



Quinte LIP (QLIP) Work Plan 2023/2024

Quinte Local Immigration Partnership QLIP Meeting Schedule for 2023/2024

April 27, 2023 - WIC focus (completed) Online via Zoom
June 22, 2023 (completed) Online via Zoom
November 23, 2023 (cancelled) Online via Zoom
February 15, 2024 (Healthcare Roundtable) Online via Zoom
March 18, 2024 - Year end (completed) Online via Zoom
Note: Dates will need final confirmation prior to any announcements on scheduling.

Additional QLIP Meetings, Working Groups, Events and Regional Coverage

- **Anti-racism Sub Committee Meetings**

April 3, 2023 (completed)	Online via Zoom
May 25, 2023 (planning meeting)	Online via Zoom
June 28, 2023 (completed)	Online via Zoom
July 31, 2023 (planning meeting)	Online via MS teams
November 3, 2023 (completed)	Online via Zoom
December 8, 2023 (completed)	In person/hybrid HPEPH
January 19, 2024 (completed)	In person/hybrid HPEPH
February 16, 2024 (completed)	In person/hybrid HPEPH
March 23, 2024 (completed)	In person/hybrid HPEPH

- **Ukraine Crisis Working Group meetings**

- May 18, 2023 (completed) Online via Zoom
- CEC Coordinator staff changeover in September
- November 17th, 2023 (completed) Online via Zoom
- December 7, 2023 (completed) Online via Zoom
- February 2024 (cancelled)
- March 19 2024 (final meeting) Online via Zoom

- **Temporary Foreign Worker Working Group meetings – initiated May 2023**

- May 9, 2023 (completed) Online via Zoom
- June 14, 2023 (completed) Online via Zoom
- July 19, 2023 (completed) Online via Zoom
- August 16, 2023 (completed) Online via Zoom
- September 18. 2023 (completed) Online via Zoom
- October 30, 2023 (completed) Online via Zoom
- Nov 9, 2023 (completed) Online via Zoom

- Nov 20th, 2023 (event planning) Online via Zoom
 - Nov 28th, 2023 (completed) Online via Zoom
 - December 13, 2023 (event) Online via Zoom
 - January 18, 2024 (completed) Online via Zoom
 - February 2024 Online via Zoom
 - March 2024 Online via Zoom
- **Southeast Regional LIP Meetings**
 - May 15, 2023 In person, Peterborough, ON (hosted by PIP)
 - August 29, 2023 Online via Zoom (hosted by QLIP and KIP)
 - December 2023 (postponed)
- **Other Ad hoc Meetings** - QLIP Partners meet on an ad hoc basis throughout the year based on local/regional commitments to include Working Groups.
 - **Deputations** – as deemed necessary by QLIP Partners based on present-day issues.
 - Deputation completed to City of Belleville Youth Engagement Committee to support newcomer and Ukrainian displaced youth, September 14th, 2023
 - **Events** - Representation/participation focused on newcomers and community inclusion events.
 - **The Quinte LIP Coverage:** ninety-three (93) diverse partners covering a myriad of areas that affect newcomers, serving the Quinte Region including: Hastings County (14 Municipalities), Prince Edward County, City of Belleville, City of Quinte West, Town of Greater Napanee, Brighton Municipality and Cramahe Township.

QLIP partners coordinating services locally in employment, education, and health services:

- **Facilitate implementation of additional defined protocols in labour market integration and improved services through interpretation services to institutions including local schools, colleges, employment service providers, employers and service institutions.**
 - **Continued Distribution of Quinte Immigration Services QUIS interpretation and translation services brochures and posters** to Community Services and Quinte Health Care QHC's four Hospitals identifying over 100 languages for Emergency and Registrations desks and departments.
- **QLIP Partners continue working with school boards and educational institutions in the Quinte Region to meet newcomer needs.**

QLIP Partners communicate with Hastings Prince Edward District School Board ensuring that the needs of newcomers are being addressed.

QLIP Partners including service providers assist through consultation with the Equity & Inclusivity Advisory Committee of Hastings Prince Edward District School Board for 2023- 2024

QLIP Partners support the Loyalist College Home Share Program

QLIP Partners to follow up on NSERC CCIF grant possibility for Anti-racism committee- noted December 2023, grant not received

QLIP supports collaboration with Algonquin Lakeshore Catholic District school board
- **QLIP Partners work with health and mental health services**
 - Support exchange of info for health concerns: HPEPH

- HPEPH supports by chairing the QLIP Anti-racism sub-committee
- QLIP collaborates on programming with local and provincial mental health services to support displaced persons and migrant workers – including CMHS and AMHS
- Collaborate with HPEDSB and BQWCHC on Belleville Youth Mental Health Summit August 17th
- **QLIP Partners continue working with QLIP Partner Loyola School of Adult & Continuing Education** to support public events featuring newcomers and English as a Second Language ESL in the Quinte Region community including bringing newcomers and Canadians together in celebration.

