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PATHWAYS TO PROSPERITY

Promoting Welcoming Communities in Canada

bulletin

In This Issue

- ◆ Registration Now Open — Pathways to Prosperity 2015 National Conference: Responding to a Changing Immigration Environment ... [Page 1](#)
- ◆ P2P Workshop on Multi-Stakeholder Partnerships to Support Newcomer Integration: Structure, Engagement, and Collaboration ... [Page 2](#)
- ◆ Citizenship and Immigration Canada (CIC) Supports Research on Immigration in Official Language Minority Communities (OLMCs) ... [Page 3](#)
- ◆ Call for Proposals: Contract Research on Immigration in Official Language Minority Communities (OLMCs) ... [Page 3](#)
- ◆ P2P Website: Updates on the Local Immigration Partnerships ... [Page 3](#)
- ◆ Pathways to Prosperity Graduate Student Exchange Program ... [Page 4](#)
- ◆ Alberta Resilient Communities (ARC) Research Project: Engaging Children and Youth in Community Resilience Post-Flood in Southern Alberta ... [Page 5](#)
- ◆ SSHRC Insight Development Grant — Immigrant Women, Aboriginal Women and Quebec Women: Feminism in Dialogue ... [Page 5](#)
- ◆ Soft Skills as an Employment Standard: Implications for Racialized Newcomer Hiring and Retention in Peel Region ... [Page 6](#)
- ◆ Life as a Refugee Event in London, Ontario ... [Page 6](#)
- ◆ RDÉE Canada Colloquium: La Francophonie économique de demain... Je m'engage! ... [Page 7](#)
- ◆ Immigration in the News — Top Stories of the Past Month ... [Page 8](#)
- ◆ Book Launches ... [Page 9](#)

Registration Now Open

Pathways to Prosperity 2015 National Conference: Responding to a Changing Immigration Environment

November 29 – December 1, 2015

Delta Hotel, Downtown Toronto

We are pleased to announce that [registration is now open](#) for the Pathways to Prosperity 2015 National Conference to take place in Toronto on November 30 and December 1. On November 29 we will also be hosting a measurement preconference, and an evening meeting of the Local Immigration Partnerships that is being organized by the Southwestern Ontario LIPs.



The theme of this year's conference is **Responding to a Changing Immigration Environment**. This is a timely theme given the many recent changes to immigration policy and practice. The Conference will include plenary sessions, workshops, roundtables, poster presentations, and enhanced opportunities to network with colleagues. Participants will be service providers, LIP and RIF representatives, government officials, researchers, graduate students, and others working in the field of immigration.

The plenary themes are:

- ◆ Future Immigration Research in Canada: Strategic Directions and Research Needs
- ◆ Employer Engagement: Closing the Gap
- ◆ Use of Technology by the Settlement Sector
- ◆ The Social and Cultural Integration of Immigrants
- ◆ Creating Welcoming Communities: Strategies and Practices for Effective Change
- ◆ New Approaches to Specialized Services

Details of the conference workshops and roundtables will be available shortly.

Members of the P2P 2015 National Conference Planning Committee are: Jean McRae, Pathways to Prosperity Co-Chair; Victoria Esses, Pathways to Prosperity Co-Chair; Fariborz Birjandian, Calgary Catholic Immigration Society; Julie Drolet, University of Calgary; Heather Holroyd, P2P Standing Committee on Student Engagement Co-Chair; Gerry Mills, Immigrant Services Association of Nova Scotia; and Michèle Vatz-Laaroussi, University of Sherbrooke.

The full-day preconference on November 29 will focus on performance and outcome measurement for programs and policies related to immigrant settlement and integration. The format will include panel presentations, moderated discussions, and breakout sessions. Topics to be covered will include:

- ◆ What Should We Be Measuring and Why?
- ◆ Working with Researchers to Measure Performance and Outcomes
- ◆ Use of iCARE and Other Sources of Administrative Data for Analytic Purposes
- ◆ Adapting Measures to the Context of Francophone Services and Francophone Networks
- ◆ Possible Uses of Large-Scale Pre-Existing Datasets

For further information, to register for the conference and preconference, to submit a poster proposal, and to book a hotel room, [please click here](#). Note that early bird registration fees are available until September 30th only.



