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#### The Year in Review

The Pathways to Prosperity Partnership has had a busy and productive year. We are very pleased with the increasing level of productivity and engagement in 2014, though there is always room for improvement. We welcome all suggestions in this regard.

#### Governance

As announced in the February 2014 eBulletin, the Canadian Immigrant Settlement Sector Alliance - Alliance canadienne du secteur de l'établissement des immigrants (CISSA-ACSEI) has assumed the role of co-chair of the Pathways to Prosperity, and is currently represented by Jean McRae of the Inter-Cultural Association of Greater Victoria. CISSA-ACSEI is an alliance of provincial and national organizations that represents 450 immigrant and refugee settlement agencies across Canada. This partnership with CISSA-ACSEI has worked very well, and Jean McRae and Victoria Esses, principal investigator and academic co-chair, have been working together to chair the P2P Board of Directors and Management Committee.

The Board of Directors and the Management Committee of the Pathways to Prosperity are now running smoothly. The Board of Directors held a successful in-person meeting following the National Conference in November

2014, with 30 Board members participating, including community/municipal partners, co-investigators, and provincial and federal partners in an ex officio capacity. Plans are underway to engage the Board more fully in the activities of the P2P and communicate more regularly. The Management Committee, comprising a subset of Board members, held four teleconferences over the course of 2014,

CISSA-ACSEI has assumed the role of co-chair of the Pathways to Prosperity

and proved efficient in terms of discussing key issues and making timely decisions. Dates for future Management Committee teleconferences will be set at the beginning of the year to facilitate participation and planning.

As a large national project, Pathways to Prosperity has sought to establish governance structures that give voice to its various constituents, while focusing on its main research and dissemination functions. Up until now we

have been allocating over a third of our annual funding to the regional nodes for administration, communication, and management activities. In consultation with the co-investigators who were administering the regional nodes, and in order to optimize our use of resources, we have decided to eliminate the administrative functions of the nodes and will be allocating this funding to research and regional workshops instead. In terms of research, as described below, we have launched co-investigator led projects across the country, as well as initiating an annual Call for Proposals for projects focusing on P2P National Themes. The regional workshops are in the early planning stage, and more details will be available in future eBulletins.

Marjie Brown of the FCFA, and Gerry Clement, a former official in the Manitoba Government, co-chair the Standing Committee on Francophone Immigration

Two additional changes to our governance in 2014 have involved personnel. We have added several new co-investigators to the Partnership, including Yoko Yoshida in the Atlantic, Carlos Teixeira in British Columbia, and Danielle Gaucher in the Prairies. In addition, we are fortunate to have Marjie Brown of the FCFA, and Gerry Clement, a former official in the Manitoba Government, co-chairing the Standing Committee on Francophone Immigration. In terms of the Standing Committees, we would also like to mention that following a successful workshop at the November 2014 Conference, the Standing Committee on Northern, Rural, and Remote Communities has now been established and will begin work shortly.

#### Research

This year saw a great deal of research activity within the Pathways to Prosperity, including a number of completed projects, many of which are now posted in the P2P website library

2014 saw the implementation of a large -scale research project for Citizenship and Immigration Canada on the Local Immigration Partnerships (LIPs) and the Réseaux en immigration francophone (RIFs)

(or will be shortly), and a large number of new projects that are currently underway. In terms of completed projects, 2014 saw the implementation of a large-scale research project for Citizenship and Immigration Canada on the Local Immigration Partnerships (LIPs) and the Réseaux en immigration francophone (RIFs), with a focus on strategies for increasing alignment and collaboration and for developing performance measurement tools. This project included seven researchers, a postdoctoral fellow, and three graduate students on the team, with representation from across the country. The Pathways to Prosperity also researched and produced a series of videos in partnership with Citizenship and Immigration Canada showcasing promising practices by Local Immigration Partnerships in the areas of coordination of services, engaging employers, leveraging resources, and creating welcoming communities.

In 2014, several projects on Official Language Minority Communities and Immigrants were completed (or are nearing completion), including: a report using data from the Census and the Canadian Community Health Survey to examine the integration of immigrants of differing Official Language ability and use; the development and validation of a new survey to examine the attraction, retention, and integration of Official Language Minority Immigrants; a report focusing on analyses of IMDB data to examine the individual and

community level determinants of the retention of Francophone immigrants across Canada; and a study of promising integration practices in Francophone Official Language Minority Communities. In collaboration with Career Edge, members of the P2P also conducted an evaluation project on internships for internationally trained immigrants, which was presented as a poster at the November conference. In addition, a multi-year project on postsecondary bridging programs for internationally educated health professionals was completed in 2014, and will be released by the Higher Education Quality Council of Ontario on February 24, 2015. Finally, a subcommittee of the Agency of the Future project produced a report on the uses and challenges of new information and communications technologies by settlement organizations.

A Call for Proposals for initial projects focusing on P2P National Themes took place in June 2014, with five projects funded in this round In line with the goal of boosting the P2P's research activities, a national Call for Proposals for initial projects focusing on P2P National Themes took place in June 2014, with five projects funded in this round. These projects focus on Pre-arrival Strategies, Services, and Information Sources for Immigrants; the Study-Migration Pathway for International Students; Strategies for Fostering Immigrant Employee Retention; and the Role of Employers and the Private Sector in Supporting Immigrant Integration. We look forward to the completion of these studies, the results of which will appear in forthcoming eBulletins, with

reports posted in the P2P website library. The successful launch of this initiative and the level of interest encourage us to make the Call for Proposals for research addressing P2P National Themes an annual event.

Using some of the funding saved by reducing administrative expenses and toward the goal of boosting P2P research activity, 2014 also saw the launch of 12 co-investigator led

projects across the country. Descriptions of many of these projects were presented in a plenary session at the November conference, and fall under four P2P National Themes – Warmth of the Welcome; International Students as Future Citizens; The Role of Employers and the Private Sector in Newcomer Integration; and Regionalization and Immigration to Non-metropolitan Communities. Working titles are as follows:

2014 also saw the launch of 12 co-investigator led projects across the country

- ◆ Immigrant Language Ability, Occupational Choice, and Employment Skill Match Quality
- Exploring the Social and Economic Consequences of Sponsored Parent and Grandparent Migration
- Immigrant Seniors
- Muslim Immigrants and Integration Challenges
- ♦ The Art of Immigration
- International Students as Future Citizens: Understanding the Relation between Universities and Cities
- Fostering Partnerships for Improved Labour Market Integration and Employment of Immigrants
- Recruitment and Retention in the Atlantic Provinces
- ◆ The Recruitment and Integration of French-speaking Newcomers to Prince Edward Island
- ◆ The Practices of Regionalization Organizations and their Partners in the Area of Employment

- Settlement Experiences, Housing Careers and the Regionalization of Immigration to Mid-sized Cities in the Interior of B.C.
- An Empirical Snapshot of Current Attitudes toward Immigrants and Strategies for Increasing the Warmth of the Welcome

Several additional projects by P2P researchers were launched in 2014. Two of these projects focus on interagency collaboration. The first is a study with the Immigrant Sector Council of Calgary (ISCC) and their Labour Market Integration Committee, which focuses on strategies for improving collaboration among services working on immigrant labour market integration in Calgary to promote better employment outcomes for immigrants. The report will be released in the spring of 2015. The second, currently in progress, focuses on interagency collaboration in Ottawa – including settlement agencies, employers, and colleges and universities – with the goal of developing new opportunities for local agencies to provide recruitment and integration services.

