) .....	53

**Civic Engagement | Engagement citoyen**

Connecting Grids Regional Immigration Partnership (CGRIP) .....	8
Foothills Local Immigration Partnership (FLIP) .....	11

**Communication with the Public | Communication avec le public**

Brandon Local Immigration Partnership (BLIP) .....	2
London & Middlesex Local Immigration Partnership (LMLIP) .....	18
Réseau en Immigration Francophone de l'île du Prince Édouard (RIF ÎPÉ) .....	30
Réseau en immigration francophone du Nouveau-Brunswick (RIFNB) .....	34
Surrey Local Immigration Partnership (Surrey LIP) .....	44
Toronto North Local Immigration Partnership (TNLIP) .....	47

**Coordination of Services | Coordination des services**

Cape Breton Local Immigration Partnership (CBLIP) .....	5
Durham Local Immigration Partnership (DLIP) .....	9
East Central Saskatchewan Immigration Partnership (ECSIP) .....	10
Langley Local Immigration Partnership (LLIP) .....	16
Lloydminster Local Immigration Partnership (LLIP) .....	17
Peel Newcomer Strategy Group (PNSG) .....	24
PEI Provincial Immigration Partnership (PIP) - Greater Charlottetown .....	25
Réseau en immigration francophone de Terre-Neuve et du Labrador (RIF-TNL) .....	32

## Table of Contents | Table des matières

Saint John Local Immigration Partnership (SJLIP) .....	36
Sarnia-Lambton Local Immigration Partnership (SL-LIP) .....	37
Simcoe County Local Immigration Partnership (Simcoe County LIP) .....	39
Southwest Saskatchewan Immigration Partnership (SSIP) .....	41
Sudbury Local Immigration Partnership (SLIP) .....	43
Timmins Local Immigration Partnership (TLIP) .....	45
Toronto West Local Immigration Partnership (TWLIP) .....	49
Yellowknife Immigration Partnership (YIP) .....	57

### **Evaluation | Évaluation**

Réseau en immigration francophone du Centre-Sud-Ouest de l'Ontario (RIFCSO) .....	33
---	----

### **Governance and Relations with Interested Partners | Gouvernance et relations avec les parties intéressées**

Brandon Local Immigration Partnership (BLIP) .....	2
Calgary Local Immigration Partnership (CLIP) .....	4
East Central Saskatchewan Immigration Partnership (ECSIP) .....	10
Réseau en Immigration Francophone de l'île du Prince Édouard (RIF ÎPÉ) .....	30
Sudbury Local Immigration Partnership (SLIP) .....	43
Vancouver Local Immigration Partnership (VLIP) .....	50
West Kootenay Local Immigration Partnership (WKLIP) .....	55

### **Housing | Logement**

PEI Provincial Immigration Partnership (PIP) - Greater Charlottetown .....	25
--	----

### **Immigrant-Indigenous Relations | Relations entre immigrants et Autochtones**

City of Toronto .....	7
Portage la Prairie Local Immigration Partnership (PLIP) .....	27
Surrey Local Immigration Partnership (Surrey LIP) .....	44
Welcoming and Inclusive New West Local Immigration Partnership (WINS LIP) .....	53

## Table of Contents | Table des matières

**Labour Market Integration | Intégration au marché du travail**

Bow Valley Immigration Partnership (BVIP) .....	1
Immigration Partnership Saskatoon (IPSK) .....	15
Partenariat local en immigration du Haut Saint Jean .....	23
Regina Region Local Immigration Partnership (RRLIP) .....	28
Réseau en immigration francophone de Terre-Neuve et du Labrador (RIF-TNL) .....	32
Sault Ste. Marie and Area Local Immigration Partnership (Sault LIP) .....	38
Toronto East Quadrant Local Immigration Partnership (TEQ LIP) .....	46
Waterloo Region Immigration Partnership .....	52

**Newcomer Access to Information | Accès des nouveaux arrivants aux informations**

Brantford Immigration Partnership (BIP) .....	3
Cape Breton Local Immigration Partnership (CBLIP) .....	5
Durham Local Immigration Partnership (DLIP) .....	9
Hamilton Immigration Partnership Council (HIPC) .....	14
Immigration Partnership Saskatoon (IPSK) .....	15
Réseau en immigration francophone de la Colombie-Britannique (RIFCB) .....	29
Réseau en immigration francophone du Nouveau-Brunswick (RIFNB) .....	34
Sarnia-Lambton Local Immigration Partnership (SL-LIP) .....	37
Simcoe County Local Immigration Partnership (Simcoe County LIP) .....	39
Southwest Saskatchewan Immigration Partnership (SSIP) .....	41
Toronto North Local Immigration Partnership (TNLIP) .....	47

**Welcoming Communities | Communautés accueillantes**

Bow Valley Immigration Partnership (BVIP) .....	1
Brantford Immigration Partnership (BIP) .....	3
Calgary Local Immigration Partnership (CLIP) .....	4
Chatham-Kent Local Immigration Partnership (CK LIP) .....	6
Greater Victoria Local Immigration Partnership (GVLIP) .....	12
Grey Bruce Local Immigration Partnership (GBLIP) .....	13
Hamilton Immigration Partnership Council (HIPC) .....	14
Niagara Local Immigration Partnership (Niagara LIP) .....	20
Ottawa Local Immigration Partnership (OLIP) .....	21

## Table of Contents | Table des matières

Oxford Local Immigration Partnership (Oxford LIP) .....	22
Peel Newcomer Strategy Group (PNSG) .....	24
Pembina Valley Local Immigration Partnership (PVLIP) .....	26
Portage la Prairie Local Immigration Partnership (PLIP) .....	27
Réseau en Immigration Francophone de la Saskatchewan (RIF-SK) .....	31
Sault Ste. Marie and Area Local Immigration Partnership (Sault LIP) .....	38
St. Thomas Elgin Local Immigration Partnership (STELIP) .....	42
Timmins Local Immigration Partnership (TLIP) .....	45
Toronto West Local Immigration Partnership (TWLIP) .....	49
Vancouver Local Immigration Partnership (VLIP) .....	50
Vernon Local Immigration Partnership Council .....	51
Welcoming Communities Coalition (WCC) .....	54
York Region Local Immigration Partnership (York Region LIP) .....	58

#### Other |Autre

Greater Victoria Local Immigration Partnership (GVLIP) .....	12
Medicine Hat Local Immigration Partnership (MHLIP) .....	19
Réseau en immigration francophone de la Colombie-Britannique (RIFCB) .....	29
Rocky View-Wheatland Local Immigration Partnership (RVWLIP) .....	35
Saint John Local Immigration Partnership (SJLIP) .....	36
Toronto East Quadrant Local Immigration Partnership (TEQ LIP) .....	46
Toronto South Local Immigration Partnership (TSLIP) .....	48
Vernon Local Immigration Partnership Council .....	51
Waterloo Region Immigration Partnership .....	52
Windsor Essex Local Immigration Partnership (WE LIP) .....	56



BOW VALLEY  
IMMIGRATION  
PARTNERSHIP  
stronger together

## Bow Valley Immigration Partnership (BVIP)

### Province or territory

Alberta

### Year of establishment

2014

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Natasha Lay


### Email


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### Website

<https://bvipartnership.com/>

### Social Media

 @bvipartnership

 @bowvalleylocals

 @Bow Valley Immigration Partnership

### Categories:

-  Labour Market Integration
-  Welcoming Communities

### Major Accomplishment:

The Bow Valley Workplace Inclusion Charter is a voluntary employer toolkit and recognition program. It promotes inclusive practices by engaging local employers to create welcoming work environments for all. In 2023, 19 employers participated, representing 72 workplaces and reaching 5,327 employees (23% of Bow Valley's workforce). The success of this model is demonstrated by its adoption in other Canadian communities. The tangible nature of this initiative has been key to its success in engaging the business sector. By providing a clear, actionable toolkit, the program offers businesses concrete steps they can take to foster inclusion in the workplace. Employers actively shape the program through co-creation with local inclusion organizations, ensuring it addresses real-world challenges and aligns with their needs. The program continues to expand to include actions supporting inclusion considerations of gender, sexuality, disability, and language diversity.



BRANDON  
LOCAL  
IMMIGRATION  
PARTNERSHIP

## Brandon Local Immigration Partnership (BLIP)

### Province or territory

Manitoba

### Year of establishment

2020

### Contract of the LIP is held by

Other Nonprofit Organization

### Name of the Coordinator

Katrina Casulla

### Email

lip@bnrc.ca

### Website

<https://bnrc.ca/blip/>

### Social Media



@thebrandonlip



@thebrandonlip

### Categories:

- Governance and Relations with Interested Partners
- Communication with the Public

### Major Accomplishment:

The Brandon Local Immigration Partnership (BLIP) has published its Strategic Plan (<https://bnrc.ca/wp-content/uploads/2024/05/BLIP-Strategic-Plan.pdf>), marking a major accomplishment for the BLIP as the program has been working on it for the past few years. The Strategic Plan serves as a testament to the renewed engagement from the Partnership Council and Immigrant Advisory Table members. The Immigrant Advisory Table has also reached maximum membership with 15 current members.



## Brantford Immigration Partnership (BIP)

### Province or territory

Ontario

### Year of establishment

2020

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

David Vujasinovich

### Email

davidvujasinovich@brantford.ca

### Website

[www.brantford.ca/en/things-to-do/brantford-immigration-partnership.aspx](http://www.brantford.ca/en/things-to-do/brantford-immigration-partnership.aspx)

### Categories:

- Welcoming Communities
- Newcomer Access to Information

### Major Accomplishment:

Build Belonging is a collaboration between the Brantford Immigration Partnership, Community Living Brant, Child and Family Services of Grand Erie, YMCA Immigrant Services, the Brant Haldimand Norfolk Catholic District School Board, and the City of Brantford. The goal of Build Belonging is to increase EarlyON attendance from diverse families by offering culturally informed programming, art, books, toys, culturally-based storytelling, open houses, translation of promotional material and program calendars, community/parent consultation, and identification of champions within various cultural communities. Over the first six months, attendance at these EarlyON sites increased by nearly 10 percent, with a high proportion of 'new' visitors representing a variety of ethnic and cultural backgrounds. Going forward, the Children's Services staff will continue expanding community partnerships to create an inviting space for families historically underrepresented in EarlyON programming.





