

2020 October



PATHWAYS TO PROSPERITY

Promoting Welcoming Communities in Canada

bulletin

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Pathways to Prosperity 2020 National Conference

November 23-24, 2020: The Future of Immigration and (Re)Settlement in Canada

November 25, 2020: The Evolution of Local Immigration Partnerships and Réseaux en immigration francophone in Effecting Change

A Virtual Conference

Pathways to Prosperity is pleased to be holding a virtual conference this year with many of the features of our in-person conferences for which we have come to be known. This includes plenaries, a keynote speaker, workshops, posters, exhibitors, and opportunities to network with colleagues. Join researchers, service providers, Local Immigration Partnerships, Réseaux en immigration francophone, representatives of all levels of government, and others working in the area of immigration for a three-day event on immigration in an increasingly complex environment.

Special Note: Due to the large number of high-quality workshops submitted for presentation at the 2020 National Conference, Pathways to Prosperity has decided to launch the new Pathways to Prosperity Virtual Workshop Series commencing in January 2021. The series will include up to two virtual workshops a week over the course of several months. The series is being offered at no cost to conference registrants who have registered for at least one day of the Pathways to Prosperity 2020 National Conference.

Conference Agenda

**November 23, 2020:
Immigration and (Re)Settlement in the Time of a Pandemic**

The first day of the conference will focus on the impact of the COVID-19 pandemic on immigration and (re)settlement in Canada. We will discuss the vulnerabilities of Canada's immigration and (re)settlement policies and practices exposed as a result of the pandemic, including the impact of

COVID-19 on marginalized groups and those providing services to these groups, as well as the resiliencies that have been evident in addressing these vulnerabilities. We will also discuss principles for action based on what we have learned, and recommendations for optimizing future immigration policy and immigrant (re)settlement and integration in Canada.

11:00 AM – 11:45 AM EST

Welcome and Opening Remarks

11:45 AM – 1:00 PM EST

Plenary

Royal Society of Canada Report on COVID-19 and Immigration

Chair: Natalya Brown, Nipissing University

As part of the Royal Society of Canada's series on the impact of COVID-19 on Canadian society, Pathways to Prosperity was commissioned to prepare an evidence-based report on COVID-19 and Immigration. The working group for this report includes nine members under the leadership of Victoria Esses and Jean McRae. This plenary will cover the sections of the report highlighting the vulnerabilities exposed as a result of the pandemic and the action-oriented recommendations for future policies and programs to optimize the benefits of immigration for Canada, Canadians, and immigrants.

- ◆ **Margaret Walton-Roberts**, Wilfrid Laurier University
- ◆ **Chris Friesen**, Immigrant Services Society of British Columbia
- ◆ **Leah Hamilton**, Mount Royal University
- ◆ **Naomi Alboim**, Queen's University

1:00 PM – 1:45 PM EST

Break

Time for Networking, Visiting Poster Presentations and Exhibitors

1:45 PM – 3:00 PM EST

Plenary

The Impact of COVID-19 on Marginalized Communities

Chair: Enrico del Castello, Immigration, Refugees and Citizenship Canada

This plenary focuses on the impact of COVID-19 on marginalized communities and specifically the various immigrant communities who have been particularly at risk during the pandemic. The potential consequences of the pandemic include discrimination, exclusion, trauma, compromised health, gender-based violence, and disrupted settlement and integration. Moving beyond negative impacts, we will also discuss the remarkable resilience that has been displayed during the pandemic by immigrant communities and those who serve them, and strategies that have been developed to ameliorate harm.

- ◆ **Sharalyn Jordan**, Simon Fraser University
- ◆ **Nina Condo**, Elmwood Community Resource Centre
- ◆ **Paul Muamba**, Réseau de développement économique et d'employabilité (RDÉE)
- ◆ **Don Boddy**, Manitoba Association of Newcomer Serving Agencies (MANSO)

3:00 PM – 3:30 PM EST

Break

Time for Networking, Visiting Poster Presentations and Exhibitors

3:30 PM – 4:45 PM EST

Concurrent Workshops (9)

6:30 PM – 7:30 PM EST

Entertainment and Discussion Rooms

**November 24, 2020:
Toward a Racism and Discrimination Free Canada**

The second day of the conference will focus on the prevalence and impact of racism and discrimination toward immigrants in Canada, and how we can actively work toward a racism and discrimination free Canada. There is extensive evidence demonstrating that discrimination toward immigrants is primarily based on racial, ethnic, and religious differences, and that a lens of intersectionality must be applied if we wish to reduce the discrimination that immigrants face daily in our society. We will explore these issues, linking them also to the vulnerabilities revealed by the pandemic and its differential impact on marginalized immigrant groups. We will hold multi-level discussions of these issues with the goal of developing actionable recommendations for change.