In addition, a P2P-led project examining the pre- and post-arrival information needs of immigrants to Canada and strategies for filling these needs has been funded by SSHRC and launched in 2014. This is a multi-year project that will be conducted in collaboration with interested partners. A final study initiated in 2014 is the evaluative component of a two-year project aimed at increasing skilled worker and business immigration and improving the settlement capacity of three Northern Ontario municipalities.

#### **Knowledge Mobilization**

The Pathways to Prosperity knowledge mobilization has continued to grow over the course of 2014. The bimonthly eBulletin, published in both English and French, has expanded, averaging 20 pages in each language per issue, and now has over 2,700 subscribers. 2014 saw the launch of an interview series in the eBulletin, which has been very well-received, as well as regular listings of new publications, presentations, and grants, so that members can stay up-to-date on their colleagues' activities and successes. The FactSheet, top media stories, and updates on P2P research and activities also continue to be mainstays of the eBulletin.

The P2P eBulletin, published in both English and French, now has over 2,700 subscribers. The P2P website attracts approximately 5,000 visitors per month

The P2P website has been rapidly expanding, with many new additions to the library, new videos, and the updated Sites of Interest section, with links to over 600 relevant organizations. The website now attracts approximately 5,000 visitors per month (up from 3,000 per month in 2013), with a 50:50 ratio of new and returning visitors. These include approximately 85% Canadian visitors and 15% international, from the USA, UK, Brazil, France, India, Germany, and many other countries. Of note, with the removal of regional administration, the regional websites will be difficult to maintain. Thus, at the Board of Directors meeting in November 2014, it was agreed that the regional sites should be merged with the pan-Canadian sites, with all information posted on the main English and French sites. This change will be implemented in the coming months.

The P2P also publishes content on four YouTube channels, which have received over 100,000 views to date (up from 25,000 at the end of 2013) and visitors from more than

150 countries. These include past conferences of Pathways to Prosperity (with presentations from the November 2014 conference to be posted in the coming weeks); the Immigrant Story Bank, focusing on the personal stories of immigrants to Canada; a variety of Pathways to Prosperity interview series, including the Reflections from the Past interview series and the Local Immigration Partnerships' Promising Practices series; and presentations by members of the P2P in the Western Centre for Research on Migration and Ethnic Relations colloquium series.

P2P's four YouTube channels have received over 100,000 views to date and visitors from more than 150 countries

As described on page 6, to cap off the year, the Pathways to Prosperity held its Second Annual Pan-Canadian Conference in Montreal in November 2014, with 250 attendees, including both the federal and the Quebec immigration ministers. Feedback obtained from the post-conference survey indicates that the conference was viewed very favorably and that many attendees plan to attend future P2P Conferences on a regular basis. We also appreciate the suggestions provided for enhancing future conference experiences and will take these into account as we begin the next planning cycle.

#### **Graduate Student Engagement**

The P2P Standing Committee on Student Engagement provided valuable input into P2P activities over the course of 2014, and met in person following the November national conference to discuss continuing and new activities. A major new initiative for graduate students developed in 2014 and launched in the current issue (see page 7) is the Student Exchange Program, providing opportunities for students to conduct research in new locations under the supervision of P2P members. The P2P has applied for and obtained preapproval on a number of Mitacs internships for graduate students and postdoctoral fellows each year, and we encourage our partners to consider the opportunities available through this program (see <a href="https://www.mitacs.ca/en/programs/accelerate#business">https://www.mitacs.ca/en/programs/accelerate#business</a>).

A major new initiative for graduate students developed in 2014 is the Student Exchange Program, providing opportunities for students to conduct research in new locations under the supervision of P2P members

A variety of new ideas were developed at the November Standing Committee on Student Engagement meeting (see article on page 9), which will be taken up in the coming months. We look forward to increasing student participation and connections in 2015.

Thanks for a great year! Victoria Esses and Jean McRae

# Feedback and Presentations from the Second Annual Pathways to Prosperity Conference

By all counts, the second annual Pathways to Prosperity National Conference held in November 2014 was a success, with 250 delegates, engaging presentations, and lively discussion over the course of two days. The conference included six plenary sessions, 11 workshops and roundtables, and a poster session. Attendees included service providers and representatives of regional and national organizations, representatives of Local Immigration Partnerships and Réseaux en immigration francophone, university and college faculty and staff, graduate students, and government representatives.



Minister Chris Alexander addresses the P2P National Conference on November 25, 2014

Organization of such a large conference is not possible without dedicated staff and volunteers, especially because all the work was done in-house, including management of administrative and logistical details, preparation of conference materials, registration, filming, and the entire process of securing and organizing the venue. Our conference committee and session chairs also worked hard to arrange interesting, timely, and engaging sessions. It was thus extremely gratifying to hear from participants that their efforts were appreciated and the conference was a significant success.

According to the evaluation survey, overall the conference was very interesting, useful, presented new information, covered a good range of topics, and had good quality discussion, with mean ratings above 5.6 on a 7-point scale for all of these evaluations. In addition, all of the plenary sessions received mean ratings above 5.4 on the 7-point scale, as did the majority of the workshops and roundtables. The evening poster session and reception were also rated highly, with mean ratings above 5.6. Comments were also interesting, with a range of suggestions that we will try to incorporate in next year's conference, particularly the suggestion that we provide additional time for networking and limit the number of sessions per day. We thank respondents for taking the time to provide this feedback. Of note, the majority of participants indicated that they are very likely to attend future Pathways to Prosperity conferences, with a mean likelihood rating of 5.9 on the 7-point scale, and 88% of respondents providing scores above the scale midpoint.

The Powerpoint presentations and poster presentations from the 2014 conference are now available in <u>the Library section of the P2P website</u>. The videos of the plenary sessions will be available in the same location in the coming weeks.