## Calgary Local Immigration Partnership (CLIP)

### Province or territory

Alberta

### Year of establishment

2015

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Dejana Knih

### Email

dejana.knih@calgary.ca

### Website

<https://www.calgarylip.ca>

### Social Media



@calgarylocalimmigrationpartnership

### Categories:

- Governance and Relations with Interested Partners
- Welcoming Communities

### Major Accomplishment:

Over the last two years, the CLIP went through a major engagement and research process. They reviewed, ratified, and began implementing a new governance model. The CLIP also completed a Service Delivery Improvement (SDI) project. They received support from the community and IRCC to take on a transformative process exploring the creation of a community-based plan for funding and service delivery. Because of partner participation and support, the CLIP completed over 15 additional activities under the project. This work informed not only the CFP but also the future of the CLIP. The CLIP is now working on a community strategy map and action plan that centres on collaboration between mainstream organizations and the sector in collective impact and action, based on the results from this work. The CLIP secretariat focuses on information sharing, research and engagement, including knowledge mobilization, and enabling collaboration and collective action.



## Cape Breton Local Immigration Partnership (CBLIP)

### Province or territory

Nova Scotia

### Year of establishment

2017

### Contract of the LIP is held by

Economic Development Organization

### Name of the Coordinator

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### Website

[www.capebretonpartnership.com/cblip](http://www.capebretonpartnership.com/cblip)

### Categories:

- Coordination of Services
- Newcomer Access to Information

### Major Accomplishment:

As part of its annual partner update event in November 2023, the CBLIP hosted an activity called "Walking In Their Shoes." This activity engaged attendees (both in-person and virtual) in considering the experiences of newcomers navigating between service providers in their new communities in Unama'ki-Cape Breton. During the activity, non-immigrant role-players read scripts based on real-world stories. While reading, they physically walked from station to station in the room, "visiting service providers" and describing the experiences. Afterwards, the newcomer whose story had just been acted out came to the stage and spoke about their firsthand experiences and reflections on how newcomer-serving organizations might build better collaboration and improve referral processes. With an audience made up of staff from local newcomer-serving organizations, this activity was an engaging strategy for highlighting the impacts of smooth referral processes and the value of building stronger connections between organizations.



## Chatham-Kent Local Immigration Partnership (CK LIP)

### Province or territory

Ontario

### Year of establishment

2010

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Peter Sulman

### Email

peters@chatham-kent.ca

### Website

<https://www.chatham-kent.ca/livingck/communityconnections/cklip/Pages/default.aspx>

### Social Media



@ChathamKentLIP



@chathamkentlip

### Categories:



Anti-racism



Welcoming Communities

### Major Accomplishment:

The Chatham-Kent Local Immigration Partnership (CK LIP) played a key role in the creation of an anti-racism reporting tool for the community in 2023. The CK LIP initially brought together a group of stakeholders concerned about acts of discrimination, racism, and hate in the community. Next, staff reached out to other communities with reporting tools to learn about the advantages, disadvantages, and potential issues. The CK LIP then identified Chatham-Kent Victim Services, which had the capacity to host the reporting tool, and collaborated with them to implement the tool. The tool (<https://ckvictimservices.com/report-hate/>) can be used to report acts of hate in the community, with the option to file a police report, and offers the following support:

- Emotional support
- Community resource information related to social services, religious institutions, and community groups
- Support when a police report is filed (a police report is optional).



## City of Toronto

### Province or territory

Ontario

### Year of establishment

2010

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Kecia Richardson


### Email

kecia.richardson@toronto.ca

### Website

<https://www.toronto.ca/community-people/moving-to-toronto/>

### Social Media

 @TONewcomer

### Category:

 Immigrant-Indigenous Relations

### Major Accomplishment:

The Toronto Newcomer Strategy 2022-2026 was adopted by City Council on June 9, 2021. Its vision is for newcomers living in Toronto to have a sense of belonging, well-being, and connectedness, and to feel safe, supported, and welcomed. In July 2023, the City of Toronto, in partnership with Ontario Council of Agencies Serving Immigrants (OCASI) and Access Alliance Multicultural Health and Community Services, launched Indigenous Peoples in Toronto: An Introduction for Newcomers. The guide introduces newcomers to the history, cultures, and perspectives of First Nations, Inuit, and Métis, and the realities of Indigenous communities, both past and present. The resource reflects the City's commitment to creating educational opportunities for newcomers to support their understanding of Indigenous history and experiences. Following the launch, over 1,800 copies of the resource and accompanying facilitators' guide have been distributed in both English and French, and it has been accessed 850 times online. Two workshops, hosted by OCASI and TSSB, had more than 180 attendees.



## Connecting Grids Regional Immigration Partnership (CGRIP)

### Province or territory

Saskatchewan

### Year of establishment

2022

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

Eilish McAnally

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### Website

<https://www.connectinggrids.ca/>

### Social Media



@connectinggrids

### Category:

 Civic Engagement

### Major Accomplishment:

In 2022, Connecting Grids hosted a Multicultural Canada Day event in the main community of Humboldt. The event started with an Indigenous spokesperson giving a talk on Truth and Reconciliation, followed by a performance of The Dancing Horse, an Indigenous dancing and drumming group. The CGRIP worked closely with the Humboldt Regional Newcomer Centre, which had some newcomer clients prepare samples of cultural foods to distribute to attendees for free. There were many types of entertainment throughout the day, including a Chilean band called Andino Suns, newcomer client bands, and bouncy castles. Newcomer clients provided henna tattooing and airbrush tattooing for attendees. The event also featured a free barbecue and cupcakes. Attendees were encouraged to immerse themselves in various cultures. Over 800 people attended throughout the day. This event was a great way to showcase newcomer and Indigenous cultures and talents to the community and region.



## Durham Local Immigration Partnership (DLIP)

### Province or territory

Ontario

### Year of establishment

2009

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Jessica Batres


### Email


jessica.batres@durham.ca


### Website


<https://www.durhamimmigration.ca/en/moving-to-durham-region/newcomer-housing-journey-map.aspx>

### Social Media



 @RegionofDurham

 @RegionofDurham

 @regionofdurham

 @Durham Region

### Categories:

-  Newcomer Access to Information
-  Coordination of Services

### Major Accomplishment:

The DLIP created a Newcomer Housing Journey Map, a tool that outlines the journey of finding rental housing for newcomers. It is a step-by-step guide that starts with the identification of housing and covers financial support and other resources in Durham that can assist with the housing journey. The guide was reviewed by community organizations and members of the Newcomer Advisory Table (NAT). DLIP staff also organized an event to launch the tool. The event featured a panel discussion on how housing impacts newcomer groups. A NAT member from the DLIP moderated the panel, which included representatives from the Canadian Centre for Housing, Trent University, Durham Legal Clinic, Community Development Council Durham, and a Durham resident who shared her lived experience. The resident spoke about her arrival in Canada, the racism she encountered, the trauma she experienced, and the difficulty of finding affordable housing.



## EAST CENTRAL SASKATCHEWAN IMMIGRATION PARTNERSHIP

### East Central Saskatchewan Immigration Partnership (ECSIP)

#### Province or territory

Saskatchewan

#### Year of establishment

2022

#### Contract of the LIP is held by

Immigrant Serving Agency

#### Name of the Coordinator

Jummai Umar

#### Email

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#### Website

<https://ecsaskip.ca/>

#### Social Media



@ecsaskip

#### Categories:



Governance and Relations with Interested Partners



Coordination of Services

#### Major Accomplishment:

The ECSIP has engaged with local authorities in the region by sensitizing Municipal Council members in East Central Saskatchewan about its vision, mission, and work. Detailed PowerPoint presentations were made to the City of Yorkton Council, the Town of Canora Council, and to Foam Lake Council members. ECSIP's requests to council members include:

- Creating an Immigration Strategy Committee
- Adopting a friendly/welcoming neighbour policy
- Hosting a yearly city-wide celebration of 'Welcoming Week'

ECSIP's presentations were well received, with pledges of continuous support. The City of Yorkton Council received and filed ECSIP's December 18th PowerPoint presentation and referred ECSIP's requests to the administration for additional information and recommendations, sending a letter on February 6, 2024. ECSIP participated in a preliminary planning meeting on March 5, 2024, to discuss recommendations regarding the feasibility and operational aspects of the proposed Immigration Strategy Committee.



## Foothills Local Immigration Partnership (FLIP)

### Province or territory

Alberta

### Year of establishment

2022

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

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### Website

<https://www.theinclusionhub.ca/foothills>

### Social Media



@foothillshimmigration



@foothills\_immigration

### Categories:

- Anti-racism
- Civic Engagement

### Major Accomplishment:

The FLIP Coordinator and a FLIP Council Member/Lived Experience expert participated in the National LIP Secretariat (NLS) Anti-Racism Recovery Project. This training led to a community workshop held at the local library, which focused on understanding racism and anti-racism, and the actions individuals and organizations can take to become anti-racist. Additionally, the FLIP hosted an event for the International Day for the Elimination of Racial Discrimination (IDERD). One part of the event featured 37 artwork submissions from local children and youth for an art contest, answering the question, "What would the Foothills look like without racism?" The submissions were amazingly creative and thought-provoking! The FLIP has partnered with three libraries in the Foothills to showcase the artwork at each library throughout the spring so that more members of the public can experience this meaningful display.