P2P Workshop on Multi-Stakeholder Partnerships to Support Newcomer Integration: Structure, Engagement, and Collaboration

October 21, 2015 — Edmonton, Alberta

As a preconference to the AAISA Conference, on October 21 2015 the Pathways to Prosperity Partnership will be hosting a full-day workshop on Multi-Stakeholder Partnerships to Support Newcomer Engagement. The workshop will focus on promising practices for building effective and sustainable cross-sectoral, multi-stakeholder partnerships able to plan and implement projects and programs to improve newcomer outcomes and establish more welcoming communities. The format will include panel presentations, moderated discussions, and breakout sessions.

The panels and moderated discussions will include:

- ◆ Strategic Planning
- ◆ Implementation, Coordination, and Alignment of Activities
- ◆ The Role of Researchers

The breakout sessions will include:

- ◆ Building and Maintaining a Partnership
- ◆ Governance Models
- ◆ The Use of Technology

We welcome LIP and RIF representatives, service providers, representatives of settlement umbrella associations, government officials, researchers, and others working in the area of immigration. For further information on the preconference and on the AAISA conference, and to register, [click here](#).

Citizenship and Immigration Canada (CIC) Supports Research on Immigration in Official Language Minority Communities (OLMCs)

After the *Roadmap for Canada's Official Languages 2013-2018: Education, Immigration, Communities* was adopted, Citizenship and Immigration Canada became engaged in supporting research on immigration in official language minority communities. Within this context, the Research and Evaluation Branch set up a research program to enable CIC to increase its knowledge in this area, and to better support the vitality and development of OLMCs. The research program contributes to the development of strategic data and research, as well as the mobilization of institutional, community, and academic partners in order to promote dissemination.

The consultations conducted among CIC directorates, community partners, and academic circles helped to identify three priority areas of research:

- ◆ The first area of research seeks to provide a socio-economic profile of official language minority immigrants, and to report on how their condition evolves over time and space.
- ◆ The second area seeks to improve understanding of reception and integration strategies and capacities within OLMCs. The research focuses particularly on support practices offered to immigrants in different regions, and the limitations that various stakeholders and organizations face in achieving their objectives.
- ◆ In the third area, research focuses on identifying success factors that can lead to the development and modeling of best practices and strategies.

Call for Proposals

Contract Research on Immigration in Official Language Minority Communities (OLMCs)

Please note that a new competitive request by Citizenship and Immigration Canada (CIC) for proposals for the provision of contract research on immigration in official language minority communities (OLMCs) has been published. If interested, please [click here](#).

P2P Website: Updates on the Local Immigration Partnerships

As some of you will have noticed, we recently updated the "[Local Immigration Partnerships and Place-based Initiatives](#)" section on the P2P website. This includes updated documents and coordinator contact information for established LIPs, and the addition of information on 23 new LIPs from across the country. This section is continually being updated and we encourage all those who are interested in the activities and operations of the LIPs to check back frequently. In addition, we hope to provide similar information for the Réseaux en immigration francophone in the coming months.

Pathways to Prosperity Graduate Student Exchange Program

This spring we launched the new P2P Student Exchange Program. The overall goal of the program is to facilitate collaboration across institutions and provide graduate students the opportunity to work with experts in all regions of the country. In particular, students have opportunities to: participate in new research or broaden the scope and breadth of research they already have underway; collect and/or analyze data at another university, at a settlement agency, or at Citizenship and Immigration Canada; and take courses at another university while also conducting research there. The initiative provides travel funding of up to \$2500 to successful applicants.