## Introducing the Pathways to Prosperity Graduate Student Exchange Program

Are you interested in supplementing your coursework with an applied component? Would you like to do research in another part of Canada? Want to take a course at another university while also conducting research there? If the answer to any of these questions is 'yes', then the Pathways to Prosperity Graduate Student Exchange Program might be the opportunity you're looking for.

A wide variety of exchange options exist, but could include:

- 1) Collecting or analyzing data at another university for research that you already have underway.
- 2) Participating in new research at a host university.
- 3) Conducting research in a settlement agency or at Citizenship and Immigration Canada.

It may also be possible to take graduate courses at another university (for which you may be able to receive credit at your home institution), but this would have to be in addition to a research component.

#### **The Details**

We will provide travel funding of up to \$2500 to four students in this inaugural competition, with placements to begin in the Summer or Fall of 2015. This arrangement might also be eligible for additional funding through the Mitacs Accelerate program (<a href="https://www.mitacs.ca/accelerate">www.mitacs.ca/accelerate</a>), for which the Pathways to Prosperity has pre-approval.

Here is a list of some potential locations and hosts for this round, who may also have connections with community organizations with whom to work:

- a. University of Ottawa to work with Caroline Andrew
- b. Western University to work with Michael Haan or Victoria Esses
- c. University of British Columbia (Okanagan campus) to work with Carlos Teixeira
- d. University of Calgary (Edmonton campus) to work with Julie Drolet
- e. Dalhousie University to work with Yoko Yoshida
- f. The University of Winnipeg to work with Danielle Gaucher
- q. Citizenship and Immigration Canada to work in the Research and Evaluation Branch

Note that these hosts have already agreed to take on students, but you are free to set up a placement with other P2P collaborators and partners, if they agree. A full list of partners and collaborators can be found <a href="here">here</a>.



#### **How to Apply**

The due date for the application is March 27, 2015 with placements to begin in the Summer or Fall of 2015. *Please discuss your proposal with potential supervisors prior to submission*. Ensure that there is a clear agreement about the duration and responsibilities associated with the exchange, and that you have answered the questions listed in the evaluation criteria below.

Electronic applications should be sent to Michael Haan (<a href="mailto:mhaan2@uwo.ca">mhaan2@uwo.ca</a>) and must contain the following:

- 1) A cover letter indicating why you are interested in this program, and how it would help advance your research and studies
- A letter (which should be emailed directly to Michael Haan) from the potential supervisor indicating a willingness to host you, and the facilities that they will make available to you
- 3) A Curriculum Vita
- 4) A draft budget
- 5) A project description and timeline

If you are interested in learning more, or would like to discuss the program, please contact Michael Haan (<a href="mailto:mhaan2@uwo.ca">mhaan2@uwo.ca</a>) to discuss the details.

#### **Evaluation**

We will form a committee from among the Board members to evaluate the proposals, and will consider the following factors during the selection process (weighting is in brackets):

- 1) Aim and importance of the proposed research (1/3)
  - Why is this research important? What is the potential influence that this research will have on immigration policy, settlement practices, etc.
  - How is the research relevant to the goals of the Pathways to Prosperity (<a href="http://p2pcanada.ca/about-us/the-project/">http://p2pcanada.ca/about-us/the-project/</a>)? The ideal application will be situated within one of the Pan-Canadian Research Themes: <a href="http://p2pcanada.ca/current-research/">http://p2pcanada.ca/current-research/</a>
    p2p-pan-canadian-research/
  - Does the research aid the student's development?
- 2) Feasibility (1/3)
  - Is it possible to conduct the proposed research?
  - What is the probability that the research will be completed on time?
- 3) Capability of student and research team (1/3)
  - Does the student appear to have the necessary skills and resources to conduct the proposed research?
  - ♦ How will the supervisor help?

### P2P Standing Committee for Student Engagement (SCSE): Update

By Heather Holroyd, with Guliz Akkaymak

Energized from our annual meeting at the National Conference in Montreal, the P2P Standing Committee for Student Engagement (SCSE) is eager to contribute to the P2P alliance. This column will outline the Committee's structure and plans for the upcoming year, while subsequent columns will provide updates on these initiatives.

Members of the SCSE work to engage graduate students in P2P projects and activities. The Committee comprises graduate students from the five regions, each with an elected coordinator and a maximum of five members. This year's coordinators are Sinziana Chira (Atlantic), Emad Awad (British Columbia), Johanne Jean-Pierre (Ontario), Neneth Banas (Prairies), and Claudia Prévost (Quebec). Two Committee-elected co-chairs represent the SCSE and liaise with the P2P co-investigators. The Committee has elected Guliz Akkaymak, a PhD candidate at the University of Western Ontario, and Heather Holroyd, a PhD candidate at the University of British Columbia, to serve as the co-chairs for 2014-2015. For a full list of Committee members and their contact information, please see our link on the Governance page (<a href="http://p2pcanada.ca/about-us/governance/">http://p2pcanada.ca/about-us/governance/</a>). The SCSE is recruiting new members for the British Columbia, Quebec and Atlantic regions; please contact the coordinator in your region if you are interested in joining the Committee.

The Committee's first initiative of the year has been the development of a library of thesis and dissertation abstracts to be published on the P2P website. This project will increase public access to student research focused on migration issues. Guliz Akkaymak and April Carrière have collected the SCSE members' abstracts; once these are published, the SCSE will expand the online library to collect abstracts from other graduate students conducting migration-focused research projects. Please see the next eBulletin for more information on the process for submitting migration-focused thesis and dissertation abstracts for publication on the P2P website.

Thanks to the efforts of Dr. Michael Haan and P2P partners in consultation with the SCSE, the *Student Exchange Program* will be launching this spring. The Program will support up to four students per year who are interested in spending a semester at another university or in a community organization under the supervision of a P2P partner. This program aims to expose students to the breadth of knowledge and experience held by members of the P2P project. Please see page 7 for more details.

The SCSE is also helping to plan the 2015 *P2P Workshop Series* (currently in development), which will provide multidisciplinary, practical courses and workshops for academics, settlement service providers and policymakers. The SCSE is polling students on possible workshop topics and communicating with the P2P partners about how the SCSE can support the organization and execution of the *P2P Workshop Series*.

The SCSE is grateful for the P2P partnership's support in providing the above opportunities for students to interact with academics, community organizations and government partners. If you are aware of research or employment opportunities that may be of interest to SCSE members, please forward these to our listsery: p2pscse@uwo.ca.