Greater Victoria  
Local Immigration  
Partnership

## Greater Victoria Local Immigration Partnership (GVLIP)

### Province or territory

British Columbia

### Year of establishment

2014

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

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fverhage@icavictoria.org

### Website

<https://www.icavictoria.org/community-services/local-immigration-partnership-gvlip/>

### Social Media



@ICAVictoria



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@ICAVictoria



@icavictoria5475



@Inter-Cultural Association  
of Greater Victoria

### Categories:



Other – Access to Healthcare



Welcoming Communities

### Major Accomplishment:

In April 2023, the GVLIP held the "Newcomers Navigating Healthcare: A Community Dialogue" for health practitioners. Over 60 attendees gathered to identify 18 challenges, 25 best practices, and nine calls to action to inform healthcare service providers about health access needs of newcomers and to raise awareness about the long-perceived underuse of available interpretation systems. Subsequently, the GVLIP created a Cross-Cultural Training Module for nursing students and piloted it at Camosun College in December 2023. Case studies developed for the community dialogue were used to train over 50 nursing students on culturally appropriate care and interpretation systems. The GVLIP plans to scale up this initiative in the coming years. As a result, there has been a significant increase in collaboration between the GVLIP and the local health authority. In primary care settings, interpretation services are now better streamlined, advertised, and integrated into consultations.



## Grey Bruce Local Immigration Partnership (GBLIP)

### Province or territory

Ontario

### Year of establishment

2020

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

May Ip

### Email

May.lp@grey.ca

### Website

<https://greybrucelip.ca/>

### Social Media



@GreyBruceLIP



@Grey Bruce Local  
Immigration Partnership

### Category:

■ Welcoming Communities

### Major Accomplishment:

In early 2022, the GBLIP selected a group of local residents from diverse cultural backgrounds for its "Train the Trainer Project". Over fifteen months, the group co-created an EDI training curriculum, "Conversations for a More Inclusive and Welcoming Community", with Impact Consulting, and received training to become facilitators for delivering the training virtually. In the fall 2023, with the support of GBLIP staff, some of the facilitators successfully transitioned to delivering the training in person. As of March 31, 2024, the facilitators had delivered the training to over 340 individuals from more than 50 organizations, including service provider organizations, municipalities, not-for-profit organizations, and community groups. Over 90% of the participants rated the training as excellent. They especially appreciated the facilitators sharing their stories to help understand concepts such as unconscious bias, and power and privilege. The GBLIP continues to receive requests for the training.



## Hamilton Immigration Partnership Council (HIPC)

### Province or territory

Ontario

### Year of establishment

2009

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Sarah Wayland

### Email

sarah.wayland@hamilton.ca

### Website

<https://www.hamiltonimmigration.ca>

### Social Media



@hipchamilton



@HipcHamilton

### Categories:



Welcoming Communities



Newcomer Access to Information

### Major Accomplishment:

Hamilton Newcomer Day (HND), organized annually in May by the Hamilton Immigration Partnership Council, is a free event to welcome newcomers. Through an information fair, HND connects attendees with settlement organizations, providing access to essential services, often in several languages beyond English and French. It includes a civic component, with a citizenship ceremony and an opportunity to visit City Hall. The day features live entertainment, food vendors, and a marketplace representing various ethnoracial communities. HND relies on volunteers to make the event a success. The volunteer base is exclusively newcomers to Canada, and for many, it is their first Canadian volunteer experience. Volunteers offer wayfinding support, including language interpretation. HND is attended by 500-700 people annually, highlighting Hamilton's welcoming spirit and community engagement. In 2024, 98.7% (n=76) of respondents indicated that they would attend Newcomer Day next year! HND is sponsored by RBC.



## Immigration Partnership Saskatoon (IPSK)

### Province or territory

Saskatchewan

### Year of establishment

2018

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Jasmine J. Calix

### Email

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### Website

<https://ipsk.ca/>

### Social Media



@IPSK



@ipsksocial



@IPSKsocial



@immigrationpartnershipsaskatoon  
k917



@IPSK

### Categories:

- Newcomer Access to Information
- Labour Market Integration

### Major Accomplishment:

As a result of an extensive employment research project, the IPSK was excited to launch an Employment Resource Guide in February 2023. The guide outlines the steps required to obtain professional employment in Saskatchewan's 73 regulated professions. The guide is currently being used by settlement professionals, immigrants, schools, libraries, and businesses across the province.



## Langley Local Immigration Partnership (LLIP)

### Province or territory

British Columbia

### Year of establishment

2020

### Contract of the LIP is held by

Other Nonprofit Organization

### Name of the Coordinator

Ana Marie Panczel

### Email

apanczel@lcss.ca

### Website

<https://langleylip.ca/>

### Social Media



@langleylocalimmigrationpartnership



@langleylocalip



@langleylocalip

### Category:

■ Coordination of Services

### Major Accomplishment:

1. Chamber engagement to educate the business community on the skills that Internationally trained professionals bring to Canada
2. The annual issue-focused forums have higher than expected engagement with experts speaking on the issue such as Dan Hiebert and Minister Dan Coulter
3. A collection of the LLIP research and resources are available on one handout for easy reference
4. A Glossary of Settlement Terms was created
5. Langley Global Fest was the LLIP's response to creating a more inclusive and welcoming community
6. 3,000 social media followers
7. Private sponsors received an orientation and introduction of local settlement staff
8. List of settlement staff for the use of the community that supports immigrants
9. Applied for a grant together with Orange Shirt Day organizing agencies to host Orange Shirt Day 2024. For the first time, the event was advised by an Indigenous Advisory Council and organized by non-Indigenous organizations.



**LLIP**  
Lloydminster Local  
Immigration Partnership

## Lloydminster Local Immigration Partnership (LLIP)

### Province or territory

Alberta

### Year of establishment

2017

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

Kemoh Mansaray

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### Website

<https://lloydlip.ca/>

### Social Media



@LloydLIP



@Lloydminsterlip

### Categories:

- Coordination of Services
- Anti-racism

### Major Accomplishment:

City of Lloydminster staff and the Lloydminster Local Immigration Partnership (LLIP) worked to leverage the momentum created by the recent strategic plans completed by both organizations to better understand the social landscape of Lloydminster. Collaboration between these two organizations goes beyond acknowledging the rich and diverse composition of the city, focusing on spreading awareness of newcomer populations and their needs, improving the navigation of supports, and creating opportunities for engagement. Additionally, the “Journeys Home” video is a success story for the LLIP. This year, Gateway for Newcomers and LLIP collaborated with the City of Lloydminster to help tell the stories of newcomers who have settled and made Canada's only border city their home. Through this series, the LLIP and its partners hope to explore how their important work is creating pathways for newcomers to fully integrate and participate in Canadian life and culture. See the link: <https://vimeo.com/683997202/07102057ad>



## London & Middlesex Local Immigration Partnership (LMLIP)

### Province or territory

Ontario

### Year of establishment

2009

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Huda Hussein


### Email


hhussein@lmlip.ca

### Website


<https://lmlip.ca>

### Social Media



 @londonmiddlesexlip

 @liplondonmiddlesex

 @LMLIP

 @TheLMLIP

### Categories:

-  Communication with the Public
-  Anti-racism

### Major Accomplishment:

The "I Am London" social media campaign is a project by the London & Middlesex Local Immigration Partnership, run by volunteers with the support of staff, that aims to improve the public's negative attitudes toward immigrants and inspire other newcomers as they settle in the region. The campaign was launched in 2013 and achieves its goals by highlighting and sharing with the community the success stories of immigrants who call London their home and their contributions to society. The campaign, which has been growing in popularity, reached its 10th anniversary in 2023, expanding from 175 visitors to the campaign website in 2013 to 9,859 in 2023. Thousands more have learned about the project through local news media coverage and various events. Since its inception, the I Am London campaign has shared the success stories of nearly 100 immigrants who came to Canada from more than 35 countries.



## Medicine Hat Local Immigration Partnership (MHLIP)

### Province or territory

Alberta

### Year of establishment

2019

### Contract of the LIP is held by

Immigrant Serving Agency

### Names of the Coordinators

Sadiki Bamperineza

Jennifer Mah

### Email

sbamperineza@ccisab.ca

### Website

<https://www.theinclusionhub.ca/mha>

### Category:

Other – Welcoming Neighbourhoods

### Major Accomplishment:

The MHLIP worked with the City of Medicine Hat to create municipal neighbourhood microgrants. LIP partners advocated for questions and grant selection criteria such as "How will you reach and welcome those who are new to your community or whom you haven't connected with before?" and "Is the project welcoming and inclusive to everyone?" As a result, many neighbourhoods hosted activities that, for the first time, included newcomers and individuals from multiple ethnicities. Newcomers and long-time residents alike gave many positive responses: "We just moved to Medicine Hat, so it was the perfect way to meet our neighbours!", "It was especially gratifying to see neighbours gather who had lived here for 5 years and never met each other.", "Meeting new people was a definite plus at this event! One special thing was seeing families walk to our street... there are not many activities we can walk to."





Niagara Local Immigration Partnership | Partenariat local en matière d'immigration de Niagara.