The selection committee is pleased to announce that this year's successful applicant is Jacqueline de Guzman, who is currently in the PhD program at the University of Guelph. Supported by the P2P Student Exchange Program, Jacqueline will be spending time at the Centre of Governance at the University of Ottawa. She will be working with Caroline Andrew and Vivien Runnels on their research project, Youth Futures. Since the program began 8 years ago, the vast majority of participants in Youth Futures have been from recent immigrant families, and the program began from the project leads' interest in the better integration of immigrants in Ottawa. Now funded through a SSHRC Partnership Development Grant, Youth Futures promotes post-secondary education among youth who are "most distanced from opportunity." This partnership includes the five post-secondary institutions in Ottawa, the City of Ottawa, Ottawa Community Housing and numerous community agencies.

Jacqueline will be working on two related aspects of the research on the Youth Futures program. By articulating and applying a family lens to the project: (1) Jacqueline will develop a presentation for the annual research forum and celebration, with the possibility of turning this work into a publication; and (2) she will work on an evaluation framework for the "roadshow" component of this research project. The roadshow is a way of transferring knowledge about Youth Futures. A small group from the research project will go to two or three different communities to talk about the elements of Youth Futures and how they could be adapted to the reality of a community. The Youth Future leads are "delighted that the P2P through the exchange program is furthering this work on immigrant youth and, with the addition of the expertise of Jacqueline, adding a family dimension which we have long recognized was a needed central component for the program." The report from Jacqueline's project will be published in the P2P eBulletin on completion of her stay.

The P2P plans to continue with the Student Exchange Program next year and expand eligibility to include post-doctoral fellows.

Alberta Resilient Communities (ARC) Research Project: Engaging Children and Youth in Community Resilience Post-Flood in Southern Alberta

We are pleased to announce that a new collaborative research project led by Dr. Julie Drolet from the University of Calgary, Dr. Robin Cox from Royal Roads University, and Dr. Caroline McDonald-Harker from Mount Royal University has been awarded funding (\$1,059,715) by Alberta Innovates-Health Solutions, in partnership with Pathways to Prosperity (P2P) and other partners.

The Alberta Resilient Communities Research (ARC) Project aims to better understand resiliency among children, youth, and their communities in the context of the 2013 Alberta floods in Calgary, High River, and affected communities. On June 20, 2013, Alberta experienced heavy rainfall that resulted in catastrophic and unprecedented flooding. A collaborative interdisciplinary research partnership has been formed in order to explore the complex interrelationships between vulnerability, risk, and resilience. The community-based research approach is grounded in a child- and youth-centered participatory approach in which children and youth are engaged as active participants in the research process. The goal of the ARC Project is to better understand the social, economic, health, cultural, spiritual, and personal factors that contribute to resiliency among children and youth while empowering them and their adult allies and communities to enact resilience building strategies. Members of the team have specific expertise in working with those who experience greater risks due to factors associated with the life cycle (age, developmental phase), structural vulnerabilities (gender, ethnicity, race, social status), and social exclusion on the basis of poverty and historical oppression. The ARC Project will consider how immigrant children and youth, particularly those recently arrived in Canada, were impacted by the floods. Immigrant-serving agencies play an important role in supporting immigrant families during the disaster response and long-term recovery period. The research program is designed to contribute to the health and wellbeing of children and youth in Southern Alberta by creating meaningful knowledge of relevance and value to other researchers and academics, policy makers, and practitioners in order to support disaster risk reduction and resilience, not only in Alberta, but also in Canada and the global context.

SSHRC Insight Development Grant — Immigrant Women, Aboriginal Women and Quebec Women: Feminism in Dialogue

We have just received good news from SSHRC which awarded us an Insight Development Grant — 70,000 dollars over two years — for a project entitled *Immigrant Women, Aboriginal Women and Quebec Women: Feminism in Dialogue*. This project will test an action-mediation research approach with women from different origins, cultures, ideologies, and religions in Quebec, with a view to achieving better understanding and rapprochement between immigrant women, Aboriginal women and Quebec feminists. Michèle Vatz Laaroussi, as principal investigator, leads this project with co-researchers, Lilyane Rachédi, Chantal Doré, and Anne Quéniart.