## Hot Spots of Recent Immigrant Arrivals at the Community Level in Canada

By Ray D. Bollman (<u>RayD.Bollman@sasktel.net</u>)

#### Highlights

- ◆ According to the 2011 National Household Survey, there were 23 communities in Canada where recent immigrants (who arrived in the 2006 to 2011 period) represented 10% or more of the total population
- ♦ 17 of these 23 communities were located in the Prairies
- ♦ 19 of these 23 communities were in non-metro regions
- ♦ Most of these 23 communities were "hot spots," located in regions with a relatively low share of their population being recent immigrants. Thus, most "hot spot" communities were in regions with less experience in welcoming new immigrants

#### Why: Immigrant arrivals at the community level?

Earlier Factsheets<sup>1</sup> have highlighted the census divisions<sup>2</sup> (CDs) with the highest number of immigrant arrivals on a per capita basis. However, local governments (towns and municipalities) have an important role to play in the welcome that is accorded to immigrants. Thus, this Factsheet focuses on "hot spots" of recent immigrant arrivals at the local or community level<sup>3</sup>.

#### **Findings**

The community with the highest number of recent<sup>4</sup> immigrants as a percent of total population in 2011 was the Town of Englefeld (Col. E in Table) with 35.6% of its population being recent immigrants (Col. K in Table 1). Englefeld is located in Saskatchewan CD No. 15 (Col. B) (where the major centres are Prince Albert and Humboldt). Englefeld ranks as the top community among all communities within non-metro<sup>5</sup> CDs and also outranks all census subdivisions (CSDs) located in metro and partially-non-metro CDs in terms of share of the 2011 population that were recent immigrants.

Overall, there were 23 communities where recent immigrants represented 10% or more of the 2011 population. Among these 23 communities, 19 were in non-metro CDs, 1 was in a partially-non-metro CD, and 3 were in metro CDs.

- 1. See "Factsheet: Location of Immigrant Arrivals in 2012" in the May, 2013 Pathways to Prosperity eBulletin (<a href="http://p2pcanada.ca/library/factsheet-location-of-immigrant-arrivals-in-2012">https://p2pcanada.ca/wp-content/blogs.dir/1/files/2014/05/eBulletin-May-2013</a>" in the May, 2014 Pathways to Prosperity eBulletin (<a href="http://p2pcanada.ca/wp-content/blogs.dir/1/files/2014/05/eBulletin-May-2014.pdf">http://p2pcanada.ca/wp-content/blogs.dir/1/files/2014/05/eBulletin-May-2014.pdf</a>).
- 2. A census division (CD) is a group of neighbouring municipalities joined together for the purposes of regional planning and managing common services (such as police or ambulance services). These groupings are established under laws in effect in certain provinces of Canada. For example, a census division might correspond to a county, to a municipalité régionale de comté or a regional district. In other provinces and the territories where laws do not provide for such areas, Statistics Canada defines equivalent areas for statistical reporting purposes in cooperation with these provinces and territories. Census divisions are intermediate geographic areas between the province/territory level and the municipality (census subdivision).
- 3. In this Factsheet, "communities" are represented by census subdivisions (CSDs), which is the general term for incorporated municipalities or incorporated towns or cities (as determined by provincial / territorial legislation) or areas treated as municipal equivalents for statistical purposes (e.g., Indian reserves, Indian settlements and unorganized territories). In 2011, 3,439 CSDs were delineated. Immigration data were available for 2,882 CSDs as some remote CSDs had no population and the 2011 National Household Survey reported immigration data only for CSDs with a response rate of 50% or more. Note that the data for suppressed CSDs are included in the data for each of the 293 CDs.
- 4. In this Factsheet, "recent" immigrants are immigrants who arrived in Canada in the 5 years preceding the 2011 National Household Survey i.e., from 2006 to May, 2011.
- 5. A non-metro CD has none of the CSDs within the CD being delineated as part of a Census Metropolitan Area (CMA) (i.e., they are not within the commuting zone of the CMA). A CMA has a population of 50,000 or more in the core and a total population of 100,000 or more when the commuting zone is included. A partially-non-metro CD has some, but not all, CSDs delineated as part of a CMA. A metro CD has all CSDs delineated as part of a CMA.

Among the 23 communities, 15 had less than 1,000 residents in 2011. All but one of these 15 communities reported no residents who had immigrated in years previous to 2006. Thus, these communities did not have a tradition of welcoming immigrants. In addition, each of these 15 communities was located in CDs with a relatively low share of their population being recent immigrants (Col. C). Thus, not only did these communities have little experience in welcoming immigrants, but they were also embedded in regions with few immigrants.

We acknowledge that our methodology for identifying "hot spot" communities will typically identify communities with a small(er) population which have just experienced a small (in absolute terms) influx of immigrants. However, although the absolute numbers are small, our calculation does identify communities where recent immigrants represent a significant share of the present population.

For example, in the case of the Town of Englefeld, 80 recent immigrants represented 35.6% of the total population of 225 in 2011. The number of immigrants is small, but the proportional impact on the local population is large. It is also noteworthy that Englefeld is located within a region<sup>6</sup> with a low(er) share of recent immigrants in the total population (Col. C). Within the Saskatchewan CD No. 15, recent immigrants represented only 1.5% of the total population. The difference in intensity of recent immigrants in Englefeld, compared to the region, is 34 percentage points (Col. L). Thus, the "hot spot" of Englefeld is somewhat alone or isolated and cannot draw much welcoming support for newcomers from the surrounding region. While the Town of St. Brieux, ranked 3rd with 33.6% of the population being recent immigrants, is also located in Saskatchewan CD No. 15, the two towns are more than an hour's drive from each other. For St. Brieux, there is a 32.1 percentage point difference (Col. L) between the share of the local population that is recent immigrants compared to the share of the regional population that is recent immigrants. At the regional level, there is not a large demand (and not much recent experience) for welcoming services for newcomers.

Englefeld is not atypical – there are many other examples of similar "hot spots" in non-metro CDs. In Table 1, the top 25 CSDs within non-metro CDs are ranked in terms of the share of the 2011 population that are recent immigrants. The share ranges from 35.6% (Englefeld) (Col. K) to 8% for the Town of Hamiota in Manitoba CD No. 15 (where Minnedosa and Neepawa are the larger centres). In most (but not all) cases, the individual CSD has a much higher percent of recent immigrants compared to the regional average (see Col. O). Thus, in most cases, the individual CSD is in a milieu with limited experience in welcoming immigrants.

As noted, there were 23 communities where recent immigrants represented 10% or more of the 2011 population and among these, 17 were located in the Prairies.

Note that the top ranked community in a metro region reported that 19.1% of its 2011 population consisted of recent immigrants. Only 3 CSDs in metro CDs reported recent immigrants to be more than 10% of their 2011 population.