Promote diversity and sensitivity through outreach materials, welcoming initiatives, and multimedia communication approach focused on the positive aspects of newcomers joining the community.

QLIP Partners to provide a connection between all forms of media and efforts to maximize awareness of the needs of newcomers including the need for increased success in labour market outcomes and community education.

- **Multimedia outreach includes the re-newed Bay of Quinte Immigration Portal** for the Quinte Region <http://immigration.bayofquinte.ca>
 - This is now administrated by QUIS and Bay of Quinte Marketing Board
 - New planning mode for 2023/2024 moves into updates and modifications. Complete a survey of newcomers for added modifications and updates in 2024.
- **QLIP website to add updated information for employers and on Sub-committees and Working groups**
 - Full information on the Anti-racism sub-committee working group to be added to website
 - Full information on the Ukraine Crisis Working Group to be added to the website
 - Webpage for Employer Toolkit for Hiring Newcomers to be incorporated
 - Links to Workplace Inclusion Charter to be incorporated
 - Other working group or meeting information to be updated/added

Support the integration of displaced persons and refugees creating a social safety net and mitigating crises such as housing, healthcare, transportation and employment

- **QLIP Ukraine Crisis Working Group** held an initial meeting with 42 agencies present in May 2022. Currently 24 core agencies commit to bi-monthly or monthly Ukraine Crisis Working Group meetings
- **Community Engagement Coordinator for Ukraine** continues ongoing identification of needs of Ukrainians landing in the Quinte region
- **Partners on the QLIP Ukraine Crisis working group** provide resources and solutions to integration including housing, employment, education, social integration, social services, transportation and volunteer initiatives/needs.
- **3 Step Settlement Plan for Ukrainians** - Established together with QUIS and ongoing for 2023-2024

Continue to play a significant role as a catalyst for major community events for newcomers to the Quinte Region

including many all-inclusive diversity celebratory events. Many events find their underpinning in the QLIP Partnership as a motivational cornerstone for events that bring the community together in fostering a welcoming community.

- **QLIP Ukraine Crisis Working Group activities** with over 30 partners and Community Engagement Coordinator
- **QLIP Partners continue to support the Belleville Pride Committee and Pride Parade**
- **Belleville Equity, Diversity and Inclusion Committee, City of Belleville and other QLIP Partners** continue to be supported by the Partners with applicable information in support of newcomers and attendance at events such as the Diwali Festival and the National Day of Truth and Reconciliation and the Belleville Caribbean Festival
- **QLIP plans and supports International Women’s Day event**

Community-wide action to support Equity, Diversity and Inclusion initiatives

- **QLIP Partners facilitate and support an Anti-racism Sub-committee** for QLIP with 9 partner agencies
- **QLIP Partners support the Family Space Diversity, Equity and Inclusion Committee**
- **QLIP Partners support the Equity & Inclusivity Advisory Committee of Hastings Prince Edward District School Board** for 2023- 2024
- **QLIP partners support United Nations Association Quinte branch** with Leadership for an Inclusive community events
- **QLIP and the City of Belleville launch and support the Workplace Inclusion Charter for the City of Belleville** with information, resources and events
- **QLIP supports the QUIS Employer Toolkit for Hiring Newcomers** as an EDI source for employers
- **QLIP supports GBA+ in all planning processes**

QLIP Partnership secures resources from diverse sources as Municipalities recognize the need for immigration and attraction, retention and inclusion of newcomers

- **QLIP Partners to continue working with levels of government to promote the inclusion** of an immigration strategy as a standard approach to planning and development – an ongoing commitment.
- **QLIP Partners to continue supporting any Skills Development Fund funded employment programming at QUIS** including a new Employer Toolkit for Hiring Newcomers project
- **QLIP Ukraine Crisis Working Group activities for securing labour market integration for Ukrainian newcomers**
- **QLIP partners support the City of Belleville Workplace Inclusion Charter**
- **QLIP Temporary Foreign Worker Working Group to be initiated May 2023** – addressing the specific needs and challenges of TFWs including advocating and awareness efforts
- **QLIP Partners will continue their involvement in moving the newcomer agenda forward through its many QLIP Partners and seek out new partnerships including:**