11:00 AM – 12:15 PM EST

Special Keynote Speaker

Christopher Stuart Taylor, Author, Public Servant, and Educator

Dr. Christopher Stuart Taylor focuses on issues of diversity, inclusion, multiculturalism, immigration, race and ethnicity, anti-racism, Black Canadian history, Caribbean history, slavery in the Americas, the African and Black diaspora, and Black identity. He is the author of *Flying Fish in the Great White North: The Autonomous Migration of Black Barbadians*, published by Fernwood Publishing. He has served as the Diversity and Inclusion Coordinator in the Ontario Ministry of the Attorney General's Diversity, Inclusion & Accessibility Office; a Senior Policy Advisor at Ontario's Anti-Racism Directorate; and Manager of Social Justice & Change Cluster at the Ontario Correctional Services College. Dr. Taylor teaches in the Department of History and the Arts First Program at the University of Waterloo.

12:15 PM to 1:15 PM EST

Break

Time for Networking, Visiting Poster Presentations and Exhibitors

1:15 PM to 2:30 PM EST

Plenary

**An Intersectional Approach to Understanding and Reducing Discrimination
Toward Immigrants**

Chair: Beba Svirgic, Alberta Association of Immigrant Serving Agencies (AAISA)

Discrimination toward immigrants is a complex phenomenon, with factors such as race, ethnicity, and religion interacting with immigrant status to drive discrimination, and immigrant status also being used to justify discrimination that actually is based on these other factors. Discrimination is also experienced by immigrants in diverse facets of their lives, from the workplace to the provision of healthcare. The speakers in this plenary will explore some of these complexities and the impact they have on immigrants' experiences, as well as providing actionable recommendations for change.

- ◆ **Bukola Salami**, University of Alberta
- ◆ **Vijay Ramjattan**, University of Toronto
- ◆ **Fatima Aden Osman**, La Maison de la Francophonie d'Ottawa
- ◆ **Ciann Wilson**, Wilfrid Laurier University

2:30 PM to 3:00 PM EST

Break

Time for Networking, Visiting Poster Presentations and Exhibitors

3:00 PM to 4:15 PM EST

Concurrent Workshops (9)

4:15 PM to 4:45 PM EST

Poster Awards and Closing Remarks

**November 25, 2020:
The Evolution of Local Immigration Partnerships
and Réseaux en immigration francophone in Effecting Change**

As has become a tradition for P2P Annual National Conferences, this day is dedicated to discussing priorities for the Local Immigration Partnerships and Réseaux en immigration francophone. This year the Conference will focus on the role of Local Immigration Partnerships and Réseaux en immigration francophone in promoting welcoming communities through activities combating racism and discrimination, and in responding to new challenges in order to support immigrants and immigrant-serving agencies. We will discuss not only the activities that LIPs and RIFs have developed to address these issues, but the evolving and expanding role of LIPs and RIFs in these areas.

11:00 AM to 11:15 EST

Welcome and Opening Remarks

11:15 AM to 12:15 PM EST

Plenary

LIPs and RIFs Combating Racism and Discrimination: What is our Role and What Are Our Boundaries?

12:15 PM to 1:00 PM EST

Break

Time for Networking and Visiting Exhibitors

1:00 PM to 1:45 PM EST

Concurrent Breakouts:

- ◆ **LIPs and RIFs Conducting Research to Measure Local and Regional Discrimination**
- ◆ **LIPs and RIFs Supporting Mental Health Services for Newcomers**
- ◆ **How LIPs and RIFs Can Work Together Effectively**

1:45 PM to 2:15 PM EST

Break

Time for Networking and Visiting Exhibitors

2:15 PM to 3:15 PM EST

Plenary

The Evolving Role of LIPs and RIFs in Responding to Crises and New Challenges

3:15 PM to 3:45 PM EST

Break

Time for Networking and Visiting Exhibitors

3:45 PM to 4:30 PM EST

Concurrent Breakouts:

- ◆ **The Role of LIPs and RIFs in Measuring Outcomes**
- ◆ **LIPs and RIFs Working in Smaller Communities: Challenges and Solutions**
- ◆ **Self Care for LIP and RIF Coordinators during the Pandemic**

4:30 PM to 4:45 PM EST

Closing Remarks

What the Virtual Conference Offers

◆ **Plenary Sessions and Breakout Workshops**

The plenary sessions and breakout workshops will focus on the themes outlined above. Attendees will be able to participate through a live Q&A held at the end of each session. Simultaneous interpretation will be provided during the plenary sessions. PowerPoint presentations for the plenary sessions will be available in English and French.

◆ **Posters: Opportunities to Discuss Poster Presentations Live**

Poster presenters will be given a dedicated page on the virtual Pathways to Prosperity 2020 National Conference platform on which to provide a summary, upload their posters in PDF format, and upload an optional video presentation about the poster content. P2P will encourage attendees to visit the posters at predefined times. Attendees will be able to connect with poster presenters through a private text chat or private video call to learn more about the presentations, ask questions, and make new connections.