Only one CSD in partially-non-metro regions reported recent immigrants to be more than 10% of its 2011 population.

Within non-metro CDs, 19 CSD's reported that more than 10% of their 2011 population was composed of recent immigrants. All but three of the top 25 non-metro CSDs were located within the Prairie Provinces.

#### **Summary**

In 2011, there were 23 communities where recent immigrants represented 10% or more of the total population. Of these, 17 were located in the Prairies, and 19 were in non-metro regions. In addition, most of the 23 communities were "hot spots," located within regions with a relatively low share of their population being recent immigrants. Thus, most "hot spot" communities were in regions with less experience in welcoming new immigrants.

				•			, ,				• ,
	Data for the Census Division (CD) within which t Subdivision (CSD) is located	Data for the Census Subdivision (CSD)									
ID	Name of Census Division (CD) within which the Census Subdivision (CSD) is located	Recent immigrants (arrived 2006 to 2011) as percent of total	ID	Census Subdivision (CSD) name	Total population in private households <sup>1</sup>	Immigrant <sup>2</sup> population <sup>3</sup>	Immigrants as percent of total population	Immigrant population by period of arrival in Canada  Before 2006 to		Recent immigrants (arrived 2006 to 2011) as percent of	CSD minus CD: PERCENTAGE POINT DIFFERENCE of recent immigrants
		population in the CD						2006	2011	total population	as percent of total population
Α	Col. B	Col. C	D	Col. E	Col. F	Col. G	Col. H	Col. I	Col. J	Col. K	Col. L
	Census subdivisions in										
	Greater Vancouver R. D.	6.8		Greater Vancouver A	12,385	6,245	50	3,880	2,365		12.3
	Greater Vancouver R. D. Communauté-Urbaine-de-Montréal	6.8 8.3		Capilano 5 Côte-Saint-Luc	2,665 31,225	1,035	39 46	615 10,860	420		9.0 2.8
	Greater Vancouver R. D.	6.8		Richmond	189,305	14,330 112,875	60	94,195	3,470 18,685	9.9	3.1
	Greater Vancouver R. D.	6.8		Burnaby	220,260	111,170	50	91,635	19,525	8.9	2.1
	Communauté-Urbaine-de-Montréal	8.3		Montréal	1,612,640	538,280	33	396,965	141,315	8.8	0.5
	Peel Regional Municipality	7.8		Mississauga	708,725	374,575	53	314,785	59,795	8.4	0.6
	Toronto Metropolitan Mun.	8.4		Toronto	2,576,025	1,252,215	49	1,035,690	216,525	8.4	0.0
	Greater Vancouver R. D.	6.8	5915051	North Vancouver	47,685	17,760	37	13,760	4,000	8.4	1.6
3521	Peel Regional Municipality	7.8	3521010	Brampton	521,315	263,670	51	222,965	40,700	7.8	0.0
	Census subdivisions in "partia	lly-non-metro"	census o	divisions showing the t	op 10 ranked	by recent in	nmigrants a	s a percent	of the tota	al population	
4712	Sask. CD No. 12 (incl. Rosetown, Biggar & Battleford)	1.5	4712016	Dinsmore	300	60	20	0	35	11.7	10.2
	Man. CD No. 2 (incl. Steinbach)	4.7	4602053	La Broquerie	5,200	1,555	30	1,065	485	9.3	4.7
	Man. CD No. 2 (incl. Steinbach)	4.7		Steinbach	13,180	2,580	20	1,520	1,060	8.0	3.4
	Man. CD No. 2 (incl. Steinbach)	4.7		Hanover	13,935	2,875	21	1,825	1,045	7.5	2.8
	Alta. CD No. 6 (incl. Calgary) Alta. CD No. 11 (incl. Edmonton)	5.6 4.3		Calgary Edmonton	1,082,230 795,670	298,820 205,445	28 26	230,415 159,375	68,400 46,075	6.3 5.8	0.7 1.5
	Papineau	0.1		Lochaber	285	30	11	139,373	46,073	5.3	5.1
	Sask. CD No. 11 (incl. Saskatoon)	4.3		Saskatoon	218,320	26,050	12	14,855	11,190		0.8
	Elgin County	0.9		Malahide	8,990	2,240	25	1,860	385	4.3	3.4
3530	Waterloo Regional Municipality	3.1	3530016	Waterloo	97,100	23,910	25	19,770	4,140	4.3	1.2
	Census subdivisions in "n	on-metro" cens	us divis	ions showing the top 2	5 ranked by r	ecent immig	rants as a p	ercent of the	ne total po	pulation	
4715	Sask. CD No. 15 (incl. Prince Albert & Humboldt)	1.5	4715002	Englefeld	225	75	33	0	80	35.6	34.0
4704	Sask. CD No. 4 (incl. Maple Creek)	1.6	4704012	Frontier	350	120	34	0	120	34.3	32.7
	Sask. CD No. 15 (incl. Prince Albert & Humboldt)	1.5	4715049	St. Brieux	565	190	34	0	190	33.6	32.1
	Sask. CD No. 2 (incl. Weyburn)	1.4	4702058		365	100	27	0	100		26.0
	Sask. CD No. 9 (incl. Yorkton)	1.7		Lintlaw	160	40	25	0	40	25.0	23.3
	Sask. CD No. 7 (incl. Moose Jaw)	1.5		Chaplin No. 164	95	20	21	0	20		19.5
	Alta. CD No. 5 (incl. Drumheller)	1.3	4805049	·	1,005	245	24	35	205		19.1
	Thompson-Nicola R. D.	1.0		Sun Peaks Mountain	355	70	20	0	55	15.5	14.5
	Man. CD No. 4 (incl. Pilot Mound & Somerset)	2.0	4604051		690	155	22	30	105	15.2	13.2
	Man. CD No. 3 (incl. Winkler, Morden, Altona)	6.6		Stanley	8,330	2,980	36	1,740	1,245	14.9	8.3
	Sask. CD No. 9 (incl. Yorkton)	1.7	4709009	,	70	2,980	14	1,740	1,243	14.3	12.6
	Alta. CD No. 15 (incl. Canmore)	4.6	4815035		6,245	1,705	27	895	805		8.3
	,	0.8		Saint-Magloire	690	1,705		0			
	Les Etchemins Seek CD No. 14 (incl. Molfort & Nipowip)			•			12		85		11.5
	Sask. CD No. 14 (incl. Melfort & Nipawin)	1.4		Porcupine Plain	795	105	13	0	95		10.5
	Alta. CD No. 2 (incl. Lethbridge & Brooks)	3.2		Vauxhall	1,285	415	32	265	150		8.5
	York County	1.8		Meductic	270	25	9	0	30		9.3
	Sask. CD No. 9 (incl. Yorkton)	1.7		Calder No. 241	325	45	14	0	35		9.1
	Man. CD No. 3 (incl. Winkler, Morden, Altona)	6.6	4603040		3,925	710	18	280	420		4.1
	Man. CD No. 6 (incl. Virden)	2.6		Wallace	1,320	280	21	135	140		8.0
	Man. CD No. 9 (incl. Portage la Prairie)	1.5		St. Claude	555	60	11	0	55		8.4
	Alta. CD No. 2 (incl. Lethbridge & Brooks)	3.2	4802034		13,330	2,680	20	1,435	1,245		6.2
	Sask. CD No. 10 (incl. Wadena & Wynyard)	0.9	4710058		380	40	11	0	35		8.3
4709	Sask. CD No. 9 (incl. Yorkton)	1.7		Invermay	225	20	9	0	20		7.2
	Sask. CD No. 15 (incl. Prince Albert & Humboldt)	1.5		Cudworth	905	205	23	115	75		6.8
4703	Sask. CD No. 15 (incl. Prince Albert & Humboldt) Sask. CD No. 3 (incl. Assiniboia) Man. CD No. 15 (incl. Minnedosa & Neepawa)	1.5 1.5 2.4	4703054	Cudworth Auvergne No. 76 Hamiota	905 245 815	205 20 80	23 8 10	115 0 20	75 20 65	8.2	6.8 6.6 5.6