## Niagara Local Immigration Partnership (Niagara LIP)

### Province or territory

Ontario

### Year of establishment

2008

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Lisa Garlent

### Email

[lisa.garlent@niagararegion.ca](mailto:lisa.garlent@niagararegion.ca)

### Website

<https://welcomeniagaracanada.com/>

### Social Media



@NiagaraLIP

### Categories:

- Anti-racism
- Welcoming Communities

### Major Accomplishment:

The Niagara Local Immigration Partnership (Niagara LIP) has introduced “Training Active Bystander (TAB)” sessions to Niagara. The TAB workshops are a response to findings from a discrimination survey led by the Niagara LIP and researchers at Western University, in partnership with other Southwestern Ontario LIPs. One of the recommendations from the study focused on strategies for preventing and counteracting discrimination experienced in Niagara. TAB helps participants recognize when they are bystanders, analyze situations, and evaluate the consequences for those involved. It teaches how bystanders can interrupt harm and generate positive actions. The Niagara LIP has held six sessions since the program’s inception. Waitlists and positive feedback have supported ongoing sessions and the coordination of TAB Training for Trainers (T4T). As a result of the T4T sessions, Niagara now has five certified trainers to expand its reach and promote a more welcoming community.



## Ottawa Local Immigration Partnership (OLIP)

### Province or territory

Ontario

### Year of establishment

2009

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

Nyamulola Kambanji

### Email

nyamulola@olip-plio.ca

### Website

<https://olip-plio.ca/>

### Social Media



@OttawaLIP



@OLIP\_PLIO



@Ottawa Local Immigration  
Partnership

### Categories:

■ Welcoming Communities

### Major Accomplishment:

Welcoming Ottawa Week (WOW), organized annually by OLIP since 2013, celebrates Ottawa's diversity through various arts, cultural, sports, educational, and community events. With the support of the Mayor of Ottawa, WOW has been proclaimed for the last week of June. WOW connects newcomers with long-term residents. The initiative has grown significantly in both activities and engagement, driven by feedback from participants and partners. Notable additions include the Welcoming Ottawa Ambassadors Award in 2014, recognizing supportive residents, and the Immigrant Heritage Walking Tours in 2016. WOW has expanded from eight events to over 150 events and has grown to two weeks. In 2022, WOW expanded regionally, collaborating with the Lanark-Renfrew LIP. In 2023, a distinguished speaker series was introduced, addressing topics of equity, inclusion, and immigrant integration. Recognized as a best practice by IRCC, WOW's model is being adopted by other LIPs.

[www.welcomingottawaweek.ca](http://www.welcomingottawaweek.ca)



## Oxford Local Immigration Partnership (Oxford LIP)

### Province or territory

Ontario

### Year of establishment

2013

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

Karen Oldroyd

### Email

koldroyd@cesoxford.ca

### Website

<https://welcometooxford.ca/#who-we-serve>

### Social Media



@CommunityEmploymentServicesOxford



@CES Oxford

### Category:

■ Welcoming Communities

### Major Accomplishment:

Immigration accounts for 90% of growth in the labour market, and employers are being challenged to secure the skills and labour they need to thrive in the community. As part of the Newcomer Attraction and Retention Strategy, the Oxford LIP held a 'Be YOU' campaign that highlighted the myriad of opportunities in the region. This included an attraction video, as well as stories and testimonials from newcomers who have benefited from the LIP's services and supports. The unwavering message is that Oxford is a place where individuality thrives and community bonds are forged. Oxford celebrates diversity, fosters innovation, embraces teamwork, and champions sustainability. It is a place that empowers individuals to thrive as their true selves. While languages may vary, in Oxford, you can live, work, and most importantly, be yourself.



## Partenariat local en immigration du Haut Saint Jean

### Province ou territoire

Nouveau-Brunswick

### Année d'établissement

2020

### Le contrat du PLI est détenu par

Municipalité ou gouvernement régional

### Nom du coordinateur

Xavier Mues

### Courriel

pli@immigrationregionedmundston.ca

### site Web

<https://www.immigrationregionedmundston.ca/>

### Catégorie :

■ Intégration au marché du travail

### Réalisation principale :

Activité de jumelage des étudiants étrangers post-secondaire du Collège Communautaire et de l'Université de Moncton, campus d'Edmundston avec des employeurs de notre région. Cette activité, LE LIEN, est un jumelage et se veut être une opportunité de réseautage pour les étudiants étrangers lors d'une immersion professionnelle en visitant une entreprise active dans le domaine des études de l'étudiant et en discutant avec les employés de l'entreprise. Cette activité est organisée en partenariat avec la Ville d'Edmundston et en soutien à nos partenaires que sont le CCNB et UMCE. L'objectif est d'encourager les étudiants à rester dans la région et d'offrir une communauté forte et inclusive dans le Haut-Saint-Jean. Cette activité en est à sa deuxième édition en 2024.



## Peel Newcomer Strategy Group (PNSG)

### Province or territory

Ontario

### Year of establishment

2006

### Contract of the LIP is held by

Other Nonprofit Organization

### Name of the Coordinator

Jessica Kwik

### Email

jkwik@uwgt.org

### Website

<https://peelnewcomer.org/>

### Social Media



@PeelNewcomer



@peel\_newcomer



@Peel Newcomer Strategy  
Group

### Categories:



Coordination of Services



Welcoming Communities

### Major Accomplishment:

The Peel Newcomer Strategy Group implemented key recommendations from its newcomer and mental health report ([https://peelnewcomer.org/wp-content/uploads/sites/52/2023/07/PNSG-Newcomer-Mental-Health-Report\\_June-2023.pdf](https://peelnewcomer.org/wp-content/uploads/sites/52/2023/07/PNSG-Newcomer-Mental-Health-Report_June-2023.pdf)): The LIP initiated a cross-sectoral collaboration through regional government seed funding to address mental health support improvements for newcomer youth and international students. A total of 160 in-person forum participants provided input on training themes that will be implemented, including culturally responsive approaches to services and supports. As part of this initiative, the LIP formed two community advisory boards comprising newcomer young adults and international students who engaged in a Photovoice project to share their perspectives on mental wellness spaces. The LIP is also working with partners on other key areas, such as stigma reduction among newcomer families, through a multilingual video on the concept of mental health.



## PEI Provincial Immigration Partnership (PIP) - Greater Charlottetown

### Province or territory

Prince Edward Island

### Year of establishment

2015

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

Emma Nguyen

### Email

emma@irsapei.ca

### Website

<https://www.irsapei.ca/en/provincial-immigration-partnerships-program>

### Categories:

- Housing
- Coordination of Services

### Major Accomplishment:

- January 2021: The PIP's survey identified a housing challenge, with data showing historic migration and a decline in housing availability.
- January-April 2021: Research, data analysis, and consultations.
- April 2021: The PIP hosted a collaboration session to share research and insights (including input from the CREA Housing Economist). The Canada Mortgage and Housing Corporation (CMHC) CEO endorsed the PIP's report.
- During research: The PIP found a municipal funding opportunity— the CMHC's "housing supply challenge"; the PIP shared this with partners.
- Summer 2021: A partner secured funding, a steering committee was formed, and the PIP joined.
- January 2022: PIP recommended a provincial "Housing Supply Challenge."
- Fall 2022: PEI released a \$25-million "Housing Development Challenge."
- January 2023: Housing urgency and innovation were featured at the PIP's conference and roundtables.
- 2023: Summerside launched a housing task force, followed by a provincial task force a few months later.
- Fall 2023: PEI released a \$50-million "Housing Development Challenge."
- March 2024: The municipal project led to new zoning, public engagement campaigns, a multi-municipal working group, and millions in "Housing Accelerator" funding.



**Pembina Valley**  
Local Immigration Partnership

## Pembina Valley Local Immigration Partnership (PVLIP)

### Province or territory

Manitoba

### Year of establishment

2017

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

Elaine Burton Saindon

### Email

elaine@pvlip.ca

### Website

<https://pvlip.ca/>

### Social Media



@pvlip



@peminavalleylip



@pvlip



@Pembina Valley Local Immigration Partnership



@pvlip

### Categories:

- Anti-racism
- Welcoming Communities

### Major Accomplishment:

Supported by Canadian Heritage's Anti-Racism Action Program and the Community Support, Multiculturalism, and Anti-Racism Initiatives, the PVLIP developed a bilingual toolkit. This toolkit promotes a better understanding of diversity, equity, and inclusion, empowering local leaders and employers to adopt best practices in their organizations to address discrimination and create more welcoming communities. The toolkit includes information relevant to employers, employees, volunteers, community leaders, and students. It is complemented by a video series showcasing successful multicultural workplaces and the lived experiences of newcomers. Additionally, a bilingual workshop series derived from the toolkit's resources offers participants the chance to enhance awareness and shift perceptions about workplace racism and discrimination, understand diverse cultures and the challenges cultural minorities face at work, improve intercultural comprehension, and drive positive change through hands-on learning. The PVLIP is very pleased with the impact of these resources. Of the 775 workshop attendees, 87% felt an increased ability to address workplace discrimination.



## Portage la Prairie Local Immigration Partnership (PLIP)

### Province or territory

Manitoba

### Year of establishment

2017

### Contract of the LIP is held by

Other Nonprofit Organization

### Name of the Coordinator

Mitch Tilk

### Email

plip@portagecrc.com

### Website

<https://www.portagecrc.com/local-immigration-partnership>

### Social Media



@portagelip

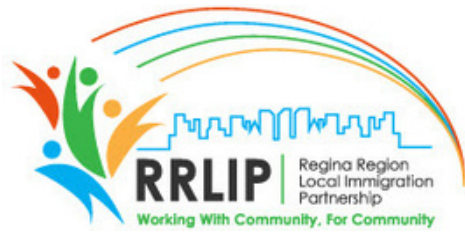
### Categories:

- Immigrant-Indigenous Relations
- Welcoming Communities

### Major Accomplishment:

Portage la Prairie has long struggled with transportation. Through the efforts of the LIP and by using the guiding principles of reconciliation as a framework for designing better systems, the LIP partnered with a local First Nation and was approved in principle for \$4,500,000 in federal funding, contingent on a signed contribution agreement. The project intends to build a fully functioning electric bus transit system that would connect Portage la Prairie and the surrounding First Nations, both literally, as people will be better able to move between communities for daily life, and metaphorically, as they unite to tackle an issue that has plagued the region for a long time. The LIP is proud of this endeavour, as it demonstrates the power of reconciliation not only as the right thing to do but as a tool for approaching complex community problems with a new understanding.