◆ **Attendee Networking: Live Conversations through 1-1 Video Calls and Text Chats**

We know that networking is an important aspect of attending events, and we are aiming to provide attendees with a virtual networking experience that replicates in-person events. Attendees of the virtual Pathways to Prosperity 2020 National Conference will be able to connect with other registered attendees via a private 1-1 chat or video call built into the system. This goes beyond many other virtual platforms, offering the opportunity for a private video call without requiring any downloads or third-party video conferencing accounts.

◆ **Group Networking: Start A Discussion Forum and Share Ideas and Information in a Virtual Video Group Meeting**

While planning the virtual Pathways to Prosperity 2020 National Conference, we recognized that attendees appreciate the opportunity to come together for impromptu group discussions. At P2P, we wanted to give you a platform to do just that. For example, a new idea may come to mind during a plenary or workshop session, and you may want to continue the conversation around these topics after the session. Or you may want to hold a discussion on a new topic and invite others to share information and their views. The group networking feature on our virtual conference platform will allow attendees to create discussion topics and rooms, and join in live group video calls with other attendees.

◆ **Exhibitors: Connect in Real Time**

Exhibitors at the virtual Pathways to Prosperity 2020 National Conference will be given a dedicated page to showcase their company, products and services, and list the team members attending the conference. They will also have the ability to provide direct links to websites and social media channels, upload documents, and publish a video. Attendees can access this information, book a meeting, and connect via private text messaging and 1-1 video calling that is set up instantly through our virtual platform. They are not required to have their own video conferencing account, as this facility is part of the P2P virtual conference. Additionally, exhibitors can host live video meetings

at their booths to groups of attendees. This experience will mimic the on-site experience, allowing attendees to view demos, ask questions, and learn more.

◆ **Entertainment and Live Discussion Rooms**

On the evening of November 23, the conference will provide entertainment and live discussion rooms. More information will be released shortly.

Registration

Event	Date	Registration Fee
Pathways to Prosperity 2020 National Conference (2 days)	Monday-Tuesday, November 23-24, 2020	\$60.00 + HST
One-day registration for the Pathways to Prosperity 2020 National Conference	Monday, November 23, 2020 OR Tuesday, November 24, 2020	\$40.00 + HST
P2P Conference for Local Immigration Partnerships and Réseaux en immigration francophone	Wednesday, November 25, 2020	\$30.00 + HST

[Click here to register](#)

Exhibitor and Sponsorship Opportunities

A variety of exhibitor and sponsorship opportunities are available. Please contact Sonali at communications@p2pcanada.ca for more information.

If you have any questions, please contact us at communications@p2pcanada.ca

We look forward to you joining us for the virtual P2P Conference,
The Pathways to Prosperity Team

Special Thanks to Our Conference Committees

The Future of Immigration and (Re)Settlement in Canada

- ◆ Enrico del Castello, Immigration, Refugees and Citizenship Canada
- ◆ Leah Hamilton, Mount Royal University
- ◆ Horatio Morgan, Ryerson University
- ◆ Ljudmila Petrovic, Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA)
- ◆ Donna Safatli, Immigrant Services Association of Nova Scotia (ISANS)
- ◆ Vicki Sinclair, Manitoba Association of Newcomer Serving Organizations (MANSO)
- ◆ Beba Svirig, Calgary Immigrant Women's Association (CIWA)

The Evolution of Local Immigration Partnerships and Réseaux en immigration francophone in Effecting Change

- ◆ Melanie Bailey, PEI Immigration Partnership
- ◆ Deanna Baje, Southwest Saskatchewan Immigration Partnership
- ◆ Mariam Bilgrami, Surrey Local Immigration Partnership
- ◆ Florian Euzen, Comité atlantique sur l'immigration francophone (CAIF)
- ◆ Sean Halliday, Sault Ste. Marie Local Immigration Partnership
- ◆ Petrusia Hontar, St. Thomas-Elgin Local Immigration Partnership
- ◆ Rodel Imbarlina-Ramos, Peel Newcomer Strategy Group
- ◆ Toyin Kareem, Welcoming Communities Coalition
- ◆ Kemoh Mansaray, Lloydminster Local Immigration Partnership
- ◆ Imane Meddah, North Bay Local Immigration Partnership
- ◆ Duyen Thi Kim Nguyen, Saint John Local Immigration Partnership
- ◆ Stacey Parks, Northwestern Ontario Local Immigration Partnership
- ◆ Kevin Tatla, Mission Community Services Local Immigration Partnership

Contact Information — Email: communications@p2pcanada.ca | Website: www.p2pcanada.ca

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