Canada total 3.5 Canada total

1. Non-permanent residents are included in the total population, but are not shown separately in this table.

32,852,320 6,775,765

5,612,840 1,162,915

Source: Statistics Canada. National Household Survey, 2011

<sup>2.</sup> Immigrant refers to a person born outside Canada and is a person who is or has ever been a landed immigrant/permanent resident. This person has been granted the right to live in Canada permanently by immigration authorities. Note that non-permanent residents (such as temporary foreign workers and students) are not included as immigrants.

<sup>3.</sup> The number of immigrants by period of arrival may not add to the total due to rounding.

### New Co-Investigator Appointed to the Pathways to Prosperity Partnership



Danielle Gaucher of the University of Winnipeg has been appointed as a co-investigator to the Prairie region. Danielle holds a PhD in Social Psychology from the University of Waterloo (2010) and completed a Social Sciences and Humanities Research Council of Canada (SSHRC) Postdoctoral Fellowship at Princeton University. She is currently an Assistant Professor and Director of the Social Justice and Intergroup Relations Laboratory at the University of Winnipeg. Her research centers on issues of social justice and social change, investigating social-psychological processes that serve to maintain the status quo.

Danielle Gaucher is the lead investigator on a SSHRC Insight Grant to conduct research that will help answer questions such as: Why, in times of system failures — when people should be most motivated to think of creative solutions — is creativity stifled? How can we increase people's ability to generate creative solutions to pressing social issues? Moreover, as a member of the SSHRC-funded Water Rights Research Consortium, she is currently investigating Canadians' attitudes toward First Nation Water Rights through interviews, nationally representative surveys, and experimental studies. Most recently, in partnership with the Immigrant Centre, Winnipeg, Danielle is designing studies to investigate the social-psychological factors that will increase newcomers' feelings of belonging, and the link between people's motivation to justify the status quo and strategies for welcoming newcomers to Canada.

## People on the Move

**Angelique Reddy-Kalala** began as the City of Moncton's new Immigration Strategy Officer in November 2014. As a community builder, her priorities are to develop strategies to fuel Greater Moncton's workforce needs, assist in attracting immigrant investors, and work collaboratively with government, not for profits, and the public/private sectors to help lead Greater Moncton's Immigration Strategy. Prior to working with the City of Moncton, Angelique worked with the YMCA of Greater Moncton as Manager of Membership, Community and Global Initiatives.

Urban Developer, Planner and previous Accounts Manager at Blue Bell Farms, **Hardeep Sidhu**, has been appointed chair of the Fraser Valley Diversity and Immigration Partnership Council, a program of Abbotsford Community Services.

Kingston Immigration Partnership Coordinator **Scott Clerk** has joined University of Ontario Institute of Technology to work in the field of International Education. **Ruth Noordegraaf** takes over the role of KIP Coordinator and **Sunita Gupta** is the KIP facilitator. With Scott's departure, the management of the Immigrant Services team (ISKA) will be continued by **Helen Mabberly**. Helen is the Manager of Immigrant Services and Community Health.

**Gillian King**, a Senior Scientist at the Bloorview Research Institute and Collaborator of Pathways to Prosperity, has been appointed Canada Research Chair in Optimal Care for Children with Disabilities. Gillian King investigates the delivery of care to children with physical disabilities and their families. Her work examines the effects of client engagement, innovative intervention programs, and service providers' skills and strategies.

## Immigration in the News — Top Stories of the Past Year

Below are links to top stories that the P2P is following. These stories and other material can be accessed through the <u>Media Corner</u> of the P2P's website. The Corner provides links to articles appearing in the national and local media. Some international content is also included. Articles are updated weekly.

- ◆ **CBC January 7, 2015** <u>Canada to Resettle 10,000 More Syrian Refugees Over 3 Years</u> Canada will resettle 10,000 more Syrian refugees over the next three years in direct response to the United Nations Refugee Agency's global appeal to resettle 100,000 refugees worldwide.
- ◆ **CBC January 1, 2015** <u>Immigration Changes to Watch for in 2015</u> While many changes were initiated by Employment and Multiculturalism Minister Jason Kenney during his five years as immigration minister, his successor, Chris Alexander, has overseen the most recent and often times controversial changes ... Under express entry, the federal government will act as "a matchmaker" between high-skilled immigrants and employers.
- ◆ Globe and Mail December 8, 2014 <u>Business Groups Urge Rethink to Tories' Foreign-Worker Reforms</u> Business groups representing employers of entry-level workers are forming a coalition to push back against the Conservative government's tight restrictions on the use of temporary foreign workers.
- ◆ Radio-Canada 2 décembre 2014 <u>L'immigration francophone en milieu minoritaire</u> Le Comité sénatorial permanent des langues officielles a déposé aujourd'hui son rapport intitulé Saisir l'occasion : Le rôle des communautés dans un système d'immigration en constante évolution.
- **Toronto Star November 28, 2014** <u>New Rules for Federal Live-In Caregivers Program</u> Ottawa has officially changed its decades-old live-in caregivers program .... caregivers will no longer have universal access to permanent residence status after working in Canada for two years.
- ◆ **CBC October 31, 2014** <u>Refugee Health Cuts: Ottawa Has Until Nov. 4 to Put in Place New Policy</u> The Federal Court of Appeal has rejected the Conservative government's efforts to buy more time before implementing a new policy of health care for refugee claimants.
- ◆ CBC October 3, 2014 <u>Temporary Foreign Workers Needed for B.C.'s Future, Says Premier</u>
   British Columbia Premier Christy Clark has accused federal politicians of "tragically misdirected" policies over the issue of temporary foreign workers.
- ◆ CBC September 28, 2014 <u>Jason Kenney Defends Temporary Foreign Worker Program Reforms</u> The federal minister of employment is ... defending recent reforms to the temporary foreign worker program "because they ensure that Canadians come first to access available jobs."
- ◆ **CBC September 22, 2014** <u>Jim Prentice Says Foreign Workers to Top 1st Meeting with PM</u> Alberta Premier Jim Prentice says labour policy, including temporary foreign workers, will top his agenda when he gets a chance to meet with Prime Minister Stephen Harper.
- ◆ Star Phoenix May 2, 2014 <u>Brad Wall: Temporary Foreign Workers Have Upside</u> Premier Brad Wall voiced support for the Temporary Foreign Worker program, pointing out that more than half of temporary foreign workers who come to Saskatchewan eventually become permanent residents.