## Regina Region Local Immigration Partnership (RRLIP)

### Province or territory

Saskatchewan

### Year of establishment

2014

### Contract of the LIP is held by

Other Nonprofit Organization

### Name of the Coordinator

Mussarat Parveen

### Email

mussarat@rrlip.ca

### Website

<https://rrlip.ca/>

### Social Media

 @RRLIP

### Category:

 Labour Market Integration

### Major Accomplishment:

The RRLIP, along with four other communities in British Columbia, Manitoba, and Ontario, was chosen to participate in Phase 2 of the #ImmigrantsWork initiative in partnership with World Education Service (WES). This phase builds on the success of the earlier #ImmigrantsWork pilot phase, which was launched in three communities. The #ImmigrantsWork initiative in Regina is supported by a group of local Foundational Partners, including: City of Regina, Regina & District Chamber of Commerce, Regina Open Door Society, Regina Public Library, Regina Work Prep Centre, Saskatchewan Polytechnic - LINC, South Saskatchewan Independent Living Centre, and University of Regina - UR International. The initiative features a Training Series for service providers (Session #1) and employers (#2-4), a Video Series with short clips highlighting employer “champions” and promising practices, and an Employer Navigator – a self-assessment tool with human concierge support to help navigate the algorithm.

<https://rrlip.ca/pages/immigrantswork-in-regina-sk>



## Réseau en immigration francophone de la Colombie-Britannique (RIFCB)

### Province ou territoire

Colombie-Britannique

### Année d'établissement

2006

### Le contrat du RIF est détenu par

Autre organisation sans but lucratif

### Nom de la coordinatrice

Diarra Diaw


### Courriel

ddiaw@ffcb.ca

### site Web



<https://rifcb.ca>

### Médias sociaux

 @RIFColombieBritannique

 @RIF\_C\_B

### Catégories :

-  Autre – Renforcement du parcours d'intégration francophone
-  Accès des nouveaux arrivants aux informations

### Réalisation principale :

Au cours des deux dernières années, une de nos grandes réalisations a été l'organisation du premier forum RIF-PLI le 30 juin 2023. Cet événement a été une réussite majeure, permettant de promouvoir les services francophones et de mettre en lumière nos organismes et leur impact dans les communautés. Il a également renforcé la collaboration entre le RIF et le PLI, et a identifié des opportunités pour des initiatives futures conjointes. La décision de rendre ce forum annuel représente une avancée significative dans la collaboration et le renforcement des liens avec les communautés anglophones. En outre, nous avons organisé un webinaire de sensibilisation auprès du PLI sur le référencement francophone, conformément aux exigences d'IRCC. Cet événement a permis de recueillir des contributions, d'affiner notre stratégie et d'améliorer la communication avec les organismes anglophones sur le référencement, renforçant ainsi notre capacité à répondre efficacement aux besoins de nos communautés.



## Réseau en Immigration Francophone de l'Île du Prince Édouard (RIF ÎPÉ)

### Province ou territoire

Île-du-Prince-Édouard

### Année d'établissement

2007

### Le contrat du RIF est détenu par

Agence de services aux immigrants

### Nom de la coordinatrice

Julie Gaudet

### Courriel

julie@cifipe.ca



### site Web

<https://tonile.ca/en/>

### Médias sociaux

 @RIFIPE

### Catégories :

-  Gouvernance et relations avec les parties intéressées
-  Communication avec le public

### Réalisation principale :

Pendant les deux dernières années, le RIF ÎPÉ a travaillé à rassembler et à identifier les membres partenaires du RIF. Beaucoup de travail a été accompli à faire comprendre ce qu'était le RIF ÎPÉ aux partenaires et au public. L'équipe s'est aussi attelée à créer une image de marque pour le RIF afin de maximiser la notoriété de ce dernier et aussi afin de faire de la sensibilisation provinciale. Nous avons collaboré à beaucoup de projets dans la province avec des organismes locaux. Notre plus récent succès a été le forum organisé le 4 et 5 juin.



## Réseau en Immigration Francophone de la Saskatchewan (RIF-SK)

### Catégorie :

■ Communautés accueillantes

### Réalisation principale :

Le RIF-SK est fier de partager avec le public les grandes réalisations suivantes :

1. La promotion de la province : les webconférences annuelles avec l'Ambassade du Canada à Paris et les foires d'emplois semestrielles de la région PTN, ainsi que les missions Destination Canada annuelles ont fait connaître la province qui, désormais, est en train d'attirer de plus en plus d'immigrants francophones et d'étudiants et élèves étrangers.
2. En milieu rural, la Communauté Francophone Accueillante (CFA) de Moose Jaw et Gravelbourg a réalisé beaucoup d'activités communautaires dans la perspective d'accueillir et de retenir les immigrants francophones. Les localités rurales en déclin démographique et en pénurie de main-d'œuvre sont contentes des nouveaux flux d'immigrants majoritairement composés de jeunes.

### Province ou territoire

Saskatchewan

### Année d'établissement

2004

### Le contrat du RIF est détenu par

Autre organisation sans but lucratif

### Nom du coordinateur

Ferdinand Bararuzunza

### Courriel

ferdinand.bararuzunza@rif-sk.ca

### site Web

<https://www.fransaskois.sk.ca/fr>

### Médias sociaux



@RIFsask



@rif\_sk



@sk\_rif



@rif-sk4758



@Réseau en Immigration  
Francophone de la  
Saskatchewan



www.rif-sk.ca



## Réseau en immigration francophone de Terre-Neuve et du Labrador (RIF-TNL)

### Province ou territoire

Terre-Neuve-et-Labrador

### Année d'établissement

2007

### Le contrat du RIF est détenu par

Autre organisation sans but lucratif

### Nom du coordinateur

David Lapierre

### Courriel

david.lapierre@fftnl.ca

### site Web

<https://www.fftnl.ca/>

### Médias sociaux



@FrancoTnl



@FrancoTnl



@FrancoTnl



@FrancoTnl

### Catégories :



Intégration au marché du travail



Coordination des services

### Réalisation principale :

En collaboration avec le Réseau santé en français, nous avons organisé un sommet sur le recrutement de professionnels bilingues en santé avec plus de 70 invités au mois de février 2023 à St-Jean de Terre-Neuve. Il y avait des représentants du gouvernement provincial en immigration et en santé, des représentants de la Régie de santé de la province, certains ordres professionnels, des organisations locales et provinciales ainsi que des partenaires des autres provinces de l'Atlantique. Un plan d'action a été créé avec le travail de deux jours des participants. Nous avons par la suite organisé trois rencontres avec plusieurs de ces mêmes invités en janvier, février et mars 2024 afin d'approfondir les recommandations du plan d'action.



## Réseau en immigration francophone du Centre-Sud-Ouest de l'Ontario (RIFCSO)

### Province ou territoire

Ontario

### Année d'établissement

2006

### Le contrat du RIF est détenu par

Autre organisation sans but lucratif

### Nom du coordinateur

Alain Dobi

### Courriel

alain.dobi@cschn.ca

### site Web

<https://reseausoutien.org/fr/>

### Médias sociaux



@reseaucso



@Réseau en Immigration Francophone Centre-Sud-Ouest de l'Ontario

### Catégorie :

■ Évaluation

### Réalisation principale :

Le RIFCSO, en partenariat avec la Société de recherche sociale appliquée, a mis en place un projet qui avait pour objectif d'accroître les connaissances et les compétences en matière de recherche et d'évaluation parmi les fournisseurs de services afin de développer une culture de recherche et d'évaluation au sein de leurs organisations. Le projet a mis en place deux types d'activités.

1. Une formation générale en ligne (8 cycles contenant chacun une capsule théorique, un atelier pratique et une infolettre avec ressources). La formation est disponible ici : <https://www.reseausoutien.org/fr/le-reseau/nos-projets/renforcement-des-capacites>
2. Un encadrement et de l'assistance technique personnalisés aux fournisseurs de services intéressés à développer plus en profondeur leur capacité interne en recherche et évaluation. Le projet a atteint ses résultats à court terme et a fait du progrès vers l'obtention des résultats à moyen et long terme.