Soft Skills as an Employment Standard: Implications for Racialized Newcomer Hiring and Retention in Peel Region

A new project entitled *Soft Skills as an Employment Standard: Implications for Racialized Newcomer Hiring and Retention in Peel Region*, has been awarded funding by Partnership for Change: The RBC Immigrant, Diversity and Inclusion Project. The project will be led by Grace-Edward Galabuzzi, Ryerson University, and Nadia Jamil, Peel Newcomer Strategy Group (PNSG).

Recently, the PNSG undertook a survey focused on the factors that impact job retention. This was sent to employers and newcomer employees to understand issues newcomers face leading to low job retention. The new project is further exploring the findings of that survey. It seeks to better understand the manner in which employers and employees conceptualize and operationalize the notion of 'soft skills'. Increasingly, 'soft skills' are becoming a key determinant of opportunities for employment and job retention for particular groups. This is especially the case for racialized immigrants and newcomers. There is a cultural gap in evaluating soft skills with adverse implications for job seeking or newly employed racialized immigrants. Literature on human capital and social capital tends to address this question but in a largely unsatisfactorily way – as a largely supply side issue, leaving the onus on the job seeker to adjust to unclear and perhaps changing labour market norms. The research will provide a better understanding of the extent to which and the ways in which soft skills determine the question of employability for racialized immigrants from the perspectives of employers, employees and policy makers. This new knowledge will inform the actions of employers, employees, policy makers as well as community leaders and advocates for immigrant populations. The knowledge will potentially influence policy design and implementation on an issue of significant social concern – the economic performance of racialized immigrants and newcomers.

Life as a Refugee Event in London, Ontario

The London Cross Cultural Learner Centre in collaboration with the Pathways to Prosperity Partnership, the Western Centre for Research on Migration and Ethnic Relations, and other community organizations in London celebrated World Refugee Day by hosting their 7th Annual "Life as a Refugee" event. The 2015 event focused on "Understanding Refugee Experiences: Mental Health and Wellbeing".

Attended by over 80 guests, the event provided a platform for in-depth discussion, learning, and knowledge sharing between practitioners, service providers, community members, researchers, and government representatives. Keynote speaker, Mohamed Salih, London City Councillor - Ward 3, spoke about his experiences of immigration and settlement in Canada. A Sudanese-Canadian, Mohamed has lived in a number of cities across Southwestern Ontario and served in the Canadian Forces Military Police and the Canada Border Services Agency. Speaking to an enthralled audience, he described the many challenges he faced and also highlighted the positive experiences of his journey of settlement in Canada. The event also featured a panel discussion with experts on topics related to pre- and post-migration refugee mental health and wellbeing, discussion groups on challenges faced and promising practices in this area, and video presentations. Two resilience awards were also presented at the event: Dr Bhooma Bhayana received the Community Leader Award, and Hassna Nassir received the Community Champion Award.

Experiences of Refugee Youth, a video interview project that highlights the stories of three refugee youths from Iran, Bhutan and Nepal, and Democratic Republic of Congo, was produced specifically for this event by the P2P and the CCLC. The video can be [accessed here](#).

RDÉE Canada Colloquium: La Francophonie économique de demain... Je m'engage !

The Réseau de développement économique et d'employabilité (RDÉE Canada) [Network for Economic Development and Employability] recently hosted a colloquium entitled "*La Francophonie économique de demain... Je m'engage!*", which offered participants an opportunity to participate in workshops. The workshop on economic immigration was extremely successful.

Mrs. Stéphanie Beck from Citizenship and Immigration Canada (CIC) presented the new "Express Entry" system and the instruments put in place by the federal government to reach the target number established for immigration to Francophone minority communities.

Mr. Jay Fuller, Human Resources Manager with Fuller Solutions, emphasized that the labour force shortage was real and that immigration was the solution. He explained that the main concern of employers was to obtain a qualified and competent workforce, regardless of origin. He referred in particular to the challenge of language competency and called for closer collaboration among service-providers around language training.