### Call for Papers: Symposium on Immigration Research Partnerships

ÉDIQ – a research partnership that focuses on cultural diversity and immigration in Quebec – has issued a call for papers to be presented at a colloquium that is being organized for the 83rd Congress of ACFAS in May 2015. The colloquium, entitled "La recherche partenariale en immigration: diversités et proximities", will examine the experiences and challenges facing immigration research partnerships with a view to exploring the conditions – and limits – under which diverse partners with different perspectives can co-create knowledge.

The colloquium will address itself to a series of critical questions, including:

- What are the essential conditions for a research partnership to successfully address the twin goals of knowledge creation and utilization?
- Does partner diversity promote a holistic approach to integration research?
- What types of connections are necessary for partnerships to function well? What are the challenges to constructing effective relationships? What are the limits to including partners who do not share basic orientations and have fundamentally different visions?
- How can immigrants be integrated into research partnerships?

The colloquium will take place over two days. Panels will be organized thematically and will favour active discussion. Speakers will have 20 minutes to present; each panel will feature a commentator, followed by a discussion involving diverse research participants. Team presentations by researchers and their partners are especially welcome. Proposals for papers should include title, name, affiliation and email address of the presenters, and a summary description not exceeding 1500 characters, including spaces. The proposals should be sent to <a href="mailto:claudia.prevost.1@ulaval.ca">claudia.prevost.1@ulaval.ca</a> by January 31, 2015.

#### Award for Best Thesis on Intercultural Research

The Council of the Association internationale pour la recherche interculturelle (International Association for Intercultural Research) (ARIC) created the ARIC Award for Best Thesis on Intercultural Research. This award is assigned every two years and consists of: a bursary valued at 500 euros; a two-year membership subscription to ARIC; registration to the 2015 ARIC Conference; the presentation of the doctoral thesis in a plenary session during the 2015 Conference; and the submission of an article from the thesis to the journal Alterstice (pending the approval of the reviewers).

Conditions to apply for the Award:

- ♦ To have completed and successfully defended a doctoral thesis on intercultural research between January 2013 and February 2015.
- The thesis must be written in French.
- The thesis may be in any discipline of the social sciences and humanities.

The application must be submitted by February 28, 2015. The theses will be read and evaluated by a jury of ARIC multidisciplinary experts on intercultural research according to the following criteria:

- Relevance for intercultural research
- Contribution to knowledge in the discipline and in intercultural research
- Originality and innovation in the methodology and the results
- Interest of the thesis in terms of knowledge transfer, knowledge application, and professional practice.

More details: <a href="http://www.unifr.ch/ipg/aric/">http://www.unifr.ch/ipg/aric/</a>

## Strengthening Linkages Between Legal and Community Services

New immigrants are not able to rent an apartment because they are told they need references from a landlord in Canada. Migrant farm workers are not paid the wages they're legally entitled to and are afraid to complain. These scenarios are all too common for people living in rural or remote communities and for new immigrants who face barriers to accessible legal information and services.

Connecting Communities is an initiative funded by The Law Foundation of Ontario (LFO) that is addressing these barriers by helping agencies train their front line staff in critical areas of the law.

The goals of *Connecting Communities* are to increase the capacity of community workers to better understand the law and to build stronger connections between legal and community services. We know that it is sometimes difficult, if not impossible, to take advantage of the protections that the law offers to individuals, families and communities.

Through *Connecting Communities*, organizations are able to apply for funding for training projects that will help front line workers and community leaders learn about the law. With this training, workers can help community members to be able to recognize their legal rights and know how and where to get appropriate legal services. The training is targeted to workers in immigrant communities, rural or remote communities.

Since *Connecting Communities* was initiated in 2010, 15 Connecting Projects have been funded.

#### Examples include:

- The Community Law School (Sarnia-Lambton) Inc. trained a range of front-line service providers who received training in 4 rural communities on consumer protection issues commonly faced by people
- Equay-Wuk Women's Group, located in Sioux Lookout, was funded to provide training in criminal and family law to community workers and women elders from 31 remote and fly-in First Nations communities across Northwestern Ontario

#### How Connecting Communities works

- A small staff team works out of CLEO and provides outreach and support to agencies to transform their ideas into training proposals
- Activities are guided by an Advisory Committee comprised of people with expertise in public legal education, members of the target communities, and/or representatives from each of the funded Connecting Projects
- Final funding decisions are made by the Law Foundation of Ontario

For more information or if you are interested in developing a legal information training project, please contact Vivien Green, Project Manager: <a href="mailto:greenv@lao.on.ca">greenv@lao.on.ca</a>; 416.408.4420 ext 835

### **Recent and Upcoming Publications**

Boyd, M. (2014). Recruiting high skill labour in North America: Policies, outcomes and futures. International Migration, 52(3), 40-54.

Dietz, J., Joshi, C., Esses, V.M., Hamilton, L.K., & Gabarrot, F. (in press). The skill paradox: Explaining and reducing employment discrimination against skilled immigrants. The International Journal of Human Resource Management.

Liboy, M.G., et Mulatris, P. (2014). La présence des immigrants à l'école: les enseignants albertains sont-ils bien outillés? In A. Boerger, P. Dubé, et P. Mulatris (dir.), Transferts des savoirs, savoirs des pratiques: production et mobilisation des savoirs pour une communauté inclusive (301-320). Québec: Les presses de l'université Laval.