## Réseau en immigration francophone du Nouveau-Brunswick (RIFNB)

### Province ou territoire

Nouveau-Brunswick

### Année d'établissement

2013

### Le contrat du RIF est détenu par

Autre organisation sans but lucratif

### Nom de la coordinatrice

Phiautha Dantiste

### Courriel

coord@rifnb.ca

### site Web

<https://rifnb.ca/>

### Médias sociaux



@RIFNB.pageofficielle



@rifnb\_officiel



@rifnb\_officiel



@reseauenimmigrationfranco  
p9230



@RIFNB (Réseau en  
immigration francophone du  
Nouveau-Brunswick)

### Catégories :

- Accès des nouveaux arrivants aux informations
- Communication avec le public

### Réalisation principale :

La carte interactive permet de rendre accessibles tous les services en français (publics et gouvernementaux) offerts aux potentiels immigrants et nouveaux arrivants d'expression française dans l'ensemble de la province du N.-B. avec une catégorisation régionale et par domaine d'expertise, afin de les outiller et les aiguiller sur la vie en français dans notre province. Ce projet englobe deux grands axes :

1. Découvrir les régions du Nouveau-Brunswick en dressant un portrait de la francophonie et de l'immigration francophone de chaque région
  - Photos de la région
  - Chiffres sur la francophonie
  - La vie en français
  - Éducation
  - Santé
  - Culture et festivals
  - Services d'établissement en immigration
2. Avoir un guichet unique englobant tous les services en fonction du domaine et de la région recherchés et permettre de retrouver les services en français offerts pour tous les membres de la famille, avec une possibilité de les rajouter aux favoris. <https://rifnb.ca/carte-interactive-n-b>



## Rocky View & Wheatland Local Immigration Partnership (RVWLIP)

### Province or territory

Alberta

### Year of establishment

2022

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

Kelly Keating

### Email

kkeating@ccisab.ca

### Website

<https://www.theinclusionhub.ca>

### Category:

Other – Establishment of New Relationships as Well as Strengthened Existing Partner Relations

### Major Accomplishment:

Sixty-one participants representing residents and 31 organizations attended community forums in Airdrie (November 2023) and Cochrane (January 2024) to learn about resources for newcomers to the region, with many meeting for the first time. In Airdrie, participants discussed the results from the RVWLIP's 2023 Newcomer Survey, including topics such as newcomer belonging in the community and workplace. This was one of many steps that have resulted in a strengthened relationship with the municipality and a commitment to working more collaboratively. In Cochrane, participants connected key priorities identified at a June 2023 partner meeting with emerging issues impacting newcomers and future collaborative steps. The forum in Cochrane led to new partnerships in the region, strengthening collective efforts to support newcomers, including establishing a physical Newcomer's Hub, which will provide information and resources, as well as a safe space where newcomers to Cochrane can connect with other residents.





## Saint John Local Immigration Partnership (SJLIP)

### Province or territory

New Brunswick

### Year of establishment

2017

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Kathryn Melvin

### Email

kathryn.melvin@saintjohn.ca

### Website

<https://www.sjlip.ca/>

### Social Media



@saintjohnlip



@Saint John Local  
Immigration Partnership

### Categories:

- Other – Immigration Strategy
- Coordination of Services

### Major Accomplishment:

In 2022, the City of Saint John, in partnership with the Saint John Local Immigration Partnership (SJLIP), received approval from the Saint John Common Council for a new, ambitious immigration strategy that aims to attract, welcome, and retain more newcomers to the community. The “Succeed and Stay” Immigration Strategy aims to attract 25,000 newcomers to the Saint John region over the next 10 years by promoting the region as the destination of choice for newcomers and their families in New Brunswick. Organizations and groups that make up the SJLIP -including government, local settlement agencies, economic development partners, health-care partners, business partners, school boards, post-secondary institutions, and newcomers - are responsible for implementing its priorities and developing action plans for each tactic outlined in the strategy. The commitment to a collective vision demonstrated by partners of the SJLIP will drive the region forward as a welcoming community for all.



## Sarnia-Lambton Local Immigration Partnership (SL-LIP)

### Province or territory

Ontario

### Year of establishment

2009

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Stephanie Ferrera

### Email

stephanie.ferrera@county-lambton.on.ca

### Website

<https://www.lambtononline.ca/en/resident-services/local-immigration-partnership.aspx>

### Social Media



@SarniaLambtonLIP



@sarnia\_lambton\_lip

### Categories:

- Newcomer Access to Information
- Coordination of Services

### Major Accomplishment:

Created by the SL-LIP in collaboration with TMRRW Inc. and funded by IRCC, the Welcome to Lambton app is a user-friendly, personalized guide to support newcomers to Lambton County. It features an integrated translation component, currently making the app content available in eight languages. The app connects users with community programs and settlement services, provides personalized pre- and post-arrival checklists, and delivers guidance on tasks such as finding a home, searching for a job, and locating childcare and healthcare. It also serves as a tool for service providers, sponsors, or anyone supporting newcomers to the community. All personal information collected in the app is confidential and is used to create a personalized profile for app users. Anonymous information, such as demographic and service access data, is collected to help ensure the emerging needs of local newcomers are met and to inform future decisions regarding local service and program delivery. The app is available on the App Store and Google Play Store.

<https://onelink.to/7mx487>



SAULT STE. MARIE  
AND AREA  
LOCAL IMMIGRATION  
PARTNERSHIP

## Sault Ste. Marie and Area Local Immigration Partnership (Sault LIP)

### Province or territory

Ontario

### Year of establishment

2009

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Syed Islam

### Email

s.islam@cityssm.on.ca

### Website

<https://welcometossm.com/immigration/local-immigration-partnership/>

### Social Media



@SAULTLIP



@sault\_lip



@Sault Ste. Marie and Area  
Local Immigration  
Partnership

### Categories:

- Welcoming Communities
- Labour Market Integration

### Major Accomplishment:

Sault Ste. Marie, with a welcoming community of 73,000 residents, offers a unique blend of urban and natural amenities, fostering an affordable and active lifestyle in the heart of the Great Lakes region. The Sault Ste. Marie and Area Local Immigration Partnership has actively participated in the Rural and Northern Immigration Pilot Program (RNIP) committee, collaborating closely with both the committee and newcomers to the area. In 2023, the community recommendation committee issued 331 recommendation letters to skilled foreign workers, and in 2024, this number increased to 361.



## Simcoe County Local Immigration Partnership (Simcoe County LIP)

### Province or territory

Ontario

### Year of establishment

2011

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Sandra Lee

### Email

sandra.lee@simcoe.ca

### Website

<https://immigration.simcoe.ca/>

### Social Media



@CountyofSimcoe



@countyofsimcoe



@simcoecounty



@CountyofSimcoe

### Categories:

- Newcomer Access to Information
- Coordination of Services

### Major Accomplishment:

The Simcoe County LIP hosted the first professional development workshop for settlement workers in September 2022. Twelve settlement workers attended a half-day event focused on County of Simcoe social services (Ontario Works, Housing, and Children's Services). One hundred percent of participants indicated that the learning was relevant and helpful to their practice. A second professional workshop was delivered in November 2023. The full-day session focused on local health services. Registration was expanded to include ethnocultural groups and library staff. Twenty-five individuals participated in learning that included presentations from the public health unit, a community health centre, and mental health programs. Participants had opportunities to network throughout the day. All participants said their knowledge of health programs had increased, and all indicated an interest in attending future workshops. The Simcoe County LIP considers this a promising practice to improve newcomer integration. Additional learning opportunities to share local information, resources, and supports are being planned.



## South Okanagan-Similkameen Local Immigration Partnership (SOSLIP)

### Province or territory

British Columbia

### Year of establishment

2014

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

Andrew Kemp

### Email

andrewk@soics.ca

### Website

<https://www.soics.ca/programs/local-immigration-partnership-lip/>

### Social Media



@soics.penticton

### Category:

■ Anti-racism

### Major Accomplishment:

The South Okanagan-Similkameen LIP (SOSLIP), in partnership with South Okanagan Immigrant and Community Services (SOICS), has implemented several successful anti-racism initiatives with the support of the Anti-Racism Respect Network, a working group of the LIP. Through close collaboration with local school boards, they facilitate learning sessions for educators and host parent engagement sessions. They also develop information sheets on how to talk to children about racism, partner in bringing in speakers for high school students, and have adapted the anti-racism UnBox toolkit for middle school students. They are currently adapting the toolkit for younger children. SOSLIP partnered with UBC Okanagan to offer an online portal to report incidents of racism and hate in the community. Their ongoing anti-racism campaign includes billboards, social media posts, poster distribution, regular community learning events, and Anti-Racism Community Forums (“Confronting the White Elephant”).



## Southwest Saskatchewan Immigration Partnership (SSIP)

### Province or territory

Saskatchewan

### Year of establishment

2020

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

Chuka Okeke

### Email

coordinator@suskimmigrationpartnership.com

### Website

<https://www.suskimmigrationpartnership.com/>

### Social Media



@SouthwestSkip



@suskimmigration

### Categories:



Newcomer Access to Information



Coordination of Services

### Major Accomplishment:

One major achievement of the Southwest Saskatchewan Immigration Partnership (SSIP) is the "Road Trip to Engagement" project aimed at increasing awareness and access to settlement services for newcomers in the region. Recognizing that 45% of newcomers do not access settlement services on average, the SSIP undertook a comprehensive outreach initiative. The project involved visiting every corner of the Southwest Saskatchewan region to make new connections and raise awareness about available settlement services. This proactive approach addressed the issue of underutilization of support resources among newcomers. The "Road Trip to Engagement" project was presented at the 2022 Prairies and Northern Territories Small Centre's Virtual Conference. It highlights the LIP's commitment to ensuring that newcomers in the region are aware of and can access the necessary services for successful integration. This also demonstrates the LIP's dedication to overcoming barriers and creating a welcoming environment for immigrants in the region.