Mr. Ibrahima Diallo, Honorary Consul of Senegal in Winnipeg, delivered a speech about the importance of acting and intervening across the entire immigration continuum: from recruitment to final integration. He reiterated that collaboration among all the actors, be they government, community organizations, or the private sector, was the key to success.

Mr. Marco Ratté, from the Franco-Manitoban School Division, presented the recruitment strategies for teaching personnel devised by his Division. The recruitment focuses mainly on Quebec and New Brunswick. An international recruitment strategy is envisaged in the future. Mr. Ratté underlined the importance of ensuring that diplomas are recognized, that many positions are temporary, and that newcomers must be helped to integrate successfully into the workplace as well as the community.

The workshop was facilitated by Mrs. Valérie Sniadoch, Director of Employability and Immigration Programs for the RDÉE in Ontario. Mrs. Sniadoch has worked at the international level for multinational firms and international organizations. This has provided her with extensive expertise in immigration at the provincial, national, and international levels.

RDÉE Canada was, thus, able to collectively examine the essential question of Francophone immigration outside Quebec and to determine tools for enhancing the recruitment and economic integration of Francophone and bilingual immigrants. The workshop also helped to establish a dialogue with important stakeholders who exchanged concrete ideas.

Immigration in the News — Top Stories of the Past Month

Below are links to top stories that the P2P is following. These stories and other material can be accessed through the [Media Corner](#) of the P2P's website. The Corner provides links to articles appearing in the national and local media. Some international content is also included. Articles are updated weekly.

Metro News Canada – August 20, 2015 – [Conservative Government Vows to "Aggressively Defend" Bill C-24 Against Legal Challenge](#): The Conservative government will "aggressively defend" Bill C-24, the Strengthening Citizenship Act, against a recent legal challenge filed by two legal advocacy groups, says Kevin Menard, a spokesperson on the Conservative Party federal election campaign team. "Our Conservative government has strengthened the value of Canadian citizenship more than any government.

CBC – August 14, 2015 – [Whistler Tourism Soars, but Crackdown on Foreign Labour Hurts Business](#): It's been the best summer in years for tourism in Whistler, but the worst in terms of staffing as the resort town struggles with a crackdown on foreign workers. ... Employers said worker shortages are due to restrictions to Canada's temporary foreign worker program, which laid out plans to limit foreign workers last year.

Globe and Mail – August 10, 2015 – [Conservative Campaign Promise Would Bring in 10,000 Iraqi and Syrian Refugees](#): The Conservatives are promising to bring 10,000 additional refugees from Syria and Iraq if re-elected Prime Minister Stephen Harper says the party would meet the new commitment over four years by targeting refugees from religious minority groups in the region who face persecution or the threat of extremist violence.

Radio Canada International – 7 août 2015 – [FCFA : Maintenir le poids démographique des communautés francophones et acadienne](#) : Parmi les dossiers importants, la FCFA veut que le prochain gouvernement assure que les francophones représentent une part équitable de l'immigration annuelle au pays.

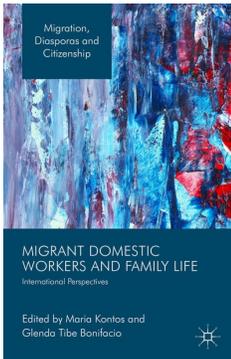
Globe and Mail – August 6, 2015 – [Changes to Temporary Foreign Worker Program Generate Labour Shortage](#): Even as the national unemployment rate hovers around 7 per cent, farmers, meat packers and other agri-food businesses say they cannot find enough Canadians to hire. The work is often unpleasant (butchering livestock) or seasonal (planting and harvesting). So they rely on a handful of federal programs that allow them to bring in temporary foreign workers, seasonal agricultural workers and students and young farmers.

Radio Canada International – August 6, 2015 – [International Students Increasing in Canada](#): International students are beginning to arrive on campuses large and small across Canada these days ... in 2001 there were 2.1 million students studying abroad, in 2014 there were 4.5 million ... Canada hosts about 5 per cent of these students.