Liboy, M.G., et Venet, M. (2014). <u>Comment favoriser la communication école-familles immigrantes en Alberta? Des solutions proposées par les parents immigrants</u>. Canadian and international Education/Éducation canadienne et internationale, 43(2).

Lund, D.E. (2014). Social justice at the heart and soul of public education. Ottawa, ON: Canadian Teachers' Federation.

Lund, D.E., & Carr, P.R. (Eds.). (2015). Revisiting the Great White North? Rethinking whiteness, privilege, and identity in education (2nd Ed.). Rotterdam, The Netherlands: Sense.

## **Recent and Upcoming Presentations**

Boyd, M., Jeong, J., & Tian, S. (2014, August). Does education lift all boats? The occupational and earnings attainments of Asian 1.5 and second generations. Paper presented at the "Asians and Asian Americans" regular session of the Annual Meeting of the American Sociological Association, San Francisco, CA, USA.

Chira, S. (2014, September). Ideal immigrants: International students in Canada: Gendering the meeting points of citizenship, knowledge, and power transnationally. Paper presented at the Gender and Nationalism International Symposium, London, UK.

Esses, V.M. (2015, February). The Pathways to Prosperity Partnership: Research findings and new initiatives. Keynote address to be presented at the Colleges and Institutes Supporting the Integration of Immigrants Conference, Ottawa, ON, Canada.

Huot, S., Nayar, S., & Laliberte Rudman, D. (2014, October). The differential value of symbolic capital: Occupational implications within varying social fields of practice. Paper presented at the Canadian Society of Occupational Scientists (CSOS), Society for the Study of Occupation: USA (SSO:USA), and International Society for Occupational Science (ISOS) Joint International Conference, Minneapolis, MN, USA.

Kazemipur, A. (2014, September). The Muslim exceptionalism: The myth and the reality. Keynote presentation at the 2014 Annual OWN IT Conference: Integration of Civilizations Preventing Criminal Radicalization through Youth Empowerment, Calgary, AB, Canada.

Kazemipur, A. (2014, November). On the integration of Canadian Muslims: Bringing the social back in. Paper presented at the American Academy of Religion Annual Meeting, San Diego, CA, USA.

Kazemipur, A. (2014, November). Beyond interfaith dialogues and fiqh-al-aqalliyyat: A sociological account of the lives of Muslims in Canada. Invited presentation at the Department of Religious Studies, University of Toronto, ON, Canada.

Kazemipur, A. (2015, Forthcoming). Muslim immigrants in Canada and in Alberta. Invited talk to be presented at the City of Lethbridge, AB, Canada.

Lund, D.E. (2014, September). Service-learning for social justice. Invited presentation at the Year One Orientation Session, Werklund School of Education, Calgary, AB, Canada.

Lund, D.E. (2014, October). Equity and social justice at the heart of social studies. Invited keynote presentation at the Social Studies Annual Provincial Conference, Alberta Teachers' Association, Lethbridge, AB, Canada.

Lund, D.E. (2014, November). Exploring cultural competency, cultural humility, and transformation. Workshop organizer and chair, 19th International Metropolis Conference, Milan, Italy.

Lund, D.E. (2014, November). Supporting youth social justice activism: Fostering a dialogical relationship. Invited paper presented at the workshop, "Peer Education in Multicultural Contexts" organized by the Italian Ministry of Education, 19th International Metropolis Conference, Milan, Italy.

#### **Book Launch**

L'interculturel et la construction d'une culture de la reconnaissance [The Intercultural and the Construction of a Culture of Recognition]

Driss Alaoui and Annick Lenoir (eds.)
October 2014
Groupéditions Éditeurs — Collection
Cursus Universitaire
280 pages

The encounter with the other is never fortuitous. As Albert Jacquard rightly pointed out, it requires a certain effort, especially in a world characterized by many actors and by increasing and complex diversities that are in perpetual movement. The texts gathered in this book, drawn from numerous international conferences, attempt to shed light - in relation to different, but complementary, theoretical, epistemological and methodological traditions - on issues and questions involving socio-cultural contacts, taking into account the interactions, variations, and tensions located in different realms of human activity (school, social, health, etc.). From this perspective, numerous models of diversity management are submitted to a critical review by the authors in order to question and induce reflection on the paradigms behind them. The edited volume invites readers to (re-)think the bases of a rapprochement between intercultural critiques and the question of acknowledgment that certain non-idealized, intercultural specialists have already begun.

Lund, D.E. (2014, November). Beyond cultural competency: Fostering cultural humility in professional education. Paper presented at the 19th International Metropolis Conference, Milan, Italy.

Lund, D.E., Lee, L., & Saona, M. (2014, September). Growing cultural humility in pre-service teachers: Engaging with children and youth of immigrant families through service-learning. Paper presented at the Annual Conference of the International Association for Research on Service-Learning and Community Engagement, New Orleans, LA, USA.

Teixeira, C. (2014, September). Housing immigrants and newcomers in Central Okanagan (BC). Keynote presentation at the BCNPHA (BC Non-Profit Housing) Conference, RENT - Interior BC Regional Education Networking & Tradeshow, Kelowna, BC, Canada.

Teixeira, C. (2014, October). International research perspectives I. Panelist at the Race, Ethnicity, and Place VII Conference, Fort Worth, TX, USA.

Teixeira, C. (2014, October). Welcoming suburban communities? The housing experiences and coping strategies of recent immigrants in the outer suburbs of Vancouver (Richmond and Surrey). Paper presented at the Race, Ethnicity, and Place VII Conference, Fort Worth, TX, USA.

#### P2P eBulletin: Contributions Invited

We invite you to submit your listings for New Grants, Publications, Conference Presentations, and People on the Move to communications@p2pcanada.ca to be included in the next Pathways to Prosperity eBulletin.

If you have received a **new grant** in the last six months, please send a short note that includes the names of the grant investigators, title of project, funding source, and period of grant.

For Journal Articles, Books and Book Chapters, please submit a list of your recent (last 4 months) and upcoming (in press) publications. If available, include links to the documents so that we can share them. Please send your submissions in APA format.

For **Conferences**, please submit a list of your recent (last 4 months) and upcoming (next 2 months) presentations. Wherever possible, include links or copies of presentations so we can share them with interested colleagues. If you have English and French versions of the presentation title available, please provide both. Please send your submissions in APA format.

Finally, for contributions to **People on the Move**, please email appointment announcements and moves, listing the new job title, name of the organization or university, starting date, and details of your previous position.

## **Thank You**

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