## St. Thomas Elgin Local Immigration Partnership (STELIP)

### Province or territory

Ontario

### Year of establishment

2011

### Contract of the LIP is held by

Other Nonprofit Organization

### Name of the Coordinator

Fiona Murray

### Email

fmurray@stelip.ca

### Website


<https://stelip.ca/>


### Social Media

 @StThomasElginLIP



 @StThomasElginLIP

 @thestelip

 @st.thomas-elginlocalimmigr5509

 @St. Thomas Elgin Local Immigration Partnership

### Categories:

-  Welcoming Communities
-  Anti-racism

### Major Accomplishment:

In response to community feedback, the “Planning Events that are Culturally Inclusive Guidebook” was developed. This resource is designed to guide community members through the process of planning a culturally safe and inclusive event, with an emphasis on developing the critical thinking skills, humility, and curiosity needed to consider the cultural inclusiveness of an event. The guidebook is divided into sections that cover various aspects of event planning, including scheduling, choosing food and drinks, selecting themes and decorations, and booking entertainment. It also offers brief explanations of key concepts and links to further learning resources. The LIP has developed a workshop to help people learn about the resource and practice its implementation. The guidebook has been shared across agencies and has been included as a resource on the municipal special event page.



sudbury local  
immigration  
partnership

partenariat local  
en immigration  
de sudbury

## Sudbury Local Immigration Partnership (SLIP)

### Province or territory

Ontario

### Year of establishment

2010

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Mnena Ibeneme

### Email

mnena.ibeneme@greatersudbury.ca

### Website

<https://investsudbury.ca/why-sudbury/newcomers/local-immigration-partnership/>

### Categories:

- Coordination of Services
- Governance and Relations with Interested Partners

### Major Accomplishment:

In 2022, Greater Sudbury experienced an influx of refugees, leading the Sudbury Local Immigration Partnership (SLIP) to become a key community resource. The SLIP coordinated donations, referrals to service providers, and maintained communication with partners and the broader community. A dedicated mailbox was established, with shared access between newcomers and service providers to ensure timely assistance and urgent issue resolution. To enhance civic engagement, the SLIP partnered with the Northern Policy Institute (NPI) to conduct focus groups with newcomers, settlement agencies, municipal representatives, and community organizations. These sessions identified service gaps and areas for improvement, helping assess Greater Sudbury's preparedness for supporting displaced newcomers. Based on the challenges identified in the focus groups, the NPI developed a systemic action plan for the SLIP, offering a roadmap to better manage similar situations in the future. This proactive approach aims to ensure that the community is well-prepared to respond to future refugee arrivals effectively.





## Surrey Local Immigration Partnership (Surrey LIP)

### Province or territory

British Columbia

### Year of establishment

2014

### Contract of the LIP is held by

Immigrant Serving Agency

### Names of the Coordinators

Manvir Aujla

Tina Balachandran

### Email

surreylip@dcrs.ca

### Website

<https://www.surreylip.ca/>

### Social Media



@surreylip



@surreylip



@SurreyLIP



@surreylip



@Surrey Local Immigration  
Partnership

### Categories:

- Immigrant-Indigenous Relations
- Communication with the Public

### Major Accomplishment:

The “Surrey First Peoples Guide for Newcomers” is an educational resource that took over two years to develop. The guide aims to create a plain-language resource about Indigenous Peoples in Canada, from an Indigenous perspective. It also intends to be a community resource for community learning champions to facilitate sessions for their peers. The guide provides newcomers and other community members with an accessible resource to learn about the stories and history of their Indigenous neighbours. The hope of the Surrey LIP is that through education and understanding, common misconceptions about First Peoples of this land can be addressed, and they can continue working on bridging Indigenous and newcomer communities. The guide was among the winners of the 2022 BC Reconciliation Award, which recognizes exceptional leadership, integrity, respect, and commitment to furthering reconciliation.



## Timmins Local Immigration Partnership (TLIP)

### Province or territory

Ontario

### Year of establishment

2009

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

Ifeoma Kasimanwuna

### Email

ifeomakasimanwuna@timminsmulticultural.ca

### Website

<https://www.timminsmulticultural.ca/about-tlip>

### Social Media



@Timmins Local Immigration Partnership - TLIP



@Timmins Local Immigration Partnership

### Categories:

- Welcoming Communities
- Coordination of Services

### Major Accomplishment:

Schumacher International Peace Park Project (SIPP): The Peace Park was conceived in 2021 to help the Schumacher Lions Club rejuvenate the former McIntyre Park. The Peace Day Celebration was held on July 29, 2023, to celebrate the unveiling of 12 newly decorated Peace Poles and national flags at the SIPP pavilion. The park was expanded to include new Peace Poles, a large heart, and national flags of 31 Indigenous Peoples and countries represented in the Timmins-Porcupine area. The SIPP is a collaborative project led by the Timmins Local Immigration Partnership, Schumacher Lions Club, Schumacher Arts Cultural and Historical Association, and Timmins Multicultural Society. The SIPP consists of a Peace Garden, surrounded by 31 Peace Poles creatively decorated by Indigenous and multicultural groups with the peace prayer message "May Peace Prevail on Earth" written in various languages spoken in the Timmins-Porcupine area, along with the installation of Peace Benches and a Monument Plaque.



## Toronto East Quadrant Local Immigration Partnership (TEQ LIP)

### Province or territory

Ontario

### Year of establishment

2012

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

Isobel Goddard

### Email

igoddard@ccscan.ca

### Website

<https://scarboroughlip.com/>

### Social Media



@TEQ\_LIP

### Categories:

- Labour Market Integration
- Other – Entrepreneurship

### Major Accomplishment:

The Newcomer Artist Marketplace at Toronto Newcomer Day: On Thursday, May 25, 2023, the TEQ LIP once again coordinated and oversaw the newcomer artist marketplace during the Toronto Newcomer Day festivities, which take place each year at Nathan Phillips Square, outside City Hall. There were eight newcomer artists showcasing and selling their work to the event's visitors. The marketplace featured artwork in various media, including paintings, jewelry, and crafts. Artists were able to make a profit and foster connections. Overall, the marketplace was a great success.



TORONTO NORTH  
Local Immigration  
Partnership

## Toronto North Local Immigration Partnership (TNLIP)

### Province or territory

Ontario

### Year of establishment

2012

### Contract of the LIP is held by

Employment Agency

### Name of the Coordinator

Srna Stambuk

### Email

srna@torontonorthlip.ca

### Website

<https://torontonorthlip.ca/en/>

### Social Media



@tnlip9842



@Toronto North Local  
Immigration Partnership

### Categories:

- Newcomer Access to Information
- Communication with the Public

### Major Accomplishment:

The Toronto North Local Immigration Partnership (TNLIP) has launched its innovative mobile app, NewTO. Designed specifically to assist newcomers in Toronto and the broader settlement sector, NewTO streamlines access to essential newcomer-specific services from 211 Ontario, offering accurate, trustworthy, and up-to-date information. An innovative feature is the app's user-friendly map-based interface, which allows newcomers to easily navigate the 211 Directory for Toronto via their mobile phones. This feature reduces barriers to technology use, enabling faster access to crucial services and fostering more effective interactions between settlement workers and newcomers, including those occurring outside traditional settings. Other key features include service categorization, contact management, access to service websites, and comprehensive information. The TNLIP is optimistic about NewTO's potential to improve the overall newcomer experience by empowering them to integrate more smoothly and effectively into the community. This app marks a significant step forward in leveraging technology to support the settlement sector.



## Toronto South Local Immigration Partnership (TSLIP)

### Province or territory

Ontario

### Year of establishment

2012

### Contract of the LIP is held by

Other Nonprofit Organization

### Name of the Coordinator

Jassi Ranauta

### Email

coordinator@torontolip.com

### Website

<https://www.tngcommunityto.org/>

### Social Media



@torontosouthlip



@torontosouthlip5664



@Toronto South Local Immigration Partnership

### Categories:



Anti-racism



Other – Equity, Diversity, and Inclusion

### Major Accomplishment:

Since June 2023, TSLIP staff have been working to reimagine TSLIP's Newcomer Council through an Anti-Racism/Anti-Oppression framework. The TSLIP and other Toronto-area LIPs developed a collective Equity, Diversity, and Inclusion Framework that highlighted key areas of focus and their implementation, unique to each LIP. The TSLIP identified Newcomer Engagement as one of its strengths and a focus area for implementing the framework. TSLIP staff with expertise in Anti-Racism/Anti-Oppression worked to create a more equitable, inclusive, and meaningful Newcomer Council for its members. For example, the TSLIP has added more accessible options to apply to join its Newcomer Council and minimized power dynamics in the application and onboarding processes. Newcomer Council decision-making was expanded through new communication channels with its Working Groups and their annual projects. As part of this reimagining process, TSLIP's Newcomer Council was directly consulted on the changes they would like implemented.



Toronto West  
Local Immigration Partnership  
Community Collaboration at Work

## Toronto West Local Immigration Partnership (TWLIP)

### Province or territory

Ontario

### Year of establishment

2012

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

Mohammad Hotak

### Email

mhotak@woodgreen.org

### Website

<https://www.torontowestlip.ca/>

### Social Media



@TOWestLIP



@torontowestlip4876

### Categories:

- Welcoming Communities
- Coordination of Services

### Major Accomplishment:

In 2022-2023, the Toronto West Local Immigration Partnership (TWLIP) focused on employment, education, and service coordination. The Employment Resource Connections Action Group (ERCAG) hosted an event on staffing challenges, introduced the Equity, Diversity and Inclusion (EDI) Toolkit, and updated the Employment Flyer Bank. The Education Resources Action Group worked on the welcome2school website, which, along with the TWLIP website, underwent redevelopment. The Service Coordination Action Group revised mental health guides and hosted the TWLIP Year-End Event, while the Women Against Violence Action Group (WAVAG) revised its frontline toolkit and delivered gender-based violence (GBV) training.

In 2023-2024, the TWLIP offered gender-based analysis plus (GBA+) training, held CAT training for employment staff, hosted an education fair for newcomers, and organized a panel on hybrid work. The TWLIP Evaluation Plan, developed with Cathexis Consulting, guided service improvements and long-term outcome tracking for newcomer integration.



## Vancouver Local Immigration Partnership

## Vancouver Local Immigration Partnership (VLIP)

### Province or territory

British Columbia

### Year of establishment

2020

### Contract of the LIP is held by

Other Nonprofit Organization

### Names of the Coordinators

Koyali Burman

Farah Kotadia

### Email

koyali.burman@vancouverlip.org

### Website

<https://vancouverlip.org/>

### Social Media



@vancouverlocal.ip



@Vancouver Local  
Immigration Partnership

### Categories:

- Governance and Relations with Interested Partners
- Welcoming Communities

### Major Accomplishment:

The Vancouver Local Immigration Partnership has expanded its Council to include more than 60 members from various sectors throughout the city over the last four years. As part of this initiative, the VLIP has established a strong relationship with the Francophone sector, being one of the few LIPs in the region to include Francophone stakeholders on its Council. The VLIP has created a Francophone Advisory Committee to enhance engagement between Anglophone and Francophone agencies within the immigrant integration sector, ensuring a smooth referral of services and the sharing of information. The VLIP's Immigrant Advisory Table (IAT) consists of members with lived experience who have overcome challenges and obstacles as newcomers to Vancouver. Their insight is invaluable to the VLIP's goal of creating a more inclusive and welcoming society for all new Canadians. The VLIP strives to be the voice of the people through its work with host agencies in the Association of Neighbourhood Houses.