Le Figaro – 1 août 2015 – [L'immigration, principale préoccupation des Européens](#) : Pour la première fois dans cette enquête bisannuelle publiée par la Commission, l'immigration passe devant les thèmes économiques, pour devenir le principal défi de l'Union européenne aux yeux des citoyens.

Toronto Star – July 23, 2015 – [Court Rules Denial of Appeals for "Safe Country" Refugees Unconstitutional](#): In a major blow to the Harper government, the Federal Court has ruled that denying appeals to refugees from countries on Canada's so-called "safe countries" list is unconstitutional. ... " The latest court decision means all failed refugee claimants — whether from the government's safe country list or not — are entitled to appeal negative asylum decisions ...

Book Launches



Migrant Domestic Workers and Family Life: International Perspectives

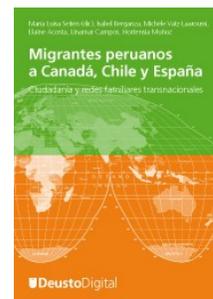
Edited by Maria Kontos and Glenda Bonifacio
Palgrave Macmillan | 2015 | 360 pages

This timely and innovative book delivers a comprehensive analysis of the non-recognition of the right to family life of migrant, live-in, domestic and care workers in Argentina, Canada, Germany, Italy, Lebanon, Norway, the Philippines, Slovenia, South Korea, Spain, the United Arab Emirates, the United States, and the Ukraine. Combining legal, sociological, and social policy perspectives, it adopts an interdisciplinary approach to international and national legal frameworks, the political economy of globalised reproductive labour, and the experience and coping strategies of migrant domestic and care workers. Highlighting constructed, ideological, and imagined responses to life away from home, it offers theoretical, empirical, and international perspectives on the right to family life. Bringing together established and emerging scholars from a variety of academic disciplines, it focuses, in particular, on the voices of migrant domestic workers and their positioning as active subjects, with agency to articulate their needs and claims.

For more information, please [click here](#).

Migrantes Peruanos a Canada, Chile y Espana: Ciudadania y Redes Familiares Transnacionales **[Peruvian Migrants in Canada, Chile and Spain: Citizenship and Transnational Family Networks]**

By María Luisa Setién, Isabel Berganza, Michele Vatz-Laaroussi, Elaine Acosta, Linamar Campos, and Hortensia Muñoz
Deusto Publicaciones | 2015 | 344 pages |



The University of Deusto in Bilbao (Spain) has just published a book entitled "Migrantes Peruanos a Canada, Chile y Espana: Ciudadania y Redes Familiares Transnacionales" [Peruvian Migrants in Canada, Chile and Spain: Citizenship and Transnational Family Networks] by María Luisa Setién, Isabel Berganza, Michele Vatz-Laaroussi, Elaine Acosta, Linamar Campos, and Hortensia Muñoz. This book focuses on how social citizenship is exercised and how it circulates within the transnational networks of Peruvian immigrants living in various host countries. More particularly, it deals with the different social rights in home and host countries and analyzes how new knowledge acquired by established immigrants in their host societies (Canada, Chile, and Spain) impacts the home society (Peru).

The book can be purchased in electronic format or in print. For more information, please [click here](#).



Les rapports intergénérationnels dans la migration : De la transmission au changement social [Intergenerational Relationships in Migration: From Transmission to Social Change]

Edited by Michèle Vatz-Laaroussi

Presses de l'Université du Québec | 2015 | 288 pages

A volume entitled *Les rapports intergénérationnels dans la migration: de la transmission au changement social* (Intergenerational Relationships in Migration: From Transmission to Social Change), edited by Michèle Vatz-Laaroussi, was published by the PUQ. This book, the result of three research projects, analyzes the representations and relationships of three generations of migrants, mainly women, in Quebec. It shows how these relationships bring about social change for the elderly as well as for the really young. It also offers improved pathways for helping different generations, socially and educationally.

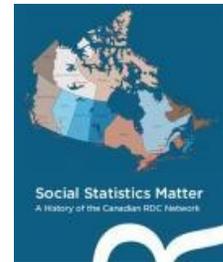
For more information, please [click here](#).

