

Presentation on York Region Local Immigration Partnership



**Pathways to
Prosperity
Conference**

November 15, 2013

York Region Local Immigration Partnership Initiative Funded By:



**Citizenship and
Immigration Canada**

**Citoyenneté et
Immigration Canada**

York Region Local Immigration

PARTNERSHIP

LEADING CHANGE FOR A STRONGER COMMUNITY

Purpose

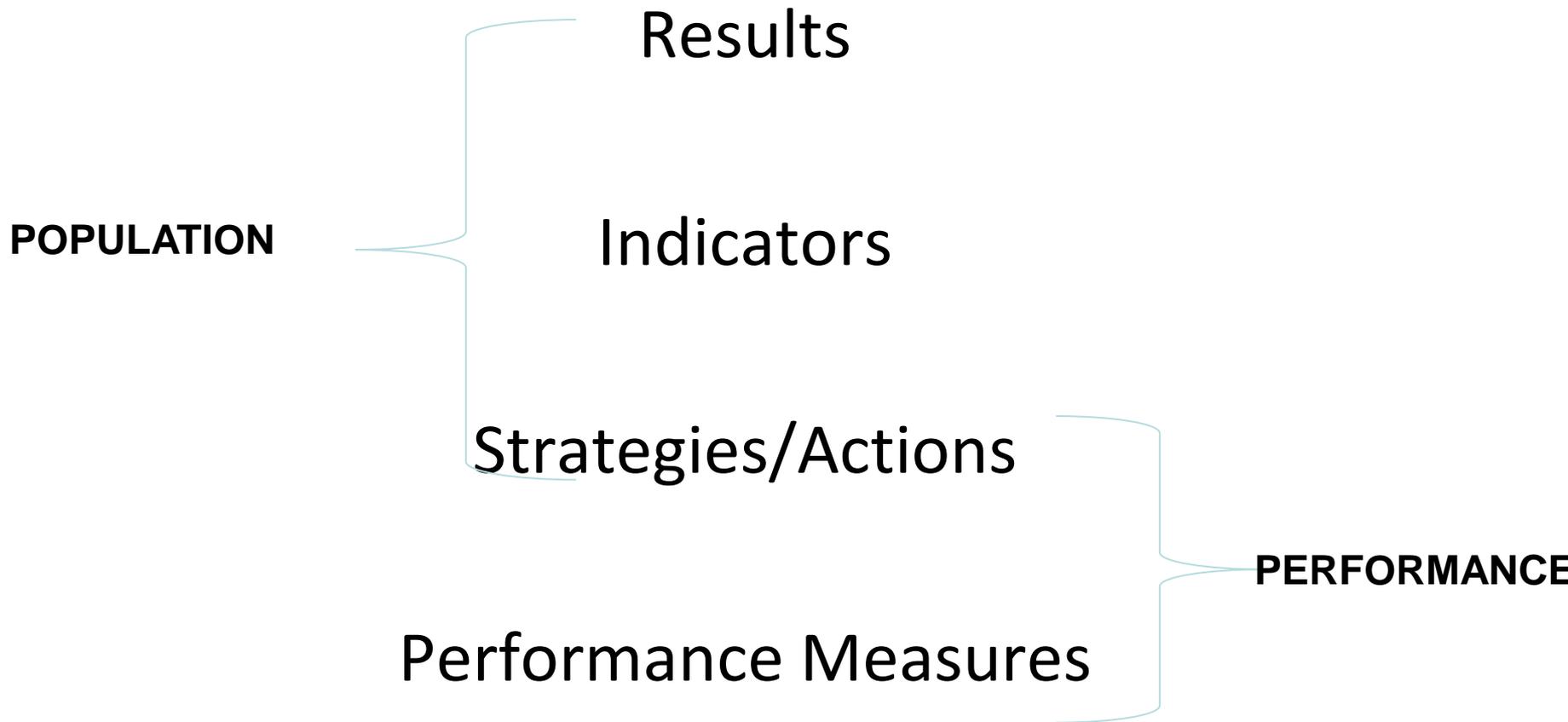
- ❑ Overview of the York Region Immigration Settlement Strategy
- ❑ Results Based Accountability (RBA) framework
- ❑ Mid-Term Progress Monitoring

York Region Immigration Settlement Strategy: Collaborative Planning Process

Development of the York Region Immigration Settlement Strategy



Results Based Accountability (RBA) – the basic ideas



York Region Immigration Settlement Strategy: Community Results

Community Results for the York Region Immigration Settlement Strategy



Turing the Curve Indicator Report

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York Region Immigration Settlement Strategy:

Indicators

Community Results	Indicator Areas
<i>Creating a community that is welcoming and inclusive</i>	<ul style="list-style-type: none"> •Community attitude towards newcomers •Community support for diversity and cultural inclusion •Support for newcomers and the organizations that support them
<i>Newcomers are economically integrated</i>	<ul style="list-style-type: none"> •Workforce development •Financial Stability •Economic contribution
<i>Newcomers are socially integrated</i>	<ul style="list-style-type: none"> •Safety and security •Health and wellness •Social connections and language proficiency and learning
<i>Newcomers are culturally integrated</i>	<ul style="list-style-type: none"> •Multi-cultural identity •Cross-cultural understanding and respect •Participation of newcomers in community arts, cultural, recreational and leisure activities
<i>Newcomers are civically/politically integrated</i>	<ul style="list-style-type: none"> •Newcomers' awareness and understanding of their rights and responsibilities •Newcomers' involvement/participation in leadership roles •Newcomers' understanding, connectedness and trust in police services, government services, and the political and justice systems

Action Plan:

Leading Change for a Stronger Community

Action Plan (2012-2015)

125 actions identified to advance the five community results:

- ❑ 10 Collective Actions
- ❑ 115 Individual Actions

“Leading Change for a Stronger Community” Collective Action Plan

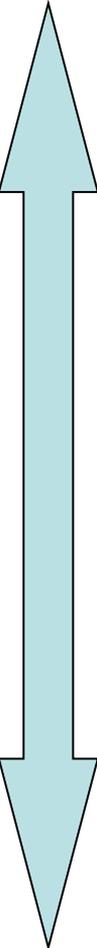
Collaborative Action Area	Collective Actions
<i>Building community capacity</i>	<ul style="list-style-type: none"> ▪ Building Connections with Diverse Communities in York Region ▪ Enhancing Services Available at the Immigrant Youth Centre ▪ Build Connections Between Libraries ▪ Build York Region’s Capacity to Foster Civic Leadership and Volunteerism ▪ Establish Funders Table
<i>Supporting positive attitudes towards diversity</i>	<ul style="list-style-type: none"> ▪ Establish a Municipal Diversity Reference Group ▪ Increase Public Awareness of the Positive Impact of Immigration
<i>Enhancing labour market outcomes</i>	<ul style="list-style-type: none"> ▪ Host York Region’s First Internationally Educated Professionals (IEP) Conference ▪ Enhance Mentorship Partnership Program ▪ Engage Employers

Monitoring and Reporting



Performance Measures

<p>How much did we do?</p> <p># Clients served</p> <p># Activities (by type of activity)</p>	<p>How well did we do it?</p> <p>% Common Measures</p> <p>% Activity-specific measures</p>
<p>Is Anyone Better Off?</p> <p>Skills/Knowledge Attitude/ Opinion Behaviour Circumstance</p>	



Mid-Term Progress Report

How Much Did we Do?	How Well Did We Do?
Individual Actions: <ul style="list-style-type: none">• CPC members identified 125 actions to contribute to the Strategy	<ul style="list-style-type: none">• 34 per cent of the actions are complete• 62 per cent of the actions are in progress• Actions addressed under all five of the community results in the Strategy
Collective Actions: <ul style="list-style-type: none">• 10 collective actions have been identified to contribute to the Community Results	<ul style="list-style-type: none">• 10 per cent of the actions are complete• 70 per cent of the actions are in progress• 20 per cent will be initiated in the latter half-term of the Strategy implementation

Internationally Educated Professionals Conference

Initiatives	How much did you do?	How well did you do?	Is anyone better off?
York Region Corporate Services Department placed internationally trained immigrants in engineering-related internship positions	<ul style="list-style-type: none"> •10 newcomers were placed for a one-year term 	<ul style="list-style-type: none"> • 100% of the participants successfully completed their placements 	<ul style="list-style-type: none"> •100% of the participants obtained the necessary experience to help with their accreditation process •50% of the participants were successful in retaining a full-time job in their related fields at the Region.
York Region Early Intervention Services is training staff on cultural awareness. The training will be completed by the end of 2013.	<ul style="list-style-type: none"> •Each staff dedicated 13.5 hours towards training 	<ul style="list-style-type: none"> •90% of staff have completed 60% of the training 	<ul style="list-style-type: none"> •Will be measured at the end of 2013.
The Gateway – IEP Conference	<ul style="list-style-type: none"> •485 IEPs, newcomer entrepreneurs, and employers 	<ul style="list-style-type: none"> •79% rated the discussions at the workshops as “very good/good” •97% would recommend IEP conference to family and friends 	<ul style="list-style-type: none"> •82% strongly agreed/agreed that the workshops provided them with tools to be successful in their job search

Thank You
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