- **The Belleville Public Library** - The Library stocks Arabic/English language library guides and resources in Arabic to assist Syrian Permanent Residents. A Ukrainian project resource library to be added in 2023-2024
- **Hastings and Prince Edward Public Health** as a QLIP partner identifies newcomers and racialized persons as experiencing barriers or inequities due to the social determinants of health. Consequently, HPEPH works with QLIP partner input to provide updates and specific information for newcomers to access health needs in the community.
- **Volunteer and Information Quinte** as a QLIP partner supports the promotion of specific volunteer needs for newcomers such as friendly visitors for displaced Ukrainians, solutions for transportation needs and youth volunteer fairs
- **United Nation Association of Canada Belleville Branch** as a QLIP partner supports the QLIP Anti-racism committee and identifies and supports the needs of newcomers and racialized persons through the Leadership for Inclusive community events
- **Loyalist College** as a QLIP partner supports the QLIP Anti-racism committee and has taken the lead on the QLIP Anti-racism committee pursuit of large-scale anti-racism project funding. QLIP partners on the Loyalist College Home Share program for international students

QLIP Partnership to focus on resources to promote and market the Bay of Quinte Region for the attraction of newcomers and potential newcomer investors to benefit the region's economic development.

- **QLIP Partners to continue to coordinate meetings with a variety of stakeholders** to advance the QLIP Partnership strategic plan to include Working Groups.
- **City of Belleville Workplace Inclusion Charter** – QLIP supports deployment and awareness of WIC through local presentations and regional presentations at Ontario East Municipal Conference (September 7, 2023), and Eastern Ontario Immigrant Attraction & Retention Strategy Virtual Summit (October 5, 2023)
- **Quinte Economic Development Commission** – QLIP partners to continue to support with presentations to newcomer investors regarding settlement, resources and EDI in the Quinte region
- **QLIP Partners to support community initiatives for the Bay of Quinte Immigration Portal** - an online Welcome Portal <https://immigration.bayofquinte.ca> with resources for newcomers and potential newcomers to Quinte Region.
- **QLIP Partner Bay of Quinte Regional Marketing Board** has an ardent interest in strengthening local awareness and capacity to successfully integrate newcomers. Their plans includes the attraction and

retention of immigrants/newcomers in concert with QLIP Partners including Quinte Immigration Services QUIS. The Marketing Board continue their efforts in moving the Quinte Region towards a more welcoming community in part through developing events for newcomers, strengthen local awareness and capacity to successfully integrate newcomers.

- **Spark Centre Eastern Region** – QLIP partners to promote newcomer investment and settlement in the region.
- **Greater Napanee Economic Development** – QLIP supports input into Napanee attraction and retention strategy

QLIP Partnership continues to represent the Francophone immigrant newcomer community in the Quinte region.

- **Research and outreach ongoing to the Francophone community.**
- **Consultation with the Francophone immigrant newcomers.**
- **QLIP Partners to maintain communication with Francophone associations.**
 - **QLIP endeavours include communication and ongoing participation** in the Francophone Immigration Support Network of East Ontario meetings and events focused on Francophone newcomer success.
 - **The QLIP Partnership to continue its representation for the Quinte Region at the local committee level** of the Francophone Immigration Support Network of East Ontario and provide information on the regional needs of francophone immigrants.
 - **QLIP Partner, Francophone Immigration Support Network of East Ontario participates in QLIP meetings.**
 - **The QLIP Administrator / facilitator shares the needs of francophone newcomers** at the Ontario Council of Agencies Serving Immigrants.

Upcoming New Initiative Planning for 2023/2024

- Migrant workers advocacy (Temporary Foreign Workers Working Group) - working group to be initiated with Occupational Health Clinics for Ontario Workers and interested QLIP partners
- International student roundtable and event to be initiated to support the growing needs of integrating international students and support employment in the community post-pandemic
- Workplace Inclusion Charter to be discussed/initiated with City of Belleville and potentially other QLIP municipality partners, special meeting to be held to launch WIC to QLIP membership, April 2023
- Health roundtable to be initiated, focused on mental health solutions for newcomers in the community
- Support QUIS Employer Toolkit initiative to assist employers with understanding newcomer integration into the workplace, including hiring practices, equity, diversity and inclusion practices, and immigration needs/processes