Social Statistics Matter: A History of the Canadian RDC Network

By Raymond F. Currie and Sarah Fortin

Canadian Research Data Centre Network Publications | 2015 | 104 pages

Access to good quality data is a prerequisite for any scientific undertaking. Thanks to the Canadian Research Data Centre Network (CRDCN), Canadian social scientists have experienced a quantum leap forward in this regard over the past 15 years.

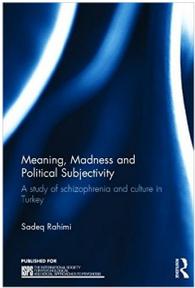


The book – *Social Statistics Matter: A History of the Canadian RDC Network*, by Raymond F. Currie and Sarah Fortin – tells the story of this remarkable network which has offered privileged access to Statistics Canada's detailed microdata to researchers from across the country since the early 2000s.

"Before the Network was created, researchers could hardly access any of these data," says co-author Raymond F. Currie, Dean Emeritus at the University of Manitoba and former Executive Director of the CRDCN. More than 3,000 researchers from about 20 disciplines and a variety of research interests have used this infrastructure since then. Today, the Network comprises 27 secured computer labs across Canada, in all provinces, with the exception of PEI, as well as in Yellowknife, NWT, and it provides access to more than 300 different datasets.

"The launch of longitudinal surveys in the 1990s was a driving force behind the creation of the Network ... the increased capacity and willingness to link these surveys with administrative data will greatly prolong their usefulness. In addition, several pilot projects are currently ongoing to evaluate how administrative data from the federal and provincial governments could be made available in the RDCs. These initiatives offer a positive horizon," concludes Currie.

The book is available online and in print. Please [click here](#) to get a copy.



Meaning, Madness and Political Subjectivity: A Study of Schizophrenia and Culture in Turkey

By Sadeq Rahimi
Routledge | 2015 | 248 pages

[This book](#) explores the relationship between subjective experience and the cultural, political, and historical paradigms in which the individual is embedded. Providing a deep analysis of three compelling case studies of schizophrenia in Turkey, the book considers the ways in which private experience is shaped by collective structures, offering insights into issues surrounding religion, national and ethnic identity and tensions, modernity and tradition, madness, gender, and individuality. Chapters draw from cultural psychiatry, medical anthropology, and political theory to produce a model for understanding the inseparability of private experience and collective processes. The book offers those studying political theory a way of conceptualizing the subjective within the political; it offers mental health clinicians and researchers a model for including political and historical realities in their psychological assessments and treatments; and it provides anthropologists with a model for theorizing culture in which psychological experience and political facts become understandable and explainable in terms of, rather than despite, each other. This book provides an original interpretive methodology for analysing culture and psychosis, offering compelling evidence that not only "normal" human experiences, but also extremely "abnormal" experiences such as psychosis, are anchored in, and shaped by, local cultural and political realities.

P2P eBulletin: Contributions Invited

We invite you to submit your listings for New Grants, Publications, Conference Presentations, and People on the Move to communications@p2pcanada.ca to be included in the next P2P eBulletin.

If you have received a **new grant** in the last six months, please send a short note that includes the names of the grant investigators, title of project, funding source, and period of grant.

For **Journal Articles, Books, and Book Chapters**, please submit a list of your recent (last 4 months) and upcoming (in press) publications. If available, include links to the documents so that we can share them. Please send your submissions in APA format.

For **Conferences**, please submit a list of your recent (last 4 months) and upcoming (next 2 months) presentations. Wherever possible, include links or copies of presentations so we can share them with interested colleagues. If you have English and French versions of the presentation title available, please provide both. Please send your submissions in APA format.

Finally, for contributions to **People on the Move**, please email appointment announcements and moves, listing the new job title, name of the organization or university, starting date, and details of your previous position.

Thank You

We would like to thank the Social Sciences and Humanities Research Council of Canada for its continued financial support.