**VERNON  
LOCAL  
IMMIGRATION  
PARTNERSHIP  
COUNCIL**

**Vernon Local Immigration Partnership  
Council**

**Province or territory**

British Columbia

**Year of establishment**

2014

**Contract of the LIP is held by**

Other – Community Development Organization

**Name of the Coordinator**

Naaz Kaur Grewal-Greeno

**Email**

lipc@socialplanning.ca

**Website**

<https://socialplanning.ca/>

**Social Media**



@spcvernon

**Categories:**

- Welcoming Communities
- Other – Event

**Major Accomplishment:**

Vernon's inaugural Welcome Week event, celebrating the successes of newcomers and immigrants, made a profound impact on the community. Kicking off with a heartfelt prayer from Jack Spotted Eagle, the gathering featured a resource fair highlighting agencies dedicated to supporting newcomers. The event showcased two powerful documentaries directed by newcomers. The first film addressed mental health and intergenerational trauma, and received an award at a film festival in Montreal this year. The second film explores perceptions versus the reality of living in Canada, particularly focusing on its colonial and racist aspects. This celebration not only recognized the achievements of newcomers but also reinforced a spirit of solidarity and support within the community. All donations collected were directed to the Vernon and District Immigrant and Community Services Society's emergency bank, specifically designed to assist newcomer and immigrant families in times of need.





**IMMIGRATION  
PARTNERSHIP**  
WATERLOO REGION

## Waterloo Region Immigration Partnership

### Province or territory

Ontario

### Year of establishment

2009

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Tara Bedard

### Email


Tbedard@regionofwaterloo.ca


### Website


<https://www.immigrationwaterloo.region.ca/en/index.aspx>

### Social Media

 @ImmigrationWR

 @ImmigrationWR

 @ImmigrationWR

 @Immigration Partnership,  
Region of Waterloo

### Categories:

 Other – Incubation and Innovation

 Labour Market Integration

### Major Accomplishment:

The Immigration Partnership was the incubator for the recently launched Workplace & Immigrant Network Waterloo Region (WIN). WIN started as an Immigration Partnership planning initiative. For four years, the Immigration Partnership Work Steering Group partners collaborated on employer research, brainstorming, and business case development for a one-stop immigrant talent hub to serve employer needs and facilitate immigrant employment. The Immigration Partnership brought partners together, supported planning and development, and helped identify an organization to host the vision. Last year, its partner, the Workforce Planning Board, stepped forward. They sought funding and launched the hub, securing seed funding from the Immigration Partnership Council Fund. Immigration Partnership staff helped them leverage this funding to secure IRCC investment in the hub as a pilot. WIN launched in 2023, and the Immigration Partnership's Work Steering Group partners now act as advisors and collaborators with this program. WIN is now growing quickly and experiencing much early success.



## Welcoming and Inclusive New West Local Immigration Partnership (WINS LIP)

### Province or territory

British Columbia

### Year of establishment

2014

### Contract of the LIP is held by

Other Nonprofit Organization

### Name of the Coordinator

Janet Goosney

### Email

janet.goosney@purposesociety.org

### Website

<http://www.wins-lip.ca/>

### Categories:

- Anti-racism
- Immigrant-Indigenous Relations

### Major Accomplishment:

Over the past fiscal year, using Resilience BC Anti-Racism Network Funding, WINS LIP has been planning an anti-racism health toolkit to address systemic racism and racial discrimination in the healthcare system. The idea came from an Indigenous member of a LIP committee who spoke about the racism he has felt and still faces when accessing healthcare. Planning this toolkit has helped create deeper connections with the Indigenous community and a new partnership with the Fraser Northwest Division of Family Practice, which will distribute the toolkits to 55 local health clinics. The toolkits will increase understanding about the effects of colonialism and provide insight into the racism that Indigenous, Black, and People of Colour face. Ultimately, healthcare providers will gain a better understanding of their Indigenous clients and greater awareness of systemic racism.



## Welcoming Communities Coalition (WCC)

### Province or territory

British Columbia

### Year of establishment

2016

### Contract of the LIP is held by

Immigrant Serving Agency

### Name of the Coordinator

Michelle Willard

### Email

michelle.willard@immigrantwelcome.ca

### Website

<https://immigrantwelcome.ca/community-leadership/welcoming-communities-coalition/>

### Social Media



@ImmigrantWelcomeCentre  
NorthVancouverIsland



@immigrantwelcomecentre

### Category:

■ Welcoming Communities

### Major Accomplishment:

On January 23, the Welcoming Communities Coalition hosted the 2024 “Collaboratory on Intercultural Communication Competency” event. Residents from Campbell River, Comox Valley, and North Island were invited. The event was facilitated by Intercultural Development Inventory (IDI) educators, Josie Jiang, Senior Manager of the International Student Program for the Comox Valley School District, and Greg Kochanuk, District Principal for the Comox Valley International Student Program. The event reached full registration capacity and represented a diverse range of sectors. The workshop helped participants address questions such as: What is my role in making my community a more welcoming place? How can I help create a more inclusive environment for everyone? The Coalition also presented its latest research on immigration and settlement successes and challenges in both Campbell River and the Comox Valley.



## West Kootenay Local Immigration Partnership (WKLIP)

### Category:

■ Governance and Relations with Interested Partners

### Major Accomplishment:

Working in a region diverse in needs and demographics, with three primary cities and several smaller municipalities, the WKLIP Partnership Council was enthusiastically formed when it began its work in the late fall of 2023. With 26 members at the table, the WKLIP is well-positioned to begin community planning and act on some proposed initiatives.

### Province or territory

British Columbia

### Year of establishment

2023

### Contract of the LIP is held by

Other Nonprofit Organization

### Name of the Coordinator

Carolyn Amantea

### Email

camantea@cbal.org

### Website

<https://wklip.ca/>

### Social Media



@WestKootenayLIP



@westkootenaylip



@WestKootenayLIP



@West Kootenay Local Immigration Partnership



## Windsor Essex Local Immigration Partnership (WE LIP)

### Province or territory

Ontario

### Year of establishment

2009

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Kelsey Santarossa

### Email

ksantarossa@workforcewindsor.essex.com

### Website

<https://welip.ca>

### Social Media



@WindsorEssexLIP



@WindsorEssexLIP

### Category:

■ Other – Francophone Integration

### Major Accomplishment:

For the Windsor Essex Local Immigration Partnership (WE LIP), one of its strongest successes in the past two years has been enhancing collaboration and integration with the Réseau en immigration francophone du Centre-Sud-Ouest de l'Ontario, alongside its Francophone service providers and community and ethnocultural organizations. Strategies employed over the last two years include the translation of core WE LIP materials, dedicating one member-at-large executive seat to the chair of the Comité local en immigration francophone (CLIF), offering simultaneous interpretation at its annual forum, and collaborating on World Refugee Day / Journée mondiale des réfugiés and Semaine nationale de l'immigration francophone. In 2022-2023, the annual forum was held in French first, with interpretation provided in English for participants, and showcased the region's local cultural organizations by providing a gastronomic experience, and encouraging attendees to savour the flavours of predominant Francophone newcomer communities.



## Yellowknife Immigration Partnership (YIP)

**Province or territory**

Northwest Territories

**Year of establishment**

2016

**Contract of the LIP is held by**

Economic Development Organization

**Name of the Coordinator**

Jennifer Phillips

**Email**

lip@cdetno.com

**Website**

<https://cdetno.com/en/>

**Category:**

■ Coordination of Services

**Major Accomplishment:**

The Yellowknife Immigration Partnership's (YIP) major accomplishments include implementing an English language testing service and streamlining the medical examination process to meet immigration requirements.



## York Region Local Immigration Partnership (York Region LIP)

### Province or territory

Ontario

### Year of establishment

2009

### Contract of the LIP is held by

Municipal or Regional Government

### Name of the Coordinator

Diana Miller

### Email

dianalee.miller@york.ca

### Website

<https://www.york.ca/support/newcomer-services>

### Social Media



@YorkRegionGovt



@YorkRegionGovt



York Region Newsroom

### Category:

■ Welcoming Communities

### Major Accomplishment:

In March 2024, York Regional Council adopted “A Place to Thrive: York Region’s 2024 to 2027 Plan for Newcomer Inclusion”. The plan outlines a collective vision for making newcomer settlement and inclusion more responsive to their needs. More than 1,200 individuals—from newcomer residents to service providers, municipal and regional staff, and other community partners—were engaged in developing the plan. During its development, the LIP used a unique Community Ambassador approach to create safe spaces for newcomers to provide their input. The plan outlines 13 collective actions across three priority areas: Healthy Communities, Social Inclusion, and Economic Prosperity. It recognizes that no single organization can make a community more welcoming to newcomers; collective action by many is required to drive local change.



**PATHWAYS TO  
PROSPERITY**  
Promoting Welcoming Communities in Canada



**VOIES VERS LA  
PROSPÉRITÉ**  
Promouvoir des communautés accueillantes au Canada

**L'IMMIGRATION  
FRANCOPHONE  
AU CANADA**



par la



## **Contact Us | Contactez-nous**

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